

5722

CC-270

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME LEE R. PENNINGTON AGE 47 YEARS, 5 MONTHS  
NATIVITY (state of birth) W. VA. MARRIED, SINGLE, WIDOWED, M NUMBER OF CHILDREN 1  
FAMILY HISTORY BROTHER DIED WITH T. B. (exposure - 1st World War)  
mother has diabetes.

HISTORY OF ILLNESS OR INJURY Pneumonia at age 7

HEAD AND FACE N  
EYES: PUPILS (size, shape, reaction to light and distance, etc.)

DISTANT VISION RT. 20/20, corrected to 20  
LT. 20/20, corrected to 20

COLOR PERCEPTION Colorally defective  
(state edition of Stilling's plates or Lamps used)

DISEASE OF ANATOMICAL DEFECTS

EARS: HEARING RT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15'  
LT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15'

DISEASE OR DEFECTS

NOSE Septum deviated, 11-16-1942  
(Disease or anatomical defect, obstruction, etc. State degree.)

SINUSES

REMARKS

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS

TEETH AND GUMS (disease or anatomical defect):

MISSING TEETH 30  
NONVITAL TEETH 11, 14, 19  
PERIAPICAL DISEASE No  
MARKED MALOCCLUSION No  
PYORRHEA ALVEOLARIS No  
TEETH REPLACED BY BRIDGES No

DENTURES No  
REMARKS

GENERAL BUILD AND APPEARANCE Slender

TEMPERATURE 97.4 CHEST AT EXPIRATION 40  
HEIGHT 5' 11" CHEST AT INSPIRATION 42 1/2  
WEIGHT 190 CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 38 1/2  
RECENT GAIN OR LOSS, AMOUNT AND CAUSE None  
SKIN, HAIR, AND GLANDS Normal skin  
NECK (abnormalities, thyroid gland, trachea, larynx) No

SPINE AND EXTREMITIES (bones, joints, muscles, feet) Mod flat feet

RECORDED  
11738-276  
Searched  
Numbered 43  
JUN 12 1942  
FEDERAL BUREAU OF INVESTIGATION  
Dental Officer's Stamp  
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16  
RIGHT  
LEFT  
17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32

(Signature of Dental Officer)

Letter to L.R. Pennington  
5-11-42 C.B.S.

THORAX (size, shape, movement, rib cage, mediastinum) N  
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. N

CARDIO-VASCULAR SYSTEM

HEART (note all signs of cardiac involvement) N

PULSE: BEFORE EXERCISE 80

AFTER EXERCISE 110

THREE MINUTES AFTER 90

CONDITION OF ARTERIES N

CONDITION OF VEINS N

BLOOD PRESSURE: SYSTOLIC 112

DIASTOLIC 72

CHARACTER OF PULSE N

HEMORRHOIDS tags

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) N

GENITO-URINARY SYSTEM

URINALYSIS: SP. GR. 1.012

ALB. Negative

SUGAR Negative

MICROSCOPY Negative

VENEREAL DISEASE N

NERVOUS SYSTEM

(organic or functional disorders)

ROMBERG N

INCOORDINATION (gait, speech) N

REFLEXES, SUPERFICIAL N

DEEP (knee, ankle, elbow) N

TREMORS N

SEROLOGICAL TESTS Negative

BLOOD TYPE "O"

ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) N

SMALLPOX VACCINATION: DATE OF LAST VACCINATION None in 5 yrs

TYPHOID PROPHYLAXIS: NUMBER OF COURSES "

DATE OF LAST COURSE "

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE "

SUMMARY OF DEFECTS

CAPABLE OF PERFORMING DUTIES INVOLVING Strenuous PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)  
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)

DATE OF EXAMINATION 4/18/42

M. J. C. C. C.



May 11, 1942

~~PERSONAL AND CONFIDENTIAL~~

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on April 11, 1942.

This report reflects the following physical defects:  
Partially defective color vision.  
Deviation of nasal septum to left.  
Moderate flatfoot.  
Hemorrhoidal tags.

The Board of Examining Physicians makes the following recommendations:  
Vaccination for smallpox.  
Inoculation for typhoid.  
Inoculation for tetanus.

It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, it was determined during this examination that your blood is International Type

Sincerely yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
MAILED 7  
MAY 11 1942 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

*J. E. Hoover*

*91*

JOHN EDGAR HOOVER  
DIRECTOR



LRP:DFW

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

May 26, 1942

MEMORANDUM FOR MR. ROSEN

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



For the purpose of personnel records, I desire to furnish the following information concerning my affiliations:

1. I have recently been elected Commander of Ace Rasmussen Post of the Disabled American Veterans of the World War.

2. Last week I was appointed to a National Committee of the American Legion by Lynn Stambaugh, National Commander.

3. My college fraternity at the University of Maryland, which for many years operated as a chapter of Sigma Phi Sigma, has now become a chapter of Sigma Chi, and the alumni members, of which I am one, were initiated into Sigma Chi on May 16, 1942.

Respectfully,

*L. R. Pennington*  
L. R. Pennington

RECORDED

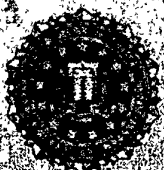
67-11938-277  
FEDERAL BUREAU OF INVESTIGATION  
MAY 30 1942  
Routed *16* Recorded \_\_\_\_\_  
Searched *1* Checked \_\_\_\_\_  
Numbered *101* Filed *107*

THREE  
WINGS

FOR DEFENSE



JON L. HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

May 8 1942

LRP:DFW

MEMORANDUM FOR MR. ROSEN

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

In view of the present streamlining of Bureau work, I would like to offer the suggestion that in addition to those types of letters on which instructions have already been issued not to make yellows and abstracts, that yellows and abstracts not be required as per the three forms attached; namely: the forms changing the office of origin; advising that property has been indexed in the National Stolen Property File; and advising that the Identification Division has no criminal record on a certain fugitive.

Respectfully,

L. R. Pennington

Attachment

COPY IN FILE

66-3665-864

MAY 21 1942

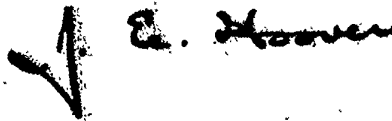
U.S. DEPT. OF JUSTICE

NICHOLS PERSONNEL

The property described therein has been indexed in the National Stolen Property File of this Bureau, and you will be notified promptly of any subsequent inquiries or reports of recovery in connection with this property.

It is requested that you immediately advise this Bureau should it become unnecessary to maintain this stop notice or in the event information is received by you that a recovery has been made of this property so that appropriate cancellations may be made in the files of this Bureau.

Very truly yours,

 J. Edgar Hoover

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

Special Agent in Charge

Re:

Dear Sir:

Reference is made to your letter of \_\_\_\_\_  
requesting that the division of origin be changed in the above en-  
titled case.

You are hereby authorized to designate \_\_\_\_\_  
as the division of origin.

Upon receipt of this communication, you are requested to  
carefully check your file and make certain that the new division of  
origin has all serials in the case containing important data.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

Special Agent in Charge

Re:

Dear Sir:

A search of the name and alias file of the Identification Division has failed to reflect a criminal record for the above named fugitive.

The Bureau desires that your office endeavor to develop any additional data that will identify this individual with a criminal record. In this connection as complete a description as possible, together with any aliases that might have been used by the subject, should be obtained when interviewing any acquaintances of the fugitive. Information concerning any enlistment in the Army, Navy, Marine Corps, or Coast Guard Services of the United States should, of course, be secured concerning this individual.

As the securing of a set of fingerprint impressions of this fugitive will be of great assistance in locating him, the Bureau desires that the obtaining of the above information be pursued vigorously by your office.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

GKS:MB:OM

May 14, 1942

Honorable C. Varnon Spradley  
Justice  
Supreme Court of Appeals  
of Virginia  
Hampton, Virginia

My dear Judge:

I have your letter of May 8, 1942,  
and wish to express to you my appreciation for  
your thoughtfulness and courtesy in writing to  
me as you did.

It was a pleasure to have Inspector  
L. H. Pennington available to address the  
Khedive Temple, Ancient Arabic Order of the  
Knights of the Mystic Shrine at Norfolk, Virginia,  
on May 1, 1942. I have shown your letter to  
Inspector Pennington, and he wishes me to express  
to you his deep appreciation for the opportunity  
of meeting with your organization.

Your words of commendation for the  
work of the FBI are indeed encouraging, and  
it is my sincere hope that we will always  
merit your high esteem.

With best wishes and kind regards,

Sincerely yours,

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_ CC - Mr. Pennington  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

28 PM 217  
RECEIVED  
COMMUNICATIONS SECTION  
MAY 16 1942 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

U. S. DEPT. OF JUSTICE  
FBI

RECEIVED-KYIT ROOM

MAY 12 1942

4 12 15 21 31 41

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CHIEF JUSTICE  
 PRESTON W. CAMPBELL  
 JUSTICES  
 HENRY W. HOLT  
 EDWARD W. HUGHES  
 HENRY M. GREGORY  
 GEORGE L. BROWNING  
 JOHN W. EGGLESTON  
 C. VERNON SPRATLEY

SUPREME COURT OF APPEALS  
 OF VIRGINIA

M. B. WATTS  
 CLERK  
 J. M. KELLY  
 DEPUTY CLERK

Hampton,  
 May 6th, 1942.

*Proffitt*

NOTED  
*gpc*

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	<i>W</i>
Mr. Rosen	<i>✓</i>
Mr. Tracy	
Mr. Carson	
Mr. Coffey	
Mr. Hendon	
Mr. Kramer	
Mr. McGuire	<i>gpc</i>
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

Mr. John Edgar Hoover,  
 Federal Bureau of Investigation,  
 United States Department of Justice,  
 Washington, D. C.

My dear Mr. Hoover:

I am writing to express my thanks to you for designating Inspector L. R. Pennington to address Khedive Temple on May 1st, and to tell you that he made a most favorable impression. On account of illness, I was unable to be present; but I have heard many favorable reports.

I send to you my congratulations on the fine service you and your Department are rendering to this country. More power to you and your Department.

With best wishes and kind regards,

I am

Sincerely yours,

*C. Vernon Spratley*  
 C. VERNON SPRATLEY

CVS/ah

*ack  
 5/14/42  
 GKS*



HENRY SCARBOROUGH  
FIRST NATIONAL BANK BUILDING  
CHICAGO

*Pt 2*

May 28, 1942

Mr. J. Edgar Hoover, Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

NOTED  
*mm*

My dear Mr. Hoover:

A most constructive piece of work was done by your personable Lee R. Pennington during the Illinois Bankers Convention last week in St. Louis. You could have heard a pin drop while he talked to the bankers along a most constructive line and great good was accomplished.

Many flattering comments were made to me personally on Mr. Pennington's speech, and I have already had one request from a banker, who would like to know if he could be made available to appear before a very large Defense group here in Chicago which is under his charge. This banker would like to assemble about 500 Captains and Defense workers to hear Mr. Pennington speak.

You have kept the F.B.I. absolutely non-political, and it has become a magic word among our people, and talks like Mr. Pennington's do a great good among all classes.

I am deeply grateful for your making him available to us again.

With kindest personal regards,

Cordially yours,

*Henry Scarborough*  
Henry Scarborough

67-11938-278  
FEDERAL BUREAU OF INVESTIGATION  
JUN 1 1942  
RECEIVED  
FBI  
CHICAGO

HS\*N

*ack GRS  
6-9-42  
#  
12*

*TELETYPE  
CLERK HARRY  
ROSE  
FILES SECTION  
P48*

GKS:JM  
67-11938-278

June 12, 1942

Mr. Henry Scarborough  
First National Bank Building  
Chicago, Illinois

Dear Mr. Scarborough:

Your letter dated May 23, 1942, has been received and I appreciate very much your writing to me as you did. It was a pleasure to be able to make available Mr. Lee A. Pennington to address the Illinois Bankers Association at their convention held in St. Louis on May 21 and it is encouraging to learn that you were impressed with his remarks.

I do want to thank you for advising me concerning your friend in Chicago and I would suggest you have him communicate with me extending this invitation. In the event Mr. Pennington is not available on the date selected for the meeting I will be glad to designate another representative if your friend so desires.

May I take this opportunity to offer to the members of the Illinois Bankers Association and you the facilities of the FBI. In the event we can assist your organization or you in matters of mutual interest do not hesitate to call on us.

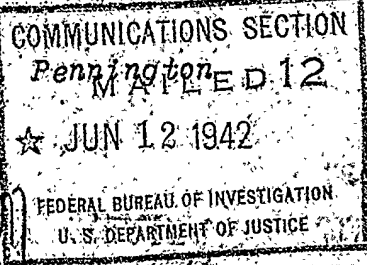
With best wishes and kind regards,

Sincerely yours,

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

cc - Chicago

cc - Mr. Pennington



RECEIVED-DIRECTOR  
F B I  
U. S. DEPT. OF JUSTICE

JUN 12 4 00 PM '42

JUN 12 1942  
JUN 12 1942  
JUN 12 1942

EAT:DS

June 27, 1942

Mr. L. R. Pennington  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Mr. Pennington:

It is with a great deal of pleasure that I review the statistics recording the accomplishments of the Bureau for the fiscal year 1942. These statistics establish the fact that the Bureau's operations in the past year have exceeded the records of any previous years.

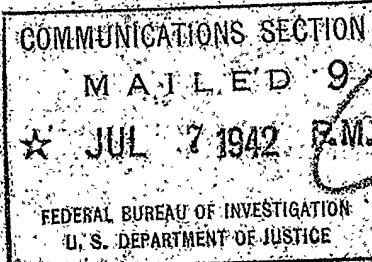
I know how energetically and diligently you have followed up the Special Agents in Charge and urged them to devote the efforts of their offices to those cases which justified prompt investigation and vigorous prosecution. I wanted to express to you, therefore, my commendation for the excellent manner in which you have carried on this very important work of the Bureau.

Sincerely,

J. Edgar Hoover

JUL 13 1942

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_



RECORDED - JUL 13 1942  
INDEXED - JUL 13 1942  
1938-279  
K

# REPORT OF REGULAR ( ) ; INTERIM ( ) PROBATIONARY—1ST ( ) 2D ( ) EFFICIENCY RATING

Classification Symbols		
13-5600		
(Service)	(Grade)	(Class)

As of 3/31/42 based on performance during period from 4-1-41 to 3/31/42  
Lee R. Cunningham (Name of employee) Asst. Chief, Invent. Div. (Title of position) \_\_\_\_\_ (Bureau)  
6 (Division) \_\_\_\_\_ (Section) \_\_\_\_\_ (Subsection or unit) 809 (Field office)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
✓ if adequate	1. Underline the elements which are especially important in the position.	Administrative, _____ <input type="checkbox"/>
— if weak	2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions.	supervisory, or _____ <input type="checkbox"/>
+ if outstanding	b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not.	planning _____ <input type="checkbox"/>
	3. Before rating, become thoroughly familiar with instructions in the rating manual.	All others _____ <input type="checkbox"/>

----- (1) Maintenance of equipment, tools, instruments.	----- (21) Effectiveness in planning broad programs.
----- (2) Mechanical skill.	----- (22) Effectiveness in adapting the work program to broader or related programs.
----- (3) Skill in the application of techniques and procedures.	----- (23) Effectiveness in devising procedures.
----- (4) Presentability of work (appropriateness of arrangement and appearance of work).	----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
----- (5) Attention to broad phases of assignments.	----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
----- (6) Attention to pertinent detail.	----- (26) Effectiveness in instructing, training, and developing subordinates in the work.
----- (7) Accuracy of operations.	----- (27) Effectiveness in promoting high working morale.
----- (8) Accuracy of final results.	----- (28) Effectiveness in determining space, personnel, and equipment needs.
----- (9) Accuracy of judgments or decisions.	----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
----- (10) Effectiveness in presenting ideas or facts.	----- (30) Ability to make decisions.
----- (11) Industry.	----- (31) Effectiveness in delegating clearly defined authority to act.
----- (12) Rate of progress on or completion of assignments.	
----- (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)	
----- (14) Ability to organize his work.	
----- (15) Effectiveness in meeting and dealing with others.	
----- (16) Cooperativeness.	
----- (17) Initiative.	
----- (18) Resourcefulness.	
----- (19) Dependability.	
----- (20) Physical fitness for the work.	

STATE ANY OTHER ELEMENTS CONSIDERED  
Searched 6/1 Checked 6/1  
Indexed 6/1 Filed 6/1  
AUG 18 1942  
STATION

STANDARD		Deviations must be explained on reverse side of this form		Adjective rating	Numerical rating	Rating official
All underlined elements marked plus, and no element marked minus	Excellent	Adjective rating	Numerical rating	1	Rating official	
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3	Rating official			
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks on underlined elements	Good	4, 5, or 6	Reviewing official			
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8	Reviewing official			
A majority of underlined elements marked minus	Unsatisfactory	9	Reviewing official			

On the whole, do you consider the conduct of this employee to be satisfactory? yes (See back of form)  
(Yes or no)

Rated by Al Rosen (Signature of rating official) Asst. Dir. (Title) 8/15/42 (Date)  
Reviewed by \_\_\_\_\_ (Signature of reviewing official) \_\_\_\_\_ (Title) \_\_\_\_\_ (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ (Date) Report to employee \_\_\_\_\_ (Adjective rating) \_\_\_\_\_ (Numerical rating)

GKS:JH

October 7, 1942

Inspector Lee R. Pennington  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Lee:

I wanted to write you personally extending my sincere congratulations on your recent election as First Vice-Commander of the Department of Justice Post Number 41 of the American Legion. All of us in the Bureau are very proud of your splendid record as a Legionnaire and I urge you to continue the good work.

With best wishes and kind regards,

Sincerely yours,

J. Edgar Hoover

RECORDED

4 OCT 14 1942

157-11938-281

FEDERAL BUREAU OF INVESTIGATION

OCT 13 1942

Searched 88 Indexed 88  
Numbered 88 Filed 88

DEPT. OF JUSTICE

3 32 PM '42

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
MAILED 10  
OCT 12 1942 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

J. A.

J. M.

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE  
COMMUNICATIONS SECTION

SEP 21 1942

TELETYPE

Mr. Tolson	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Coffey	_____
Mr. Hendon	_____
Mr. Kramer	_____
Mr. McGuire	_____
Mr. Quinn	_____
Mr. Nease	_____
Miss Gandy	_____

FBI KANSAS CITY 9-21-42 8-00 PM EBC

DIRECTOR

TONE. PROCEEDING CEDAR RAPIDS, IOWA, CB AND Q RAILWAY, ELEVEN  
FIFTYEIGHT PM, LOWER TWO, CAR SIXTYSEVEN. ADDRESS CEDAR RAPIDS,  
ROOSEVELT HOTEL.

PENNINGTON

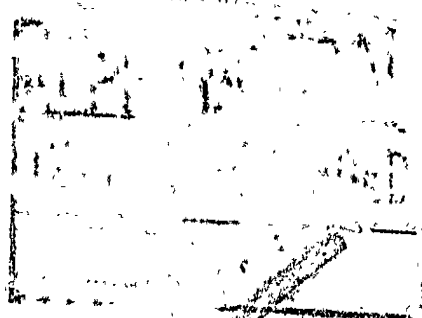
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89-04 PM

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1 SEP 26 1942

NOT RECORDED



Noted in  
Comm. Sect.  
By 71K

CALLER CH.  
CLK OFFICE

WASHINGTON POST  
 Sunday June 28, 1942

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Tracy.....
Mr. Carson.....
Mr. Coffey.....
Mr. Hendon.....
Mr. Kramer.....
Mr. McGuire.....
Mr. Quinn Tamm.....
Mr. Nease.....
Miss Gandy.....

7/30/42  
 Warden for

NOTED  
 [initials]

**Department of Justice Post**  
 Department of Justice Post No. 41 elected Lee R. Pennington as chairman of the post delegation to the twenty-fourth annual convention of the department with James J. Mackin and Bernard J. Hasson as the other delegates. J. Gregory Bruce, William R. Brewer and Charles H. Smith are alternates. Joseph W. Foley was elected post adjutant and William Allen post historian.  
 Department of Justice Post No. 41 endorsed Joseph J. Malloy to succeed himself as national executive committeeman.

67-11238

4 SEP 2 1942

67- NOT RECORDED

64

February 26, 1943

Mr. L. R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Lee:

I take great pleasure in enclosing a letter signed by the Attorney General advising you of your promotion from \$5600 per annum to \$5800 per annum, effective February 14, 1943. It was possible for me to recommend such a meritorious promotion for you in view of the manner in which you have performed your duties during the past year.

Sincerely yours,

RECEIVEDEnclosure *f*

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Piper \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
MAILED 11  
FEB 26 1943 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

9 MAR 8 1943

7-11938-282  
5 MAR 1 1943  
FEDERAL BUREAU OF INVESTIGATION

FEB 26 4 44 PM '43



DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

February 5, 1943

Mr. L. R. Pennington  
Federal Bureau of Investigation  
Department of Justice

Dear Mr. Pennington:

Under the provisions of the Act approved August 1, 1941, your salary as Special Agent (Assistant Chief, Investigative Division) in the Federal Bureau of Investigation, Department of Justice, is hereby increased from \$5600 per annum to \$5800 per annum in Grade GAF-13, effective February 14, 1943, payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation", DEPARTMENTAL.

Respectfully,

*Francis Biddle*

Attorney General.

By the Attorney General:

(signed) James Rowe, Jr.

The Assistant to the Attorney General.

This action is being taken because of meritorious and outstanding services performed by this Agent in the performance of duties furthering the successful war effort, he having performed services of unusual merit above and beyond the call of duty.

Division Six

*file  
2-26-43  
wrg/l  
lmd*

CH

March 2, 1943

0  
Mr. Lee R. Pennington  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Sir:

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_ This will acknowledge the receipt of your contribution of  
Mr. Clegg \_\_\_\_\_ \$5.00 to the fund to be paid to the designated beneficiary of any  
Mr. Coffey \_\_\_\_\_ participating Special Agent of the Bureau who dies, from any cause  
Mr. Glavin \_\_\_\_\_ except self-destruction, while employed as a Special Agent. Pay-  
Mr. Ladd \_\_\_\_\_ ment will be made for death by self-destruction after the Agent  
Mr. Nichols \_\_\_\_\_ has been a member of the fund for two years.

Mr. Rosen \_\_\_\_\_

Mr. Tracy \_\_\_\_\_

Mr. Carson \_\_\_\_\_

Mr. Hendon \_\_\_\_\_

Mr. McGuire \_\_\_\_\_

Mr. Mumford \_\_\_\_\_

Mr. Harbo \_\_\_\_\_

Mr. Quinn Tamm \_\_\_\_\_

Sincerely yours,

*J. E. Hoover*  
John Edgar Hoover  
Director

COMMUNICATIONS SECTION  
MAILED 2  
MAR 2 - 1943 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

45  
9 MAR 3 1943  
NOT RECORDED



Federal Bureau of Investigation  
United States Department of Justice

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to January 15, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name CATHERINE PENNINGTON Address 12 TAYLOR ST  
CHEVY CHASE, MD.  
Relationship WIFE Dated 2/8/43

Very truly yours,



ack 3-2-43  
CW  
2-15

*Lee J. Pennington*  
Special Agent  
RMW, 5722

rhz

## FEDERAL BUREAU OF INVESTIGATION

Prepared by *RLH*  
Checked by *CC-25*  
Filed by: *MLB*Mr.  
Miss  
Mrs.

Date

New appointment ☐ *Mr. L. T. Pennington* Transfer ☐ Promotion ☒ *February 7, 1943* Separation ☐

## PRESENT STATUS

1. Title: 2. Grade:  
 3. Salary: *Special Agent (Assistant Chief, Investigative Division)* 4. Seat of Government: ☐ Field: ☒  
*\$5070 per annum*  
 5. Division: *Division Six* 6. Appropriation: *"Salaries and Expenses, FBI"*

## PROPOSED ACTION

7. Title: 8. Grade:  
 9. Salary: *Special Agent (Assistant Chief, Investigative Division)* 10. Seat of Government: ☐ Field: ☒  
*\$5070 per annum*  
 11. Division: *Division Six* 12. Appropriation: *"Salaries and Expenses, FBI"*  
 13. Effective: *February 11, 1943* 14. Position: ☐ Additional: ☐ Vice: ☐ Identical: ☐  
 15. Remarks:

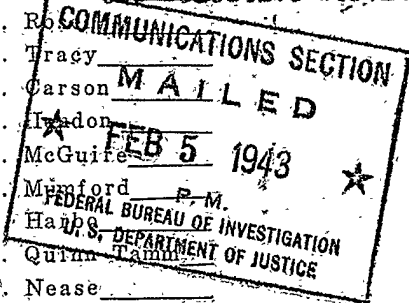
This action is being taken because of meritorious and outstanding services performed by this Agent in the performance of duties. Respectfully submitted,

Mr. Tolson  
 Mr. E. A. Tamm  
 Mr. Clegg  
 Mr. Coffey  
 Mr. Glavin  
 Mr. Ladd  
 Mr. Nichols  
 Mr. Rosen  
 Mr. Tracy  
 Mr. Carson  
 Mr. Egan  
 Mr. McGuire  
 Mr. Mumford  
 Mr. Harbo  
 Mr. Quinn Tamm  
 Mr. Nease  
 Miss Gandy

*J. Edgar Hoover*

(Title)

Director, Federal Bureau of Investigation



3 FEB 10 1943

Funds Available

5 1243 REL

noh

January 26, 1943

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Sir:

Mr. Tolson \_\_\_\_\_ This will acknowledge the receipt of your contribution of  
Mr. E. A. Tamm \_\_\_\_\_ \$5.00 to the fund to be paid to the designated beneficiary of any  
Mr. Clegg \_\_\_\_\_ participating Special Agent of the Bureau who dies, from any cause  
Mr. Glavin \_\_\_\_\_ except self-destruction, while employed as a Special Agent. Pay-  
Mr. Ladd \_\_\_\_\_ ment will be made for death by self-destruction after the Agent  
Mr. Nichols \_\_\_\_\_ has been a member of the fund for two years.  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Quinn \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

Sincerely yours,

John Edgar Hoover  
Director

COMMUNICATIONS SECTION  
MAILED 7  
JAN 27 1943 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

RECORDED  
INDEXED  
54

**Federal Bureau of Investigation  
United States Department of Justice**

*Rm 5722  
Mr. L. R. Pennington*

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to September 4, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name

*Catherine C. Pennington*

Address

*12 TAYLOR ST.  
CHEVY CHASE, MD*

Relationship

*WIFE*

Dated

*10/27/42*

Very truly yours,

*Dis 6*

*Lee R. Pennington*  
Special Agent

*ack 1-26-43  
10-29*



COPY

J. NEWTON BAKER, LL. M., JD

1834 M. Street N. W.  
District 7070  
Washington, D. C.

December 21, 1942

Hon. J. Edgar Hoover,  
Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

This is just a line to advise you that your  
representative Mr. Lee Pennington of your Office was the  
principal speaker last Wednesday night at the meeting of the  
Sons of the American Revolution Society.

I am taking this time to say that he made a  
very interesting address holding attention of the Society  
members and the comments among the members was very favorable.  
I heard his address and admit that he certainly knows his  
subject matter well and that he makes a very favorable  
impression.

Very truly yours,

/s/ J. Newton Baker

67-107-10000  
9  
DEC 23 1942

JOHN EDGAR HOOVER  
DIRECTOR

10-287

Mr. Tolson

Mr. E. A. Tamm

Mr. Clegg

Mr. Glavin

Mr. Ladd

Mr. Nichols

Mr. Rosen

Mr. Tracy

Mr. Carson

Mr. Coffey

Mr. Hendon

Mr. Kramer

Mr. McGuire

Mr. Harbo

Mr. Quinn Tamm

Tele. Room

Mr. Nease

Miss Beahm

Miss Gandy

**Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.**

November 27, 1942

SECRET

MEMORANDUM FOR THE DIRECTOR

RE: REORGANIZATION -  
INVESTIGATIVE DIVISION (DIVISION SIX)

Accounting Unit

The Executive Conference consisting of Messrs. Tolson, E. A. Tamm, Glavin, Q. Tamm, Rosen, Carson, Hendon, Hince, Kramer, Nichols and Tracy, unanimously approved the following recommendations of the subcommittee on reorganization consisting of Messrs. Hendon, Rosen and Tracy:

(1) The subcommittee recommended that an accounting unit be established in the Investigative Division under Mr. Pennington and that Special Agent Accountant James E. Nugent be designated Unit Chief in charge of all accounting phases of the Bureau's work. It was pointed out by the subcommittee that the organization of the Investigative Division would under this proposal be as follows:

Assistant Director in charge - Mr. Al Rosen on S.O.B. rolls

Assistant to Mr. Rosen - Inspector Lee Pennington on S.O.B. rolls

Unit Chief in charge of accounting work - on Field roll  
Special Agent Accountant James E. Nugent.

Under the proposal, Mr. Pennington as the Assistant Chief of the Investigative Division would handle the duties of Mr. Rosen in his absence and at other times as Assistant Chief would handle matters concerning the Investigative Division as a whole and including the general supervision of the accounting cases. The Unit Chief would handle only the accounting phases and would be the one man familiar with the Bureau's accounting work and the individual accountants at all times. This work in the past has been done by Mr. Pennington, however, it is not possible for him to handle this phase of the work today in view of the increased volume and in view of the increased scope of Mr. Pennington's present duties and assignments. The Unit Chief in addition to having supervision over all of the accounting phases of the Bureau's investigative jurisdiction would also be charged with the responsibility of knowing the individual rating of all Special Agent accountants and the exact accounting ability of each such Special Agent. It would be his duty to make recommendations to the Administrative Division as to proposed transfers of accountants in accordance with the status of accounting work in the various field offices.



Memo Mr. Tolson  
12/14/42 ar



(2) The subcommittee recommended that no change be made in the training of Special Agent Accountants, pointing out that all training is presently handled by the Training and Inspection Division with the following exception:

At the conclusion of each new agents' training school and each inservice training school, all accountants report to the Investigative Division where they confer personally with the accounting supervisors, for a two to two and one-half day period (on a weekend). The number of accountants per class varies from one to several and the accountants are brought up to date on any new phases of accounting work, but more particularly, the supervising accountants have the opportunity of becoming personally acquainted with each Special Agent Accountant in the Bureau and to personally judge their training, aptitude, and adaptability to accounting work. It enables subsequent assignments of accountants in the field to be made more intelligently because of the personal interview and personal knowledge of the accounting experience of each individual man. Following this two-day training period, the accounting supervisor will prepare a memorandum for the personnel file in order that future transfers may more intelligently be made.

(3) The subcommittee pointed out that at the present time, the Investigative Division recommends to the Administrative Division the transfer of accounting personnel after the first office of assignment. The subcommittee recommended this procedure be continued in view of the fact that all moves and assignments of accounting personnel are based primarily on their specific accounting ability and experience. The Conference in concurring unanimously with this suggestion, recommended in addition that a one-half page form be used for this memorandum rather than the usual typewritten memorandum, without abstracts and file yellow.

Ad 3  
(4) The subcommittee pointed out that at the present time the Investigative Division reviews the personnel files of Special Agent Accountants, prepares a brief of the file, and recommends reallocations. The subcommittee recommended this procedure be changed and that the Chief Clerk's Office brief the files and submit reallocation recommendations in the same manner as they handle regular Agent personnel. The Conference unanimously approved.

The subcommittee further pointed out that all Special Agent Accountants are not assigned to accounting work and that it will be necessary for the Chief Clerk's Office to judge those accountants, not on accounting work, but on their performance in the field of general investigative activity.

The subcommittee recommends that the Chief Clerk's Office route to the Investigative Division the brief of the file in cases where the Agent is and has been engaged on accounting work during the period under consideration. In those cases where the Agent Accountant has been engaged only upon general investigative work, the Chief Clerk's Office will not route the brief of the file through the Investigative Division. Under the suggested change, it will be necessary for the Investigative Division to currently prepare memoranda reflecting the accounting ability of each Special Agent Accountant in the field as his experience so warrants. The Conference unanimously concurred.

(5) The subcommittee recommended that the Investigative Division prepare semi-annually a memorandum to the Director setting forth the following information:

- (1) The total number of Special Agent Accountants in the service.
- (2) Those accountants who are capable of doing all types of accounting work.
- (3) Those who are capable of doing specialized accounting work.
- (4) Those accountants who are according to their record sufficiently trained to do accounting work but who have not been afforded an opportunity to do so.

Such a report would enable the Administrative Division to properly judge all Special Agent Accountants and to more intelligently supervise their assignments. It will also enable the Investigative Division to know semi-annually the actual number of trained accountants available in the field and the degree of their capability. The Conference unanimously concurred.

Respectfully,  
For the Conference

✓  
Clyde Tolson  
Chairman

Je  
W. R. Glavin  
Secretary

OK  
cc Mr. Glavin

MEMORANDUM FOR THE DIRECTOR

RE: REORGANIZATION  
Report of Subcommittee

INVESTIGATIVE DIVISION  
(Division 6)

*Accounting Unit*

A memorandum on September 21, 1942, with reference to the proposed change in the Investigative Division (Division 6) to create an Accounting Section with a Unit Chief has been considered by the Subcommittee consisting of Messrs. Hendon, Rosen and Tracy.

The Purpose of the Proposal

It is proposed that a Unit Chief be established in the Investigative Division under Mr. Pennington to more closely supervise, correlate and adjudge the qualifications of the accountants who are presently in the service. It has been recognized that accountants have been relegated to duties of a general investigative nature and because of the tremendous increase in the number of Special Agent Accountants during the past six months it has not been possible to supervise these accountants. The structure of the Investigative Division will be as follows:

Assistant Director in charge of Division 6  
(Assistant Director Al Rosen)  
Assistant Chief in charge of Division 6  
(Inspector Lee Pennington)  
Unit Chief in charge of all accounting phases  
of the Bureau's work  
(Special Agent James E. Nugent)

The Assistant Chief will perform the duties of the Assistant Director in charge of Division 6 during the Assistant Director's absence. This will not only include supervision of the accounting phases of the Bureau's work but also all activities falling under the jurisdiction of this Division.

The Unit Chief in charge of the proposed Accounting Unit will have supervision over all of the accounting phases of the Bureau's investigative jurisdiction. In addition to supervising the accountants he will also be charged with the

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Hendon  
Mr. Jones  
Mr. McGuire  
Mr. Mumford  
Mr. Quinn Tamm  
Tele. Room  
Mr. Nease  
Miss Basham  
Miss Gandy



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FEDERAL BUREAU OF INVESTIGATION  
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CLEGG  
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responsibility of knowing the individual rating of each accountant and the exact accounting ability of each Special Agent Accountant in the Bureau. It would be his duty to recommend to the Administrative Division proposed transfers which the Administrative Division may desire to make from time to time so that qualified accountants will be available in each of the field offices in accordance with the type of work existing there.

#### Training of Special Agent Accountants

All training is to be given by the Training Division. At the completion of the New Agents Training School and the In-Service Schools, all accountants receive a refresher course in accounting. They are brought up to date on the many new phases of our accounting work which have developed since the last In-Service School and which the Investigative Division desires be brought to the attention of all Special Agent Accountants. The course given at the end of the regular training extends for a period of approximately 2 to 2½ days. This training is given in the offices of the Supervisors. With reference to the In-Service Class, no regular training room can be set aside for such training as the number of accountants in each In-Service Class varies anywhere from two to fifteen. This training has the further advantage of enabling the accounting supervisors to get to become personally acquainted with each of the Special Agent Accountants in the Bureau's employ and to personally ascertain their adaptability to accounting work. Following the 2-day training period, the accounting supervisor will prepare a memorandum for the personnel file of each accountant in order that the transfer particularly of the new Special Agent Accountants to their second office of assignment can more intelligently be made.

#### Grading of All Accounting Examinations

All new Agent Accountant examinations are presently graded by the ~~Chief Clerk's Office~~ and it is recommended that they continue to do so and to handle all phases of the selection of accounting personnel.

#### Transfer of Special Agent Accountants

The Investigative Division presently recommends to the Administrative Division the transfer of accounting personnel after their first office of assignment. It is recommended that this procedure be continued in view of the fact that all moves and assignments of accounting personnel are based principally upon their specific accounting ability, experience and the type of accounting work existing in the various offices.

get up  
inform  
11/2/41

### Reallocations of Accounting Personnel

At the present time the Accounting Unit of the Investigative Division reviews personnel files of Special Agent Accountants, prepares a brief of the file and recommends reallocations. It is recommended that this procedure be changed and that the Chief Clerk's Office brief the files and submit reallocation recommendations in the same manner they handle the reallocations of regular agent personnel. The Committee recognizes that all Special Agent Accountants are not assigned to accounting work. It will be possible under the reorganization plan proposed herein to closely supervise and to evaluate the qualifications of all Special Agent Accountants. Those Special Agent Accountants not doing accounting work will be adjudged on their performance in the field on general investigative work. Those accountants actually performing accounting work will be adjudged not only on their general investigative work but also on their special qualifications as to accounting ability. It will therefore be necessary for the Chief Clerk's Office to have available at the time the files are briefed such information as may be currently maintained by the Accounting Unit of the Investigative Division insofar as the particular qualifications of each of the accountants are concerned. Therefore after the file is briefed by the Chief Clerk's Office only those Special Agent Accountants who have engaged in accounting work will be referred to the Accounting Unit of the Investigative Division for final review. All others of course need not be directed to the attention of the Accounting Unit as their performance is based solely on their general investigative duties. It should be noted under the proposed change it will be necessary for the Accounting Unit to currently prepare memoranda reflecting the accounting ability of each Special Agent Accountant.

The Subcommittee recommends that the Investigative Division prepare semiannually a memorandum to the Director setting forth the following information:

1. The total number of Special Agent Accountants in the service.
2. Those accountants who are capable of doing all types of accounting work.
3. Those who are capable of doing specialized accounting work.
4. Those accountants who are according to their record sufficiently trained to do accounting work but who have not been afforded an opportunity to do so.

5. ~~Those accountants who do not have sufficient background to do accounting work and in addition those who have not been used on accounting work since entry on duty.~~

This report will enable the Administrative Division to properly adjudge all Special Agent Accountants and more intelligently supervise their assignments.

Respectfully,

R. C. Hendon

Al Rosen

  
S. J. Tracy

SCARBOROUGH & COMPANY  
INSURANCE COUNSELORS TO BANKS

CHICAGO

June 2, 1943

Mr. John Edgar Hoover, Director  
Federal Bureau of Investigation  
Department of Justice  
Washington, D. C.

Dear Mr. Hoover:

Lee Pennington did an outstanding job during  
the Illinois Bankers Convention last week.

He represented the F.B.I. and the work that  
was being done among the bankers in most able manner.

We and the bankers of the State of Illinois are  
indebted to you for having Lee Pennington with us again.

Sincerely yours,

Henry Scarborough

HS-N

8 JUN 23 1943  
RECORDED

67-11938-283	
Routed.....	Recorder
Searched.....	Checked
Numbered 57	Filed 22
2 JUN 19 1943	
FEDERAL BUREAU OF INVESTIGATION	

L. THREE  
[Signature]

ORIGINAL FILED IN 67-1-5273-21

Mr. Tolson	✓
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	✓
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Hendon	
Mr. McGuire	
Mr. Mumford	
Mr. Piper	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

March 1, 1943

Mr. John Edgar Hoover  
 Director  
 Federal Bureau of Investigation  
 U. S. Department of Justice  
 Washington, D. C.

Dear Mr. Hoover:

I certainly am appreciative of  
 your letter of February 26, 1943, informing  
 me of my promotion from \$5600 to \$5800 per  
 annum.

I assure you that I will do all  
 in my power to continue to merit the confi-  
 dence expressed in your letter.

Sincerely yours,

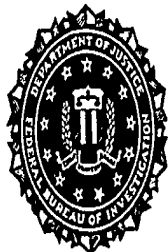
*Lee*

67-
SEARCHED.....
SERIALIZED.....
INDEXED.....
FILED.....
MAR 8 1943
FBI - WASH

DIRECTOR



JOHN EDGAR HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

June 24, 1943

JPM/elg

MEMORANDUM FOR MR. GLAVIN

RE: LEE R. PENNINGTON  
Inspector - Investigative Division

AUTOMATIC PROMOTION

Effective July 1, 1943, Mr. Pennington will be eligible for an automatic promotion of \$200.00. On December 1, 1940 he was reallocated to Grade CAF-13 at \$5600 per annum. On February 14, 1943, he was granted a \$200 meritorious promotion for the manner in which he performed his duties during the calendar year 1942. On the March 31, 1943, annual efficiency report he was rated EXCELLENT.

RECOMMENDATION:

It is recommended that Mr. Pennington be afforded a \$200 increase under the Automatic Promotion Act effective July 1, 1943.



*Pres recom to dept  
1-29-43.  
ing. [unclear]  
Prom. Letter sent  
7-22-43  
ing. [unclear]*

Respectfully,

J. P. Mohr

67-11938-284

JUN 30 1943

jvd

## FEDERAL BUREAU OF INVESTIGATION

Prepared by: *W. H. Miller*  
 Checked by: *W. H. Miller*  
 Filed by: *W. H. Miller*

Mr.  
 Miss  
 Mrs.

Mr. J. H. Pennington

Date June 29, 1943

New appointment ☐Transfer ☐Promotion ☐Separation ☐

## PRESENT STATUS

1. Title: Special Agent  
 (Assistant Chief of Investigative Division)  
 2. Grade: CAF 13  
 3. Salary: \$5800 per annum  
 4. Seat of Government: ☐  
 Field: ☒  
 5. Division: Division Six  
 Investigative and Accounting Division  
 6. Appropriation: "Salaries and Expenses, FBI"

## PROPOSED ACTION

7. Title: Special Agent  
 (Assistant Chief of Investigative Division)  
 8. Grade: CAF 13  
 9. Salary: \$6000 per annum  
 10. Seat of Government: ☐  
 Field: ☒  
 11. Division: Division Six  
 Investigative and Accounting Division  
 12. Appropriation: "Salaries and Expenses, FBI"  
 13. Effective: July 1, 1943  
 14. Position: Additional: ☐  
 Vice:  
 Identical:  
 15. Remarks:

Mr. Tolson  
 Mr. E. A. Tamm  
 Mr. Clegg

Respectfully submitted,

CC Mr. Clegg, Audit Section  
 CC Mr. Clegg, Service

Mr. Ladd  
 Mr. Nichols  
 Mr. Rosen  
 Mr. Tracy  
 Mr. Acers  
 Mr. Carson  
 Mr. Harbo  
 Mr. Hendon  
 Mr. Mumford  
 Mr. Starke  
 Mr. Quinn Tamm  
 Mr. Nease  
 Miss Gandy

COMMUNICATIONS SECTION

MAILED 11

JUN 29 1943 P.M.

FEDERAL BUREAU OF INVESTIGATION  
 U. S. DEPARTMENT OF JUSTICE

Director, Federal Bureau of Investigation

8 JUL 5 1943

67-NOT RECORDED

Funds Available

JUN 29 1943

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Tracy.....
Mr. Acers.....
Mr. Carson.....
Mr. Hendon.....
Mr. Mumford.....
Mr. Starke.....
Mr. Quinn Tamm.....
Mr. Nease.....
Miss Gandy.....

*Birmingham*

NOTED  
*mar*

*Birmingham*

*ack  
7/23/43*

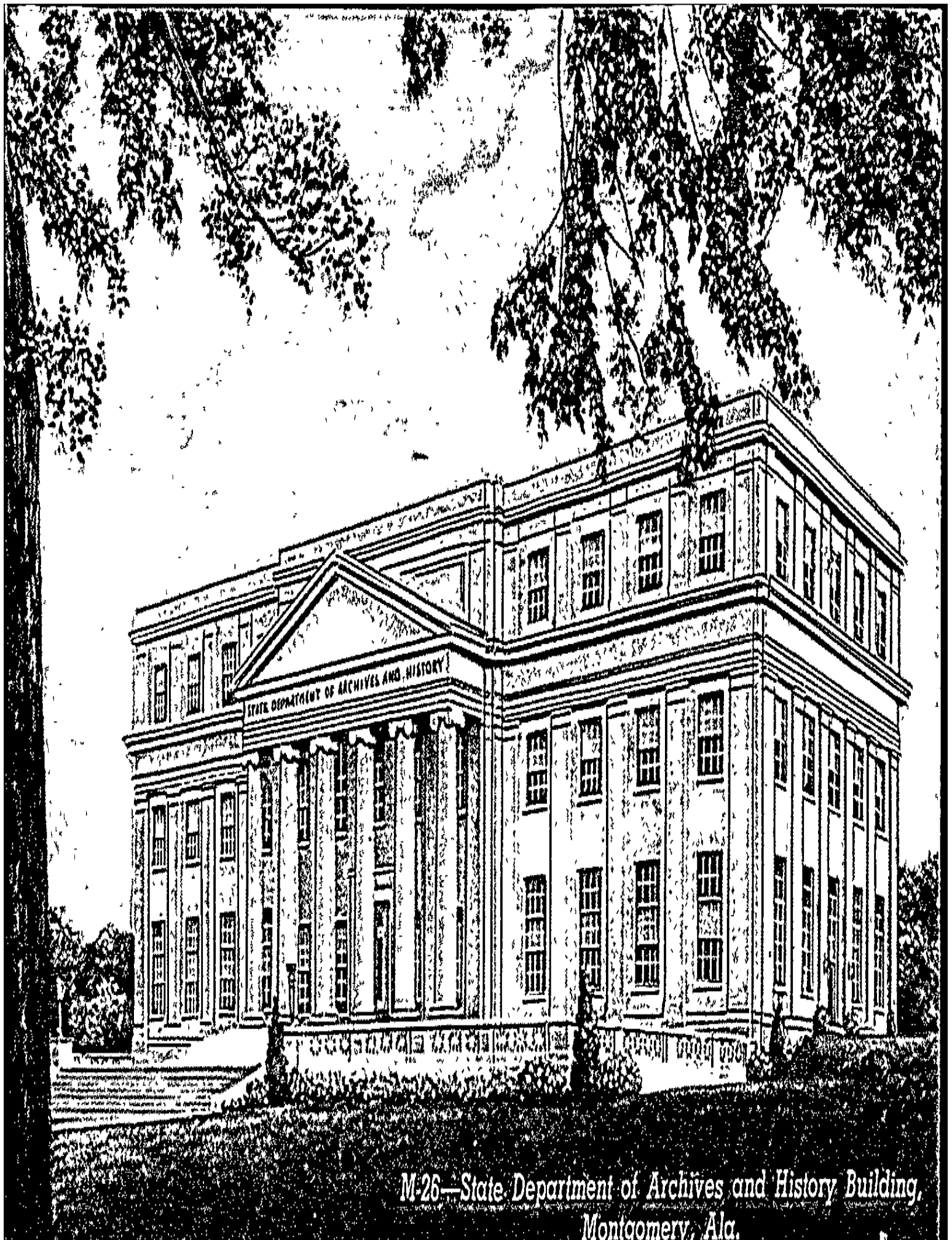
*meo*

*Mrs. Thomas M. Owens, Jr.  
Historian, The American Legion  
The National American  
Track, D.C.  
per Mailman*

RECORDED  
INDEXED  
X AUG 5 1943

67-11938-285	
Searched.....	Recorded.....
Indexed.....	Checked.....
Filed.....	2 JUL 26 1943
FEDERAL BUREAU OF INVESTIGATION	

*THREE*  
*PM*

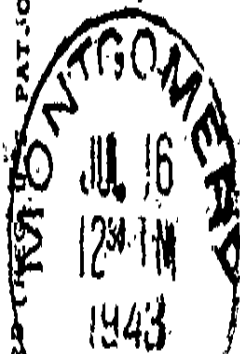


M-26—State Department of Archives and History Building,  
Montgomery, Ala.

The World War Memorial Building, Montgomery, is occupied by the Alabama State Department of Archives and History with its vast collections of archival materials, historical reference library, museums, portraits and statuary. The structure is a concrete and steel monolith in pure Greek style, lined with beautiful Alabama cream toned marble.

EHRLER'S NEWS CO., BIRMINGHAM, ALA.

GENUINE CURTTEICH-CHICAGO "C.T. ART-COLOR-TONE" POST CARD (REG. U.S. PAT. OFF.)



POST CARD



Rep Pennington  
made a great  
speech down here  
Thanks for men  
like Rep.

Tom Driver  
Kath. Historian

Hon.

J. Edgar Hoover

F.B.I.

Washington

V.C.

Direct to  
19-13  
Specimen

# REPORT OF EFFICIENCY RATING

REGULAR ( ) ; INTERIM ( )  
PROBATIONARY—1ST ( ) 2d ( )

Classification Symbols		
<i>CAF</i>	13	\$5800
(Service)	(Grade)	(Class)

As of 3/31/43 based on performance during period from 4/1/42 to 3/31/43

Lee R. Pennington Asst. Div. Chief FBI  
(Name of employee) (Title of position) (Bureau)

Investigative \_\_\_\_\_  
(Division) (Section) (Subsection or unit) (Field office)

ON LINES BELOW MARK EMPLOYEE  ✓ if adequate — if weak + if outstanding	1. Underline the elements which are especially important in the position.	CHECK ONE:  Administrative, supervisory, or planning _____ <input type="checkbox"/> All others _____ <input type="checkbox"/>
	2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not.	
	3. Before rating, become thoroughly familiar with instructions in the rating manual.	

- |   |   |
|---|---|
| ----- (1) Maintenance of equipment, tools, instruments.   | ----- (21) Effectiveness in planning broad programs.  |
| ----- (2) Mechanical skill.   | ----- (22) Effectiveness in adapting the work program to broader or related programs.                   |
| ----- (3) Skill in the application of techniques and procedures.  | ----- (23) Effectiveness in devising procedures.  |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work).               | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments.   | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| ----- (6) Attention to pertinent detail.  | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| ----- (7) Accuracy of operations.   | ----- (27) Effectiveness in promoting high working morale.  |
| ----- (8) Accuracy of final results.  | ----- (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| ----- (9) Accuracy of judgments or decisions.   | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| ----- (10) Effectiveness in presenting ideas or facts.  | ----- (30) Ability to make decisions.   |
| ----- (11) Industry.  | ----- (31) Effectiveness in delegating clearly defined authority to act.                                |
| ----- (12) Rate of progress on or completion of assignments.  |   |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no) |   |
| ----- (14) Ability to organize his work.  |   |
| ----- (15) Effectiveness in meeting and dealing with others.  |   |
| ----- (16) Cooperativeness.   |   |
| ----- (17) Initiative.  |   |
| ----- (18) Resourcefulness.   |   |
| ----- (19) Dependability.   |   |
| ----- (20) Physical fitness for the work.   |   |

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) \_\_\_\_\_  
----- (B) \_\_\_\_\_  
----- (C) \_\_\_\_\_

STANDARD Deviations must be explained on reverse side of this form	1943		Rating official	EXCELLENT
	Adjective rating	Numerical rating		
All underlined elements marked plus, and no element marked minus	Excellent	1	<i>[Signature]</i> Reviewing official	83
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3		
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6		
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8		
A majority of underlined elements marked minus	Unsatisfactory	9		

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)  
(Yes or no)

Rated by A. Rosen 3/31/43  
(Signature of rating official) (Title) (Date)  
Reviewed by W. V. Glavin JUN 29 1943  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating) (Numerical rating)

Back of Page

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

-----  
(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

-----  
(Signature)



ECK:AL X AUG 5 1943

July 23, 1943

67-11428-285  
Mr. Thomas W. Owen, Jr.  
Historian  
The American Legion  
The National Archives  
Washington, D. C.

Dear Mr. Owen:

I appreciate very much your comments on your card postmarked July 18, 1943, concerning the recent talk of Inspector Lee R. Pennington at the Convention of the American Legion, Department of Louisiana on July 13.

It is very encouraging to know that Mr. Pennington's remarks were so well received, and I want to assure you that it was a pleasure to make him available for the occasion.

With best wishes and kind regards,

Sincerely yours,

J. Edgar Hoover

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg cc - Mr. Pennington  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Acers \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Herdon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Starke \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
MAILED 7  
JUL 24 1943 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

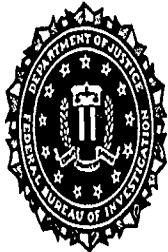
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NOTED

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JUL 23 7 35 PM '43

U.S. DEPT. OF JUSTICE  
JUL 23 9 05 PM '43

JOHN EDGAR HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

July 21, 1943

LRP:AR

MEMORANDUM FOR THE DIRECTOR

I was informed yesterday upon my return to Washington that in my absence I had been elected Commander of the Department of Justice Post of the American Legion.

Respectfully,

L. R. Pennington

*Fine. Congratulate him.*



CC-287

Mr. Tolson ✓  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols ✓  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Coffey  
Mr. Hendon  
Mr. Kramer  
Mr. McGuire  
Mr. Harbo  
Mr. Quinn Tamm  
Tele. Room  
Mr. Nease  
Miss Beahm  
Miss Gandy

67-11938-286

REC-11  
AUG 1 1943

5 AUG 1943

THREE

*JBG:FM B:LS*

July 31, 1943

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Lee:

I have your note of July 21, 1948, and wanted you to know how very happy I was to learn of your election as Commander of the Department of Justice Post of the American Legion. I think this is indeed very fine and do want you to have my congratulations and the well wishes of your associates for inspiring leadership in this new office.

With best wishes and kind regards,

Sincerely yours,

Edgar Hoover


Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Acers \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Starke \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
MAILED 3  
Tamm  
JUL 31 1943 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

X AUG 9

67-11938-287

AUG 3 1943



JUL 27 1943

SEP 1 1943

August 13, 1943

Mr. John D. Boring  
Editor  
The Times  
Shreveport, Louisiana

Dear Mr. Boring:

It was indeed thoughtful of you to write  
me as you did on August 7, 1943, and let me know  
that the recent sale of Inspector L. B. Pennington  
was so well received at the convention. It is a  
real pleasure for me to arrange for his participa-  
tion in the various state conventions of the Amer-  
ican Legion, and I am encouraged to learn of your  
commendatory sentiments in this regard.

With best wishes and kind regards,

Sincerely yours,

J. Edgar Hoover

cc - Pennington  
cc - New Orleans

AUG 13 3 12 PM '43

RECEIVED-DIRECTOR

F. B. I.

DEPT. OF JUSTICE

AUG 13 5 08 PM '43

RECEIVED

DEPT. OF JUSTICE

40

Tolson	
E. A. Tamm	
Clegg	
Coffey	
Glavin	
Ladd	
Nichols	
Rosen	
Tracy	
Acers	
Carson	
Harbo	
Hendon	
Mumford	
Starke	
Quinn Tamm	
Nease	
Gandy	

COMMUNICATIONS SECTION  
FILED 7  
AUG 13 1943 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

# The Shreveport Times

SHREVEPORT, LA.

August 7, 1943

OFFICE OF PUBLISHER

Mr. Tolson	✓
Mr. E. A. Tamm	✓
Mr. Clegg	✓
Mr. Coffey	✓
Mr. Glavin	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Rosen	✓
Mr. Tracy	✓
Mr. Acers	✓
Mr. Carson	✓
Mr. Hendon	✓
Mr. Mumford	✓
Mr. Starks	✓
Mr. Quinn Tamm	✓
Mr. Nease	✓
Miss Gandy	✓

Mr. J. Edgar Hoover  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

Thank you for your kind note of July 23, advising that your Mr. Pennington had delivered my personal message to you.

I am very happy to advise that Mr. Pennington made a very favorable impression with the writer and many others at the convention. I think it fitting and smart that you should send your associates around the country to such gatherings so that the ex-veterans and others might be more fully informed about the work which the Federal Bureau of Investigation is doing.

With best wishes and kind regards.

Sincerely yours,

67-11938-288

Routed.....	Recorded.....
Searched.....	Checked.....
Numbered.....	Filed.....
2 AUG 14 1943	
FEDERAL BUREAU OF INVESTIGATION	

JDE-BH

RECORDED

THREE  
SECTION

OFFICE OF  
THE ATTORNEY GENERAL



8/11/43

Lou:

*Lee Pennington JR*

From the point of view of the Bureau, the Department and the public this is the very best sort of publicity!

You will recall that when we discussed this recently I urged that the SAC's, in speaking or writing about the general sabotage situation, do so from the local angle, using the nationwide picture as background for illustrative local incidents. This Pennington has done to a large extent; I hope you do get the SAC's to adopt the same method.

This sort of thing-- speaking man-to-man and not as a Government official "down" to an audience of ordinary citizens-- is damned good public relations. In fact, it's my idea of what all public relations ought to be; and I congratulate you on it.

More of this and I may yet become convinced that your stand for Beneficent

4 ENCLOS 3/11/44  
(27)

TOLSON ✓  
CLARE ✓

67-11938-289	
SEARCHED	INDEXED
SERIALIZED	FILED
2 SEP 11 1943	
FEDERAL BUREAU OF INVESTIGATION	

✓  
FILED

DEPARTMENT  
OF  
JUSTICE

Star (I)  
Washington, D. C.  
Circ. 162,104 (M)  
163,955 (S)

Date AUG 11 1943

## FBI Finds 'Horseplay' Hampers War Output More Than Sabotage

By the Associated Press.

CINCINNATI, Aug. 11.—"Horseplay" actually is hindering all-out war production more than sabotage, Lee Pennington, assistant director of the Federal Bureau of Investigation, says.

Mr. Pennington, in a speech before the Ohio American Legion, said that of 10,000 cases of alleged sabotage investigated since January 1, only 943 instances of planned damage had been proved.

After appealing for "less horseplay on the production line," he told reporters yesterday that "every one likes to play, at times" and "we invariably consider this angle whenever we encounter reports of so-called sabotage."

Mr. Pennington urged care in directing the spirit of play into the proper time and place. He cited these examples of what he termed "poor judgment":

Employees of a Chicago firm who playfully threw greasy waste at each other until, accidentally, it fell into a cauldron of hot lead. They tossed the then-smoking waste into the plant's ventilating system which carried the fumes widespread, affected workers' eyes and forced momentary disruption of output.

A Tennessee plant, where, investigating reports that hand-type fire extinguishers had been emptied of carbon-tetrachloride, the FBI found they had been filled instead with water and that workers used them in "water battles."

In another plant, Mr. Pennington said, workers threw stones onto a galvanized iron roof "just for the fun of shaking dust from the roof onto their fellow employees."

"The size of the stones 'grew' until one day a man let go with a 40-pound boulder. It crashed through the roof and just missed a very valuable high-precision instrument of immense value to the war effort."

"We stopped that."

ENCLOSURE



DEPARTMENT OF JUSTICE  
WASHINGTON, D. C.

June 30, 1943

Mr. L. R. Pennington  
Federal Bureau of Investigation  
Department of Justice

Dear Mr. Pennington:

Under the provisions of the Act approved August 1, 1941, your salary as Special Agent (Assistant Chief of Investigative Division) in the Federal Bureau of Investigation, Department of Justice, is hereby increased from \$5800 per annum to \$6000 per annum in Grade Caf-13, effective July 1, 1943, payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation, DEPARTMENTAL.

Respectfully,

*Francis Biddle*

Attorney General.

By the Attorney General:

*James Rowe, Jr.*  
The Assistant to the Attorney General.

(Duplicate)  
P.L.  
9-7-43  
WSP  
Jew

HAF:AL:MMH

September 1, 1943

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Lee:

Numerous newspaper clippings have come to my attention in recent weeks concerning the public addresses delivered by you throughout the country, and I wanted to write you this personal note to commend you for the excellent manner in which you are representing the Bureau in this field. I am particularly pleased with the fine response which has been received in connection with your speeches before various American Legion meetings.

As you know, I consider this phase of our activities most important, especially at the present time when our responsibilities are heavier than ever before.

With best wishes and kind regards,

Sincerely yours,

cc - Mr. Rosen

J. Edgar Hoover  
Maintained by the Director

67-11938-290

Revised.....Recorded.....

Searched.....Classified.....

Numbered 77 Filed.....

2 SEP 11 1943

FEDERAL BUREAU OF INVESTIGATION

Tolson  
E. A. Tamm  
Clegg  
Coffey  
Glavin  
Ladd  
Nichols  
Rosen  
Tracy  
Acers  
Carson  
Harbo  
Hendon  
Mumford  
Starks  
Quinn Tamm  
Nease  
Gandy

RECEIVED READING ROOM  
AUG 30 1943  
U.S. DEPT. OF JUSTICE

RECEIVED READING ROOM  
AUG 28 1943  
52 PM '43  
WMA

Prepared by: *[Signature]*  
 Checked by: *[Signature]*  
 Filed by: *[Signature]*

July 22, 1943

Mr. L. E. Pennington  
 Federal Bureau of Investigation  
 Washington, D. C.

Dear Mr. Pennington:

In connection with the Uniform Promotion Act, it is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from \$5800 per annum to \$6000 per annum in Grade CAF 13, effective July 1, 1943.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover  
 Director

Enclosure

cc - Mr. Rosen  
 cc - CCO - Selective Service

67-11938-291

Routed.....	Recorded.....
Searched.....	Checked.....
Numbered 17	Filed 87
2 SEP 18 1943	
FEDERAL BUREAU OF INVESTIGATION	

*1 SEP 18 1943*  
*No let rec*  
*9-17-43*  
*give*

COMMUNICATIONS SECTION

MAILED 9

JUL 23 1943 P.M.

Mr. Tolson.....

Mr. E. A. Tamm.....

Mr. Clegg.....

Mr. Glavin.....

Mr. Ladd.....

Mr. Nichols.....

Mr. Rosen.....

Mr. Carson.....

FEDERAL BUREAU OF INVESTIGATION

U.S. DEPARTMENT OF JUSTICE

Mr. Tracy.....

Miss Gandy.....

RECEIVED RECORDING ROOM

JUL 23 1943

U.S. DEPT. OF JUSTICE

9 21 AM '43

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

100-111

June 29, 1943

Mr. L. R. Pennington,  
Federal Bureau of Investigation,  
Department of Justice

Dear Mr. Pennington:

You are hereby transferred from one position to another in  
the Federal Bureau of Investigation as indicated:

From

Position: Special Agent (Assistant Chief of Investigative Division)

Assignment: Division Six, Investigative and Accounting Division

Grade: GAF-13 Salary: \$5800 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of Investigation"  
DEPARTMENTAL.

To

Position: Special Agent (Assistant Chief of Investigative Division)

Assignment: Division Six, Investigative and Accounting Division

Grade: GAF-13 Salary: \$6000 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of Investigation"  
DEPARTMENTAL.

Effective: July 1, 1943

Respectfully,

*Francis Biddle*

Attorney General.

By the Attorney General:

(signed) James Rowe, Jr.

The Assistant to the Attorney General.

*File  
7-22-43  
wreg:cmr*

**Federal Bureau of Investigation**  
**United States Department of Justice**

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to August 31, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name CATHERINE PENNINGTON Address 12 TAYLOR, CHEVY CHASE, MD  
Relationship WIFE Dated 8/16/43 0 SEP 23 1943

Very truly yours,

*Lee R. Pennington*  
Special Agent

ack 9-22-43

HLE:dmm

November 1, 1943

Mr. L. R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Lee:

It is a real pleasure to present to you the enclosed Ten Year Service Award Key. As you are undoubtedly aware, the Bureau is now granting these awards to those persons who have been associated with it for at least ten years.

Through my contacts with you and my personal observation of your work, I have long been impressed by the high degree of loyalty and unbounded enthusiasm which you have exhibited in your devotion to the Bureau's cause. I am gratified at the splendid manner in which you have kept pace with the Bureau's growth and increasing responsibilities, particularly during this wartime period. I know that your exemplary efforts have cost you numerous personal sacrifices and a great deal of hard work, all of which you have unselfishly contributed. I should like you to accept this Key as a token of my deep appreciation for your participation in the Bureau's accomplishments and as a symbol of those ideals for which the FBI stands.

I hope that through your continued association with the Bureau, I shall be permitted to present similar awards to you upon subsequent anniversaries.

With best wishes and kind regards,

Sincerely yours,

J. Edgar Hoover

Tolson  
E. A. Tamm  
Clegg  
Coffey  
Glavin  
Ladd  
Nichols  
Rosen  
Tracy  
Acers  
Carson  
Harbo  
Hendon  
Mumford  
Starke  
Quinn Tamm  
Nease  
Gandy

CC - Mr. Rosen (P&C)  
COMMUNICATIONS SECTION  
MAILED  
NOV 3 - 1943 P.M.

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

67-11938-292

ROUTED.....	RECORDED.....
SEARCHED.....	CHECKED.....
NUMBERED.....	FILED.....
NOV 4 1943	
FEDERAL BUREAU OF INVESTIGATION	

Mr. Tolson	✓
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	✓
Mr. Ladd	
Mr. Nichols	✓
Mr. Rosen	
Mr. Tracy	
Mr. Acers	
Mr. Carson	
Mr. Hendon	
Mr. Mumford	
Mr. Starke	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

✓ 8  
November 4, 1943

Mr. John Edgar Hoover  
Director  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Mr. Hoover:

I sincerely appreciate your letter  
of November 1, 1943, enclosing my Ten Year Service  
Award Key.

It has been a great pleasure to me to  
have worked under your supervision for approximately  
fourteen and one half years and I will certainly do  
my best to merit further letters such as this from  
you when I receive my Twenty, Twenty-five and Thirty  
Year Keys.

Sincerely yours,

*Lee*  
(Lee Pennington)

67-11938-293

Routed.....	Recorded.....
Searched.....	Checked.....
Number.....	Filed.....
2 NOV 8 1943	
FEDERAL BUREAU OF INVESTIGATION	

THREE  
Pennington



**Federal Bureau of Investigation  
United States Department of Justice**

Post Office Box 1956  
Huntington, West Virginia  
November 19th, 1943

Mr. J. Edgar Hoover  
Director  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

PERSONAL AND  
CONFIDENTIAL

NOTED

Dear Sir:

I thought you would be interested in knowing about some of the comments made relative to the addresses made by Inspector Lee R. Pennington before an American Legion Meeting at Logan, West Virginia, and also a meeting of prominent businessmen in Charleston, West Virginia, during the occasion of his recent visit to this state.

A few days ago I was talking to Colonel H. Clare Hess, Superintendent of the West Virginia State Police, who has at all times since his appointment to that office a year and a half ago been a great personal admirer of yours and of the work of the Bureau. In fact, the relationship between Colonel Hess and the members of his organization and this Office has left nothing to be desired.

At the very outset of our meeting Colonel Hess described in glowing terms his impressions of Inspector Pennington. He stated that for several days after Mr. Pennington had returned to Washington he still felt a spirit of buoyancy after having been with him. He particularly commented on Mr. Pennington's remarks at a private dinner at the Daniel Boone Hotel in Charleston attended by the most prominent businessmen and civic leaders of that city and county.

For your information, there has been considerable pointed editorial criticism in practically all of the daily newspapers in West Virginia for the past several months directed against Governor M. M. Neely and the West Virginia State Police since Governor Neely issued an order to Colonel Hess that there were to be no attempts on the part of the West Virginia State Police to suppress gambling, prostitution, and other forms of vice in any locality unless they were specifically requested to assist

Mr. Tolson ✓  
Mr. E. A. Tamm ✓  
Mr. Clegg ✓  
Mr. Coffey ✓  
Mr. Glavin ✓  
Mr. Ladd ✓  
Mr. Nichols ✓  
Mr. Rosen ✓  
Mr. Tracy ✓  
Mr. Acers ✓  
Mr. Carson ✓  
Mr. Hendon ✓  
Mr. Mumford ✓  
Mr. Quinn Tamm ✓  
Mr. Nease ✓  
Miss Gandy ✓

67-11938-294  
FEDERAL BUREAU OF INVESTIGATION  
NOV 25 1943  
93

A grand job was  
obviously done by Pennington.



Director

November 19, 1943

by the local law enforcement agencies.

It appears that during the course of the dinner after Mr. Pennington had spoken, one of the gentlemen present who was generally acknowledged to be an outstanding civic leader in Charleston inquired of Mr. Pennington as to his opinion relative to the position of a State Police Organization in cooperating with local law enforcement agencies. Colonel Hess advised me that he was profoundly impressed by Mr. Pennington's reply to this question.

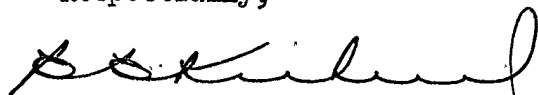
It seems that Mr. Pennington in answering pointed out that the ultimate goal of all law enforcement agencies should be the suppression of activities of this kind and that if such efforts were to be successful, it was necessary that all agencies cooperate fully and harmoniously in coordinating their efforts toward such an ultimate objective.

Colonel Hess further related that he considered Mr. Pennington's answer to be unusually tactful and that his handling of the subject appeared to make quite an impression on the persons present. He expressed himself as being particularly grateful inasmuch as he felt that these remarks coming from an official of the Bureau would go far toward clarifying this difficulty and stopping some of the criticism, thus bringing about a more wholesome spirit of cooperation among all law enforcement agencies in the state of West Virginia.

I thought you would be interested in knowing that I have also heard several other comments from various sources concerning Mr. Pennington's remarks to the various groups which he addressed and particularly his appearance before the American Legion Meeting at Logan, West Virginia. All of these persons commented on his outstanding diplomacy in meeting the various situations and his seeming ability to effectively discuss all phases of the Bureau's activities and the work of the American Legion.

As your representative and as an official of the Bureau, it was quite obvious from the statements I have heard that Mr. Pennington made a very definite and favorable impression upon all persons who had an opportunity of meeting him and talking to him during the course of his visit.

Respectfully,



E. E. KUHNEL  
Special Agent in Charge

EEK:VBW

copy

THE WEST VIRGINIA REVIEW  
Chamber of Commerce Building  
Charleston, West Virginia

November 26, 1943

Mr. J. Edgar Hoover, Chief,  
Federal Bureau of Investigation,  
Washington, D.C.

Dear Mr. Hoover:

Mr. Lee Pennington came to West Virginia on Armistice Day and delivered an informative as well as inspiring address at a meeting in the city of Logan, which was also broadcast over the local radio station. He spoke the next day at noon at the Rotary Club in Montgomery and delivered a splendid address to the West Virginia Mining Institute in Charleston that evening.

Personally, I want to make a report to you that Mr. Pennington did a fine service for your organization as well as for our government when he was in West Virginia.

The leaders of the coal industry who heard him at the Mining Institute asked him to speak at Morgantown on December 11. I understand that you have given your consent to have him appear on that program.

Very truly yours,

Phil Conley  
Editor

RECORDED

5 DEC 11 1943

PG:h

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Routed.....	Recorded.....
Searched.....	Checked.....
Serialized.....	Filed.....
2 DEC 9 1943	
FEDERAL BUREAU OF INVESTIGATION	

TOLESON  
THREE

ORIGINAL FILED IN 94-123798-4

NHM:MMH

April 15, 1944

Mr. L. R. Pennington  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Mr. Pennington:

I want to express my sincere appreciation for the services which you rendered in connection with the Graduation Exercises of the Twenty-fourth Session of the FBI National Police Academy.

I am grateful for your kind assistance in making these exercises a success.

Sincerely yours,

J. Edgar Hoover

RECORDED

12 APR 23 1944  
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FILED	APR 17 1944

- Mr. Tolson
- Mr. E. A. Tamm
- Mr. Clegg
- Mr. Coffey
- Mr. Glavin
- Mr. Ladd
- Mr. Nichols
- Mr. Rosen
- Mr. Tracy
- Mr. Mohr
- Mr. Carson
- Mr. Harbo
- Mr. Mumford
- Mr. Jones
- Mr. Quinn Tamm
- Mr. Nease
- Miss Gandy

COMMUNICATIONS SECTION  
MAILED 14  
★ APR 18 1944 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

APR 17 9 28 AM '44  
RECEIVED  
ADJ. GEN.

H. H. White



**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to April 15, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name CATHERINE PENNINGTON Address 12 TAYLOR ST. CHEVY CHASE, MD.  
Relationship WIFE Dated 4/6/44

Very truly yours,

*Lee R. Pennington*  
Special Agent

ack. 4-11-44  
mlh

APR 1944  
NOT RECORDED  
Files  
44 mlh



**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to December 18, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

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Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name CATHERINE KENNINGTON Address 12 TAYLOR ST CHEVY CHASE, MD.  
Relationship WIFE Dated 12/18/43

Very truly yours,

*Lee R. Kennington*  
Special Agent

ack 1-9-44  
myt

5 JAN 31 1944  
50  
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Ga

okay-weight  
Dir 6

CC-270

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME Pennington, Lee R. AGE 49 YEARS, 6 MONTHS  
NATIVITY (state of birth) W. Va. MARRIED, SINGLE, WIDOWED: married NUMBER OF CHILDREN 1  
FAMILY HISTORY Brother - T.B. result exposure First World War.  
Father - pneumonia

HISTORY OF ILLNESS OR INJURY none - no sick leave  
REVIEW OF SYSTEMS NEGATIVE

HEAD AND FACE n

EYES: PUPILS (size, shape, reaction to light and distance, etc.) n

DISTANT VISION RT. 20/ 20, corrected to 20/ no daily ex.  
LT. 20/ 20, corrected to 20/

COLOR PERCEPTION hesitant to Stilling - passed Edridge Green Lamp  
(state edition of Stilling's plates or Lamps. used) in 1942

DISEASE OR ANATOMICAL DEFECTS n

EARS: HEARING RT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15'  
LT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15'

DISEASE OR DEFECTS n

NOSE n

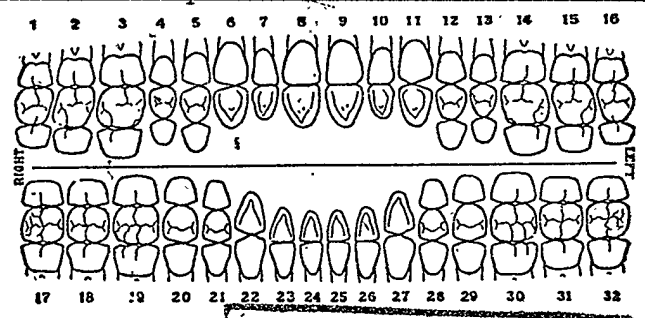
(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES n

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS n

TEETH AND GUMS (disease or anatomical defect): periodontoclasia

MISSING TEETH 30  
NONVITAL TEETH 11  
PERIAPICAL DISEASE none apparent  
MARKED MALOCCLUSION no  
PYORRHEA ALVEOLARIS moderate  
TEETH REPLACED BY BRIDGES none



DENTURES no  
REMARKS prophylaxis necessary

Submitted Mrs. Pennington  
6/11/44

J. N. Lane - 11938-297

GENERAL BUILD AND APPEARANCE healthy

TEMPERATURE 98.0 CHEST AT EXPIRATION 20

HEIGHT 71 CHEST AT INSPIRATION 45

WEIGHT 203 CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 74 1/2

RECENT GAIN OR LOSS, AMOUNT AND CAUSE FEDE

SKIN, HAIR, AND GLANDS n

NECK (abnormalities, thyroid gland, trachea, larynx) n

SPINE AND EXTREMITIES (bones, joints, muscles, feet) n

THREE  
11/11/44

THORAX (size, shape, movement, rib cage, mediastinum) \_\_\_\_\_  
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. \_\_\_\_\_

*neg chest x-ray*

CARDIO-VASCULAR SYSTEM \_\_\_\_\_

HEART (note all signs of cardiac involvement) \_\_\_\_\_

PULSE: BEFORE EXERCISE 76  
AFTER EXERCISE 30  
THREE MINUTES AFTER 46 ) 76

BLOOD PRESSURE: SYSTOLIC 100  
DIASTOLIC 60

CONDITION OF ARTERIES n  
CONDITION OF VEINS n

CHARACTER OF PULSE n  
HEMORRHOIDS n

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) \_\_\_\_\_  
n

GENITO-URINARY SYSTEM n  
URINALYSIS: SP. GR. 1.014 ALB. n SUGAR n MICROSCOPICAL n  
VENEREAL DISEASE n

NERVOUS SYSTEM n  
(organic or functional disorders)  
ROMBERG n INCOORDINATION (gait, speech) n  
REFLEXES, SUPERFICIAL neg DEEP (knee, ankle, elbow) n TREMORS n  
SEROLOGICAL TESTS neg BLOOD TYPE 0  
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) \_\_\_\_\_  
n

SMALLPOX VACCINATION: DATE OF LAST VACCINATION none in five years  
TYPHOID PROPHYLAXIS: NUMBER OF COURSES none in five years  
DATE OF LAST COURSE tet tox 0

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE \_\_\_\_\_

SUMMARY OF DEFECTS Weight at upper limit of requirement for height and age.

CAPABLE OF PERFORMING DUTIES INVOLVING strenuous PHYSICAL EXERTION  
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS  
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes (yes or no)  
(when no is given state cause) \_\_\_\_\_

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) \_\_\_\_\_

DENTAL PROPHYLAXIS

TYPHOID AND SMALLPOX PROPHYLAXIS

TETANUS TOXOID

BENJAMIN V. WHITE  
LT. MC USNR

DATE OF EXAMINATION 5-29-44



NPC:mes

June 14, 1944

~~PERSONAL AND CONFIDENTIAL~~

Mr. Lee J. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on May 10, 1944.

This report reflects the following physical defects:

Periodontoclasia.

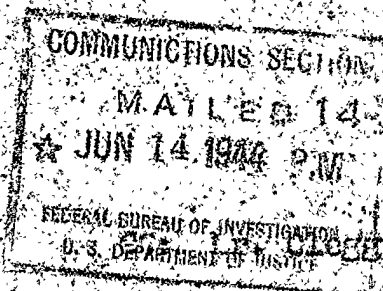
The Board of Examining Physicians makes the following recommendations:

Vaccination for smallpox.  
Inoculation for typhoid.  
Inoculation for tetanus.  
Dental attention.

It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

Tolson \_\_\_\_\_  
E. A. Tamm \_\_\_\_\_  
Clegg \_\_\_\_\_  
Coffey \_\_\_\_\_  
Glavin \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Acers \_\_\_\_\_  
Carson \_\_\_\_\_  
Harbo \_\_\_\_\_  
Hendon \_\_\_\_\_  
Mumford \_\_\_\_\_  
Starke \_\_\_\_\_  
Quinn Tamm \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_



John Edgar Hoover  
Director

7-0  
*[Signature]*

JEH:BT

July 31, 1944

LD

Mr. Les E. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Les:

I want to be among the first to extend to you congratulations upon your election as Commander of the District of Columbia Department of the American Legion. I personally feel as if the Legion should be congratulated upon its wisdom and judgment in electing you its Commander. I know that you will bring to that office a very successful administration and a high standard of those fundamentals that should be emphasized as a real part of American life.

The admiration with which your friends have always held you and the high integrity with which you are synonymous secure the District of Columbia Department of the American Legion a most successful administration under your command.

With expressions of my highest esteem and best regards, I am

Sincerely,

J. Edgar Hoover

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132

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JUL 31 3 04 PM '44  
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- Mr. Tolson
- Mr. E. A. Tamm
- Mr. Clegg
- Mr. Coffey
- Mr. Glavin
- Mr. Ladd
- Mr. Nichols
- Mr. Rosen
- Mr. Tracy
- Mr. Mohr
- Mr. Carson
- Mr. Hendon
- Mr. Mumford
- Mr. Jones
- Mr. Quinn Tamm
- Mr. Nease
- Miss Gandy

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## Lee R. Pennington Unopposed for Chief Of District Legion

Lee R. Pennington, member of the Justice Department Post, American Legion, is expected to be elected department commander of the Legion's District Department at the election session tonight.

Mr. Pennington was the only candidate for the office after the withdrawal of Gail T. Judd, Labor Department Post, during the nomination of department officers last night. The 26th annual department convention will close at the Mayflower with tonight's session.

For the office of first department vice commander, Herbert J. Jacobi, commander of National Cathedral Post, will have the field to himself. His opponent, Harold Hampshire of Government Printing Office Post, withdrew. John H. Houston, Stephen P. McGroarty Post, is unopposed for second vice commander, while Henry F. Hodges of Gen. U. G. McAlexander Post and Howard A. Walker, James Reese Europe Post, will contest for the office of third vice commander.

### Koehl Opposes Malloy

Joseph J. Malloy, national executive committeeman from Sergt. Jasper Post, is opposed by Joseph L. Koehl of the Agriculture Department Post. Alternate National Committeeman William H. Hargrave is unopposed.

Candidates nominated for the Board of Governors of the American Legion Club include J. Fred Neilson, Hampton D. Percy, Thomas V. Slocumski and John J. A. Ager.

In a strongly worded statement, former Judge J. Fred Johnson of Alabama, now a Federal Communications Commission attorney and candidate for national commander of the Legion, told the session last night that "it was a damnable deception to say that American troops would not be sent abroad."

That oft-repeated announcement, he said, "served only to encourage the aggressors, who finally came to believe what they were told over and over again."

Mr. Johnson warned that if another world war should come, America would be the chief target of enemy attack and he urged the administration to give a lesson to the Nation's enemies that would "teach these international brigands never again to challenge the productive power of America."

Edward A. Mulrooney, national vice commander, told the convention delegates that, while America should join with other nations to enforce the peace, "we must not lose our identity as a Nation."

Mr. Mulrooney blamed the loss of American lives on the failure of the American people to adopt an adequate defense program and asserted that present-day casualty lists are a challenge to all Americans to provide an adequate preparedness pro-

gram as insurance against attack by an nation or combination of nations."

The report of the department postwar commission was presented by Heywood N. Saunders, past department commander.

Julius I. Peyser, a past department commander, presented gold wrist watches to Department Comdr. C. Francis McCarthy and Howard S. Fisk, department adjutant. As a result of unanimous passage of a resolution bestowing on Mr. Fisk the title of past department commander, Mr. McCarthy presented him with a past commander's jewel in recognition of 26 years' attendance at department conventions and service to the Legion. It is the first citation of its kind in the history of the local department.

### Trophies Awarded to Posts

Hampton D. Percy, chairman of the Trophies and Awards Committee, awarded membership trophies to the following posts: Dorothy B. Harper Trophy to Capital Transit Post, Washington Trophy to Potomac Electric Power Co. Post, John Lewis Smith Trophy to Department of Agriculture Post, Julius I. Peyser Trophies to Potomac Electric Power Co. and Washington Gas Light Co. Posts, Quentin Roosevelt Trophies to Department of Agriculture and Potomac Electric Power Co. Posts, Paul J. McGahan Trophy to Department of Agriculture Post, Frank L. Peckham Trophy to Vincent B. Costello Post, Ernest Dwyer Trophy to Costello Post, James F. Fahey Memorial Trophy to Kenneth H. Nash Post, Kate A. M. Claggett Americanism Trophy to James Reese Europe Post, Kate K. Briggs Trophy to Department of Agriculture, Watson B. Miller Trophy to John S. Mawhood, Columbia Post.

Among the resolutions presented by James F. Kehoe, chairman, and adopted last night were the following: Memorial to Lt. Gen. Lesley J. McNair, praising the local press for outstanding courtesy and co-operation manifested toward the American Legion; urging preferential treatment of veterans in the acquisition of surplus material and operation of additional air routes and feeder services; that all incumbents in Government service who are not entitled to veterans' preference but hold war service appointments have their appointments converted to a permanent status; adjusting National Service Life Insurance Act in order that veterans of this war may receive the same benefits as World War veterans.

Addresses were delivered by Harry W. Collmery, past national commander; Thomas M. Owen, national historian; Elbert H. Burns, newly appointed assistant national adjutant; and Neville Thompson, department commander of the Veterans of Foreign Wars.

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

ENCLOSURE

HERALD - 7-26-44

## Pennington Seen New Legion Chief

Lee R. Pennington, assistant to J. Edgar Hoover, today loomed as the new commander of the District department American Legion, which will open its annual 3-day convention tomorrow in the Mayflower Hotel.

Pennington, a member of the Department of Justice Post, is opposed for department commander by Gail Judd, of the Department of Labor Post, but informed sources said the former has shown a strong edge over Judd in unofficial polls of sentiment among Legionnaires.

Herbert J. Jacobl, currently department publicity officer and commander of National Cathedral Post, is unopposed for first vice commander. The elections will take place Saturday evening.

Lieut. Col. Raymond J. Kelly, past national commander of the Legion, and Major Gen. John T. Lewis, commanding general of the military district of Washington, will speak at the opening session tomorrow at 8 p.m.

Mr. Tolson	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Tracy	.....
Mr. Egan	.....
Mr. Carson	.....
Mr. Hendon	.....
Mr. Mumford	.....
Mr. Jones	.....
Mr. Quinn Tamm	.....
Mr. Nease	.....
Miss Gandy	.....

file  
47



## L. R. Pennington Backed for Post By Legion Units

Lee R. Pennington was unanimously indorsed for department commander of the American Legion at meetings of the Bureau of Engraving and Printing post, 23, and National Cathedral Post, 10, it was announced last night.

The former post also elected nine delegates and seven alternates to represent it at the coming department convention. Those named as delegates are: Commander James Judge, Ernest F. Dwyer, Charles W. Duffey, Dillon Flaherty, Samuel Greenberg, James Cross, Thomas F. Slattery, James F. Kehoe and Thomas A. McDonough. Alternates are: Fenton Barrett, Nathan Williams, William Cassidy, Earl Lindsey, Minnie Hickman, John Fitzgerald and Joseph L. Linton.

Mr. Tolson \_\_\_\_\_  
Mr. C. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Acers \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Starke \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_  
L. R. PENNINGTON \_\_\_\_\_

JUL 17 1944



**NEW AMERICAN LEGION OFFICERS**—Shown at the Mayflower Hotel last night are the newly elected officers and the retiring commander of the District of Columbia department of the American Legion. They are (left to right) Herbert J. Jacobi, first vice commander; C. Francis McCarthy, retiring District commander; Lee R. Pennington, commander, and John H. Houston, second vice commander.

—Star Staff Photo.

## Pennington Elected Commander of D. C. Department of Legion

Lee R. Pennington, member of the Justice Department Post, last night was elected the new commander of the District Department of the American Legion, succeeding C. Francis McCarthy. The election of officers concluded the 26th annual convention held the past three days at the Mayflower Hotel.

Other officers elected were: Herbert J. Jacobi, first vice commander; John H. Houston, second vice commander; Henry F. Hodges, third vice commander; Joseph J. Malloy, national executive committeeman, and William H. Hargrove, alternate national committeeman.

Among resolutions passed was one condemning the action of the District Red Cross in transferring Mrs. Mabel Shackelford for 23 years welfare supervisor at Walter Reed Hospital to a post outside the District. The resolution stated Mrs. Shackelford had served faithfully the Legion, the hospital, the public and the Red Cross. It resolved to bring the matter to the attention of the National Convention when it met in Chicago next September.

Other resolutions passed provided:

That the Legion go on record as supporting the administrative and enforcement policy of the Selective Service System in securing for all honorably discharged veterans the restoration of their jobs, although it requires the dismissal of non-veterans with a greater seniority.

That unemployment, hospitalization, education and disability benefits for permanently disabled veterans be extended to the Merchant Marine.

That the social security law include domestic and farm labor.

That the organization reaffirms its condemnation of lynching and mob violence and urges Congress to enact legislation to curb these.

The convention also recommended that Federal employes be allowed to retire after serving 30 years regardless of age, and that appropriate legislation for a permanent Fair Employment Practice Committee be enacted.

Attending the final sessions were approximately 500 delegates representing 47 posts from the Washington area.

Mr. Tolson	✓
Mr. E. A. Tamm	✓
Mr. Clegg	✓
Mr. Glavin	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Rosen	✓
Mr. Tracy	✓
Mr. Carson	✓
Mr. Hendon	✓
Mr. Mumford	✓
Mr. Jones	✓
Mr. Quinn Tamm	✓
Mr. Nease	✓
Miss Gandy	✓

NOT RECORDED  
27 JUL 20 1944

67-607 RECORDED  
JUL 20 1944

67-607  
161

## Office Memorandum • UNITED STATES GOVERNMENT

LRP:DC

TO : Mr. Rosen

DATE: 1/9/45

FROM : L. R. Pennington *LRP*

SUBJECT:

Mr. Tolson	✓
Mr. E. A. Tamm	✓
Mr. Clegg	✓
Mr. Coffey	✓
Mr. Glavin	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Rosen	✓
Mr. Tracy	✓
Mr. Mohr	✓
Mr. Carson	✓
Mr. Hendon	✓
Mr. Mumford	✓
Mr. Jones	✓
Mr. Quinn Tamm	✓
Tele. Room	✓
Mr. Nease	✓
Miss Beahm	✓
Miss Gandy	✓

It is noted that Bureau memorandum of January 3, 1945, relative to physical training indicates that excuses will only be accepted for sick leave, annual leave or absence from the city.

For your information, several weeks ago I developed a rather serious infection on my right shoulder, making it necessary that it be lanced by a physician. As a matter of fact it is still an open wound and ~~is~~ being dressed almost daily in the infirmary. Under the circumstances the open wound might possibly become reinfected were it necessary that I go to gymnasium at this time and unless advised to the contrary will defer attendance until after the wound has healed.

RECORDED  
JAN 18 1945

67-11938-299

1

71

72

72

ft.

LEE R. PENNINGTON

Assistant Division Chief

Entered on Duty (Bureau) May 6, 1929

Entered Investigative Division: March, 1938

Salary: \$8000

Office of Preference: Washington, D. C.

Examination

*See memo made*

ASSISTANT DIRECTOR A. ROSEN:

Mr. Pennington is one of the outstanding employees of this Bureau. He has assumed charge of the Division in my absence, and has done an admirable job.

It seems needless to say that his character embodies all the true spirit of the Bureau; that is, his loyalty to the Director, to the Bureau, and to his job, which he lives 24 hours a day. He is always imbued with the spirit of the Bureau, and has constantly sought to associate himself with organizations and groups who are in a position to educate others in the work of the Bureau. His numerous speeches and public relations activities are outstanding.

Without enumerating specifically his achievements, his record is replete with performance upon performance resulting in favorable reaction toward the Bureau. He is a leader and inspiring employee, and it is the consensus that he enjoys the respect of all those with whom he comes in contact.

STATUS: EXCELLENT

INSPECTOR HARBO:

Mr. Pennington is a veteran Bureau employee who is well known for his enthusiasm, energy and value as a contact man. In examining his office it was found that there was need for a better personal organization of his desk and his work table. Also he displays a tendency to be somewhat of a "string saver" which I mentioned to him. He is very receptive to constructive suggestions and he has made a great deal of improvement in the arrangement of his office since

87



it was first inspected. Mr. Pennington possesses mature judgment and in my opinion he is entirely capable and suited for his present assignment. One drawback has been his rather frequent absences from the city during recent years, but apparently there will be a substantial improvement in this regard during the ensuing year. Mr. Pennington is extremely loyal to the Director. Status: Excellent.

Inspection - Investigative Division  
July 12, 1944  
Inspector Harbo



**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to August 31, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name SAME AS BEFORE Address \_\_\_\_\_  
Relationship \_\_\_\_\_ Dated 9-14-44

Very truly yours,

Lee R. Pennington  
Special Agent

5 SEP 23 1944

NOT RECORDED

*Files*

*Wrg  
mb*

*ack  
9-20-44  
mb*

ANNUAL

# REPORT OF EFFICIENCY RATING

Form approved  
Budget Bureau No. 50-R012.  
Approval expires Mar. 30, 1945.

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR (X) SPECIAL ( )  
PROBATIONAL or TRIAL PERIOD ( )

As of 3/31/44 based on performance during period from 4/1/43 to 3/31/44

Lee R. Pennington  
(Name of employee)

Assistant Division Chief, Caf-13, \$6000  
(Title of position, service, and grade)

FBI - Investigative Division

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
✓ if adequate		
- if weak		
+ if outstanding		

- |   |  |
|---|--|
| _____ (1) Maintenance of equipment, tools, instruments.   | <u>±</u> (21) Effectiveness in planning broad programs.  |
| _____ (2) Mechanical skill.   | <u>±</u> (22) Effectiveness in adapting the work program to broader or related programs.                   |
| <u>±</u> (3) Skill in the application of techniques and procedures.   | <u>±</u> (23) Effectiveness in devising procedures.  |
| _____ (4) Presentability of work (appropriateness of arrangement and appearance of work).                       | <u>±</u> (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| <u>±</u> (5) Attention to broad phases of assignments.  | <u>±</u> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| <u>±</u> (6) Attention to pertinent detail.   | <u>±</u> (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| _____ (7) Accuracy of operations.   | <u>±</u> (27) Effectiveness in promoting high working morale.  |
| <u>±</u> (8) Accuracy of final results.   | <u>±</u> (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| <u>±</u> (9) Accuracy of judgments or decisions.  | <u>±</u> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| <u>±</u> (10) Effectiveness in presenting ideas or facts.   | <u>±</u> (30) Ability to make decisions.   |
| <u>±</u> (11) Industry.   | <u>±</u> (31) Effectiveness in delegating clearly defined authority to act.                                |
| <u>±</u> (12) Rate of progress on or completion of assignments.   |  |
| <u>±</u> (13) Amount of acceptable work produced. (Is mark based on production records? <u>no</u> ) (Yes or no) |  |
| <u>±</u> (14) Ability to organize his work.   |  |
| <u>±</u> (15) Effectiveness in meeting and dealing with others.   |  |
| <u>±</u> (16) Cooperativeness.  |  |
| <u>±</u> (17) Initiative.   |  |
| <u>±</u> (18) Resourcefulness.  |  |
| <u>±</u> (19) Dependability.  |  |
| <u>±</u> (20) Physical fitness for the work.  |  |

STATE ANY OTHER ELEMENTS CONSIDERED

- \_\_\_\_\_ (A) \_\_\_\_\_  
\_\_\_\_\_ (B) \_\_\_\_\_  
\_\_\_\_\_ (C) \_\_\_\_\_

## STANDARD

Deviations must be explained on reverse side of this form

Adjective rating

Plus marks on all underlined elements, and no minus marks \_\_\_\_\_  
Plus marks on at least half of the underlined elements, and no minus marks \_\_\_\_\_  
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks \_\_\_\_\_  
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks \_\_\_\_\_  
Minus marks on at least half of the underlined elements \_\_\_\_\_

Adjective rating

Excellent

Very good

Good

Fair

Unsatisfactory

Rating official

EXCELLENT

Reviewing official

Rated by W. Rosen Assistant Director 6/6/44  
(Signature of rating official) (Date)

Reviewed by R. C. Glavin Federal Bureau of Investigation 6/6/44 msh  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating)

JOG:JW

November 25, 1944

Inspector Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Lee:

I did want to write you a personal note and let you know how much I appreciated the handsome copy of the resolution adopted by the 26th Annual Convention of The American Legion. The warm statements contained therein concerning our Bureau are indeed encouraging and you may be sure this document will enjoy a prominent place among my cherished possessions.

With kindest personal regards,

Sincerely yours,

Enclosure ditto  
filed in Pennington  
file

7 JAN 27 1945

67-11938-300

RECEIVED  
NOV 27 10 30 AM '44  
FBI  
RECEIVING ROOM

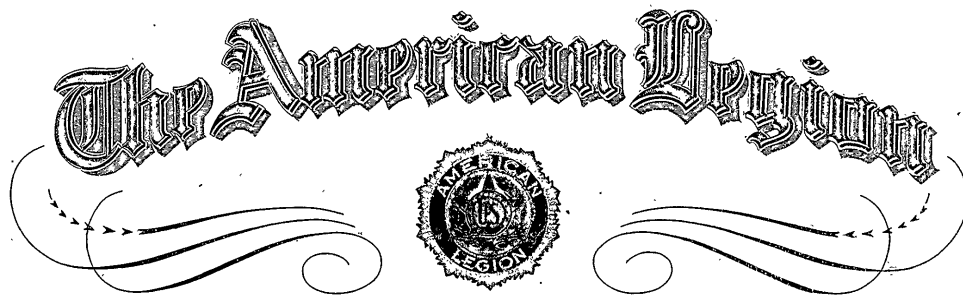
✓ nic

- Mr. Tolson
- Mr. E. A. Tamm
- Mr. Clegg
- Mr. Coffey
- Mr. Glavin
- Mr. Ladd
- Mr. Nichols
- Mr. Rosen
- Mr. Tracy
- Mr. Egan
- Mr. Carson
- Mr. Hendon
- Mr. Quinn Tamm
- Mr. Nease
- Miss Gandy

COMMUNICATIONS SECTION

NOV 27 1944

RECEIVED-DIRECTOR  
FBI  
NOV 27 11 50 AM  
DEPT OF JUST

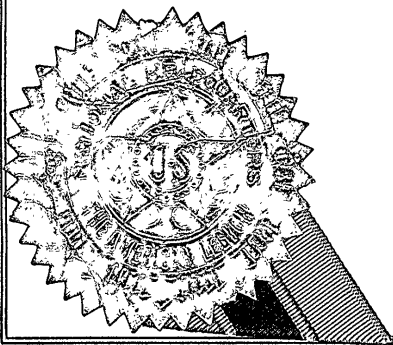


## Federal Bureau of Investigation

**W**hereas, It has been demonstrated in the highest degree to the American people that the FBI is one of the most valuable units operating under our Department of Justice and that our people are conversant with its activities in the protection of our industries and personnel against sabotage on the part of our enemies and our misguided citizens; now, therefore,

**Be It Resolved,** By The American Legion, at its 26th Annual Convention at Chicago, Illinois, September 18 to 20, 1944, that we highly commend the Director of the Federal Bureau of Investigation and the personnel serving under him and we recommend that suitable action be taken by our Congress to maintain this Department not only during the present conflict but during the reconstruction days which will follow.

*It is hereby certified that the foregoing resolution was unanimously adopted by the Twenty-sixth Annual National Convention of The American Legion, held in Chicago, Illinois, September 18, 19 and 20, 1944.*



ATTEST:

*Warren H. Atherton*  
Warren H. Atherton, National Commander

*Donald G. Glascoff*  
Donald G. Glascoff, National Adjutant

Mr. James P. McGranery, The Assistant  
to the Attorney General

January 27, 1945

*JH*  
J. Edgar Hoover, Director, Federal  
Bureau of Investigation

I am transmitting herewith copy of a memorandum which I have this morning addressed to the Attorney General with reference to the information received by Mr. Vanech in which it was alleged that Mr. Pennington was in some way responsible for an American Legion resolution condemning the promotion of Elliott Roosevelt.

Attachment

RECEIVED  
JAN 28 1945

67-11931-301

71  
JAN 28 1945

RECEIVED-DIRECTOR  
FBI  
JAN 27 11 29 AM '45  
DEPT OF JUSTICE

✓

- Mr. Tolson
- Mr. E. A. Tamm
- Mr. Clegg
- Mr. Coffey
- Mr. Glavin
- Mr. Ladd
- Mr. Nichols
- Mr. Rosen
- Mr. Tracy
- Mr. Mohr
- Mr. Carson
- Mr. Hendon
- Mr. Mumford
- Mr. Jones
- Mr. Quinn Tamm
- Mr. Nease
- Miss Gandy

SENT FROM D. O.  
TIME 12:15 PM  
DATE 1-27-45  
BY *asc*

*Ea* ✓ *RS*

EAT:DS:MMC

PERSONAL AND CONFIDENTIAL  
BY SPECIAL MESSENGER

January 27, 1945

Honorable Harry L. Hopkins  
The White House  
Washington, D. C.

Dear Harry:

There has been circulated in the last twenty-four hours a false story alleging that an official of this Bureau, Inspector Lee R. Pennington, has been or is, in his capacity as Department Commander of the American Legion, active in sponsoring a resolution attempting to block or delay the confirmation of Elliott Roosevelt as a Brigadier General. In order that you might be fully informed as to the true facts in this situation, I wanted to furnish to you the following information:

The regular monthly meeting of the Executive Committee of the District of Columbia Department of the American Legion was held on Thursday night, January 25th. Mr. Pennington presided. The Executive Committee is composed of the Commanders of the individual posts of the American Legion and Chairmen of Department Committees. During the course of the meeting a member of the Executive Committee, who is an employee of the War Department assigned to the Pentagon Building, made a speech in which he condemned the nomination of Elliott Roosevelt to the post of Brigadier General and thereafter a Commander of one of the posts of the Legion offered a resolution to the Executive Committee calling upon it to instruct Mr. Pennington as Commander of the District of Columbia Department to personally call upon the Military Affairs

4 MAR 13 1945  
RECORDED

7938-302

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Coffey  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

SENT FROM D. C.

TIME 12:14 pm

DATE 1-27-45

BY [signature]

Honorable Harry L. Hopkins

Committee of the Senate and protest this promotion. Mr. Pennington instructed his Adjutant to point out to the Executive Committee that a Department of the American Legion had no right or authority to take action in a matter of this kind and after some additional discussion, a resolution was offered from the floor instructing Mr. Pennington to present the protests of the District of Columbia Department to the National Legislative representative of the American Legion in Washington for appropriate consideration. Additional discussion followed in which it was pointed out that such action would undoubtedly be interpreted as being of a political nature, while the proponents of the resolution argued in favor of it on the ground that they were condemning nepotism in public office. After debate, the resolution was passed by the Executive Committee, with Mr. Pennington, of course, not voting on the resolution.

On the morning of January 26th Mr. Pennington telephonically contacted the National Legislative representative of the American Legion, told him of this situation and urged him to "kill" the matter when it was referred to him. Mr. Pennington expressed the opinion that despite the resolution, the District of Columbia Department had no right taking any stand in a matter of this kind, which was considered by Mr. Pennington to be solely within the responsibility of the War Department. Mr. Pennington also took steps to prevent any publicity concerning this matter, although members of the Executive Committee of the Legion attempted to manipulate press articles concerning the resolution. Mr. Pennington instructed the Department Public Relations officer to make certain that there was no publicity on this matter. Mr. Pennington has not referred the resolution to the National Legislative representative and will not do so until the minutes of the meeting are officially reported to him by the Secretary, which will not be for a period of at least two weeks. It appears probable, therefore, that Elliott Roosevelt's promotion will be confirmed prior to the time that Mr. Pennington is required ex officio to refer this resolution to the

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



Honorable Harry L. Hopkins

National Legislative Director for his consideration. In accord with Mr. Pennington's suggestion to the National Legislative Director, he has been assured that there will be no affirmative action upon the resolution by the National organization.

Because certain rumors are circulating concerning this situation in which Mr. Pennington is improperly charged with having initiated, sponsored or condoned this action, I did want you to know the true facts.

With best wishes and kind regards,

Sincerely,

D. Edgar

EAT:DS

January 27, 1945

MEMORANDUM FOR THE ATTORNEY GENERAL

I have just learned that a story is being circulated in some circles alleging that Inspector Lee Pennington of this Bureau, who is the Department Commander of the District of Columbia Department of the American Legion, has initiated some action attempting to block the confirmation of Elliott Roosevelt as a Brigadier General. In order that you might be fully informed as to the true facts in this situation, I wanted to furnish to you the following information:

The regular monthly meeting of the Executive Committee of the District of Columbia Department of the American Legion was held on Thursday night, January 26th. Mr. Pennington presided. The Executive Committee is composed of the Commanders of the individual posts of the American Legion and Chairmen of Department Committees. During the course of the meeting a member of the Executive Committee, who is an employee of the War Department assigned to the Pentagon Building, made a speech in which he condemned the nomination of Elliott Roosevelt to the post of Brigadier General and thereafter a Commander of one of the posts of the Legion offered a resolution to the Executive Committee calling upon it to instruct Mr. Pennington as Commander of the District of Columbia Department to personally call upon the Military Affairs Committee of the Senate and protest this promotion. Mr. Pennington instructed his Adjutant to point out to the Executive Committee that a Department of the American Legion had no right or authority to take action in a matter of this kind and after some additional discussion, a resolution was offered from the floor instructing Mr. Pennington to present the protests of the District of Columbia Department to the National Legislative Representative of the American Legion in Washington for appropriate consideration. Additional discussion followed in which it was pointed out that such action would undoubtedly be interpreted as being of a political nature, while the proponents of the resolution argued in favor of it on the ground that they were condemning nepotism in public office. After debate, the resolution was passed by the Executive Committee, with Mr. Pennington, of course, not voting on the resolution.

100-303

On the morning of January 27th, Mr. Pennington telephonically contacted the National Legislative Representative of the American Legion, told him of this situation and urged him to bring the matter on to be referred to him. Mr. Pennington expressed the opinion that despite the resolution, the District of Columbia Department had no right taking any stand in a matter of this kind which was considered by Mr. Pennington to be solely within the responsibility of the War Department. Mr. Pennington

- Mr. Tolson
- Mr. E. A. Tamm
- Mr. Clegg
- Mr. Glavin
- Mr. Ladd
- Mr. Nichols
- Mr. Rosen
- Mr. Tracy
- Mr. Mohr
- Mr. Carson
- Mr. Hendon
- Mr. Mumford
- Mr. Jones
- Mr. Quinn Tamm
- Mr. Nease
- Miss Gandy

DATE 1-27-45  
BY [signature]

[Handwritten initials and signatures]

Memorandum for the Attorney General

-2-

also took steps to prevent any publicity concerning this matter, although members of the Executive Committee of the Legion attempted to manipulate press articles concerning the resolution. Mr. Pennington instructed the Department Public Relations officer to make certain that there was no publicity on this matter. Mr. Pennington has not referred the resolution to the National Legislative representative and will not do so until the minutes of the meeting are officially reported to him by the Secretary, which will not be for a period of at least two weeks. It appears probable, therefore, that Elliott Roosevelt's promotion will be confirmed prior to the time that Mr. Pennington is required as officer to refer this resolution to the National Legislative Director for his consideration. In accord with Mr. Pennington's suggestion to the National Legislative Director, he has been assured that there will be no affirmative action upon the resolution by the National organization.

Because certain rumors are circulating concerning this situation in which Mr. Pennington is improperly charged with having initiated, sponsored or condoned this action, I did want you to know the true facts.

Respectfully,

J. Edgar Hoover

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Jones \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

## Office Memorandum • UNITED STATES GOVERNMENT

TO : THE DIRECTOR

FROM : MR. TOLSON

SUBJECT: Lee R. Pennington  
Assistant Chief -- Investigative DivisionJuly 7,  
1945.

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Mohr	_____
Mr. Carson	_____
Mr. Hendon	_____
Mr. Mumford	_____
Mr. Jones	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Beahm	_____
Miss Gandy	_____

Mr. Pennington is in grade CAF-13, \$6650 under the new wage scale. He last received a promotion on July 1, 1943. Mr. Pennington is eligible at the present time for a promotion under the Uniform Promotion Act and it is therefore recommended that he be promoted from grade CAF-13, \$6650 per annum to grade CAF-13, \$6860 per annum effective July 1, 1945.

*Letter to emp  
PA to Dept on  
7/14/45  
WPS/STW*

*File*

# FEDERAL BUREAU OF INVESTIGATION

Mr.  
Miss  
Mrs.

Date

New appointment ☒ Transfer ☐ Promotion ☐ July Separation ☐

## PRESENT STATUS

- |  |                                      |
|--|--------------------------------------|
| 1. Title:  | 2. Grade:                            |
| 3. Salary: Special Agent<br>(Assistant Chief Investigative Division)<br>\$6650 per annum | 4. Seat of Government: Field: CAF 13 |
| 5. Division: Division Six  | 6. Appropriation: D                  |

## PROPOSED ACTION

"Salaries and Expenses, FBI"

- |  |                                       |
|--|---------------------------------------|
| 7. Title:  | 8. Grade:                             |
| 9. Salary: Special Agent<br>(Assistant Chief Investigative Division)<br>\$6860 per annum | 10. Seat of Government: Field: CAF 13 |
| 11. Division: Division Six   | 12. Appropriation: D                  |
| 13. Effective: July 2, 1945  | 14. Position: Vice: Identical:        |

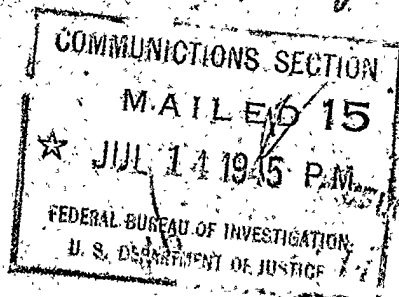
Mr. Pennington is being promoted under the Automatic Promotion Bill, Public Law #200. He was promoted from CAF 12 \$5400 per annum to CAF 13, \$5600 per annum, effective December 1, 1940. He received a meritorious promotion to \$5800 per annum, effective February 14, 1943, and an Automatic Promotion to \$6000 per annum, effective July 1, 1943.

(Title)

CC: CGO, Selective Service

Director, Federal Bureau of Investigation

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



JUL 19 1945

34



Mr. Tolson \_\_\_\_\_  
 Mr. E. A. Tamm \_\_\_\_\_  
 Mr. Clegg \_\_\_\_\_  
 Mr. Coffey \_\_\_\_\_  
 Mr. Glavin \_\_\_\_\_  
 Mr. Ladd \_\_\_\_\_  
 Mr. Nichols \_\_\_\_\_  
 Mr. Rosen \_\_\_\_\_  
 Mr. Tracy \_\_\_\_\_  
 Mr. Carson \_\_\_\_\_  
 Mr. Egan \_\_\_\_\_  
 Mr. Hendon \_\_\_\_\_  
 Mr. Pennington \_\_\_\_\_  
 Mr. Quinn Tamm \_\_\_\_\_  
 Mr. Nease \_\_\_\_\_  
 Miss Gandy \_\_\_\_\_

*file 100m*



District Department Commander Lee Pennington congratulates William Branch, of Dunbar High School, who was victor in the recent local American Legion oratorical contest. Roger M. Morrell (center) of Woodrow Wilson High School, was runner-up. Other contestants were John Martin of Western High School (extreme right), and John Gallagher of St. John's College (second from right). Star Staff Photo.

# ANNUAL REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL: REGULAR (XX) SPECIAL ( )  
PROBATIONAL or TRIAL PERIOD ( )

As of 3-31-45 based on performance during period from 4-1-44 to 3-31-45

Lee R. Pennington  
(Name of employee)

Assistant Division Chief, Caf-13, \$6000  
(Title of position, service, and grade)

FBI, Investigative Division

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
<input checked="" type="checkbox"/> if adequate <input type="checkbox"/> if weak <input type="checkbox"/> if outstanding		

- By 7-1-43 Caf-13 \$6000
- |  |  |
|--|--|
| <u>+</u> (1) Maintenance of equipment, tools, instruments.   | <u>+</u> (21) Effectiveness in planning broad programs.  |
| <u>+</u> (2) Mechanical skill.   | <u>+</u> (22) Effectiveness in adapting the work program to broader or related programs.                   |
| <u>+</u> (3) Skill in the application of techniques and procedures.  | <u>+</u> (23) Effectiveness in devising procedures.  |
| <u>+</u> (4) Presentability of work (appropriateness of arrangement and appearance of work).               | <u>+</u> (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| <u>+</u> (5) Attention to broad phases of assignments.   | <u>+</u> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| <u>+</u> (6) Attention to pertinent detail.  | <u>+</u> (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| <u>+</u> (7) Accuracy of operations.   | <u>+</u> (27) Effectiveness in promoting high working morale.  |
| <u>+</u> (8) Accuracy of final results.  | <u>+</u> (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| <u>+</u> (9) Accuracy of judgments or decisions.   | <u>+</u> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| <u>+</u> (10) Effectiveness in presenting ideas or facts.  | <u>+</u> (30) Ability to make decisions.   |
| <u>+</u> (11) Industry.  | <u>+</u> (31) Effectiveness in delegating clearly defined authority to act.                                |
| <u>+</u> (12) Rate of progress on or completion of assignments.  |  |
| <u>+</u> (13) Amount of acceptable work produced. (Is mark based on production records? <u>Yes or no</u> ) |  |
| <u>+</u> (14) Ability to organize his work.  |  |
| <u>+</u> (15) Effectiveness in meeting and dealing with others.  |  |
| <u>+</u> (16) Cooperativeness.   |  |
| <u>+</u> (17) Initiative.  |  |
| <u>+</u> (18) Resourcefulness.   |  |
| <u>+</u> (19) Dependability.   |  |
| <u>+</u> (20) Physical fitness for the work.   |  |

STATE ANY OTHER ELEMENTS CONSIDERED

(A) \_\_\_\_\_  
(B) \_\_\_\_\_  
(C) \_\_\_\_\_

STANDARD Deviations must be explained on reverse side of this form		Adjective rating	Rating official
Plus marks on all underlined elements, and no minus marks.		Excellent	<u>Excellent</u>
Plus marks on at least half of the underlined elements, and no minus marks.		Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.		Good	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.		Fair	
Minus marks on at least half of the underlined elements.		Unsatisfactory	

Rated by A. Rosen Assistant Director 3-15-45  
(Signature of rating official) (Title) (Date)  
Reviewed by W. R. Glavin Federal Bureau of Investigation 3-31-45  
(Signature of reviewing official) (Title) (Date)  
Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating)

AR:MP

Re: LEE R. PENNINGTON  
Special Agent, Caf-13, \$6000  
EOD Bureau 5-6-29  
EOD Investigative Division, March, 1938

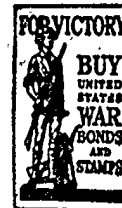
Lee hasn't changed a bit. In addition, he is now Department Commander and carries the responsibilities of this office as well as his Bureau responsibilities in the same manner as he always has. He is, of course, an excellent Bureau employee.

Lee R. Pennington





**Federal Bureau of Investigation**  
**United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 10, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name CATHERINE PENNINGTON Address 12 TAYLOR ST. CHEVY CHASE, MD  
Relationship WIFE Dated 2/12/45

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name CATHERINE PENNINGTON Address 12 TAYLOR ST CHEVY CHASE, MD  
Relationship WIFE Dated 2/12/45

Very truly yours,

*Lee R. Pennington*  
Special Agent

67-NOT RECORDED  
FILED  
MAR 1 1945  
wrg-Rd

ack  
2-12-45  
mhb

2nd  
apt

July 14, 1945

Mr. L. R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Lee: Sir:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$6650 per annum to \$6860 per annum in Grade CAF 13, effective July 2, 1945.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover  
Director

CC: Mr. Rosen

CCO, Selective Service

Miss Eitel

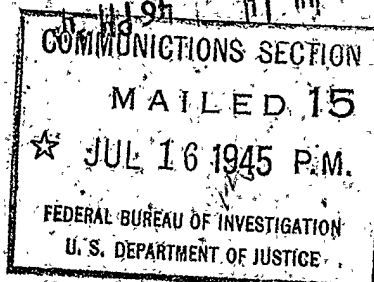
Mr. Edwards

EOB 5/6/29

3 JUL 20 1945  
RECORDED

11938-305

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Coffey  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy



*[Handwritten signature]*

11 36 AM '45  
JUL 14 11 36 AM '45  
JUL 14 29 PM '45  
DEPT OF JUSTICE

August 29, 1945

Dear Lee:

I also heard that you showed up at the office today and I therefore insist that you remain at home until Mrs. Pennington is definitely out of danger and until you, yourself, have been able to relax from the strenuous days you have just experienced.

Sincerely,

J. Edgar Hoover

SENT FROM D. O.  
TIME 6:40 PM  
DATE 8-29-45  
BY sic

Office Memorandum • UNITED STATES GOVERNMENT

DATE:

TO :

THE CHIEF CLERK

DATE:

FROM :

D. H. Ladd

July 31, 1945

SUBJECT:

For record purposes this is to advise that the following employees were recently transferred from Division Six to Division Five:

Special Agents: L. R. Pennington

G. A. Glisch

E. R. Schroeder

E. J. Solts

R. W. Bachman

H. H. Hair

R. O. Wittelsen

Clerical employees

b6

b7C

b6

designing 4-8-45

8-18-45

P.K. Dept.  
Memo to Mr. Ladd  
8-22-45  
WLG/20

1. 8-25-45  
f.c.B. T.O.K. by

b6

b7C

100005-831	
SEARCHED	INDEXED
SERIALIZED	FILED
JUL 31 1945	
FBI - NEW YORK	

THREE

JW  
JAMES

**DEPARTMENT OF JUSTICE**  
**WASHINGTON 25, D. C.**

Date: July 2, 1945

Name: MR. L. R. PENNINGTON

You are advised of the following action concerning your employment in the Department of Justice:

Nature of Action: PAY INCREASE (PERIODIC)

Effective: July 2, 1945

	FROM	TO
POSITION	Special Agent (Assistant Chief Investi- gative Division)	
GRADE SALARY	CAF 13 \$6650	CAF 13 \$6860
BUREAU OR DIVISION	Division Six	
HEADQUARTERS	D.C.	
APPROPRIATION	S&E, FBI	
DEPARTMENTAL OR FIELD	Dept.	

REMARKS:

Automatic Promotion Bill, Public Law 200, as amended 6-30-45.

Promoted from CAF 12, \$5400 to CAF 13, \$5600, effective December 1, 1940. He received a meritorious promotion to \$5800, effec. February 14, 1943, and an Automatic Promotion to \$6000, effec. July 1, 1943.

New appointees must take oath of office, enter on duty and execute necessary appointment papers before any payment of salary can be made.

By direction of the Attorney General.

SAUG 23 1945  
RECORDED  
S. C. In detta  
8-20-45  
11

## Office Memorandum • UNITED STATES GOVERNMENT

JPM:FW  
 TO :  
 FROM : W. R. GLAVIN  
 J. P. MOHR ✓  
 SUBJECT: LEE R. PENNINGTON  
 Special Agent (A)

DATE: 9/17/45

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	✓
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

*At the present time Mr. Pennington carries the official title of Special Agent (Assistant Chief, Investigative Division) in grade CAF-13, \$6860 per annum.*

*In connection with the reassignment of personnel between the Investigative and Security Divisions in August, Mr. Pennington was transferred to the Security Division on August 1, 1945. He, of course, is being carried out of assignment. He occupies a regular ~~Civil Service position~~ *declassified position at the Seat of York.**

RECOMMENDATION:

*It is recommended that Mr. Pennington's position be transferred from the Investigative Division to the Security Division, in which latter Division he will carry the title of Special Agent (Assistant Chief, Security Division).*

*DR to Dept  
 memo  
 9/24/45  
 WRE/240*

*9-18 ✓*

*J.P. Mc Graney*

*11938-307*

*50*

*B*

October 25, 1945

JEE:mm

Mr. Lee H. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Lee:

I was indeed pleased to learn of the exceedingly efficient manner in which you recently performed the duties assigned to you in connection with a survey of the Department of Justice facilities.

Your enthusiastic and conscientious performance of duty in this instance was indeed splendid and I did want to express to you my personal appreciation and commendation for your efforts in this case.

Sincerely,

J. Edgar Hoover

11938-308

cc - Mr. Ladd

7 NOV 6 - 1945

RECEIVED-DIRECTOR  
F. B. I.  
DEPT OF JUSTICE  
OCT 26 5 37 PM '45

*[Handwritten signatures and initials]*

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

COMMUNICATIONS SECTION  
MAILED 2  
OCT 30 1945 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

# FEDERAL BUREAU OF INVESTIGATION

Checked by: *WJ*  
Filed by: *WJ*

Mr. \_\_\_\_\_  
Miss \_\_\_\_\_  
Mrs. \_\_\_\_\_ Date \_\_\_\_\_

New appointment ☒ *W. L. Pennington* Transfer ☐ Promotion ☐ Separation ☐ *September 24, 1945*

## PRESENT STATUS

1. Title: \_\_\_\_\_
2. Grade: \_\_\_\_\_
3. Salary: *Special Agent (Assistant Chief of Investigative Division) \$5000 per annum*
4. Seat of Government: ☒ *CSI*
5. Division: *Division Six*
6. Appropriation: *"Salaries and Expenses, FBI"*
7. Title: \_\_\_\_\_
8. Grade: \_\_\_\_\_
9. Salary: *Special Agent (Assistant Chief, Security Division) \$5500 per annum*
10. Seat of Government: ☒ *Field: CAS 13 CSI*
11. Division: \_\_\_\_\_
12. Appropriation: *"Salaries and Expenses, FBI"*
13. Effective: *Division Five Security Division September 24, 1945*
14. Position: ☒ *Additional Vice: Identical: "Salaries and Expenses, FBI"*
15. Remarks: \_\_\_\_\_

*Position transferred from Division Six to Division Five Security Division*

Respectfully submitted,

(Title)

CC:CCO, Selective Service

Director, Federal Bureau of Investigation

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

RECORDS SECTION

FILED 8

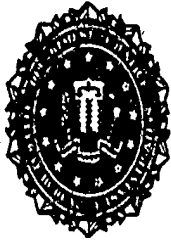
SEP 20 1945 P.M.

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

OCT 2 1945

SEP 2





**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 30, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Same as Before Address \_\_\_\_\_  
Relationship \_\_\_\_\_ Dated 9-7-45

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Same Address \_\_\_\_\_  
Relationship \_\_\_\_\_ Dated \_\_\_\_\_

Very truly yours,

29 Lee R. Pennington  
Special Agent

*ackd  
9/10/45  
jw*

*07-1-45  
file  
RCS*

## Office Memorandum • UNITED STATES GOVERNMENT

TO : The Director

DATE: Nov. 23, 1945

FROM : L. R. Pennington

SUBJECT: STATISTICS

Mr. Tolson ☒  
 Mr. E. A. Tamm ☒  
 Mr. Clegg ☒  
 Mr. Coffey ☒  
 Mr. Glavin ☒  
 Mr. Ladd ☒  
 Mr. Nichols ☒  
 Mr. Rosen ☒  
 Mr. Tracy ☒  
 Mr. Carson ☒  
 Mr. Egan ☒  
 Mr. Gurnea ☒  
 Mr. Pennington ☒  
 Mr. Quinn Tamm ☒  
 Tele. Room ☒  
 Mr. Nease ☒  
 Miss Beahm ☒  
 Miss Gandy ☒

With reference to the attached letter from the Knoxville Office dated November 15, 1945, that office is correct in stating erroneous figures were furnished them on convictions for 1944 and 1945 and they have set forth the correct report on convictions which was 271 for 1944 and 224 for 1945.

In dictating the letter to the Knoxville Office I erroneously looked at the wrong column and dictated the totals for the first four months of 1944 as compared with the same months of 1945.

I sincerely regret the error and there is attached hereto a letter to the Knoxville Office.

enc. handled  
separately

It would be much  
better to write no letters  
re accomplishments  
than to write ones with  
wrong figures.

RECORDED  
9 DEC 1945

67-11938-309

Routed.....	Recorded.....
Searched....	Checked.....
Numbered.....	.....
DEC 5 1945	
1A	AL

THREE

LRP:DC

**DEPARTMENT OF JUSTICE**  
**WASHINGTON 25, D. C.**

Date: September 24, 1945

Name: MR. L. R. PENNINGTON

You are advised of the following action concerning your employment in the Department of Justice:

Nature of Action: **TRANSFER & REASSIGNMENT**

Effective: September 24, 1945

	FROM	TO
POSITION	Special Agent (Asst. Chief of Investigative Div.)	Special Agent (Asst. Chief, Security Div.)
GRADE SALARY	CAF 13 \$6860	CAF 13 \$6860
BUREAU OR DIVISION	Div. Six	Div. Five Security Div.
HEADQUARTERS	D. C.	D. C.
APPROPRIATION	S&E, FBI	S&E, FBI
DEPARTMENTAL OR FIELD	Dept.	Dept.

REMARKS:

New appointees must take oath of office, enter on duty and execute necessary appointment papers before any payment of salary can be made.

By direction of the Attorney General.

7 OCT 17 1945  
RECORDED  
3-7-45  
10-16-45

b  
L. R. PENNINGTON  
ASST. DIV. CHF. IN CHARGE  
ACCOUNTING AND FRAUD SECTION  
CAF 13 \$6860

L. R. Pennington has, for the past year, been Assistant Division Chief in Charge of the Accounting and Fraud Section of the Security Division. He has an excellent knowledge of accounting and an analytical mind which permits his readily following the accounting work. He is extremely loyal to the Bureau, constantly striving to develop and improve relations for the Bureau. He is a hard worker, is possessed with administrative and executive ability and has performed his functions as Assistant Chief in an excellent manner.

*LRP*

8 JUL 10 1946

67- 11938-310	
Searched	.....
Number	6
Filed	70
1 JUN 27 1946	
FEDERAL BUREAU OF INVESTIGATION	

*Zimmer*

# REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR (X) SPECIAL ( )  
PROBATIONAL or TRIAL PERIOD ( )

As of March 31, 1946 based on performance during period from April 1, 1945 to March 31, 1946

L. R. Pennington Special Agent (Asst. Div. Chf. in Chg.) CAF 13 \$6860  
(Name of employee) (Title of position, service, and grade)

F.B.I., U. S. Dept. of Justice, Security Division - Fraud and Accounting  
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	---

- \_\_\_\_ (1) Maintenance of equipment, tools, instruments.
- \_\_\_\_ (2) Mechanical skill.
- + (3) Skill in the application of techniques and procedures.
- + (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- + (7) Accuracy of operations.
- + (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- + (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- + (13) Amount of acceptable work produced. (Is mark based on production records? \_\_\_\_\_) (Yes or no)
- + (14) Ability to organize his work.
- + (15) Effectiveness in meeting and dealing with others.
- + (16) Cooperativeness.
- + (17) Initiative.
- + (18) Resourcefulness.
- + (19) Dependability.
- + (20) Physical fitness for the work.

- + (21) Effectiveness in planning broad programs.
- + (22) Effectiveness in adapting the work program to broader or related programs.
- + (23) Effectiveness in devising procedures.
- + (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- + (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- + (26) Effectiveness in instructing, training, and developing subordinates in the work.
- + (27) Effectiveness in promoting high working morale.
- + (28) Effectiveness in determining space, personnel, and equipment needs.
- + (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- + (30) Ability to make decisions.
- + (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- \_\_\_\_ (A) \_\_\_\_\_
- \_\_\_\_ (B) \_\_\_\_\_
- \_\_\_\_ (C) \_\_\_\_\_

STANDARD Deviations must be explained on reverse side of this form	Plus marks on all underlined elements, and no minus marks	Excellent	Rating official <u>Excellent</u> Reviewing official _____
	Plus marks on at least half of the underlined elements, and no minus marks	Very good	
	Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	
	Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
	Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by [Signature] Assistant Director March 31, 1946  
(Signature of rating official) (Title) (Date)  
Reviewed by [Signature] Assistant Director 6-17-46  
(Signature of reviewing official) (Title) (Date)  
Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating)

U. S. NAVAL MEDICAL SCHOOL  
NATIONAL NAVAL MEDICAL CENTER  
BETHESDA, 14 MARYLAND

22 December, 1946

Pennington, Lee

Mr. Pennington visited the Naval Medical School on 17 December 1946, for the purpose of determining his cardiac status. He stated that he had no subjective complaints, but he had been told by his family physician that he had low blood pressure, and was taking nitroglycerine pellets as prescribed. He had been told on several occasions in the past that his blood pressure was low. Questioning revealed that he had no episodes of fainting or giddiness, vertigo, tinnitus, or weakness. He denies cough, palpitation, shortness of breath, swelling of ankles, and all other symptoms of cardiac disease.

Examination revealed a well developed and nourished male who did not appear to be ill. Blood pressure in left arm while at rest 104/66, right arm 108/68, pulse 76. After exercise the blood pressure in the left arm 108/72, right arm 112/74, pulse 96. In three minutes, pulse had dropped to 84. The apex impulse was within the midclavicular line, in the fifth left interspace, and was normal. The heart was not enlarged to percussion. Rhythm was regular. Heart sounds were of good quality, and there were no abnormal sounds. The second aortic and pulmonic sounds were equal. The lung fields were clear to auscultation. There was no dependent edema.

An electrocardiograph study, (copy appended), including six chest leads, revealed no evidence of heart disease.

A review of past routine physical examinations over the last five years revealed that Mr. Pennington's blood pressure has remained more or less constant. At no time was any evidence of cardiac disease found.

In view of the history, clinical examination, and electrocardiograph study, all of which were within the limits of normal, it is my opinion that at the present time, Mr. Pennington is free of cardiac disease.

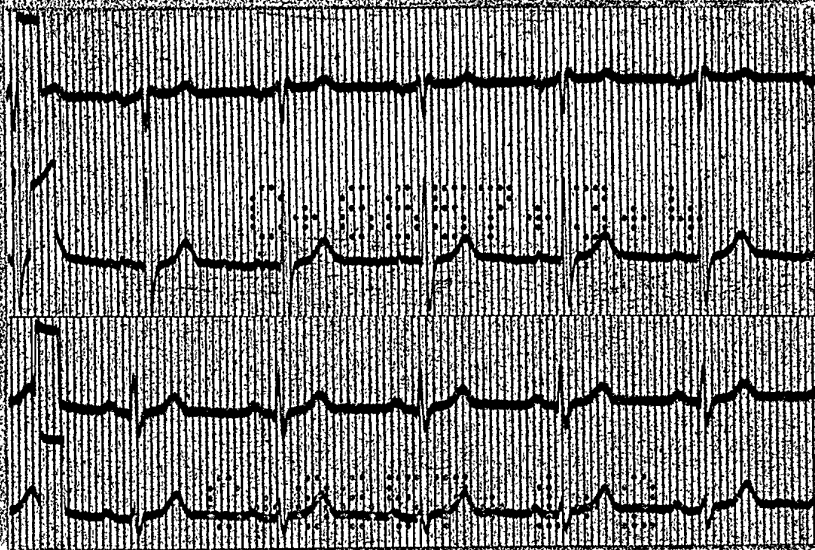
*Robert T. Miller*

Robert T. Miller  
Lt(jg), (MC), USNR



## ELECTROCARDIOGRAPH STUDY

Name: PENNINGTON, Lee Rate: FBI Age: 52 Ward: #128  
Diagnosis: \_\_\_\_\_ Previous tests: No  
Referred by: D. Miller (MC), USN(R)



## INTERPRETATION

Cardiac No. C-8857ECG Taken 12-18-46

Rhythm: Sinus.  
Rate: 80 per minute.  
P Waves:

P-R Interval: 0.16 seconds.

QRS Complex:

Q Waves:

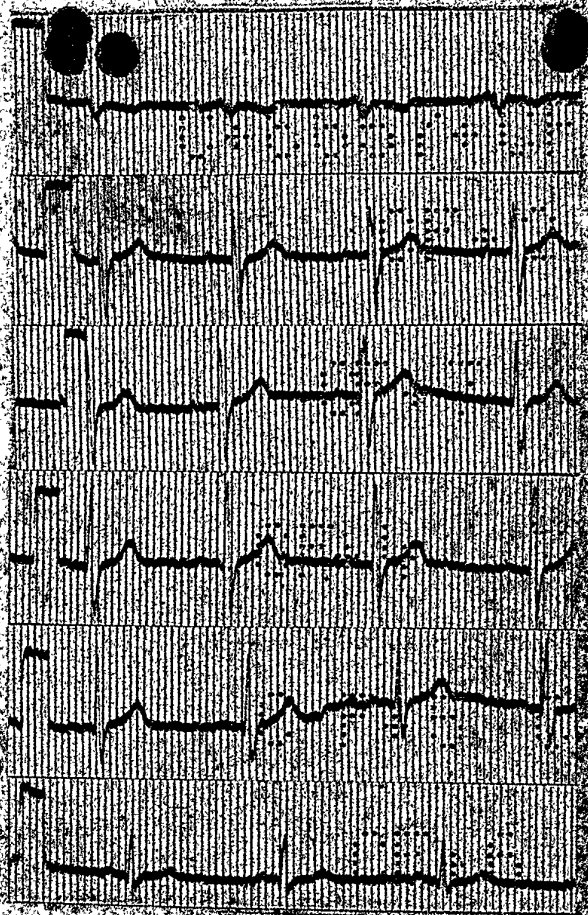
Axis Deviation: Left.

S-T Segment:

T Waves: Upright in all leads.

Conclusion: The six chest leads are within normal limits.  
No evidence of myocardial damage.

*W. H. Fisher*  
W. H. Fisher, Jr.  
Commander, MC, U.S.N.





# Malloy Faces Test As Legion Leader

## Parade Saturday to Climax Annual Convention of District Department

The 10 years' leadership of Joseph J. Malloy, who as national executive committeeman has been No. 1 Legionnaire locally, will be challenged when the District Department of American Legion opens its annual convention Wednesday.

Since first winning the national committee post in 1936, Malloy, a veteran of both world wars and a prominent attorney, has only once had to run in a contested election.

Opposing Malloy in this convention is Lee R. Pennington, a past department commander and a Justice Department official.

Pennington has entered the campaign with a full slate, including Frank D. Norton, executive officer of the local Selective Service, who's a candidate for commander.

### "Out to Fight Machine"

In an open letter to D. C. Legionnaires, the Pennington-Norton slate announced it was out to fight "the machine," meaning Malloy and the men who've backed his leadership. The opponents charge that Malloy and the local administrators he has supported have not made appointments on the basis of ability, but rather on the basis of politics. Malloy and his adherents heatedly deny the charge.

The Pennington-Norton ticket also includes Gerald Ryan, for first vice commander; Harry E. Young Jr., for second vice commander; Maynard Smith, for third vice commander. Young and Smith are World War II veterans. The Malloy ticket has not yet been selected.

Both sides are confident of victory when the 493 delegates to the convention cast their votes next Saturday.

### To Be Climaxed by Parade

The convention will meet for night sessions Thursday through Saturday, at the Mayflower Hotel, with the annual affair to be climaxed by a parade of military and veterans' organizations Saturday afternoon.

Secretary of Labor Louis B. Schwellenbach, a past State commander of Washington State, will be highlight speaker Thursday evening. He'll discuss veterans and jobs. Gen. Jacob L. Devers, Army Ground Forces commander, will speak on "The New Army," Friday night.

Other top speakers will include Paul H. Griffith, past Pennsylvania commander and a leading candidate for the national commandship this year, and Milton Campbell, director of the Legion's national defense committee.

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

NOT RECORDED  
9 AUG 4 1946

copy rlg.

CATHOLIC WAR VETERANS

R107

Office of the Adjutant General  
New York, N. Y.

July 24, 1946

J. Edgar Hoover, Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Mr. Hoover:

By direction of the National Board of Officers and Trustees of the Catholic War Veterans, in conformance with a resolution unanimously passed at our National Convention, I am honored to advise you of our deep appreciation of your interest in our organization, and for the presence of Inspector Lee R. Pennington, as your representative, who addressed our convention gathering.

We are happy to convey to you the unanimous opinion of all present that Mr. Pennington was a most worthy representative, delivered a most inspiring and informative talk which was enthusiastically received by the delegates present.

With kind regards, I am,

Sincerely,

Frank W. Hayes  
ADJUTANT GENERAL

FWH:cmk

67-11924-211

Searched	_____
Numbered	_____
Filed	_____
3 AUG 7 1946	
FEDERAL BUREAU OF INVESTIGATION	

94-1-24549-9

ORIGINAL FILED IN

**Federal Bureau of Investigation  
United States Department of Justice**

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 28, 1946, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONETARY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Funds:

Name CATHERINE PENNINGTON Address 12 TAYLOR ST. CHEVY CHASE, MD  
Relationship WIFE Dated 3/6/46

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name CATHERINE PENNINGTON Address 12 TAYLOR CHEVY CHASE, MD  
Relationship WIFE Dated 3/6/46

Very truly yours,

*Catherine Pennington*  
Special Agent

ack  
3/8/46  
jc

57-NOT RECORDED  
filed  
urg  
Ree

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: January 7, 1946

FROM : MR. GLAVIN ✓

SUBJECT: INSPECTORS

Following is a list of employees with the title of Inspector with grade, salary and place of assignment:

Mr. Tolson \_\_\_\_\_  
 Mr. E. A. Tamm \_\_\_\_\_  
 Mr. Clegg \_\_\_\_\_  
 Mr. Coffey \_\_\_\_\_  
 Mr. Glavin \_\_\_\_\_  
 Mr. Ladd \_\_\_\_\_  
 Mr. Nichols \_\_\_\_\_  
 Mr. Rosen \_\_\_\_\_  
 Mr. Tracy \_\_\_\_\_  
 Mr. Mohr \_\_\_\_\_  
 Mr. Carson ✓  
 Mr. Hendon ✓  
 Mr. Mumford ✓  
 Mr. Jones \_\_\_\_\_  
 Mr. Quinn Tamm ✓  
 Tele. Room \_\_\_\_\_  
 Mr. Nease \_\_\_\_\_  
 Miss Beahm \_\_\_\_\_  
 Miss Gandy \_\_\_\_\_

NAME	GRADE & SALARY	ASSIGNMENT
Carson, Crawford H.	CAF 13 \$6650	Security Division (SIS section)
Egan, James S.	CAF 13 \$7070	Training and Inspection Division
Gurnea, Myron E.	CAF 14 \$3225	Training and Inspection Division and San Francisco
Harbo, Rolf T.	CAF 13 \$7070	Technical Laboratory
Hendon, Robert C.	CAF 13 \$7070	Mr. Tolson's Office
Hince, Lawrence A.	CAF 13 \$6860	Training and Inspection Division
Long, Horace R.	CAF 13 \$6650	Technical Laboratory
McCabe, Edward J.	CAF 13 \$6230	Investigative Division
McGuire, John J.	CAF 13 \$6860	Records and Communications
Morgan, Edward P.	CAF 13 \$6440	Training and Inspection Division
Mumford, John K.	CAF 13 \$6650	Security Division
Naughten, Thomas E.	CAF 13 \$6650	Training and Inspection Division
Pennington, Lee R.	CAF 13 \$6860	Security Division
Tamm, Quinn	CAF 13 \$7070	Identification Division

87

RECORDED

SEARCHED... CHECKED...

JAN 16 1946

October 7, 1946

Mr. Lee R. Pennington  
12 Taylor Street  
Chevy Chase, Maryland

Dear Lee:

I was distressed to learn of the passing of your Mother and want to extend my heartfelt sympathy in your loss. All of your associates and friends in the FBI share with you your grief.

I know that words cannot soften your sorrow, but I do want you to know that my thoughts are with you in your bereavement. If there is anything I can do, I hope you will not hesitate to call upon me.

With deepest sympathy,

Sincerely,

(s) J. Edgar Hoover  
Mailed by the Director

cc - Mr. Ladd

67-11938

78  
Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

RECEIVED DIRECTOR

U.S. DEPT. OF JUSTICE

OCT 7 7 28 PM '46

U.S. DEPT. OF JUSTICE

RECEIVED RECORDS SECTION  
OCT 7 1946

*[Handwritten signature]*

August 20, 1946

~~PERSONAL AND CONFIDENTIAL~~

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on July 8, 1946.

This report reflects that you should have another x-ray of the chest in six months.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

John Edgar Hoover  
Director

RECEIVED  
JUL 21 1946

AUG 20 4 21 PM '46

AUG 20 4 38 PM '46

NOT RECORDED

CC: Mr. Ladd  
MAILED 9  
AUG 30 1946 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPT. OF JUSTICE

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME Lee R. Pennington AGE 51 YEARS, 7 MONTHS  
NATIVITY (state of birth) W. Va. MARRIED, SINGLE, WIDOWED: m NUMBER OF CHILDREN 1  
FAMILY HISTORY Brother TB result exposure WWI. Father - pneumonia & heart  
Mother diabetes (after 65)

HISTORY OF ILLNESS OR INJURY

HEAD AND FACE

EYES: PUPILS (size, shape, reaction to light and distance, etc.)

DISTANT VISION RT. 20/ 20, corrected to 20/

LT. 20/ 20, corrected to 20/

COLOR PERCEPTION

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS

EARS: HEARING RT. WHISPERED VOICE 15/15'

CONVERSATIONAL SPEECH 15'

LT. WHISPERED VOICE 15/15'

CONVERSATIONAL SPEECH 15'

DISEASE OR DEFECTS

NOSE congestion

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS

TEETH AND GUMS (disease or anatomical defect): heavy calculus elsewhere normal

MISSING TEETH #30

NONVITAL TEETH #11

PERIAPICAL DISEASE n

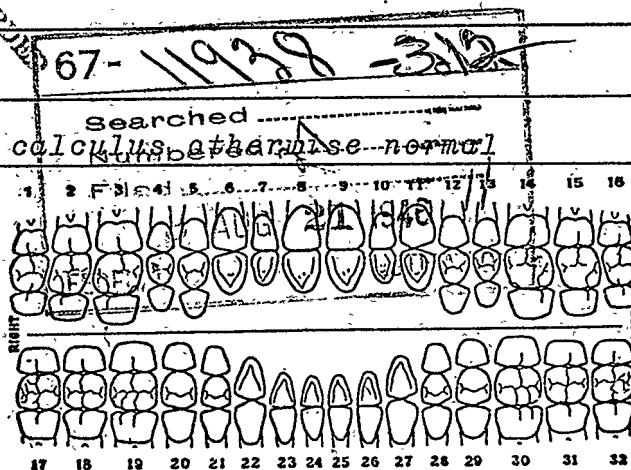
MARKED MALOCCLUSION n

PYORRHEA ALVEOLARIS n

TEETH REPLACED BY BRIDGES n

DENTURES n

REMARKS n



C. M. Fraleigh

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE robust

TEMPERATURE 99

CHEST AT EXPIRATION 47 1/2

HEIGHT 70 3/4

CHEST AT INSPIRATION 43 3/4

WEIGHT 198 3/4

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 40 3/4

RECENT GAIN OR LOSS, AMOUNT AND CAUSE

SKIN, HAIR, AND GLANDS

NECK (abnormalities, thyroid gland, trachea, larynx)

SPINE AND EXTREMITIES (bones, joints, muscles, feet)

minor sacro-iliac contracture 1/4" 1st leg; no parasthesias

THORAX (size, shape, movement, rib cage, mediastinum)  
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. suggest 14 x 17 to check hilar region

CARDIO-VASCULAR SYSTEM

HEART (note all signs of cardiac involvement)

PULSE: BEFORE EXERCISE 88  
AFTER EXERCISE 112  
THREE MINUTES AFTER 88

BLOOD PRESSURE: SYSTOLIC 102  
DIASTOLIC 74

CONDITION OF ARTERIES  
CONDITION OF VEINS

CHARACTER OF PULSE SR  
HEMORRHOIDS tag

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera)

GENITO-URINARY SYSTEM

URINALYSIS: SP. GR. 1.029 ALB. n SUGAR n MICROSCOPICAL n  
VENEREAL DISEASE

NERVOUS SYSTEM

(organic or functional disorders)

ROMBERG INCOORDINATION (gait, speech)

REFLEXES, SUPERFICIAL DEEP (knee, ankle, elbow) TREMORS

SEROLOGICAL TESTS n BLOOD TYPE O

ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) tetanus no

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1925

TYPHOID PROPHYLAXIS: NUMBER OF COURSES no

DATE OF LAST COURSE

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

SUMMARY OF DEFECTS mild colorblindness, oval tag

CAPABLE OF PERFORMING DUTIES INVOLVING full PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS  
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes (yes or no)  
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)

Recom. another x-ray of chest in 6 mos.

E. A. John  
Lt. MC. USN

DATE OF EXAMINATION 7-8-46



January 27, 1947

PERSONAL AND CONFIDENTIAL

Mr. L. R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on December 17, 1946, in order to determine your cardiac status.

The Examining Physician at the Naval Hospital reports in view of the history, clinical examination, and electrocardiograph study, all of which were within the limits of normal, it is his opinion that at the present time, you are free of cardiac disease.

Sincerely yours,

J. Edgar Hoover  
John Edgar Hoover  
Director

CC: Mr. Ladd

RECORDED  
FEB 1 1947

62-11938-312

U.S. DEPT. OF JUSTICE  
RECEIVED  
JAN 27 4 10 PM '47

Handwritten signature: J. Edgar Hoover

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. Tamm

DATE: October 7, 1946

FROM : D. M. Ladd

SUBJECT:

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

I just received a long distance telephone call from Inspector Lee R. Pennington, who, you will recall, is in Los Angeles and was scheduled to take a short leave following the American Legion Convention. He advised me that he had just received a telephone call stating that his mother had died suddenly this morning at Havre de Grace, Maryland, and he, therefore, is returning immediately. He stated that he has Drawing Room F, Car 205, on the Chief.

DML:da

RECORDED

67-11938-313

Searched \_\_\_\_\_  
 Numbered \_\_\_\_\_  
 Filed \_\_\_\_\_

3 OCT 14 1946

FEDERAL BUREAU OF INVESTIGATION

Write note

H

*[Handwritten signature]*

*[Handwritten signature]*

LEE R. PENNINGTON

October 16, 1946

Mr. John Edgar Hoover  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Mr. Tolson	✓
Mr. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	✓

*[Signature]*

Dear Mr. Hoover:

I appreciate your letter of October 7, 1946,  
concerning the loss of my mother.

While I deeply feel her sudden loss, at the  
same time I am very glad when it was her time to go  
she suffered very little.

Sincerely,

*Lee*

9 OCT 28 1946  
RECORDED

67-11938-314	
Searched	.....
Numbered	.....
Filed	6
1 OCT 15 1946	
FEDERAL BUREAU OF INVESTIGATION	ON

*[Signature]*

December 13, 1946

0  
Mr. L. R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$7820.40 per annum to \$8059.80 per annum in Grade GS-13, effective January 12, 1947.

Sincerely yours,

J. Edgar Hoover  
John Edgar Hoover  
Director

CC-Mr. Ladd  
CCO-Selective Service  
Movement Section  
Mr. J. E. Edwards-EOD 5-6-29

DEC 13 1946  
RECORDED  
67-11938-315  
COPIES  
NUMBERED  
FILED  
DEC 20 1946  
FEDERAL BUREAU OF INVESTIGATION

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

DEC 13 1946

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPT. OF JUSTICE

DEC 13 12 21 PM '46  
U. S. DEPT. OF JUSTICE  
DIRECTOR

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

Mr. L. R. Pennington WASHINGTON 25, D. C.

Prepared by: *bas*  
Checked by: *m*  
Filed by:

Date: **December 21, 1946**  
Personnel Action Number: **F.B.I.- 17253**  
Legal Authority:

Nature of Action

**PROMOTION**

Effective

**JANUARY 12, 1937**

Position

FROM  
**SPECIAL AGENT (ASST. CHIEF, Security Division)**

TO

Grade

**CAF 13, \$7850.40**

**CAF 13, \$8050.00**

Salary

Division

and

Section

Headquarters

**Division Five Security Division D. 4.**

Appropriations

**S & E, F.B.I.**

**S & E, F.B.I.**

Departmental or Field

☒ Dept.

Field ☐ Dept.

Field ☐

NATURE OF POSITION

a. VICE

b. ADDITIONAL IDENTICAL

c. NEW

P. C. NO.

P. C. NO.

P. C. NO.

Date of Birth

Date of Oath

REMARKS

Mr. Pennington is being promoted under the Auto. Prom. Bill, Public Law 200 as amended 5-30-45. He was promoted under the same bill, from \$6850 to \$7850, CAF 13, eff. 7-2-45. BCI to \$7850, CAF 13, eff. 7-1-46.

DEC 21 1946  
67-NOT RECORDED-8

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

FROM : J. P. Mohr

SUBJECT: LEE R. PENNINGTON  
Assistant Chief  
Security Division

DATE: 12-9-46

RE: UPA Promotion

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Harbo	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Beahn	_____
Miss Gandy	_____

This employee entered on duty as an Special Agent on 5-6-29, was afforded an increase in grade CAF 13 to \$6860 per annum under the provisions of the Uniform Promotion Act effective 7-2-45, and is now eligible for an increase under the Act effective 1-12-47. His present salary is \$7820.40 per annum as the result of the increase in basic salaries effective 7-1-46.

On 3-31-46 Mr. Ladd rated him EXCELLENT.

RECOMMENDATION: It is recommended that he be afforded a \$239.40 increase in grade CAF 13, from \$7820.40 to \$8059.80 per annum, under the provisions of the Uniform Promotion Act effective 1-12-47.

JEE:lrh

57-11938-316

Searched	_____
Numbered	_____
Filed	_____
5 DEC 16 1946	
FEDERAL BUREAU OF INVESTIGATION	

*Let to Long*  
*advise*  
*12-13-46*  
*my/r*

*DE 12-13-46*  
*MOHR*

*Janfold*  
*12-13-46*  
*my/r*

0  
LEE R. PENNINGTON  
ASSISTANT DIVISION CHIEF IN CHARGE  
ACCOUNTING AND FRAUD SECTION  
CAF 13 \$8059.80

*rw* Mr. Pennington has, for the period of this rating, been Assistant Division Chief in Charge of the Accounting and Fraud Section of the Security Division. Pennington has a thorough grasp of accounting and accounting problems and is well suited for the work he is now doing. He is highly loyal to the Bureau, has done considerable outside work in the field of public relations, all of which he has handled on behalf of the Bureau, in a very satisfactory manner. He is an extremely hard worker, is possessed of administrative and executive ability and I would rate his work as "Excellent". *JP*

D. M. Ladd

9 MAY 17 1947

11938-318  
MAILED 13  
FILED 41  
6 MAY 15 1947  
FEDERAL BUREAU OF INVESTIGATION

ANNUAL

Form approved.  
Budget Bureau No. 50-R012.3.

# REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL: REGULAR (X) SPECIAL ( )  
PROBATIONAL ( )

As of March 31, 1947 based on performance during period from April 1, 1946 to March 31, 1947

LEE R. PENNINGTON  
(Name of employee)

ASST. DIR. CHG. IN CHG., CAF 13 \$8059.80  
(Title of position, service, and grade)

F.B.I., DEPARTMENT OF JUSTICE, SECURITY DIVISION, IN CHARGE OF ACCOUNTING AND FRAUD  
(Organization—Indicate bureau, division, section, unit, field station)

SECTION

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	---

- (1) Maintenance of equipment, tools, instruments.  
----- (2) Mechanical skill.  
+ (3) Skill in the application of techniques and procedures.  
+ (4) Presentability of work (appropriateness of arrangement and appearance of work).  
+ (5) Attention to broad phases of assignments.  
+ (6) Attention to pertinent detail.  
+ (7) Accuracy of operations.  
+ (8) Accuracy of final results.  
+ (9) Accuracy of judgments or decisions.  
+ (10) Effectiveness in presenting ideas or facts.  
+ (11) Industry.  
+ (12) Rate of progress on or completion of assignments.  
+ (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no)  
+ (14) Ability to organize his work.  
+ (15) Effectiveness in meeting and dealing with others.  
+ (16) Cooperativeness.  
+ (17) Initiative.  
+ (18) Resourcefulness.  
+ (19) Dependability.  
+ (20) Physical fitness for the work.

- + (21) Effectiveness in planning broad programs.  
+ (22) Effectiveness in adapting the work program to broader or related programs.  
+ (23) Effectiveness in devising procedures.  
+ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.  
+ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.  
+ (26) Effectiveness in instructing, training, and developing subordinates in the work.  
+ (27) Effectiveness in promoting high working morale.  
+ (28) Effectiveness in determining space, personnel, and equipment needs.  
+ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.  
+ (30) Ability to make decisions.  
+ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) Capability of Additional  
Responsibility  
----- (B) -----  
----- (C) -----

STANDARD  
Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.  
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.  
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.  
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.  
Minus marks on at least half of the underlined elements.

Adjective  
Rating

Excellent

Very Good

Good

Fair

Unsatisfactory

Adjective  
Rating

Rating official Excellent

Reviewing official -----

Rated by [Signature]  
(Signature of rating official)

Assistant Director  
(Title)

March 31, 1947  
(Date)

Reviewed by [Signature]  
(Signature of reviewing official)

Federal Bureau of Investigation  
(Title)

5-10-47  
(Date)

Rating approved by efficiency rating committee -----  
(Date)

Report to employee -----  
(Adjective rating)



AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

Dept. of Justice  
(Dept. or Estab.)

Federal Bureau of Investigation  
(Bureau or Office)

FBI, Washington, D. C.  
(Place of Employment)

I, Lee R. Pennington, do hereby swear (or affirm) that I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not while a Government employee become a member of such an organization.

Lee R. Pennington  
(Signature of employee or appointee)

Subscribed and sworn to before me this 12<sup>th</sup> day of July, 1946  
at Washington, District State of Columbia.

Quinn T. Hall  
(Signature of Officer)

Notary Public  
(Title)

[SEAL]

(Not needed where none available)

NOTE: Any officer or employee of a department or establishment who is designated in writing by the head thereof to administer oaths in connection with employment as required by law is authorized to administer the affidavit required incidental to the foregoing and such affidavit must be administered without charge or fee and has the same force and effect as affidavits administered by officers having seals.

STATUTORY PENALTY CLAUSE: "Any person who engages in a strike against the Government of the United States, or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States \*\*\*and accepts employment the salary or wages for which are paid from any appropriation contained in this Act shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than one year, or both: Provided further, that the above penalty clause shall be in addition to, and not in substitution for, any other provision of existing law."

0

JAN 3 0 1947

RECORDED 5

FILE WRG

PER

DEPARTMENT OF JUSTICE

WASHINGTON 25, D. C.

July 2, 1946.

CIRCULAR NO. 3959

TO ALL EMPLOYEES:

Subject: Affidavit regarding membership in organizations which assert the right to strike against the Government.

Appropriation bills for the fiscal year 1947 provide that no part of the appropriation shall be used to pay the salary or wages of any person who engages in a strike against the Government of the United States or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States. It is provided that for the purpose of this legislation an affidavit shall be considered prima facie evidence that the person making the affidavit has not contrary to the provisions of this law engaged in a strike against the Government of the United States and is not a member of an organization of Government employees that asserts the right to strike against the Government of the United States.

All employees must execute the affidavit on the other side of this circular. When you have signed the affidavit it should be returned promptly to your immediate supervisor who will forward it through regular channels (for noting against payroll records) to the Administrative Assistant to the Attorney General.

Certifying Officers shall not release salary checks until this affidavit has been prepared and forwarded.



S. A. ANDRETTA  
Administrative Assistant  
to the Attorney General

March 8, 1948

Re: L. R. <sup>0</sup>Pennington

Per telephonic instructions from Mr. Glavin  
the above agent should be reallocated to CAF 14, eff.  
3-21-48.

Hurley

13 MAR 10 1948

RECORDED

67- 11938-319
Searched .....
Numbered <u>58</u>
Filed <u>91</u>
4 MAR 9 1948
FEDERAL BUREAU OF INVESTIGATION

Letter to Mr Pennington  
3-8-48  
wrg:als  
Fairfold prepared  
3-8-48  
wrg:baum

Lib  
3-8-48  
8

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

Prepared by *Bm*  
Checked by *WLB*  
Filed by:

MR. J. R. PENNINGTON  
MR. L. R. PENNINGTON

Nature  
of Action

PROMOTION AND INTRA-AGENCY TRANSFER

Date

March 8, 1948

Personnel Action Number

F.B.I. - 24551 14051

Legal Authority

Effective

March 21, 1948

Position

FROM  
Special Agent Criminal  
Investigator (Asst. Chief,  
Investigative Div.)

TO  
Inspector

Grade

GAP 13 GSD 51  
\$8033.20

GAP 14  
\$8173.50

Salary

Division

Div. Six

and

Section

Headquarters

D. C.

Appropriations

S & E, F.B.I.

S & E, F.B.I.

Departmental  
or Field

☒ Dept.

Field ☐

Dept. ☐

Field ☒

NATURE OF POSITION

a. VICE

b. ADDITIONAL IDENTICAL

c. NEW

P. C. NO.

P. C. NO.

P. C. NO.

Date of Birth

Date of Oath

REMARKS

*JM/Bm*  
61 MAR 10 1948

The provisions of the Veterans' Preference Act  
of 1944 have been complied with.

67-NO. RECORDED  
*Goant*



United States Department of Justice  
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 15, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name CATHERINE PENNINGTON Address 12 TAYLOR ST CHEVY CHASE, MD.  
Relationship WIFE Dated 2/12/48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name CATHERINE PENNINGTON Address 12 TAYLOR ST CHEVY CHASE, MD.  
Relationship WIFE Dated 2/12/48

8 FEB 19 1948

Very truly yours,

*Lee Q. Pennington*  
Special Agent

*ack  
2/18/48  
C*

NOT RECORDED 5  
*Young*

DEPARTMENT OF JUSTICE  
NOTICE OF LEAVE WITHOUT PAYNo. 0 6902M Lee R. PenningtonDate November 19, 1947Title Agent

Grade and Salary

Division or Bureau FBIDepartment ☒

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite [ ]\*

Remarks

Deduct 8 Man hours on November 15, 1947.J. Edgar Hoover

## \*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

SPEC 13 1947  
67-601 RECORDED 5

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

MR. L. R. PENNINGTON

L. R. Pennington

Prepared by: *[Signature]*  
Checked by: *[Signature]*  
Filed by: *[Signature]*

Date	November 15, 1947
Personnel Action Number	F.B.I. - 7675 4875
Legal Authority	

Nature of Action

CHANGE IN DESIGNATION

Effective

NOVEMBER 16, 1947

Position

FROM

Special Agent (Asst. Chief, Investigative Div. 6)

TO

Special Agent Criminal Investigator (Asst. Chief, Investigative Division)

Grade

GAF 13 CSC 151

Salary

\$4059.80

Division

Division Six

and

Section

D. C.

Headquarters

Appropriations

S & E, F.B.I.

S & E, F.B.I.

Departmental or Field

☒ Dept.

Field ☐ Dept. ☒

Field ☐

NATURE OF POSITION:

a. VICE	b. ADDITIONAL IDENTICAL	c. NEW
P. C. NO.	P. C. NO.	P. C. NO.
Date of Birth		Date of Oath

REMARKS

5 NOV 25 1947  
IF NOT RECORDED C

*[Handwritten signatures and initials]*

0 943

Form PR3-Revised (LWOP)

DEPARTMENT OF JUSTICE  
NOTICE OF LEAVE WITHOUT PAY

No. \_\_\_\_\_

M Lee R. Pennington

Date September 13, 19 47

Title Agent

Grade and Salary

Division or Bureau FBI

Department ☒

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite [ ]\*

Remarks Deduct 8 hours on September 6, 1947.

J. Edgar Hoover

## IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

8. (Bureau)

4 SEP 16 1947

52  
67-401-1000000 3

®







United States Department of Justice  
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE No. \_\_\_\_\_  
Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 15, 1947, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY-ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Catherine Carter Pennington Address 12 Taylor Street, Chevy Chase, Md.  
Relationship Wife Dated July 15, 1947

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Catherine Carter Pennington Address 12 Taylor Street, Chevy Chase, Md.  
Relationship Wife Dated July 15, 1947

Very truly yours,

Special Agent

INSPECTOR

67-NOT RECORDED 4

59  
9 JUL 18 1947

1/16/47  
le

3  
Lee R Pennington  
Special Agent

## OFFICE MEMORANDUM

\* United States Government

TO: MR. EADD

DATE: May 20, 1947

FROM: L. R. PENNINGTON

SUBJECT: Tobin Quarries, Inc v. United States  
Court of Claims No. 46433  
Court of Claims

LEE PENNINGTON

Attached is a memorandum dated May 14, 1947, from Mr. Peyton Ford, Acting Assistant Attorney General, commending the work of Special Agents Robert V. Harman of the Seattle office and Donald J. Kennedy of the San Francisco office.

As Mr. Ford points out, the investigation was a difficult one, involving many offices and agents. Mr. Miller of the Claims Division has personally told me that he was extremely satisfied with the work performed by Agents Harman and Kennedy and the other agents who performed investigation in this case. He advised me unofficially that he had not expected so successful a completion of the Government's case when he initially referred the matter to the Bureau.

I recommend that the Chief Clerk's office be requested to prepare letters of commendation for Agents Harman and Kennedy and reply to the memorandum of Mr. Ford.

ACTION TO BE TAKEN: If you concur, Mr. Ford's memorandum should be routed to the Chief Clerk's office for the preparation of the recommended letters.

NRS:ers  
Attachment

9 JUN 28 1947  
X

ORIGINAL FILED IN 83-846-174

Address reply to  
"The Attorney General"  
And refer to  
Initials and Numbers

UNITED STATES

PF

DEPARTMENT OF JUSTICE  
Washington 25, D.C. EF

C. Cls. 46433

May 14, 1947

MEMORANDUM FOR MR. J. EDGAR HOOVER:

DIRECTOR, FEDERAL BUREAU OF INVESTIGATION:

Re - Tobin Quarries, Inc., v  
United States. No. 46433

Defendant's proof in the above case was closed recently in Los Angeles, after hearings in Seattle, Washington, San Francisco and Los Angeles, California. Mr. Miller of this Division represented the Government at the hearings, and he has called my attention to the excellent manner in which the case was prepared by agents of your Bureau. He mentioned in particular the cooperation of Mr. Lee Pennington, and the work of Mr. Robert V. Harman, now in your Kansas City office, formerly of Seattle, and of Mr. Donald J. Kennedy in your San Francisco office. The investigation of the case involved many offices and many agents, all of whom are to be commended, but the principal burden of the case rested upon the agents mentioned.

The remoteness of the project, viz., Fairbanks, Alaska, and the fact that the work was performed in 1941, made the marshaling of facts and the tracing of witnesses a very difficult task. Mr. Miller said that such task was accomplished in a very satisfactory manner and with excellent results.

In view of the valuable assistance and cooperation rendered to Mr. Miller, I want to take this opportunity to commend you and the Bureau, particularly the agents mentioned herein, for the thorough and efficient manner in which the case was handled.

Respectfully,

/s/ Peyton Ford

PEYTON FORD,  
Acting Assistant Attorney General

Prepared by:  
Checked by: *W. H.*  
Filed by:

March 8, 1948

Mr. L. L. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Sir:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent Criminal Investigator (Assistant Chief, Investigative Division), \$2059.00 per annum in Grade CAF 13, to the position of Inspector, \$3179.50 per annum in Grade CAF 14, effective March 21, 1948.

Sincerely yours,

J. Edgar Hoover  
John Edgar Hoover  
Director

CC: Mr. Rosen  
Mr. J. E. Edwards  
Movement

13 MAR 10 1948  
RECORDED

67-11927-320

Searched	.....
Numbered	.....
Filed	.....

4 MAR 9 1948  
FEDERAL BUREAU OF INVESTIGATION

COMMUNICATIONS SECTION  
MAILED 3  
MAR 8 - 1948 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Mohr  
Mr. Pennington  
Mr. Quinn Tamm  
Tele. Room  
Mr. Nease  
Miss Gandy

JW:sl

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson

FROM : L. B. Nichols

SUBJECT: INSPECTOR LEE R. PENNINGTON

DATE: 6/1/48

Mr. Tolson ✓  
 Mr. E. A. Tamm  
 Mr. Clegg  
 Mr. Glavin  
 Mr. Ladd  
 Mr. Nichols ✓  
 Mr. Rosen  
 Mr. Tracy  
 Mr. Egan  
 Mr. Gurnea  
 Mr. Harbo  
 Mr. Mohr  
 Mr. Pennington ✓  
 Mr. Quinn Tamm  
 Tele. Room  
 Mr. Nease  
 Miss Holmes  
 Miss Gandy

For the past three years Lee Pennington has headed up the Annual Memorial Day Program at Arlington under the sponsorship of the GAR Memorial Day Corporation. This, of course, is the biggest Memorial Day program in the entire United States. Mr. Pennington's influence in veterans' circles is well illustrated by the following incident:

Carl Saunders who sponsored the Joint Resolution which was passed by Congress calling for a Prayer for Peace on a nationwide basis on Decoration Day was in Washington last week among other things to implement his program for a Prayer for Peace. A copy of this Prayer is attached. Carl talked to some newspaper contacts as well as the Vice-President of NBC and all of them told him to see Lee Pennington of the FBI who was running the program. Carl, of course, came to me. I talked to Lee and Lee arranged to have the Prayer for Peace broadcast as a part of the program over 4 networks.

It is quite apparent that Mr. Pennington has rendered not only an excellent service to the veterans but through his contacts he is doing the Bureau considerable good. There were some 100 Senators and Congressmen on the dais during the Memorial Day Program. I think that Mr. Pennington is to be commended for the manner in which he handled the entire thing because it certainly reflects credit upon the Bureau.

In an informal conversation Mr. Pennington asked my advice as to whether he should continue. I told him I thought he should do this by all means. There is a strong possibility that Mr. Pennington will be elected President of the GAR Memorial Day Corporation in October. I think this is something that he should take if it is offered to him. There is also attached hereto a copy of the program.

Attachment

LBN:MP

Encl. detached & filed in Admin. File. Jm

67-11938-321

Searched	.....
Numbered	.....
Filed	.....
JUN 3 1948	
FEDERAL BUREAU OF INVESTIGATION	

THREE JUN 1 1948  
 RECORDS SECTION



United States Department of Justice  
Federal Bureau of Investigation  
Washington, D. C.

IN REPLY, PLEASE REFER TO  
FILE NO. \_\_\_\_\_

March 12, 1948

Mr. Tolson	✓
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	✓
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Mohr	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

Mr. J. Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

I certainly want to express to you my deep appreciation of my promotion to Grade CAF 14.

I assure you I will do my best to justify your confidence in me.

Sincerely yours,

*Lee R. Pennington*  
Lee R. Pennington

67- 3 MAR 19 1948

Searched .....
Numbered .....
Filed .....
4 MAR 17 1948
FEDERAL BUREAU OF INVESTIGATION

DIRECTOR

June 7, 1948

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

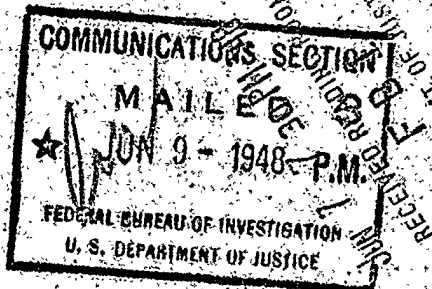
Dear Lee:

I wanted to drop you this note to let you know that I have heard some very splendid comments regarding the manner in which you handled the arrangements for the Annual Memorial Day Services at Arlington National Cemetery.

Once again you have admirably discharged your duties as chairman of this program and you may be sure that we in the Bureau are proud of your accomplishment.

Sincerely,

cc: Mr. Rosen & C)  
CRD:lrh



Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Mohr  
Mr. Pennington  
Mr. Quinn Tamm  
Tele. Room  
Mr. Nease  
Miss Gandy

RECEIVED DIRECTOR  
F. B. I.  
U. S. DEPT. OF JUSTICE  
JUN 8 9 36 AM '48

11938-322  
73  
JUN 12 1948  
[Handwritten signatures and initials]



# The G. A. R. Memorial Day Corporation

CONSTITUENT ORGANIZATIONS  
 GRAND ARMY OF THE REPUBLIC      UNITED SPANISH WAR VETERANS  
 VETERANS OF FOREIGN WARS      THE AMERICAN LEGION      DISABLED AMERICAN VETERANS

WASHINGTON, D. C.

June 12, 1948

JAMES G. YADEN, PRESIDENT  
 TELEPHONE RANDOLPH 6514  
 4119 ILLINOIS AVENUE, N. W.

ARTHUR C. FOWLE, SECRETARY  
 TELEPHONE RANDOLPH 8640  
 4115 ILLINOIS AVENUE, N. W.

HARRY F. PATTERSON, TREASURER  
 TELEPHONE EMERSON 5141  
 4630 DAVENPORT STREET, N. W.

HOWARD S. FISK  
 DIRECTOR OF PUBLIC RELATIONS  
 TELEPHONE RANDOLPH 5526  
 1054 QUEBEC PLACE, N. W.

Mr. J. Edgar Hoover  
 Federal Bureau of Investigation  
 Washington, D. C.

Dear Mr. Hoover:

I am most appreciative of your letter of June 7, 1948, relative to my chairmanship of the Memorial Day Services at the Arlington Amphitheatre on May 30, 1948.

Sincerely yours,

Lee R. Pennington

VICE-PRESIDENTS  
 UNITED SPANISH WAR VETERANS  
 CALVIN B. LUCAS  
 VETERANS OF FOREIGN WARS  
 LE ROY CORBIN  
 THE AMERICAN LEGION  
 WILLIAM LEO COLLINS  
 DISABLED AMERICAN VETERANS  
 RALPH L. CHAMBERS

Mr. Tolson ✓  
 Mr. E. A. Tamm ✓  
 Mr. Clegg ✓  
 Mr. Glavin ✓  
 Mr. Ladd ✓  
 Mr. Nichols ✓  
 Mr. Rosen ✓  
 Mr. Tracy ✓  
 Mr. Egan ✓  
 Mr. Gurnea ✓  
 Mr. Harbo ✓  
 Mr. Mohr ✓  
 Mr. Pennington ✓  
 GENERAL ARRANGEMENTS COMMITTEE ✓  
 TELEPHONE EXECUTIVE 1000 ✓  
 EXTENSIONS 543-544 ✓  
 12 TAYLOR STREET ✓  
 CHEVY CHASE 15, MD. ✓

LEE R. PENNINGTON, CHAIRMAN  
 GENERAL ARRANGEMENTS COMMITTEE  
 TELEPHONE EXECUTIVE 1000  
 EXTENSIONS 543-544  
 12 TAYLOR STREET  
 CHEVY CHASE 15, MD.

HAMPTON D. PERCY, VICE CHAIRMAN  
 TELEPHONE EMERSON 1530  
 4300-47TH STREET N. W.  
 WASHINGTON 16, D. C.

NOTED  
 [Signature]

15 JUL 9 1948

67-11938-323	
Searched	.....
Numbered	58
Filed	.....
4 JUN 18 1948	
FEDERAL BUREAU OF INVESTIGATION	

Assume  
 no action  
 6/17/48  
 [Signature]

THREE  
 [Signature]

John

July 16, 1948

Mr. L. R. Peanington  
Federal Bureau of Investigation  
Washington, D. C.

## Bear Foot

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$1509.50 per annum to \$3803.75 per annum in Grade CAF 14, effective July 25, 1948.

Sincerely yours,

J. Edgar Hoover  
John Edgar Hoover  
Director

CC: Mr. Rosen  
Mr. J. E. Edwards  
Movement

12 AUG 10 1948

五

5

10

10

67-11938-324  
SEARCHED.....  
SERIALIZED.....  
INDEXED.....  
JUL 22 1948  
FEDERAL BUREAU OF INVESTIGATION

COMMUNICATIONS SECTION  
MAILED 12  
AUG 20 1948 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

JW:sls

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

Checked by:  
Filed by:

Date: 11/11/74

F. B. I. - 100-449464

### Legal Authority

MR. L. R. PENNINGTON

44-38861-100

**FROM**

JO

**SECRET**

100-443887-100

1990

10

100

S &amp; E, F.B.I.

**S & E FBL**

Dept.

Field ☐ Dept. ☐

Field

**VICE**

b. ADDITIONAL IDENTICAL

## NEW

**C. NÒ**

P. C. Nº

**P. C. NO**

Date of Birth:

**Date of Oath**

REMARKS

From under the Act. From Bill, Public Law 101-60 on created 6-1-57. From under the into Bill from 07-20-57 to 0-1-59. 0-1-59 to 7-1-59 off. 1-12-57. Total from CAP is 1000.00 to CAP is 0-179.50 off. 7-21-59. Bill to 0-180.50 off. 7-11-61. Last emergency action - 0-11-61.

64 JUL 29 1948

67-NOT RECORDED

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: 7-8-48

FROM : H. L. Edward

SUBJECT: LEE R. PENNINGTON  
INSPECTOR

General Investigative Division

RE: UNIFORM PROMOTION

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Harbo	_____
Mr. Mohr	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Holmes	_____
Miss Gandy	_____

This employee entered on duty as a Special Agent on 5-6-29, in Grade CAF-3, \$2900 per annum. He was reallocated to Grade CAF-13, \$5600.00 per annum on 12-1-40. As a result of a Meritorious promotion, the two basic pay increases and three promotions under the Uniform Promotion Act his salary was increased to \$8059.80 per annum. On 3-21-48 he was reallocated to Grade CAF-14, \$8179.50 per annum which is his present salary.

Inasmuch as he did not receive the equivalent increase in pay, he is due for an increase under the provisions of the Uniform Promotion Act, effective 7-25-48.

RECOMMENDATION: It is recommended that he be afforded a \$299.25 increase in salary under the provisions of the Uniform Promotion Act, effective 7-25-48.

3-31-47 Rating Excellent  
48 Rating has not been  
received per Mrs. Ryan

JEE:mjr

Sanford  
7-16-48  
Wag/bm

Letter encl  
adv prom  
7-16-48  
JEE

67-11938-325

Searched \_\_\_\_\_  
Numbered \_\_\_\_\_  
Filed \_\_\_\_\_

4 JUL 22 1948

FEDERAL BUREAU OF INVESTIGATION

37  
JEE

October 4, 1948

Inspector Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Lee:

I have been advised of your election  
as President of the GAR Memorial Day Corporation  
and wanted to write you this personal note of  
congratulations. This is indeed an honor of  
which you can be proud.

With kind regards,

Sincerely yours,

11 OCT 19 1948  
RECORDED

(Personnel checked for correct salutations.)

67-77938-326  
SEARCHED  
NUM 55  
OCT 7 1948  
RECEIVED  
F B I  
U. S. DEPT. OF JUSTICE

MAJ:SO

COMMUNICATIONS SECTION  
MAILED 7  
OCT 5 1948 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Mohr  
Mr. Pennington  
Mr. Quinn Tamm  
Tele. Room  
Mr. Nease  
Miss Gandy

## OFFICE MEMORANDUM UNITED STATES GOVERNMENT

TO : MR. LADD

DATE: 7/20/48

FROM : A. ROSEN

SUBJECT:

L. R. PENNINGTON

Since yesterday noon in accordance with the Director's instructions, I have personally discussed with Mr. McCabe, Mr. Callan, Mr. Pennington, Mr. Martin and Mr. Price the matters called to my attention. In addition separate conferences have been held by Mr. McCabe, Mr. Callan and Mr. Pennington concerning the urgency of the situation and the necessity for meeting the standards which the Director has outlined.

AR:RM

11 AUG 31 1948  
66

## Office Memorandum • UNITED STATES GOVERNMENT

MAJ:SO

TO : Mr. Nichols

DATE: 10-1-48

FROM : M. A. Jones

SUBJECT: INSPECTOR LEE R. PENNINGTON

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Harbo	_____
Mr. Mohr	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Holmes	_____
Miss Gandy	_____

For your information, Mr. Pennington advised me yesterday while you were out of the office that he has been elected President of the GAR Memorial Day Corporation. You will recall that he has been doing most of the work in connection with this affair during the past three years.

Recommendation: It is suggested that the attached note over the Director's signature would be in order.

Attachment

67-11938-327	
Searched	.....
Numbered	.....
Filed	.....
OCT 3 1948	
FEDERAL BUREAU OF INVESTIGATION	

THREE

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME PENNINGTON, Lee R. AGE 53 YEARS, 10 MONTHS  
 NATIVITY (state of birth) W. Va. MARRIED, SINGLE, WIDOWED: M NUMBER OF CHILDREN 1  
 FAMILY HISTORY Parents deceased - father pneumonia mother heart 2 brothers  
deceased 1 Flu 1917 other T.B. Exposure in Naval  
Seaplane.

HISTORY OF ILLNESS OR INJURY Usual childhood diseases.

HEAD AND FACE normal

EYES: PUPILS (size, shape, reaction to light and distance, etc.) normal

DISTANT VISION RT. 20/ 30, corrected to 20/

LT. 20/ 25, corrected to 20/

COLOR PERCEPTION normal

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS none

EARS: HEARING RT. WHISPERED VOICE 15 /15'

CONVERSATIONAL SPEECH 15'

LT. WHISPERED VOICE 15 /15'

CONVERSATIONAL SPEECH 15'

DISEASE OR DEFECTS none

NOSE normal

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES normal

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS normal

TEETH AND GUMS (disease or anatomical defect):

MISSING TEETH # 30

NONVITAL TEETH n

PERIAPICAL DISEASE n

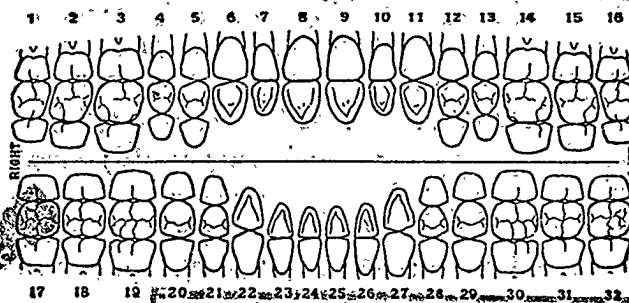
MARKED MALOCCLUSION n

PYORRHEA ALVEOLARIS n

TEETH REPLACED BY BRIDGES n

DENTURES

REMARKS



(Signature of Dental Officer) K. R. Pfeiffer  
 Numbered 1938-328

GENERAL BUILD AND APPEARANCE medium heavy

TEMPERATURE

HEIGHT 70 1/2

WEIGHT 201

RECENT GAIN OR LOSS, AMOUNT AND CAUSE none

SKIN, HAIR, AND GLANDS normal

NECK (abnormalities, thyroid gland, trachea, larynx) normal

SPINE AND EXTREMITIES (bones, joints, muscles, feet) normal

*Handwritten notes and signatures:*  
 15 OCT 21 1938  
 11/13/1938  
 11/26/1938  
 11/26/1938



THORAX (size, shape, movement, rib cage, mediastinum) normal  
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. normal  
chest x-ray neg.  
CARDIO-VASCULAR SYSTEM normal  
HEART (note all signs of cardiac involvement) normal

PULSE: BEFORE EXERCISE 80 BLOOD PRESSURE: SYSTOLIC 124  
AFTER EXERCISE 100 DIASTOLIC 76  
THREE MINUTES AFTER 84  
CONDITION OF ARTERIES elastic CHARACTER OF PULSE regular  
CONDITION OF VEINS normal HEMORRHOIDS skin tags 2.

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) normal

GENITO-URINARY SYSTEM normal  
URINALYSIS: SP. GR. 1.027 ALB. n SUGAR n MICROSCOPICAL n  
VENEREAL DISEASE n

NERVOUS SYSTEM normal  
(organic or functional disorders)  
ROMBERG neg INCOORDINATION (gait, speech) n  
REFLEXES, SUPERFICIAL PRESENT DEEP (knee, ankle, elbow) Normal TREMORS n  
SEROLOGICAL TESTS KAHN NEG. BLOOD TYPE "O" Rh Pos  
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) None apparent

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1925  
TYPHOID PROPHYLAXIS: NUMBER OF COURSES 1909  
DATE OF LAST COURSE \_\_\_\_\_

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE  
ECG - There has been no essential change since the tracing of 12/13/46  
No evidence of myocardial damage.

SUMMARY OF DEFECTS \_\_\_\_\_

CAPABLE OF PERFORMING DUTIES INVOLVING ARDUOUS PHYSICAL EXERTION  
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS  
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS YES (yes or no)  
(when no is given state cause) \_\_\_\_\_

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) \_\_\_\_\_

Recommendation: Eye refraction

A. J. White

Capt. MC USN RET.

DATE OF EXAMINATION September 20, 1948

# REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR ( ) SPECIAL ( )  
PROBATIONAL ( ) 6 MONTHS (X)

As of 9-21-48 based on performance during period from 3-31-47 to 9-21-48

Lee R. Pennington

(Name of employee)

Inspector - CAF-14

(Title of position, service, and grade)

Federal Bureau of Investigation, Investigative Division, Accounting Section

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE:  Administrative, supervisory, or planning <input checked="" type="checkbox"/>  All others <input type="checkbox"/>
<input checked="" type="checkbox"/> if adequate		
<input type="checkbox"/> if weak		
<input checked="" type="checkbox"/> if outstanding		

- |   |   |
|---|---|
| <input type="checkbox"/> (1) Maintenance of equipment, tools, instruments.  | <input checked="" type="checkbox"/> (21) Effectiveness in planning broad programs.  |
| <input type="checkbox"/> (2) Mechanical skill.  | <input checked="" type="checkbox"/> (22) Effectiveness in adapting the work program to broader or related programs.                   |
| <input checked="" type="checkbox"/> (3) Skill in the application of techniques and procedures.                                  | <input checked="" type="checkbox"/> (23) Effectiveness in devising procedures.  |
| <input type="checkbox"/> (4) Presentability of work (appropriateness of arrangement and appearance of work).                    | <input checked="" type="checkbox"/> (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| <input checked="" type="checkbox"/> (5) Attention to broad phases of assignments.   | <input checked="" type="checkbox"/> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| <input checked="" type="checkbox"/> (6) Attention to pertinent detail.  | <input checked="" type="checkbox"/> (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| <input type="checkbox"/> (7) Accuracy of operations.  | <input checked="" type="checkbox"/> (27) Effectiveness in promoting high working morale.  |
| <input checked="" type="checkbox"/> (8) Accuracy of final results.  | <input checked="" type="checkbox"/> (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| <input checked="" type="checkbox"/> (9) Accuracy of judgments or decisions.   | <input checked="" type="checkbox"/> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| <input checked="" type="checkbox"/> (10) Effectiveness in presenting ideas or facts.  | <input checked="" type="checkbox"/> (30) Ability to make decisions.   |
| <input checked="" type="checkbox"/> (11) Industry.  | <input checked="" type="checkbox"/> (31) Effectiveness in delegating clearly defined authority to act.                                |
| <input checked="" type="checkbox"/> (12) Rate of progress on or completion of assignments.                                      |   |
| <input checked="" type="checkbox"/> (13) Amount of acceptable work produced. (Is mark based on production records? <u>Yes</u> ) |   |
| <input checked="" type="checkbox"/> (14) Ability to organize his work.  |   |
| <input checked="" type="checkbox"/> (15) Effectiveness in meeting and dealing with others.                                      |   |
| <input checked="" type="checkbox"/> (16) Cooperativeness.   |   |
| <input checked="" type="checkbox"/> (17) Initiative.  |   |
| <input checked="" type="checkbox"/> (18) Resourcefulness.   |   |
| <input checked="" type="checkbox"/> (19) Dependability.   |   |
| <input checked="" type="checkbox"/> (20) Physical fitness for the work.   |   |

STATE ANY OTHER ELEMENTS CONSIDERED

- ☒ (A) Capability for additional responsibility
- ☐ (B)
- ☐ (C)

## STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated

Check marks or better on all elements rated, and plus marks on at least half of the underlined elements

Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance

Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance

Minus marks on at least half of the underlined elements

Adjective  
Rating

Excellent

Very Good

Good

Fair

Unsatisfactory

Rating  
official: Excellent

Reviewing  
official: \_\_\_\_\_

Rated by [Signature]

(Signature of rating official)

Assistant Director

(Title)

10-4-48

(Date)

Reviewed by \_\_\_\_\_

(Signature of reviewing official)

(Title)

(Date)

Rating approved by efficiency rating committee \_\_\_\_\_

(Date)

Report to employee \_\_\_\_\_

(Adjective rating)

LEE R. PENNINGTON  
INSPECTOR - CAF-14  
EOD BUREAU 5-6-29

Mr. Pennington continues to perform in  
the same manner as he has heretofore and  
I, therefore, rate him as excellent.

October 13, 1948

~~PERSONAL AND CONFIDENTIAL~~

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on September 20, 1948.

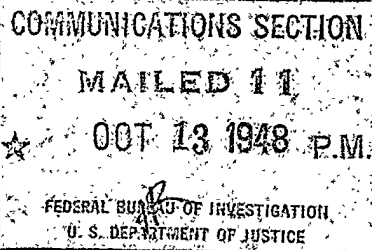
This report reflects that you have defective vision of 20/30 in your right eye and 20/25 in your left eye. The medical examiner recommends that you have your eyes refracted and fitted with proper glasses to correct your vision to the normal of 20/20. The Bureau should be advised when you have taken care of this matter.

The electrocardiogram afforded you in connection with the above examination revealed no evidence of myocardial damage.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of fire-arms.

Sincerely yours,

John Edgar Hoover  
Director



Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

cc: Mr. A. Roach

HLE:tcl



United States Department of Justice  
Federal Bureau of Investigation  
Washington, D. C.

IN REPLY, PLEASE REFER TO  
FILE NO. \_\_\_\_\_

October 14, 1948

Mr. J. Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington, D. C.

*Kutts*

Dear Sir:

With reference to the physical examination report of October 13, 1948, concerning defective vision, you are advised the eye tests taken by me were without glasses and inasmuch as I was recently examined by Dr. Hyde I have the proper glasses to correct the deficiency.

Sincerely yours,

*Lee R. Pennington*  
Lee R. Pennington

RECORDED  
12

67- 11938-330	
Searched .....	89
Numbered .....	
Filed .....	72
OCT 18 1948	
FEDERAL BUREAU OF INVESTIGATION	

*Int'l  
10/18/48  
10/18/48*

*10/18/48*

Mr. Tolson	✓
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Mohr	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	✓

October 13, 1948

Dear Mr. Hoover:

I certainly appreciate your letter of October 4, 1948, relative to my election as President of the G.A.R. Memorial Day Corporation. I am very glad to have the honor of serving as the head of this organization and assure you that if through this organization I can in any way further the interests of the Bureau I will do so.

I have just returned from my vacation and am very glad to hear that you are convalescing and hope you will soon be back with us at the Bureau.

Sincerely yours,

Lee R. Pennington

12 OCT 26 1948  
RECORDED

67-11932-331	
Searched	99
Numbered	
Filed	72
OCT 21 1948	
FEDERAL BUREAU OF INVESTIGATION	

# Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Ladd *jt*

DATE: November 24, 1948

FROM : L. R. Pennington *LRP*

SUBJECT:

Mr. Tolson	✓
Mr. E. A. Tamm	✓
Mr. Clegg	✓
Mr. Glavin	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Rosen	✓
Mr. Tracy	✓
Mr. Carson	✓
Mr. Egan	✓
Mr. Gurnea	✓
Mr. Harbo	✓
Mr. Mohr	✓
Mr. Pennington	✓
Mr. Quinn Tamm	✓
Tele. Room	✓
Mr. Nease	✓
Miss Holmes	✓
Miss Gandy	✓

For your information, I have just received a three-year appointment to membership in the National Americanism Commission of the American Legion. My tenure of office finishes at the November, 1951 meeting.

15 DEC 10 1948  
RECORDED

11938-332

Coarches \_\_\_\_\_

Numbered *91*

Filed *15*

6 DEC 8 1948

FEDERAL BUREAU OF INVESTIGATION

*John*

January 11, 1949

*Tracy*

Inspector Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Lee:

I did want to write to congratulate you on being appointed to a three year term as a member of the National Americanian Commission, the American Legion. This is indeed a most fitting recognition for your outstanding services in this organization. You have my best wishes for every success in your new responsibilities.

With kindest personal regards,

Sincerely yours,

11938-333

J. Edgar Hoover

*Mr. M.A. Jones  
should be prepared  
advis. Div. 1949*

- Mr. Tolson
- Mr. Clegg
- Mr. Glavin
- Mr. Ladd
- Mr. Nichols
- Mr. Rosen
- Mr. Tracy
- Mr. Egan
- Mr. Gurnea
- Mr. Harbo
- Mr. Mohr
- Mr. Pennington
- Mr. Quinn Tamm
- Tele. Room
- Mr. Nease
- Miss Gandy

COMMUNICATIONS SECTION  
JAN 11 1949 P.M.  
8

RECEIVED  
JAN 11 1949

JAN 11 2 47 PM '49  
U.S. DEPT. OF JUSTICE

*[Signature]*





United States Department of Justice  
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to November 30, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name CATHERINE TENNINGTON Address 12 TAYLOR ST  
Relationship WIFE Dated 11/30/48 CHEVY CHASE 15, MD.

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name CATHERINE TENNINGTON Address 12 TAYLOR ST CHEVY CHASE 15, MD.  
Relationship WIFE Dated 11/30/48

Very truly yours,

Special Agent

sch  
12/9/48 J. Edgar  
ED

7 Lee R. Pennington



Mr. Tolson	✓
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	✓
Mr. Rosen	
Mr. Tracy	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Mohr	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

*[Handwritten initials and a large '10' below the list]*

January 13, 1949

Mr. J. Edgar Hoover  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

I certainly appreciate your letter of January 11, 1949,  
relative to my appointment as a member of the National Americanism  
Commission of the American Legion.

I fully realize the appointment was made as a result  
of the prestige you have built up in the operation of the FBI.  
I assure you that during my term of office I will do my best to  
further the Bureau in every manner possible.

Sincerely yours,

*[Handwritten signature]*  
~~DEFERRED RECORDING~~

*[Handwritten signature]* PENNINGTON

14 JAN 28 1949

RECORDED

67- 11938-334
Searched
Number 35
7
JAN 26 1949
FEDERAL BUREAU OF INVESTIGATION

THREE

*[Handwritten notes and stamps at the bottom of the page]*

May 6, 1949

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Lee:

On receiving your Ten Year Service Award Key you expressed the hope—in a letter now recorded in your file—that you might qualify for the twenty-year and subsequent awards. Today marks your arrival at the first of those advanced goals, and in recognition of that achievement, it is again my privilege to extend heartiest congratulations and to present to you the FBI Department Service Award Key.

At the risk of being repetitious of past letters commending you on various instances of your splendid service to the Bureau, I want to reiterate our genuine appreciation of the impressive manner in which you have discharged your important responsibilities. You have earned for yourself an enviable reputation for unselfish devotion to work, zealous and loyal support of our interests, and conscientious application to your assignments. Equally important has been the splendid way you have gone beyond the normal requirements of your position in your years of tireless public service in Legion and similar affairs by means of which you have enthusiastically protected and advanced those principles of Americanism, which are also synonymous with the Bureau and its work.

I hope that good fortune and your own inclinations will permit you to be the recipient of additional service awards on subsequent anniversaries.

SENT FROM D. O.
TIME 9:45 am
DATE 5-6-49
BY [Signature]

CC: Mr. Rosen  
Voucher Section

HLE:pan

Mr. Tolson  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Mohr  
Mr. Pennington  
Mr. Quinn Tamm  
Tele. Room  
Mr. Nease  
Miss Gandy

RECEIVED  
FBI BUREAU  
MAY 10 1949

MAY 25 4 59 PM '49

RECEIVED - DIRECTOR

FBI

U. S. DEPT. OF JUSTICE

*Harrell*

Mr. Tolson	✓
Mr. Clegg	✓
Mr. Glavin	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Rosen	✓
Mr. Tracy	✓
Mr. Egan	✓
Mr. Gurnea	✓
Mr. Harbo	✓
Mr. Mohr	✓
Mr. Pennington	✓
Mr. Quinn Tamm	✓
Mr. Nease	✓
Miss Gandy	✓

May 16, 1949

Mr. J. Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

I certainly want to express my deep appreciation for your personal presentation to me of my twenty year service-award key. The letter you handed me at the same time I shall deeply cherish.

It has been an honor and a privilege to have served under you for the past twenty years and I assure you that as long as you remain Director of the FBI I intend to stay and do all possible to assist in carrying on the traditions which you so ably personify.

Respectfully,  
FEDERAL BUREAU OF INVESTIGATION

*Lee*  
Lee R. Pennington

~~DEFERRED RECORDING~~

# REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR ( X ) SPECIAL ( )  
PROBATIONAL ( )

As of March 31, 1949 based on performance during period from 9-21-48 to 3-31-49

Lee R. Pennington 719936 Inspector - CAF-14  
(Name of employee) (Title of position, service, and grade)

Federal Bureau of Investigation, Investigative Division, Accounting Section  
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	---

- \_\_\_ (1) Maintenance of equipment, tools, instruments.
- \_\_\_ (2) Mechanical skill.
- + (3) Skill in the application of techniques and procedures.
- + (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- + (7) Accuracy of operations.
- + (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- + (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- + (13) Amount of acceptable work produced. (Is mark based on production records? Yes or no)
- + (14) Ability to organize his work.
- + (15) Effectiveness in meeting and dealing with others.
- + (16) Cooperativeness.
- + (17) Initiative.
- + (18) Resourcefulness.
- + (19) Dependability.
- + (20) Physical fitness for the work.

- + (21) Effectiveness in planning broad programs.
- + (22) Effectiveness in adapting the work program to broader or related programs.
- + (23) Effectiveness in devising procedures.
- + (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- + (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- + (26) Effectiveness in instructing, training, and developing subordinates in the work.
- + (27) Effectiveness in promoting high working morale.
- + (28) Effectiveness in determining space, personnel, and equipment needs.
- + (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- + (30) Ability to make decisions.
- + (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) Capability for additional responsibility
- \_\_\_ (B)
- \_\_\_ (C)

## STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated  
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements  
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance  
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance  
Minus marks on at least half of the underlined elements

Adjective Rating  
Excellent  
Very Good  
Good  
Fair  
Unsatisfactory

Rating official EXCELLENT

Reviewing official

Rated by A. Rosen Assistant Director 3-31-49  
(Signature of rating official) (Date)

Reviewed by [Signature] Federal Bureau of Investigation 5-29-49  
(Signature of reviewing official) (Date)

Rating approved by efficiency rating committee (Date) Report to employee (Adjective rating)

LEE R. PENNINGTON  
INSPECTOR  
CAF-14 \$8803.75  
EOD Bureau 5-6-29

Mr. Pennington continues to perform in the same  
manner as he has heretofore. I, therefore, must  
rate him as Excellent.

*APB*

OFFICE OF DIRECTOR  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

May 6, 1949

Attached is the letter and key  
to be awarded to MR. LEE R.  
PENNINGTON on the occasion of  
his twenty years service with  
the Bureau, which is today.

The Director asked to personally  
present this letter and key to  
Mr. Pennington.

A Bureau photographer will be  
standing by.

Attachments.

Mr. Tolson ✓  
Mr. Clegg ✓  
Mr. Glavin ✓  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Jones  
Mr. Mohr  
Mr. Pennington  
Tele. Room  
Mr. Nease  
Miss Holmes  
Miss Gandy

*I did*  
*4* 3 JUN 9 1949  
RECORDED

67- 11938 - 338	
Searched	.....
Numbered	55
Indexed	12
4 MAY 31 1949	
FEDERAL BUREAU OF INVESTIGATION	

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin *V*

DATE: 1-17-50

FROM : H. L. Edwards

SUBJECT: LEE R. PENNINGTON  
INSPECTOR

General Investigative Division

RE: UNIFORM PROMOTION

Mr. Tolson	
Mr. Clegg	<i>APR</i>
Mr. Glavin	<i>V</i>
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Mohr	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Holmes	
Miss Gandy	

This employee entered on duty as a Special Agent on 5-6-29, and was reallocated to Grade CAF-14, \$8179.50 per annum effective 3-21-48. As the result of two basic increases and a Uniform Promotion his present salary is \$9000 per annum in GS-14. He is eligible for a promotion under the provisions of the Uniform Promotion Act effective 1-22-50.

8 JAN 26 1950

On 9-21-48 Assistant Director Rosen rated him EXCELLENT.

On 3-31-49 Assistant Director Rosen rated him EXCELLENT and said he continued to perform in the same EXCELLENT manner. Approved 5-29-49.

RECOMMENDATION: It is recommended that he be afforded a \$200 increase in salary under the provisions of the Uniform Promotion Act to \$9200 per annum in GS-14.

67-11938-339

Copied (3)

5 JAN 25 1950

FEDERAL BUREAU OF INVESTIGATION

H. L. Edwards

JC

JEE:mjr

Adv. from  
Letter to Employee

1/20/50

J. H. *V*J. H. *V*J. H. *V*

1/17/50

J. H. *V*



LEE R. PENNINGTON  
12 TAYLOR STREET  
CHEVY CHASE, MARYLAND

Mr. Tolson	✓
Mr. Ladd	
Mr. Clegg	
Mr. Glavin	✓
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Harbo	
Mr. Mohr	
Tele. Room	
Mr. Nease	
Miss Gandy	

January 24, 1950

Honorable J. Edgar Hoover  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

I am most appreciative of your letter of January 20, 1950, relative to my promotion to \$9200 per annum in grade GS 14. I assure you that I will continue in the future as I have in the past to give all my effort toward the furtherance of the Bureau.

Sincerely yours,

*Lee*  
0

(Lee R. Pennington)

67- 67-771-27 1950  
JAN 27 1950  
RECORDED-6  
67- 67-771-27 1950  
JAN 26 1950  
FEDERAL BUREAU OF INVESTIGATION

nk  
DIRECTOR *just*

January 25, 1950

Mr. Percy M. Smith, Jr.  
403 East Franklin  
Richmond, Virginia

Dear Mr. Smith:

I have had the opportunity of reading "The Virginia Accountant" of December, 1949, and I was most pleased that the address given by Inspector Lee R. Pennington before the Fortieth Annual Meeting of the Virginia Society of Public Accountants was reprinted in the Quarterly Journal.

You may be sure that I appreciate the thoughtfulness of your associates and you in publishing Inspector Pennington's comprehensive survey of the accounting work of the FBI in the manner you did.

Sincerely yours,

/s/ J. Edgar Hoover

John Edgar Hoover

CC: Richmond

ATTENTION SAC: Reurmemo 1-19-50, captioned  
"VIRGINIA SOCIETY OF PUBLIC ACCOUNTANTS."

CC: Inspector Pennington

NOTE: Mr. Smith is a former SA who EOD 10-7-40 and resigned 11-30-45 in the Richmond Office as a CAF-12 with last Efficiency Rating of VERY GOOD

Address per Richmond Telephone Directory.

NJC:nrt:mcq:ptm

13 FEB 14 1950

nb

(4)

LEE R. PENNINGTON - - - - - INSPECTOR (A)

ENTERED ON DUTY: May 6, 1929

SALARY: \$8,808.75

OFFICE PREFERENCE: Washington, D. C.

Mr. ROSEN:

Mr. Pennington continues to perform in the same manner as he has heretofore.

INSPECTOR HARBO:

Mr. Pennington is well qualified for his present assignment as Chief of the Accounting Section.

Inspection Report  
Investigative Division, Accounting Section  
Inspector Harbo  
10/27/49

*23*  
NOT RECORDED  
13 APR 11 1950  
*W. J. [unclear]*  
*W. J. [unclear]*  
*W. J. [unclear]*

*pen*  
*Chyd -*  
*add for [unclear]*  
*include [unclear]*  
*W. J. [unclear]*

Tolson ☒  
 Ladd \_\_\_\_\_  
 Clegg \_\_\_\_\_  
 Glavin \_\_\_\_\_  
 Nichols ☒  
 Rosen \_\_\_\_\_  
 Tracy \_\_\_\_\_  
 Harbo \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Gandy \_\_\_\_\_

## Pennington Heads Drive

FBI Inspector Lee R. Pennington has been appointed chairman of the annual Y. M. C. A. membership drive, which has for its



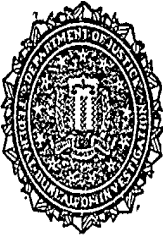
goal 1,000 new or renewal members during the four-week campaign which will begin Sept. 28. It was announced yesterday.

Assisting Pennington in the drive to be conducted with the theme "International Air Race," will be Lt. Comdr. C.

Lee R. Pennington Cisin, a Navy public relations officer, and Knut L. Nilsson, vice president of the A. W. Lee Plaster Corp. Each will serve as assistant chairman.

Campaign workers will be assigned to 12 teams, each named for an airline. The teams will be divided into two squadrons, with a 500-member quota assigned to each. A special inducement in the form of 500 junior Y. memberships, which may be given to underprivileged youngsters, will be offered business houses, campaign leaders said.

RECEIVED  
 OCT 8 1949  
 85



United States Department of Justice  
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE No. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 31, 1949, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith ~~(by CHECK - MONEY ORDER)~~ the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name CATHERINE C. PENNINGTON Address 12 TAYLOR ST CHEVY CHASE, MD.  
Relationship WIFE Dated 7/29/49

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name CATHERINE C. PENNINGTON Address 12 TAYLOR ST CHEVY CHASE, MD.  
Relationship WIFE Dated 7/29/49

Very truly yours,

Special Agent

January 20, 1950

Mr. L. R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Sir:

In connection with the Uniform Promotion Act, I am  
indeed pleased to advise you that you have been recommended  
for promotion from \$9000 per annum to \$9200 per annum in Grade  
GS-14, effective January 22, 1950.

Sincerely yours,

J. Edgar Hoover  
John Edgar Hoover  
Director

8 JAN 26 1950 11958-340

CC: Mr. Rosen (PERSONAL ATTENTION)  
Mr. J. E. Connelley  
Assistant Director

Tolson  
Ladd  
Clegg  
Glavin  
Nichols  
Rosen  
Tracy  
Harbo  
Mohr  
Tele. Room  
Nease

JW:hw

MAILED 3  
JAN 20 1950  
U.S. DEPT. OF JUSTICE  
COMM. & RECORDS DIV.

RECEIVED READING ROOM  
JAN 20 3 12 PM '50

JAN 20 3 24 PM '50  
U.S. DEPT. OF JUSTICE  
F. B. I.  
DIRECTOR

*[Handwritten signature]*

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: January 19, 1950

FROM : SAC, Richmond

SUBJECT: VIRGINIA SOCIETY OF PUBLIC ACCOUNTANTS

The Bureau is reminded that Inspector LEE R. PENNINGTON addressed the Fortieth Annual Meeting of the above-captioned group on December 29, 1949. (shown by file 912)

There is attached hereto the December, 1949 issue of the Quarterly Journal "The Virginia Accountant", published by the above-captioned group, reflecting an eight-page summary of the remarks of Inspector PENNINGTON, which is the main lead article of the journal.

The Bureau's attention is called to the fact that former Special Agent PERCY M. SMITH, JR., is the chapter President for the Richmond area for 1949-1950, and is also, with his partner J. S. MITCHELL, director of the group. This organization of CPA's is the controlling group for accountants in the Commonwealth of Virginia.

It is suggested that the Bureau might desire to acknowledge the re-counting of the address to PERCY SMITH with whom this office enjoys very close relations.

RD:MEC

/ Enclosure

NOL

FEB 10 1950

RECORDED

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Classified	_____
Numbered	_____
Filed	_____
JAN 30 1950	
FEDERAL BUREAU OF INVESTIGATION	

RECORDS SECTION

Letter to Smith and Oak + 1-25-50

# *The* **VIRGINIA** **ACCOUNTANT**

Vol. III

DECEMBER, 1949

No. 3

Accounting Work of the F.B.I.



Capital Expenditures, Repairs, and Depreciation



Membership Forum



There Is Something in a Name.



Percentages Are Not Always Precise



Accounting Research Bulletins

## QUARTERLY JOURNAL

*The Virginia Society of Public Accountants*



# THE VIRGINIA SOCIETY OF PUBLIC ACCOUNTANTS

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P. M. SMITH, JR. .... Richmond  
C. HENRY TOLER ..... Southwest  
ALFRED N. HILTON ..... Tidewater

## Executive Secretary

ALAN S. DONNAHOE, 1304 State-Planters Building ..... Richmond

# THE VIRGINIA ACCOUNTANT

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Vol. III

DECEMBER, 1949

No. 3

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Articles contained herein reflect the opinions of the authors, and not necessarily  
those of the Editorial Board or the Society.

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*Published Quarterly by*

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RICHMOND, VIRGINIA

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*The Virginia Society of Public Accountants*  
*Extends to*  
*Frank S. Calkins*

*Sincere appreciation for his distinguished  
service as*

*Technical Editor  
The Virginia Accountant  
June 1947 to September 1949*

*In guiding this official Journal through the critical  
period of its re-establishment in a manner which  
reflects high credit upon this Society and the entire  
accounting profession of Virginia.*

*By formal resolution adopted at the annual member-  
ship meeting of 1949 in Richmond.*



*J. Sydney Mitchell*  
*President*

*Alan S. Donahoe*  
*Executive Secretary*



*From the Editor's Desk*

## Danger in Analogies

IT IS interesting to observe the extent to which we argue or rationalize by analogy. Note how often the proponent of a course of action cites as a part of his argument the fact that such a course has been followed by some other group or individual. After the speaker has exhausted his fund of knowledge and logic, he brings in his analogy, sometimes intended as an illustration, but more often intended as actual proof of the rightness of his position. Accountants being persons of analytical mind and objective approach, it might be expected that we should not rely on such doubtful argument. However, it is our observation that we are not altogether innocent.

Frequently in discussions of State Society affairs, particularly regarding legislative objectives and public relations programs, we hear arguments consisting of little more than citations of what some other State Society or other profession has done. The validity of such argument depends on two assumptions: first, that the course of action was eminently correct for the other group; second, that the situation at hand is exactly similar. Rarely do both of these conditions hold. Even within the same profession, problems differ widely between geographical areas. The functions of various professions being different, there can be only points of general similarity in their problems.

Someone said "Accounting is the language of commerce." We are the only group that authenticates financial data prepared in this language and upon which most of the important business decisions of the country are made. Third parties rely upon our impartiality and integrity even on points adverse to our clients. Certainly, to this extent, ours is a unique profession. Let us then approach our problems with logic and reason, keeping in mind our unique status, rather than be influenced by false analogies.

## Accounting Work of the F.B.I.

LEE R. PENNINGTON\*

**C**ONDUCTING investigations throughout the country, in Alaska, Puerto Rico and the Territory of Hawaii, the F.B.I. has approximately 4,200 agents. Of this total, approximately 550 are accountants. To qualify for appointment accountants must be 25 years of age, physically fit, graduates of recognized accounting institutions, and be Certified Public Accountants. Initially, during attendance at training school all agents, both those with legal and those with accounting educations, take the same three months' course of training in Washington. After reporting to the field, accountants are first assigned to general investigative work and subsequently assist experienced accountants on accounting investigations of all types until such time as they are qualified to handle cases without assistance.

General investigative experience is absolutely necessary due to the fact that in many cases investigated, books and records are incomplete; in others the books have been doctored and in some instances lost or purposely destroyed. Under the circumstances it is obvious that the successful investigation of accounting cases requires not only accounting ability, but likewise investigative ingenuity and imagination necessary to bridge the gaps caused by missing records. Many individuals guilty of Federal violations give little thought to the fact that books and records are frequently reconstructed through the availability of collateral records in the possession of individuals not personally involved in the irregularities.

### Wartime Activities

During hostilities and for a considerable period thereafter a heavy percentage of the cases investigated dealt with allegations of fraud on the part of manufacturing and contracting firms engaged in wartime activities. Many criminal violations were developed of the Surplus Property Act, the Renegotiation Act, and the Contract Settlement Act. In many cases involving War Fraud investigations where the accountants disproved criminal allegations, sufficient information was developed to justify civil recoveries on the part of the Government.

For a considerable period prior to the outbreak of hostilities there was a marked increase in the accounting activities covering the field of espionage, sabotage, and subversive activities. On September 6, 1939, immediately after the invasion of Poland by Germany, the President in a directive charged the F.B.I. with the responsibility of investigating

\* Based upon an address by Inspector Lee R. Pennington, Federal Bureau of Investigation, before the Fortieth Annual Meeting, Virginia Society of Public Accountants, Hotel John Marshall, Richmond, Virginia, September 9, 1949.

and co-ordinating all matters relating to the National Defense of this country. Accountants thereafter immediately began to delve into Axis fund transactions of a suspicious nature, realizing that any organized espionage or sabotage would be financed through funds located in the United States. Until the President's freezing order in the summer of 1941, Special Agent Accountants monitored and examined Axis financial transactions aggregating \$538,000,000. As a result of this project, there were compiled over 50,000 cards, each containing pertinent information relating to a particular suspicious financial transaction involving persons or business organizations throughout the country. This information was furnished to all interested field offices of the F.B.I. and where the preliminary facts warranted, an investigation was instituted.

During the period Axis funds were monitored, agents noted that the Italian and German Governments were liquidating their balances in American banks. This information was responsible for the President's freezing orders, promulgated shortly after the discovery.

#### **Peacetime Activities**

The normal peacetime activities of F.B.I. accountants deal principally with bank defalcations, violations of the National Bankruptcy Act, accounting phases of mail fraud investigations, anti-trust investigations, and Court of Claims cases.

The F.B.I. has investigative jurisdiction over defalcations in most of the nation's banks. National banks, State member banks of the Federal Reserve System, and State banks insured by the Federal Deposit Insurance Corporation fall within this group.

Bank defalcations were on the increase during the past fiscal year. As of June 30th, 574 cases had been received for investigation. In seven cases alone shortages totalled \$3,164,000. During the fiscal year 1948, 500 were received, total irregularities amounting to approximately \$3,000,000.

Of the present pending bank irregularity cases, approximately 25% are in the "mysterious disappearance" group. This type of case is particularly difficult to solve, and usually involves more investigative work than accounting. Initially the cases are reported to the F.B.I. as defalcations, but investigation in many instances discloses the alleged irregularities as accounting errors on the part of careless or inexperienced employees. Where the shortage is actually the result of a defalcation, solution is difficult due to the fact that too many bank employees have access to the teller's cage in which the shortage occurred, thus making

it quite hard to fix responsibility. An employee in either a bank or a commercial organization whose duties require the handling of large sums of cash should be surrounded by sufficient safeguards so that he or she will not be embarrassed by shortages for which the employee is not responsible.

A number of particularly large cases have been investigated in which the employee is in the dual capacity of an officer of the bank and the treasurer of a large fund on deposit with the institution. I recall one particular instance in which the defalcation totaled three quarters of a million dollars. The embezzler was the vice-president of a national bank and likewise the treasurer of the city's Board of Education. For a considerable period he juggled the shortage. Initially it was in the bank. When bank examiners came to the institution the shortage would be shifted to the funds of the Board of Education. When an auditor examined the Board's accounts the shortage would be shifted back to the bank. Finally the defaulter purchased bonds totaling \$750,000 through the account of the Board of Education and shipped them through the bank to a large New York bank for safekeeping. Thereafter through the bank from time to time he would order the bonds sold and the account of the bank credited. Upon receipt of advice of the sale the bank vice-president would use the credit in the purchase of cashiers' checks or credit to the accounts of several oil firms in which he was interested.

Several times after the bonds had been deposited with the New York bank for safekeeping, the Board of Education's funds were audited and the bank vice-president always produced the safekeeping receipt, the auditor erroneously being under the impression that a safekeeping receipt had to be returned in the event the bonds were disposed of. Due to the lavish manner in which the defaulter had lived and speculated in oil fields, the auditor finally became sufficiently suspicious and wrote the New York bank. Thereafter the case was referred to the F.B.I. and agents succeeded in recovering \$250,000 which had been secreted in a safety deposit box.

### **Preventing Irregularities**

Time will not permit the discussion of the many types of bank irregularities, but in summing them up it is believed that a letter written several years ago in a case investigated by the F.B.I. very clearly reflects the duty of either bank or commercial firm officials in safeguarding both employees and the firm. The letter reads as follows:

"Irregularities will be found upon the trust records following my resignation. The natural course to be pursued will be thought of immediately, but may I suggest that careful reflection be made before pursuing such course.

"Laxity and carelessness in the management and control of the affairs of the Trust Department by officials of the bank pave the way for such an occurrence. Stricter supervision and adherence to the regulations would have prevented this and caused no injury to me, or to the bank. Has it ever occurred to you, while one has no excuse for being dishonest, that even the strongest, if not guarded, may fail. A 'one-man' Trust Department, as well as any position of responsibility, particularly in a bank, cannot exist and should not be tolerated.

"While the penalty for transgression is mine, carefully weigh the part the bank and its officers have played by such laxity. In the unpleasant action that will follow, these and other startling disclosures will be made, proven by facts and records."

Sometime ago one of the larger insurance companies made an analysis of approximately 1,000 defalcations reported to them. Among men gambling and/or drink led in the reasons for stealing, closely followed by living above their means, accumulation of debts, bad business manager and women. As to the reasons why women stole, the principal reason was living above their means, followed by accumulation of debts, dependents and mental irresponsibility in the order named. A review of the cases referred to the F.B.I. definitely indicates that when any person is to be employed in the capacity that gives him access to money, background information about him can and should be obtained. The inquiries obviously can be handled in a manner which will avoid embarrassment.

### Evidence of Irregularities

In all too many instances it should have been obvious to employers long before the irregularities were discovered that employees were living beyond their means. Take for instance the case of a bank teller of an Indiana bank which the F.B.I. investigated last year. His total irregularities amounted to approximately \$113,000. He owned a forty-acre farm, three jeeps, a stable full of horses, and a silver trimmed \$1,500 custom-made saddle. He was a member of the country club, engaged in extensive civic activities which required the expenditure of funds, and yet until the day this \$60 a week employee's irregularities were actually brought to light his employers failed to realize he was living far beyond his income. This is only one of many similar cases.

The activities of business concerns throughout the country are highly dependent upon the proper extension of credit and the F.B.I. frequently enters the picture when complaints are received relative to violations of the National Bankruptcy Act. In this type of investigation books and records are frequently incomplete, the bankrupt having failed to keep them up to date for a considerable period prior to bankruptcy and in many instances failing to keep any books.



A rather unique scheme to mulct creditors was unsuccessfully tried by a bankrupt and his wife in a Southern city who were engaged in the retail furniture business. Upon receipt of complaints from several creditors an investigation was instituted. The bankrupt had a well kept set of books, but the investigating agent was very suspicious of the large number of accounts receivable upon which no payments had been made. Upon reviewing the sales slips he noted that in most instances sales were made to completely furnish either apartments or houses. In a test check he called at the addresses of several of the alleged debtors and found that in each instance a man and wife had rented either an apartment or a house, completely furnished it and then within a period of thirty days had informed neighbors that the husband had been transferred from the city and the furniture was sold through advertisements in the newspapers. In each instance the descriptions of the husband and wife tallied with that of the proprietor and his wife and when faced with the facts both admitted a scheme to defraud creditors.

#### **Another Bankrupt Case**

I would like to cite another instance in which the accounting was quite involved concerning a "successful bankrupt" who left St. Louis in 1929 after successfully mulcting creditors of \$25,000 and proceeded to Chicago and started another business.

With \$10,000 of the concealed funds the bankrupt organized a retail clothing business and late in 1929 incorporated. The business, developed during the depression years, was expanded until in 1942 the bankruptcy specialist was operating 10 retail clothing stores in and about Chicago.

In the early part of 1942 the Federal Reserve Board passed a regulation known as "Regulation W" restricting credit transactions and, in substance, requiring down payments of one-third on sales of the type made by the credit stores.

At the time of this restriction the owner realized he had over expanded his business and became convinced that the most optimistic outlook was an adjustment of his debts, and that bankruptcy was an excellent possibility for personal salvage. Apparently recalling his "successful" venture in St. Louis and classifying himself as the most preferred of the firm's creditors, he took upon himself to exercise his preferences by withdrawing funds from the company by many and devious means.

Prior to September, 1942, all ten stores deposited their daily receipts in the bank directly, utilizing the services of Brinks, Inc. In order to

bring the receipts of the money and the records of the company under his direct control and supervision, the owner changed the procedure in each store, and beginning on September 2, 1942, the individual store managers were required to transmit to the main office at the end of each day all receipts resulting from cash sales. He likewise required that the managers forward all records pertaining to cash sales.

At the company's main office an employee segregated all checks and money orders received from the stores and cashed them with the cashier at the main store. By so cashing these checks with the cashier this employee received five, ten and twenty dollar bills. He then forwarded to the Bookkeeping Department approximately 29 per cent of the actual cash sales' money he received and also forwarded to the Bookkeeping Department sufficient cash sales' invoices to support the amount of funds which he had turned over to the Bookkeeping Department. The balance, or 71 per cent, this employee took to a local bank and converted into \$500 and \$1,000 bills which he placed in a safe-deposit box rented in his name at the request of the owner.

On December 28, 1942, the owner filed a voluntary petition for Arrangement under Chapter 11 of the National Bankruptcy Act on behalf of his clothing business. He had continued the procedure as to handling cash sales' funds up to the date of the filing of the petition. The schedules filed in the bankruptcy case did not disclose the fact that hidden away in various safe-deposit boxes about the city were funds which had been taken from the company during the four months prior to bankruptcy.

Not content with the amount of money "realized" on the cash sales scheme, each of the stores of the company, in October, 1942, was instructed to withdraw \$35 from their Petty Cash Funds once a week and send this money to the main office along with their cash sales funds for that particular day. At the time this money was taken from the Petty Cash Funds, receipts were drawn up by the store managers purporting to reflect that these funds had been used for general store expenses. These withdrawals were intermingled with the proceeds of cash sales converted into \$1,000 bills and placed in the safe-deposit boxes along with the concealed proceeds of cash sales.

Not content with the sums taken in the aforementioned manner, in November and December, 1942, the owner began making large withdrawals, the company records reflecting that the funds had been with-

drawn by him and charged to his personal drawing account. Previous to this practice it was customary for the owner not to draw all of his salary as president of the company which resulted in the records of the company normally reflecting an indebtedness to him for undrawn salary. However, at the time the petition in bankruptcy was filed the owner had withdrawn, principally during November and December, 1942, approximately \$21,000 over and above the salaries earned by him as of that date as president of the company.

Apparently for a considerable period prior to bankruptcy the owner contemplated some move to defraud his creditors, as the property occupied by the main office and main store was originally owned by him personally. However, in 1940 this property, by means of trust agreements was conveyed into trusts, the beneficiaries being his wife and daughters. During the latter part of 1942 the company was occupying the premises under leases which provided for rental payments and for a percentage of the sales made by the company on the premises. Beginning with September, 1942, and up to the filing of the petition in bankruptcy, the sales of all ten stores were recorded as sales made by the main store on the premises occupied under the above-mentioned leases. In this manner funds were withdrawn from the company for the benefit of the owner's wife and daughters under the guise of legitimate rental expenses. At the time of the proceedings in bankruptcy no information was developed indicating a fraudulent bankruptcy and the proceedings in the Bankruptcy Court resulted in a settlement with the unsecured creditors of fifty cents on the dollar.

In June, 1943, the second-time-successful bankrupt visited the various banks in Chicago where he had maintained safe-deposit boxes, withdrew these funds and left Chicago, his wife, family, and creditors, and accompanied by a girl formerly employed by the company went to California. Within a very short period the girl was deserted and he became a defendant in legal proceedings instituted by both the girl and his wife. These proceedings brought out into the open the fact that he had concealed assets from his creditors.

Investigation by accountants of the F.B.I. disclosed the various methods and practices previously mentioned in concealing assets and further established the reason for the failure of the clothing business. The bankrupt was indicted at Chicago for the concealment of over \$72,000 in contemplation of proceedings under the Bankruptcy Act. He was tried in Federal Court at Chicago in February, 1947, and

received a sentence of twenty months in prison for defrauding his creditors.

Creditors have in the recent past been mulcted by a number of "fly-by-night" bankruptcy operators. Their policy is to establish credit, initially make reasonable purchases, pay promptly, taking advantage of discounts, then gradually increasing the amount of their purchases and gradually slowing up in merchandise payments. These operators usually furnish rather optimistic financial statements subsequently found to be false. Usually they keep little or no records. It is frequently possible in handling this type of bankruptcy case to charge a use of the mails to defraud. I would like to suggest that if you are in any way skeptical of the financial background of an organization when receiving either a financial statement or an order for merchandise through the United States Mails that the envelope be clamped to the financial statement or the order, then use your time stamp so there will be an impression on both the envelope and the order and the employee opening the correspondence should initial it. Such a practice will render it easier for an agent investigating a case of Mail Fraud to present the facts for prosecutive action.

# Capital Expenditures, Repairs and Depreciation

J. M. GILLEY\*

## Introduction

PROBABLY no item or items appearing on tax returns are the subject of as much discussion and debate with the Bureau of Internal Revenue as are capital expenditures, repairs and depreciation. This is expected as a consequence of the characteristics of the items. Capital expenditures often appear to be repairs and repairs often appear to be capital expenditures. One can easily recognize white and black, but controversies naturally arise when one is required to describe a gray item as predominantly white or as predominantly black, especially when the amount of income taxes to be paid currently is dependent upon the answer. Depreciation is a controversial subject because the amount deductible in a given year is dependent upon an estimate of the useful life of an asset. The fact that an estimated short life usually results in less taxes for the current year tends to lead taxpayers to a short life decision. Evidence of the differences of opinions as to proper depreciation rates is in the record of more than five hundred decisions of the Board of Tax Appeals on this one subject.

## Capital Expenditures

"Any amount paid out for new buildings or for permanent improvements or for betterments made to increase the value of any property or estate," or "any amount expended in restoring property or in making good the exhaustion thereof for which an allowance is or has been made," is a capital expenditure and is not deductible (Section 24(a), I.R.C.). Capital expenditures ordinarily increase the value and/or prolong the life of property, except protective expenditures.

Capital expenditures, in general, consist of (a) *new assets*—buildings, machinery, parking lot; (b) *additions*—wing added to a building, extension of a railroad siding; (c) *improvements*—adding a modern store front, replacing wooden doors with fireproof doors; or (d) *restorations*—renovating a building, major overhaul of machinery.

## Repairs

"The cost of incidental repairs which neither materially add to the value of the property nor appreciably prolong its life, but keep it in an ordinary efficient condition, may be deducted as an expense." (Section 29.23(a)—4, Reg. 111).

\* Mr. Gilley is a Certified Public Accountant in the firm of Leach, Calkins and Scott

The cost of painting, repairing a roof, and repairing existing machinery which do not prolong the life of the property beyond its normal useful life are deductible expenses. The cost of replacing broken machine parts is deductible as a repair.

### Capital Expenditure or Repair?

Post war repairing, reconditioning and modernizing plants, permitted by the increased availability of materials, has greatly increased the number of decisions that must be made as to whether the item is a capital expenditure or a repair.

The Board of Tax Appeals has said that the differentiation between a capital expenditure and a repair is a matter of sound discretion and experienced business judgment and that any definition must be limited to the instant case. The Supreme Court said in *Union Pacific R. R. Co. v. U. S.*, 99 U. S. 402, that,

"Theoretically, the expenses chargeable to earnings include the general expenses of keeping up the organization of the company, and all expenses incurred in operating the works and keeping them in good condition and repair; whilst expenses chargeable to capital include those which are incurred in the original construction of the works, and in subsequent enlargements and improvements thereof."

An item may be a capital expenditure in one instance and the same expenditure may be a repair in another instance. Alterations of a temporary nature are deductible as a repair, whereas alterations of a permanent nature are capital expenditures. The burden of proof is upon the taxpayer to substantiate his claim whether he claims the item to be a capital expenditure or a repair.

Neither the amount in dollars, nor the amount in relation to the value of the property, nor a tax assessor's action is conclusive as to the proper classification of the expenditure.

The basic tests are whether or not the value of the property has been increased and whether or not the life of the property has been prolonged beyond its normal useful life.

### Depreciation

A reasonable allowance for exhaustion, wear, tear and obsolescence of property used in a trade or business or property held for the production of income is provided for by Section 23(1) of the Internal Revenue Code.

"The proper allowance for such depreciation is that amount which should be set aside for the taxable year in accordance with a reasonably consistent plan (not necessarily at a uniform rate), whereby the aggregate of the amounts so set aside, plus the salvage value, will, at the end of the useful life of the depreciable property, equal the cost or other basis of the property . . . " (Section 29.23(1)—1, Reg. 111).

The reasonableness of the amount of depreciation is determined in the light of facts known at the end of the year for which the return is made.

The useful life is based upon an estimate which may require revision as indicated by experience. The Bureau of Internal Revenue's Bulletin "F" is a practical guide but not a conclusive rule in determining the estimated life of property.

The principal consistent plans of depreciation recognized by the Bureau of Internal Revenue are (a) *straight line*—equal amounts each year during the estimated life or a fixed percentage of the cost; (b) *declining balance*—a percentage of the remaining book value at the end of each year; and (c) *unit of production*—the year's depreciation being the proportion of the units produced during the year to the total units to be produced by the property multiplied by the cost of the property.

The deduction for depreciation for any taxable year is limited by Treasury Decision 4422 to such ratable amount as may reasonably be considered necessary to recover during the remaining useful life of the property the unrecovered cost or other basis. A taxpayer is not permitted under the law to take advantage in later years of his prior failure to take any depreciation allowance or his failure to take adequate depreciation. Excessive deductions are chargeable against the cost in determining the unrecovered cost.

The application of Treasury Decision 4422 may be illustrated as follows:

Assume that the taxpayer bought rental property on January 2, 1944, at a cost of \$25,000 (land \$5,000 and building \$20,000). The taxpayer estimated the life of the building to be 25 years, but someone told him that only one-half of the regular rate could be claimed in the first year. He therefore claimed 2% of \$25,000 for the first year. For the year 1945 he claimed 4% of \$25,000, and the same amount for the year 1946. During 1947 the taxpayer suffered other business losses and therefore claimed no depreciation. In 1948 he realized that he had been claiming

depreciation on land and buildings and therefore reduced his claim for depreciation to 4% of \$20,000. What is the proper amount of depreciation for the year 1949?

Year	Amount Claimed	T. D. 4422 Reserve
1944.....	\$ 500	\$ 800
1945.....	1,000	1,000
1946.....	1,000	1,000
1947.....	-----	800
1948.....	800	800
	<hr/>	<hr/>
	\$3,300	\$4,400

The cost of the building, \$20,000 less the T.D. 4422 reserve of \$4,400, is \$15,600, the unrecovered cost. The unrecovered cost of \$15,600 divided by the remaining life is \$780, the proper allowance for the year 1949.

Upon proper application to the Commissioner of Internal Revenue an agreement can be obtained that no further changes will be made to depreciation rates for a period of five years. However, this agreement will apply only to those assets on hand at the time of the agreement. With the exception of this agreement, depreciation rates are "subject to change without notice."



## Members

[[ This department will be maintained as a forum for expressions from  
in length, should be signed and names will be published. Address all lett

RICHMOND, VA., December 6, 1949.

EDITOR, THE VIRGINIA ACCOUNTANT.

Dear Sir:

Not in a spirit of condemnation of what has been done in the past, but in the interest of raising our standards for the future, I suggest that we consider changing the by-laws of The Virginia Society of Public Accountants to prohibit the following practices:

- (1) The solicitation of clients under any circumstances.
- (2) The publishing of announcements in any publication under any circumstances (other than legal announcements as required).
- (3) The distribution of imprinted digests of tax laws.

Rule 11 of the Society presently only prohibits the solicitation of clients of another licensed public accountant. Any solicitation at all is incompatible with the independent status of the accountant and it is doubted that any member would object to the proposed change.

Rule 17 of the Society specifically permits the publishing of announcements in connection with change of personnel or location. It is doubtful that either of these happenings is of general public interest and it is believed that all interested persons can be adequately notified by mailed announcements.

While Rule 17 apparently does not permit the mailing of imprinted tax digests, the system still prevails and our Grievance Committee in the past has refused to prohibit these digests so long as the American Institute committee did not prohibit them. No one has as yet suggested any useful purpose served by these *imprinted* digests which would not be served as well by the same digest without the imprint.

The effect of the suggested changes would be no more than to bring out rules of conduct up to those observed by the older professions. I would be interested in having expressions from other members on these suggested changes.

Very truly yours,

ARTHUR D. SHANDS.

# ip Forum

the readers. Communications should not exceed four hundred words  
ers to: Editor, The Virginia Accountant, Box 1536, Richmond, Virginia. ]

RICHMOND, VA., November 10, 1949.

EDITOR, THE VIRGINIA ACCOUNTANT:

Dear Sir:

It is my opinion that the public relations program of our Society is not as active as it should be. In the spirit of constructive criticism, the following courses of action are suggested:

1. Prepare a small booklet giving information about the professional accountant, such as, education, training, ethics, and services offered by him, and distribute to the small businesses in Virginia. Other state societies have followed this practice with good results.
2. Write a letter to every civic, trade, and business club in Virginia offering the services of our speakers bureau for their meetings. Assignments could be made according to locality.
3. Sponsor several tax clinics throughout the state during the tax season. Man power to be paid an agreed per diem for services. Charges for tax returns to be held at a minimum and cases obviously complicated be advised to consult their C.P.A. or Attorney, with no recommendations as to names.
4. Write letters of inquiry to the editors of trade magazines and publications of associations in Virginia as to their attitude on articles in our field. Favorable replies may be assigned to various members best suited to write the articles.
5. Sponsor a series of radio forums on income taxes during the tax season. This would be both timely and in the public interest.
6. Newspapers in Virginia might be interested in running a column of questions and answers on income taxes. Various members could be assigned to handle this work for one month each; the individual's name not to appear in the paper.

Several of the above projects could be handled in co-operation with the Bar Association, particularly those relating to taxes. I believe a large number of our members will agree that an active public relations program will benefit our profession a great deal if a dignified and professional level is maintained. I hope that other members will write you their opinions regarding this matter.

Very truly yours,

T. GRAYSON MADDREA.

## There Is Something in a Name

By FRANK S. CALKINS\*

THIS title was suggested by a laudatory editorial on Accounting Research Bulletin No. 39, in the *Wall Street Journal* of November 2, 1949. That bulletin which is reviewed in this issue of THE VIRGINIA ACCOUNTANT suggests the discontinuance of the use of the term "Surplus." It emphasizes the trend away from long-established usage of accounting terminology and, while it does not answer all the problems raised by the suggested departure from accepted usage, it does offer a few alternative terms for consideration.

Those who feel that the profession is entitled to its own language will doubtless look upon this bulletin with a cold and critical eye. There will probably be general agreement that the use of the term "Surplus" in long-form reports for internal use and for credit purposes imposes no strain on the reader's intelligence. In business and banking circles the term is so well understood that there is no great need for departure from long-established tradition.

In the case of published financial statements there may be a real need for change. Too long has the finger of suspicion been pointed at corporate surpluses with the cry, "too much!" It must be admitted that such an inference can be drawn if accounting usage is disregarded. Bulletin No. 39 is an invitation to experiment with other terms. However, judgment must be exercised in the choice of terms to fit specific cases.

Let us consider some of the suggestions.

1. "Retained Income," "Retained Earnings," or "Accumulated Earnings:"

These terms seem to be open to some of the same objections as the term they are intended to replace. Do they not carry the connotation of "hoarded earnings?" Their principal defect is in their failure to indicate the use to which the retained earnings have been put. If earnings have, in fact, been retained in such form that they can be paid out the terms may be appropriate, but that situation rarely exists. The

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\* Mr. Calkins is a Certified Public Accountant, partner in the firm of Leach, Calkins and Scott, and Past President of the Virginia Society of Public Accountants.

committee offers the following suggestion which partly overcomes this defect.

2. "Earnings Retained for Use in the Business."

This caption is an improvement, but it is susceptible to the interpretation that earnings are being held for some future use not presently determinable. The fact usually is that the earnings have already been used in the business.

3. "Earnings Re-invested in the Business."

This has been suggested, and this suggestion is also made by the *Wall Street Journal*, which falls into error in failing to recognize that the earnings have never left the business; therefore, how can they be re-invested? The earnings are invested as they accrue from day to day.

4. "Earnings Retained and Used in the Business" and "Earnings Invested in the Business."

These have the merit of explaining why earnings have been retained and are not easily misinterpreted.

One difficulty with all the foregoing examples is that they carry the implication that all undistributed earnings are included, whereas this is often not true. Stock dividends may have been paid or parts of accumulated earnings may have been assigned to capital shares. Some accountants view such transfers as constructive payments of dividends re-invested in shares, and there is a strong temptation to agree with this view for the sake of simplicity. However, it is doubtful whether such a course can be defended. A better procedure would be to qualify the caption along the following lines:

"Earnings invested in the business exclusive of amounts transferred to capital shares."

A further question arises as to whether or not the *amount* of such transfers should be shown. Since we are concerned primarily with that portion of retained earnings which is not dedicated to permanent capital, it would seem unnecessary to do more than indicate that there are other earnings capitalized by transfers to capital shares. The amount so transferred acquires no added significance by reason of the change in terminology.

The foregoing illustrations are suggested for balance sheet presentation. The usual short form report also includes an income statement and a statement of surplus. The heading of the surplus statement might be changed to "Statement of Earnings Invested in the Business," or some similar term consistent with that used on the balance sheet. Must this heading also be qualified to cover transfers to capital shares? It is doubtful whether such a qualification need be repeated *ad infinitum*; however, a footnote might be appropriate.

There seems to be no single word which will convey just the shade of meaning desired; and unless some fugitive from the "New Deal" comes forward to coin such a word there seems to be little likelihood of an early solution to the problem. Who knows but we may yet dip into the alphabet soup and come up with something like "ERIVUS!"

## Percentages Are Not Always Precise

By ALAN S. DONNAHOE \*

**W**ATCH those percentages! They can be exceedingly useful for analytical purposes, but their simplicity is deceptive. Let's take an example.

Most business men, and doubtless most accountants, study current trends in business by finding the percentage change between the current month and the same month last year.

This type of comparison is so common that few of us ever take the time to examine its true meaning and implications. It often happens, therefore, that we interpret this percentage change figure wholly in terms of the current period.

Suppose that sales of Company A in November of this year are 10 per cent above November of last year. Typically, we would interpret this to mean that current November sales are at a higher level than last year, and that this company is enjoying an upward sales trend.

This interpretation could be entirely wrong!

The possibility of error lies in the fact that we have interpreted this 10 per cent increase wholly in terms of the current November situation. In effect, we have assumed that November sales last year were precisely normal, and this assumption may be quite erroneous.

It may be that November sales of the current year are on a par with the general level of sales last year, but that sales in November of last year were depressed or below average. If this is the case, then the 10 per cent increase does not mean that current sales are good, but rather that last year's sales were bad!

In brief, any month-to-month percentage comparison involves two variables. The one percentage change figure is a compound result of two situations: whether a certain month of last year was relatively good or bad, and whether the same month of this year is relatively good or

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\* Mr. Donnahoe, Executive Secretary of the Virginia Society of Public Accountants, is Assistant Manager and Director of Research of the Richmond Chamber of Commerce and a member of the Virginia Bar.

bad. What we really want to know, in most cases, is how the situation stands today, with last year simply as a backdrop for comparison; and it is evident that we cannot get this answer from the simple percentage comparison alone.

There is, however, a fairly easy way to get the answer we want. To do so, we must first calculate a *normal* figure for each month of last year. There are various technical ways of doing this; but a simple method, which will suffice for most purposes, is as follows: Go back over a period of time, preferably for at least ten years, and find the average percentage that each month is of the year's total. Thus we may find that January sales are 10 per cent of the year in 1940, 8 per cent in 1941, etc. By averaging these figures, we obtain the typical percentage for January; and so on, for the other months.

The next step is to apportion total sales for last year in accordance with these typical percentages, month by month. The resulting figures will represent *normal* sales for each month of last year—the sales as they would have been if trend and cyclical and other influences had been excluded.

Once we have these *normal* figures for last year, it is a simple matter to complete the analysis. Let's illustrate the process in terms of cigarette production in Richmond. Output in April of this year as compared with the same month last year is shown below:

April, 1948.....	9.3 billion
April, 1949.....	8.5 billion
Percentage change.....	9.0

Now, our question is this. Does this drop in production mean that cigarette output in Richmond in April of this year was under par as compared with last year, or does it mean that production in April of last year was unusually high, or some mixture of the two?

Our first step is to compute a *normal* production figure for last year. We know that cigarette output in April will normally be 7.8 per cent of the year's total. By applying this to the total output last year of 109 billion, we estimate the *normal* for April of last year at 8.5 billion.

Now, let's add this figure to the two already shown:

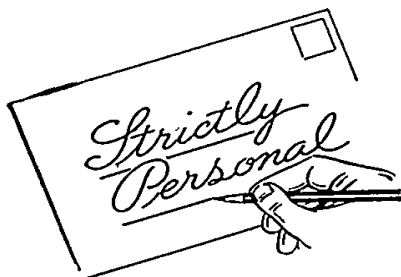
April, 1948—actual.....	9.3 billion
April, 1948—normal.....	8.5 billion
April, 1949—actual.....	8.5 billion

It is now very evident that cigarette production in April was actually on a par with the production *level* of the year before. The 9 per cent decrease in actual output is attributable not to the current April being low, but to the fact that April production in 1948 was unusually high in relation to the total for the year.

This simple illustration tells the story very well. It is easy to misinterpret any month-to-month percentage comparison. The one percentage figure is actually a scrambled result of two things: not only the relative level of the current month, but also any variation from normal in the same month of last year.

We can unscramble the two by adding the one further figure: our estimated *normal* for last year. By using this as our base for comparison, we get a precise measure of the current month's level, divorced from any deviations from normal in the base period.





By A. FRANK STEWART, JR.

The first annual Virginia Accounting Conference was held at the University of Richmond on October 25 under the sponsorship of the Richmond Chapters of the Virginia Society of Public Accountants, the National Association of Cost Accountants, and the School of Business Administration of the University of Richmond. The conference drew men from all forms of accounting effort—public, private, industrial, cost, internal, and municipal—and it was well established as a continuing feature of co-operative effort between accountants and educators. Our Society supplied as conference directors, Samuel H. Baker, Jr., C. Hunter Jones, and Charlie F. Wilkinson. Serving as chairmen of different committees were Joe Lowry, Charlie Sands, and John Reynolds. Have you any idea who presided at the banquet?

All three of our chapters have held their annual meeting and elected officers for the ensuing year. The Richmond Chapter elected P. M. Smith, Jr., President; Dan Witt, Vice-President; and Arthur Shands, Secretary-Treasurer. The Norfolk Chapter elected Alfred N. Hilton, President; Jesse W. Massey, Jr., Vice-President; and P. D. Cofer, Secretary-Treasurer. The Southwest Chapter elected C. Henry Toler, President; Hayden Q. Anderson, Vice-President; and Charles R. Dale, Secretary-Treasurer. These are all good men and fully capable of continued progressive movement.

The Institute of Internal Auditors completed the formation of its Richmond Chapter on November 21 and elected Raymond E. Noonan to guide it through the first year as its President. This is an organization in which public accountants are greatly interested, both for what it is and for what it does.

E. Elwood Ford was the principal speaker at the annual meeting of the South Carolina Association of Certified Public Accountants at Columbia, South Carolina, on November 18. George L. Kay has been made manager of the Richmond office of Ernst and Ernst. Don't be

alarmed. This doesn't mean that Tom Thrasher is leaving us. Dent K. Burk Associates has admitted Jerry B. Cunningham and James L. Taylor to the partnership.

Frank S. Calkins has been re-appointed as a member of the Institute's Committee on Accounting Procedure. He is, with this issue, leaving the editorial section of THE VIRGINIA ACCOUNTANT. With a low bow of appreciation for his great efforts we leave him, with every thought that his successor, Syd Mitchell, will continue to make the editorials beneficial to our membership.

Louis L. Wasserman, of Norfolk, announces the opening of an office for general practice, and Leach, Calkins and Scott have moved their offices to the Mutual Building, in Richmond.

The American Institute held its annual meeting in Los Angeles this year and the great distance and time involved prevented Virginia from having its customary representation. Nevertheless, some of our affluent members were there with their wives, and these included Coleman Andrews, Al Burket, Johnson McRee, Casey Quinn, Bob Persinger, and Herbert Gouldman. Recent Virginia admissions to membership in the Institute were James M. Gilley, C. Foster Jennings, Hyman B. Swartz, C. A. G. Dawe, John E. Hamilton, Robert C. Peery, and C. Hunter Jones. Incidentally, this Hunter Jones is quite a man. In addition to his work on the staff of Mitchell, Wiggins and Smith, he is breaking through the tough crust of liberal arts education by teaching accounting at Randolph-Macon College.

One of our fellow members, Mrs. Lucille F. Taylor, together with Miss Mary V. Stith, recently completed the organization in Richmond of a chapter of the American Society of Women Accountants. Miss Ellen E. Turnbull was elected to serve as a director. This Society has 20 chapters and 1,200 members throughout the country and its representation in Richmond is a welcome addition to the other accounting groups of the city.

Our Board of Directors has selected the Cavalier Hotel at Virginia Beach as the place for the spring meeting to be held on May 18-19. Senator Snort will be the principal speaker. There will be another Conference on Federal Taxation in June at the University of Virginia. There you have it—plenty to look forward to during the bleakness of work and winter.

Happy New Year to you all, and God bless us, every one!

## OUTLINE OF ACCOUNTING RESEARCH BULLETIN No. 38

Outlines of recent American Institute Bulletins prepared by Committee on Accounting Research of The Virginia Society of Public Accountants.

### SUBJECT—DISCLOSURE OF LONG-TERM LEASES IN FINANCIAL STATEMENTS OF LESSEES.

- I. Bulletin deals with leases of such magnitude that their execution may be considered as a method of financing which should be disclosed in the financial statements; the rentals payable under conventional long-term leases may be sufficiently material that disclosure is warranted.
- II. Types of arrangements:
  - (a) Conventional long-term lease with material amounts of fixed rentals.
  - (b) Company owns land and building which is sold and leased from buyer.
  - (c) Company buys land, erects building, sells land and building and leases it from buyer.
  - (d) Lease may include option for purchase or a requirement for purchase upon expiration.
  - (e) Lease as in (d) may provide for unreasonably large rentals to apply against purchase price; may possibly be considered as an installment purchase.
- III. Committee is of the unanimous opinion that:
  - (a) Disclosure should be made of the rentals to be paid, with indication of the periods for which payable, and any other important obligation assumed or guarantee made.
  - (b) The information in (a) should be stated each subsequent year as long as the amounts are material.

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EDITORIAL NOTE: These outlines are being published in this manner in order to reach the members of the Society at the earliest possible moment. Separate distribution suitable for filing with the bulletins will be made at a later date.

- (c) In addition to (a) and (b), disclosure should be made in the year in which it originates of any important sale-and-lease transaction.
- (d) Careful consideration be given to leases such as II (e), and where it is clearly evident that the transaction is in reality an installment purchase, the property should be included in the balance sheet assets with suitable accounting for the corresponding liabilities and related charges in the income statement.

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### OUTLINE OF ACCOUNTING RESEARCH BULLETIN No. 39

SUBJECT—DISCONTINUANCE OF THE USE OF THE TERM "SURPLUS"  
(Recommendation of Sub-Committee on Terminology).

- I. It is important to note that this Bulletin is *not* to be regarded as a pronouncement of the committee on accounting procedure; those who depart from the procedure herein recommended do *not* assume the usual burden of justifying such departure. Further consideration will be given to this recommendation by the committee on accounting procedure.
- II. Stockholders' equity has been customarily divided in the balance sheet as:
  - (a) Capital stock—par or stated value of shares.
  - (b) Capital surplus:
    - (1) Contributions in excess of par or stated value of shares.
    - (2) Contributions not related to shares.
  - (c) Earned surplus—accumulated undistributed earnings.
- III. Objections to customary terminology:
  - (a) "Surplus," by dictionary definition, indicates an excess, over-plus or residue.
  - (b) "Capital" and "surplus" have meanings in economics, law and other fields which differ from accounting concepts of those terms.

- (c) "Capital surplus" gives rise to confusion; has no relation to accumulated earnings as word "surplus" alone connotes.

IV. Sub-committee recommends that in balance-sheet presentation of stockholders' equity:

- (a) Use of term "surplus" (including terms such as "capital surplus," "paid-in surplus," "earned surplus," "appraisal surplus," etc.), be discontinued.
- (b) Capital contributed by stockholders be shown as:
  - (1) Capital contributed for, or assigned to, shares, to the extent of the par or stated value of each class of shares presently outstanding.
  - (2) Capital contributed for shares in excess of the par or stated value; and capital received other than for shares.
- (c) "Earned surplus" be replaced by terms such as "retained income," "retained earnings," "accumulated earnings," or "earnings retained for use in the business."
- (d) With respect to (b) (2) and (c), withdrawal restrictions should be indicated; remember, however, that amount segregated to establish reserves for contingencies, inventory losses, etc., are still part of retained income and should be included in the stockholders' equity.
- (e) Where there has been a quasi-reorganization, retained income should thereafter be "dated;" Where stock dividends have been charged against retained earnings, indication should be made that earnings remaining are after such stock dividends.
- (f) Any appreciation in stockholders' equity, other than from a quasi-reorganization, should be designated by such terms as "excess of appraised or fair value of fixed assets over cost," or "appreciation of fixed assets."

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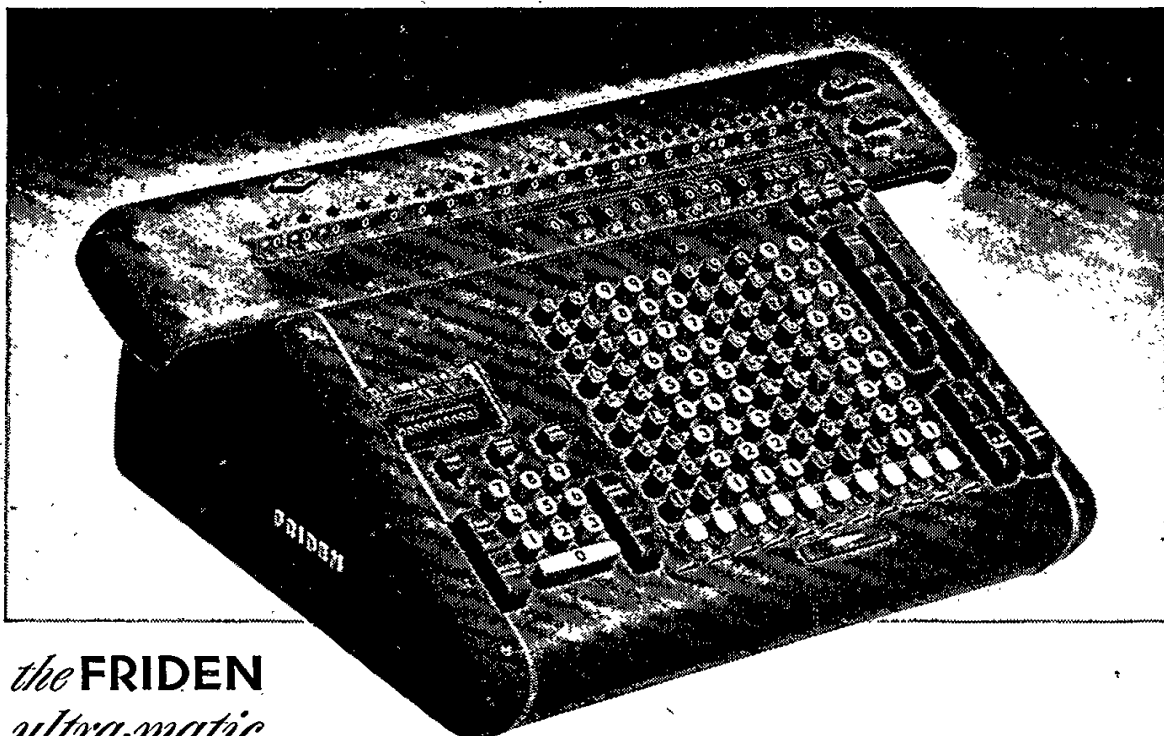
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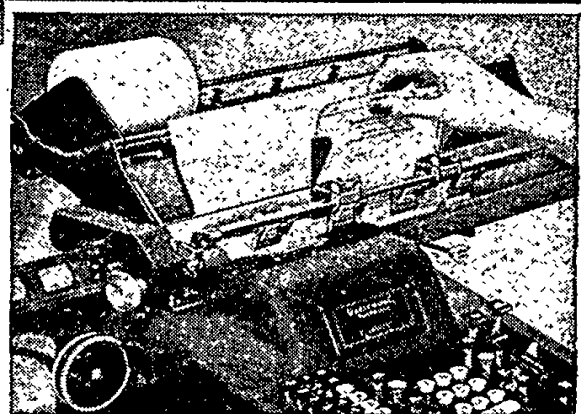
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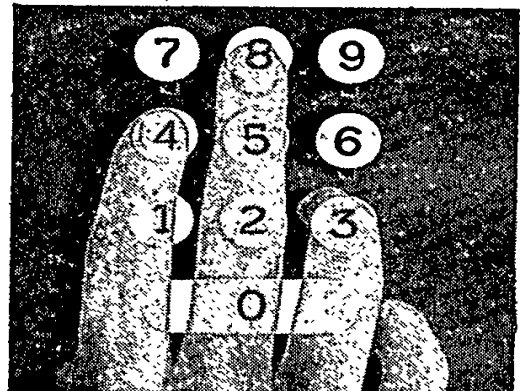
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February 15, 1950

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Lee:

This is just a note to express my  
heartiest congratulations to you with reference  
to your re-election as President of the Grand  
Army of the Republic Memorial Day Corporation.

I am certainly pleased that this honor  
has again been accorded to you. You have my  
best wishes for success in connection with the  
responsibilities you assume.

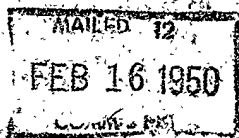
Sincerely yours,

J. Edgar Hoover

3 FEB 27 1950

NJC:mcg

Tolson  
Ladd  
Clegg  
Glavin  
Nichols  
Rosen  
Tracy  
Harbo  
Mohr  
Tele. Room  
Nease  
Gandy



RECEIVED  
FEB 15 6 05 PM '50  
U.S. DEPT. OF JUSTICE  
B 1  
RECEIVED REC. RM. ROOM

RECEIVED  
FEB 15 3 11 PM '50  
U.S. DEPT. OF JUSTICE  
REC'D - CH. CLK.

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. A. Rosen

DATE: February 24, 1950

FROM : *Reed* Mr. Pennington *JP*SUBJECT: FORD MOTOR COMPANY  
ANTITRUST

Tolson \_\_\_\_\_  
 Ladd \_\_\_\_\_  
 Clegg \_\_\_\_\_  
 Glavin \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tracy \_\_\_\_\_  
 Harbo \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Gandy \_\_\_\_\_

With reference to your request for an explanation as to why you were not advised concerning the receipt of the request in this case and the reason for the delay, you are informed that I was absent from the city on official business February 16 and 17, 1950, and had no knowledge of the receipt of the request until the outgoing communication reached my office today.

LRP:RGB

13 MAR 21 1950  
 ORDER

67-11938-343	
Searched	_____
Numbered	36
Filed	93
6 MAR 7 1950	
FEDERAL BUREAU OF INVESTIGATION	

*Memo Slavin*  
*3/1/50*  
*JAC UT.*

*[Signature]*  
 RECORDS SECTION

U. S. DEPARTMENT OF JUSTICE  
**FEDERAL BUREAU OF INVESTIGATION**

WASHINGTON 25, D. C.

Prepared by: *lrm*  
Checked by:  
Filed by:

Nature  
of Action

**MR. L. R. PENNINGTON**  
**PERIODIC PAY INCREASE**

Date	January 22, 1950
Personnel Action Number	
F.B.I.	9210
Legal Authority	

Effective : January 22, 1950

	FROM	TO
Position:	Inspector	
Grade	GS 14	GS 14
Salary	\$9050	\$9200
Division		
and		
Section		
Headquarters		
Appropriations	S & E, F. B. I.	S & E, F. B. I.
Departmental or Field	<input type="checkbox"/> Dept.	<input type="checkbox"/> Field

NATURE OF POSITION		
a. VICE	b. ADDITIONAL IDENTICAL	c. NEW
P. C. NO.	P. C. NO.	P. C. NO.
Date of Birth		Date of Oath

REMARKS

From. under the Auto. Prom. Bill, Public Law 480 as amended 6-30-45. Prom. under the same Bill from \$8503.50 to \$8508.75 in CAF 14 off. 7-25-49. Last efficiency rating - EXCELLENT - Approved Rating Committee 3-23-49.

93 MAR 9 1950

07-NOT RECORDED-5  
*hul*

Tolson ☒  
 Ladd \_\_\_\_\_  
 Clegg \_\_\_\_\_  
 Glavin ☒  
 Nichols ☒  
 Rosen \_\_\_\_\_  
 Tracy \_\_\_\_\_  
 Harbo \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Gandy \_\_\_\_\_

## L. R. Pennington Given Y. M. Post

Lee R. Pennington has been elected chairman of the committee of management of the Central Y.M.C.A. for 1950, it was announced yesterday.

Lt. Comdr. Clarence Cisin and H. E. Mangum were elected vice chairmen; George T. Heckert, recording secretary, and George R. Titus was re-elected to represent the central branch on the Metropolitan board of governors.

Committee chairmen appointed by Pennington were: Lisle L. Berkshire, membership; Wallace E. Barker, general program; Heckert, physical education; Mangum, house and dormitory; Lt. Comdr. Cisin, public relations; George E. Harris, Christian emphasis.

Also L. Gordon Leech, world service; Lewis F. Colbert, personnel and interracial relations; Harold G. Haydon, finance; Knute Nelson, youth sponsors; Dudley F. Holtman, exercise service, and Arthur F. Pearson, locker room.

67-207-21000-23

2 FEB 6 1950

Page

Times-Herald ☒

Wash. Post \_\_\_\_\_

Wash. News \_\_\_\_\_

Wash. Star \_\_\_\_\_

N.Y. Mirror \_\_\_\_\_

Date: JAN 31 1950

## Pennington Re-elected GAR Memorial Chief

Lee R. Pennington, past commander of the District Disabled American Veterans, has been re-elected president of the Grand Army of the Republic Memorial Day Corp.

The purpose of the group is to organize and conduct services on Memorial Day in District ceme-

teries. It is made up of members of all the major veterans' organizations and the GAR.

Other officers elected were Hampton D. Percy, William Leo Collins, Calvin B. Lucas and

Ralph L. Chambers, vice president; Arthur C. Fowler, secretary; Harry F. Patterson, treasurer and Mr. Lucas, assistant secretary.

C. G. Sloan & Co., Inc., Auctioneers-Appraisers

## Estate Sale

Steinway Grand Piano, Haines Bros. Small Grand Piano, Small Safe with Combination, Lot Ship Models and Toy Boats, Antique Chairs, Books, Jewelry, Bedroom, Dining Room and Living Room Furniture, 21 New Broadloom Carpets in room sizes, Norge Electric Refrigerator, Gas Range, Sink, Arcola Furnace, China, Glassware, Bric-a-Brac.

OTEL

*Let's Pennington  
2-15-50  
nyc*

*(4 mms)  
C. G. Sloan*

3 FEB 27 1950  
87-NOT RECORDED-3

*file B*

March 13, 1950

~~PERSONAL & CONFIDENTIAL~~

0  
Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Sir:

The Bureau has given careful consideration to the facts submitted in connection with the recent delay on the part of a supervisor in the Accounting Section to bring to the attention of an appropriate superior the fact that a request had been received from the Department of Justice for an Antitrust investigation of the Ford Motor Company and a question remains as to whether adequate instructions had been issued to that supervisor regarding the proper handling of such matters.

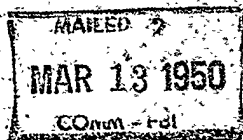
Therefore, it is deemed advisable at this time to caution you concerning the necessity of making absolutely sure that all supervisors in your section clearly understand in full the proper manner of handling important developments and particularly the need of promptly bringing to the attention of yourself or other appropriate Bureau official any important occurrences in cases which they handle. It is expected that you will see to it that there are no recurrences of delay such as that referred to above.

Very truly yours,

J. Edgar Hoover  
John Edgar Hoover  
Director

CC: Mr. Rosen - ~~CONFIDENTIAL~~

JIC:cr



Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Harbo \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

RECEIVED  
MAR 13 2 53 PM '50  
FBI  
RECEIVED - CIVIL RIGHTS DIVISION  
MAR 13 1950





United States Department of Justice  
Federal Bureau of Investigation  
Washington, D. C.



Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name CATHERINE C. PENNINGTON Relationship WIFE Date 3/29/50  
Address 12 TAYLOR ST., CHEVY CHASE 15, MD.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name CATHERINE C. PENNINGTON Relationship WIFE Date 3/29/50  
Address 12 TAYLOR ST., CHEVY CHASE 15, MD.

APR 5 1950

Very truly yours,

Special Agent

APR 7 1950  
RECORDED  
205

*copy*  
*Div. 6*

Mr. Lee R. Pennington,  
Federal Bureau of Investigation,  
U. S. Department of Justice.

copy:sm

OFFICE MEMORANDUM \* UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 2-27-50

FROM : J. P. MOHR

SUBJECT: SUPERVISORS  
INVESTIGATIVE DIVISION

In accordance with your request, there is set forth hereafter a very brief review of the files of the Supervisors assigned to the Investigative Division. The various Supervisors are listed according to the Section to which they are presently assigned.

ACCOUNTING SECTION

1. LEE R. PENNINGTON

Mr. Pennington is the Inspector in Charge of the Accounting Section. He entered on duty as a Special Agent Accountant on May 6, 1929 and is presently in GS-14, \$9000 per annum. He was rated Excellent on March 31, 1949 by Mr. Rosen who stated he continued to perform in the same manner as he has heretofore and as a consequence he must rate him Excellent.

- 18 -

The foregoing is a complete list of all Supervisors presently assigned to the Investigative Division and was prepared for the purpose of acquainting you with the identities of the Supervisors assigned to the Investigative Division, the amount of field experience each of the Supervisors has received as well as the length of time they have been assigned to the Seat of Government in a supervisory capacity. It also reflects the status of the Supervisors as of the date of the preparation of this memorandum.

## OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : MR. D. M. LADD

DATE: 2/27/50

FROM : A. ROSEN

SUBJECT: FORD MOTOR COMPANY  
ANTITRUST

Previous advise has been furnished concerning the delay in connection with the handling of this case and the failure to bring this matter to my attention. I have indicated that administrative action would be recommended as soon as the facts were ascertained. There is attached a memorandum from Special Agent Miller and one from Mr. Pennington with reference to the failure to take action in this matter, in view of which it is recommended that a letter of censure be sent to Mr. Pennington for his failure to properly instruct Agent Miller, who is in his Section, as to the handling of these matters so that they would be called to my attention and it is recommended that Agent Miller be sent a letter of censure and that he be transferred to the field.

AR:WN

40  
MAY 2 1950

## OFFICE MEMORANDUM • UNITED STATES GOVERNMENT

TO : MR. D. M. LADD

DATE: 2/27/50

FROM : A. ROSEN

SUBJECT:

LIC I recommend the consolidation of two units; namely, the Accounting Section and the Fraud, Selective Service and Civil Section. Mr. Pennington heads the Accounting Section and Hargett was formerly in charge of the Fraud, Selective Service and Civil Section. In view of his present assignment, we will consolidate these two units and place Mr. Pennington in charge. During Mr. Pennington's absence, R. D. Scott, who has acted as Supervisor in Charge of the Fraud, Selective Service and Civil Section during Hargett's absence, is capable of filling the vacancy during Mr. Pennington's absence.

"I suggest Mr. Clegg look into this." Tolson

"Yes at once." H.

AR:WW

RECEIVED  
10 MAY 9 1950

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

FROM : H. L. EDWARDS *HL*

SUBJECT: LEE R. PENNINGTON  
Inspector, Investigative Division

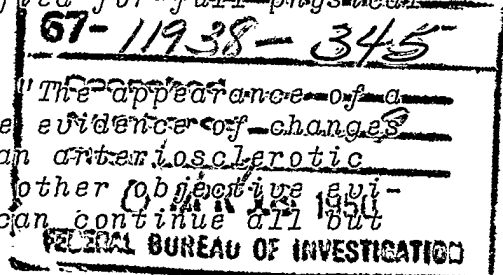
DATE: April 11, 1950

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Harbo \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

Mr. Pennington had his Navy physical at Bethesda on 3/16/50. The report indicated he was capable of performing duties involving only moderate physical exertion and this was based upon the results of his electrocardiogram which revealed a right bundle branch block. A repeat electrocardiogram in three months was recommended.

In view of the limitation placed upon Mr. Pennington's degree of exertion, I discussed his case with the Medical Examiner, Dr. Billman, and arranged for Mr. Pennington to go out on 4/7/50 for a complete cardiac evaluation. This was performed by Dr. Parker, who is the heart specialist at Bethesda and I understand he is one of the foremost heart specialists in the country. Dr. Parker spent about two hours with Mr. Pennington, examining him thoroughly and performing additional tests on him, and he reached the conclusion that Mr. Pennington could continue to perform all but the most strenuous activity which, in Dr. Parker's opinion, permits Mr. Pennington to be certified for full physical exertion.

Dr. Parker concluded as follows: "The appearance of a conduction defect at this age is presumptive evidence of changes in the coronary circulation, presumably on an arteriosclerotic basis. In view of the lack of symptoms and other objective evidence of heart disease, it is felt that he can continue all but the most strenuous activity."



Dr. Parker pointed out that the previous electrocardiograms of Mr. Pennington, the latest being in 1948, were normal but that the recent tracings show a right bundle branch block. Mr. Pennington is 55 years of age.

I discussed this report with Mr. Pennington, who stated that Dr. Parker orally advised him of what his recommendation would be and there appears to be no reason for limiting Mr. Pennington's

*Let sent 4/11/50*

Memo to Mr. Glavin

degree of exertion. If he has any additional symptoms, he will get in touch with me and an immediate recheck will be arranged.

RECOMMENDATION: That the attached letter go forward to Mr. Pennington advising him of the results of his complete physical examination.

Attachment

HLE:cmw

W. Edwards  
✓ [Signature]

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

DATE: March 9, 1950

To : MR. GLAVIN

From : H. L. EDWARDS

Subject: FORD MOTOR COMPANY  
ANTI-TRUST

As reflected in my attached memorandum to you of March 1, 1950, there was a delay from February 16 to February 24, 1950, on the part of SA Supervisor Cecil M. Miller of the Investigative Division in bringing to the attention of Mr. Rosen the fact that a request had been received in the Bureau from the Anti-Trust Division of the Department for an investigation of the Ford Motor Company.

Recommendations were made at that time and administrative action has been taken with respect to Agent Miller. However, a question was raised as to whether Inspector Lee R. Pennington, who is in charge of the Accounting Section, has properly instructed Supervisor Miller regarding the handling of such matters. Inasmuch as Mr. Pennington was absent from the city on annual leave, it was recommended that any action with respect to him be deferred until his return to duty, at which time an explanation would be secured from him.

EXPLANATION OF MR. PENNINGTON

Mr. Pennington has advised that prior to receipt of instant case on February 16, 1950, verbal instructions had been issued in his section to all supervisors that important developments should be reported to him immediately upon receipt. In this connection, he recalled that sometime ago, as a result of a similar question being raised in another case, specific instructions were issued to all his supervisors regarding the necessity of promptly advising him of all matters of importance. This took place during the time that Agent Miller was assigned to the Accounting Section. Mr. Pennington further pointed out that as recently as two weeks ago all of his supervisors were informed that they would be responsible for promptly reporting all articles appearing in local newspapers relative to cases under the supervision of that section.

RECOMMENDATION OF MR. ROSEN

Upon consideration of Mr. Pennington's explanation, Mr. Rosen has recommended that a letter of caution be directed to Mr. Pennington regarding the necessity of making sure that all of his supervisors are appropriately instructed regarding the handling of matters of importance under their supervision.

cc: Mr. Rosen

JLC:cmw

94  
14 MAR 28 1950



Memo for Mr. Glavin

RECOMMENDATION OF THE ADMINISTRATIVE DIVISION

It is recommended that a letter of caution be directed to Mr. Pennington pointing out the necessity of making sure that all supervisors in his section understand fully the proper manner of handling important cases, and particularly the need of promptly notifying the appropriate official of any important developments in cases under their supervision.

Attachment

Tolson's Not: "OK." /s/ Tolson

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : Mr. Rosen

FROM : L. R. Pennington

SUBJECT: FORD MOTOR COMPANY  
ANTITRUST

DATE: March 6, 1950

With reference to instructions which had been issued to preclude the possibility of a delay in the Director being advised of any important developments in the Section, such as the failure to report the Ford Company Antitrust case promptly last week, you are advised that verbal instructions have been issued to all supervisors that important developments should be reported to me immediately upon receipt.

In addition thereto the Supervisor's Manual requires that interesting problems or cases during the course of duty in the function of a supervisor shall be reported by memorandum to the head of his division or section. As late as the week before last all supervisors in the Accounting Section were informed that they would be responsible for promptly reporting all articles appearing in local newspapers relative to cases under the supervision of the Accounting Section.

LRP:DC

2 MAR 23 1950

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

To : MR. GLAVIN

DATE: March 1, 1950

From : H. L. EDWARDS

Subject: FORD MOTOR COMPANY  
ANTITRUST CASESee R. Pennington

By memorandum dated February 15, 1950, Assistant Attorney General Bergson requested the Bureau to conduct an Antitrust investigation of the Ford Motor Company which is to consist of interviews of 54 Ford and Lincoln-Mercury District Managers, file searches in connection with these interviews, interviews of 53 former Ford and Lincoln-Mercury dealers whose dealerships were terminated during the past two years and, in addition, interviews of two Ford dealers selected at random in the cities where there are Ford District offices.

The Department's memorandum was received in the Bureau and routed to Supervisor Cecil M. Miller on February 16, 1950. However, neither Mr. Rosen nor other appropriate official was notified of the receipt of this case until February 24, 1950, when a memorandum from Mr. Rosen to Mr. Ladd, describing the case and the required investigation, was submitted by Supervisor Miller. On the same date he sent through the necessary memoranda to the various field offices instructing them to conduct the investigation. There is no indication at the present time that the Bureau has been embarrassed by this delay.

EXPLANATION OF SUPERVISOR MILLER.

SA Miller has submitted a memorandum setting out that on February 16, 1950, the date Mr. Bergson's memorandum was received in the Bureau, he could not give it more than a preliminary review due to other matters on which he was dictating at some length. He pointed out in this connection that on that date he had dictated to four stenographers. He determined that the Antitrust case contained approximately 200 leads in 34 field divisions and on Friday February 17th he began checking the leads against a Territorial Allocation List and Postal Guide so that the proper number of photostats of the Department's memorandum could be prepared. However, during that day other expedite matters arose which made it necessary for Miller to review certain material, dictate a special memorandum and three teletypes. The balance of February 17th he devoted to the Antitrust case and on Monday morning February 20th the memorandum was sent to the Mechanical Section for photostating with the request that this be expedited.

4-20-50 2:15 PM

9

Memorandum for Mr. Glavin

The photostatic copies were returned to Supervisor Miller on the late afternoon of February 23rd and the memorandum to Mr. Ladd, as well as a memorandum to the 34 field divisions, was dictated within an hour from his receipt of the photostatic copies. The Supervisor instructed that the dictation be handled as a special and, as mentioned above, it was sent through on February 24th.

Agent Miller states that his failure to notify a Bureau official immediately upon receipt of the Department memorandum was due to the fact that he did not realize the importance of the matter and therefore proceeded to have the photostating done and the memorandum to the field divisions prepared and submitted along with his memorandum for Mr. Ladd. Although Agent Miller cannot recall that he received any specific instructions concerning the handling of these matters he likewise cannot definitely state that he did not receive such instructions. He states that in the future he will immediately advise Mr. Rosen of the receipt of any important cases on the Antitrust desk.

Mr. Lee R. Pennington has submitted a memorandum advising that he was out of the city on official business on February 16th and 17th and had no knowledge of the receipt of the Antitrust memorandum from the Department until Miller's outgoing material reached him on February 24th. Mr. Pennington is presently out of the city on annual leave and immediately upon his return he will be requested to advise what if any instructions he may have issued concerning the handling of such matters.

#### RECOMMENDATIONS OF MR. ROSEN

Mr. Rosen has recommended that SA Miller be censured and transferred to the field for his failure to promptly notify a Bureau official of the receipt of the request for the Antitrust investigation. Mr. Rosen further recommended that Mr. Pennington receive a letter of censure for his failure to properly instruct Agent Miller regarding the handling of these matters.

#### RECOMMENDATIONS OF THE ADMINISTRATIVE DIVISION

(1) It is felt that in this instance that good judgment alone should have prompted SA Miller to immediately notify Mr. Rosen or other appropriate official in the Investigative Division of the receipt of the memorandum of Mr. Bergson. Since Agent Miller failed to take such action it is recommended that a letter of censure be directed to him. More severe administrative action is not being recommended against Agent Miller in view of his otherwise excellent record as reflected in the attached permanent brief.

(2) Although it appears that Mr. Pennington may have failed

Memorandum for Mr. Glavin

to issue proper instructions, it is recommended that a final determination as to what administrative action should be taken against him be deferred until his return from leave and pending a review of an explanation which will be obtained from him as to what instructions he may have issued. An appropriate recommendation will be submitted at that time.

A PERMANENT BRIEF OF THE PERSONNEL FILE OF AGENT MILLER IS ATTACHED.

CC: Mr. Mohr  
Mr. Rosen  
Investigative Division Personnel File

JIC:cr

Tolson's Not: " I agree." /s/ Tolson

Tolson's Not: " Transfer to Springfield." /s/ Tolson

Director's Not: " I concur, except I think Miller should be transferred & not to office of preference." /s/ H.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME Pennington, Lee R. AGE 55 YEARS, 4 MONTHS  
NATIVITY (state of birth) W. Va. MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 1  
FAMILY HISTORY Father died in 1930, pneumonia (age 64). Mother died in 1946, heart attack (age 75). Also had diabetes.

HISTORY OF ILLNESS OR INJURY Usual childhood diseases.

HEAD AND FACE Normal

EYES: PUPILS (size, shape, reaction to light and distance, etc.) Normal

DISTANT VISION RT. 20/40, corrected to 20/30 Pinhole.

LT. 20/40, corrected to 20/20

COLOR PERCEPTION Abnormal color vision

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS See above

EARS: HEARING RT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15'

LT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15'

DISEASE OR DEFECTS Normal

NOSE Normal

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES No tendencies.

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS Normal

TEETH AND GUMS (disease or anatomical defect):

MISSING TEETH As indicated

NONVITAL TEETH #11

PERIAPICAL DISEASE None

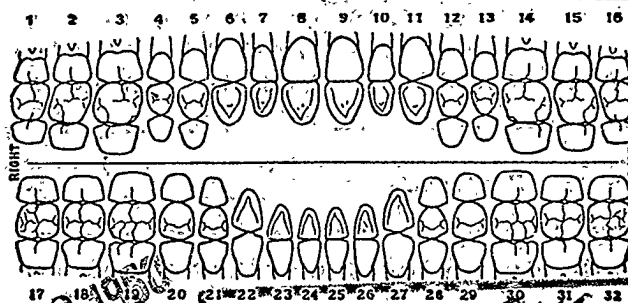
MARKED MALOCCLUSION None

PYORRHEA ALVEOLARIS None

TEETH REPLACED BY BRIDGES None

DENTURES None

REMARKS None



E. G. F. Pollard, Cdc., DC USN

(Signature of Dental Officer)

Numbered 33

GENERAL BUILD AND APPEARANCE

TEMPERATURE 98.8

CHEST AT EXPIRATION

HEIGHT 70 1/2

CHEST AT INSPIRATION

WEIGHT 206

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS

RECENT GAIN OR LOSS, AMOUNT AND CAUSE None

SKIN, HAIR, AND GLANDS Normal

NECK (abnormalities, thyroid gland, trachea, larynx) Normal

SPINE AND EXTREMITIES (bones, joints, muscles, feet) Normal

13 APR 22 1950

67-11938-346

FILED

APR 23 1950

FEDERAL BUREAU OF INVESTIGATION

Handwritten notes and signatures at the bottom of the page, including "4/15/50" and "J. H. 11/15/50".



THORAX (size, shape, movement, rib cage, mediastinum) \_\_\_\_\_  
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. \_\_\_\_\_  
Normal

CARDIO-VASCULAR SYSTEM \_\_\_\_\_ Normal  
HEART (note all signs of cardiac involvement) \_\_\_\_\_

PULSE: BEFORE EXERCISE	88	BLOOD PRESSURE: SYSTOLIC	130
AFTER EXERCISE	96	DIASTOLIC	80
THREE MINUTES AFTER	84		
CONDITION OF ARTERIES	Normal	CHARACTER OF PULSE	Good
CONDITION OF VEINS	Normal	HEMORRHOIDS	Many large skin tags

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) \_\_\_\_\_  
normal

GENITO-URINARY SYSTEM \_\_\_\_\_ normal  
URINALYSIS: SP. GR. 1.005 ALB. neg SUGAR neg MICROSCOPICAL neg  
VENEREAL DISEASE \_\_\_\_\_ none

NERVOUS SYSTEM \_\_\_\_\_ no abnormality  
(organic or functional disorders)  
ROMBERG \_\_\_\_\_ negative INCOORDINATION (gait, speech) \_\_\_\_\_ none  
REFLEXES, SUPERFICIAL \_\_\_\_\_ normal DEEP (knee, ankle, elbow) \_\_\_\_\_ normal TREMORS \_\_\_\_\_ none  
SEROLOGICAL TESTS \_\_\_\_\_ KAHN NEGATIVE BLOOD TYPE \_\_\_\_\_ O RH Positive  
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) \_\_\_\_\_  
normal

SMALLPOX VACCINATION: DATE OF LAST VACCINATION \_\_\_\_\_ 1930  
TYPHOID PROPHYLAXIS: NUMBER OF COURSES \_\_\_\_\_ 2  
DATE OF LAST COURSE \_\_\_\_\_ 1919

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE \_\_\_\_\_

SUMMARY OF DEFECTS \_\_\_\_\_

CAPABLE OF PERFORMING DUTIES INVOLVING \_\_\_\_\_ MODERATE // *changed to stren. see memo*  
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS  
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS \_\_\_\_\_ (yes or no)  
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) \_\_\_\_\_

E.C.G. REVEALED RIGHT BUNDLE BRANCH BLOCK. SUGGEST REPEAT ECG IN 3 Mos.  
CHEST X\*RAY 3/24/50 - "Exam of the chest reveals the heart and lungs to  
be essentially normal" M. A. Bender, Lt. jg. mc USN

J. Crawford  
Wade Boswell  
D. E. Billman

DATE OF EXAMINATION 3/16/50

4/7/50

CARDIOLOGY

Annual Physical revealed EKG abnormality. Bundle branch block (right\*. Please evaluate and express opinion as to this man's capability of performing duties involving strenuous physical exertion (He has been categorized as capable of performing "moderate physical exertion".

W. Harrison, Jr.

No symptoms of cardiovascular disease.

Heavily built white male in no distress. Lungs are clear. Heart not enlarged to percussion. No shake, tilt, murmur or arrhythmia. Heart sounds are of good quality. B.P. 120/76. No distention or enlargement of liver.

Fluoroscopy shows the heart of normal size and shape. The systolic pulsations are normal. The aorta is not widened.

X-ray of chest shows a normal heart.

Electrocardiogram in 1948 was normal. Recent tracings show right bundle branch block.

Vital capacity is 109%

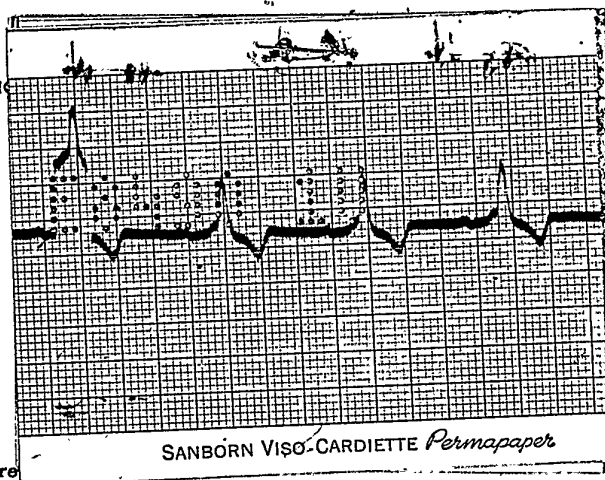
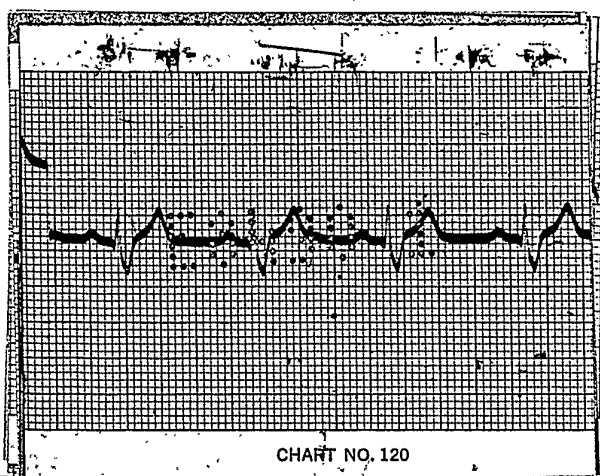
Conclusion: "The appearance of a conduction defect at this age is presumptive evidence of changes in the coronary circulation, presumably on an arteriosclerotic basis. In view of the lack of symptoms and other objective evidence of heart disease it is felt that he can continue all but the most strenuous activity.

s/ Parker



CLINICAL RECORD						ELECTROCARDIOGRAPHIC REPORT		PREVIOUS ECG	
CLINICAL IMPRESSION						MEDICATION		<input type="checkbox"/> YES	<input type="checkbox"/> NO
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN		<input type="checkbox"/> EMERGENCY	<input type="checkbox"/> BEDSIDE
								<input type="checkbox"/> ROUTINE	<input type="checkbox"/> AMBULANT
RHYTHM Sinus arrhythmia						AXIS DEVIATION (QRS)		DATE	
INTERVALS PR .18 QRS .12 QT						P WAVES		RATES AURIC. VENT.	
QRS COMPLEXES There are wide slurred S waves in lead 1 and 2.						T WAVES Upright 1,2, inverted 3.			
PRECORDIAL LEADS (Spide/V) Over the right ventricle the R waves are wide and either slurred or notched. Over the left ventricle there are wide S waves.									
SUMMARY SERIAL CHANGES AND IMPLICATIONS: Conclusion: Right bundle branch block.									
NO. ECG: E-8490		SIGNATURE: R.C. PARKER JR.		TITLE: CDR MC USN		DATE: 3-16-50			

A4  
H4 3862



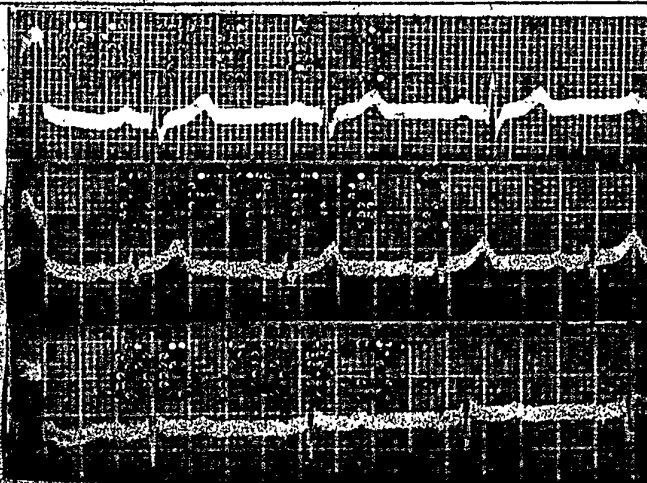
PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME PENNINGTON, Lee R		FBI	REGISTER NO.	WARD NO. 101-1
USNH, Bethesda, Md.		ELECTROCARDIOGRAPHIC REPORT Standard Form 520		
(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)				

NNMC-172  
(15m)

NATIONAL NAVAL MEDICAL CENTER  
BETHESDA, MARYLAND

ELECTROCARDIOGRAPH STUDY

Name PENNINGTON, Lee R. Rate FBI Age 53 Ward 101  
Diagnosis \_\_\_\_\_ Previous Tests Yes  
Referred by Dr. White MC, USN(R)



INTERPRETATION

Cardiac No. D-8676 ECG Taken 9-20-48

Rhythm:  
Rate: 70 per minute.

P Waves:

P-R Interval:

QRS Occupies:

Q Waves:

Axis Deviation:

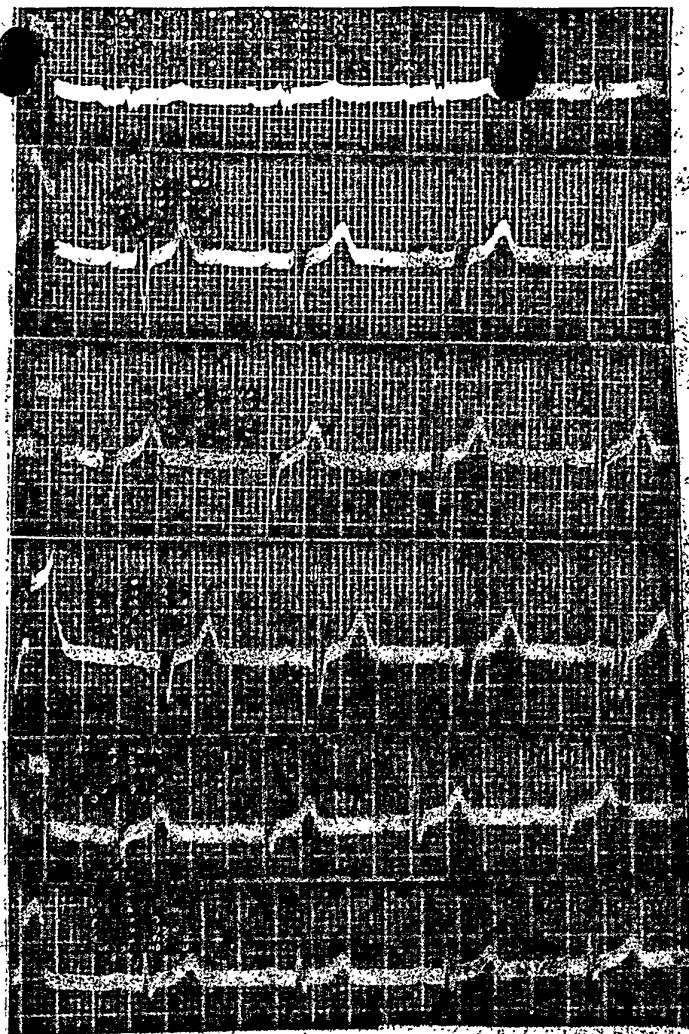
S-T Segment:

T Waves:

Chest Leads:

Conclusion: There has been no essential change since the tracing of 12-13-46. No evidence of myocardial damage.

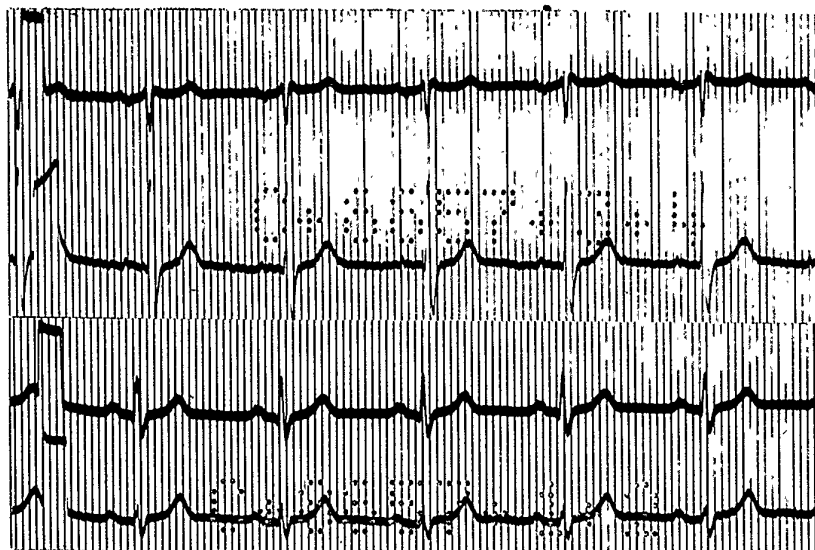
*[Signature]*  
R. C. PARKER, Jr.  
Comdr. (MC), USN.



NATIONAL NAVAL MEDICAL CENTER  
BETHESDA, MARYLAND

## ELECTROCARDIOGRAPH STUDY

Name: PENNINGTON, Lee Rate: FBI Age: 52 Ward: #125  
Diagnosis: \_\_\_\_\_ Previous tests No  
Referred by: Dr. Miller (MC), USN(R)



## INTERPRETATION

Cardiac No. C-8857ECG. Taken 12-18-46

Rhythm: Sinus.  
Rate: 80 per minute.  
P Waves:

P-R Interval: 0.16 seconds.

QRS Occupies:

Q Waves:

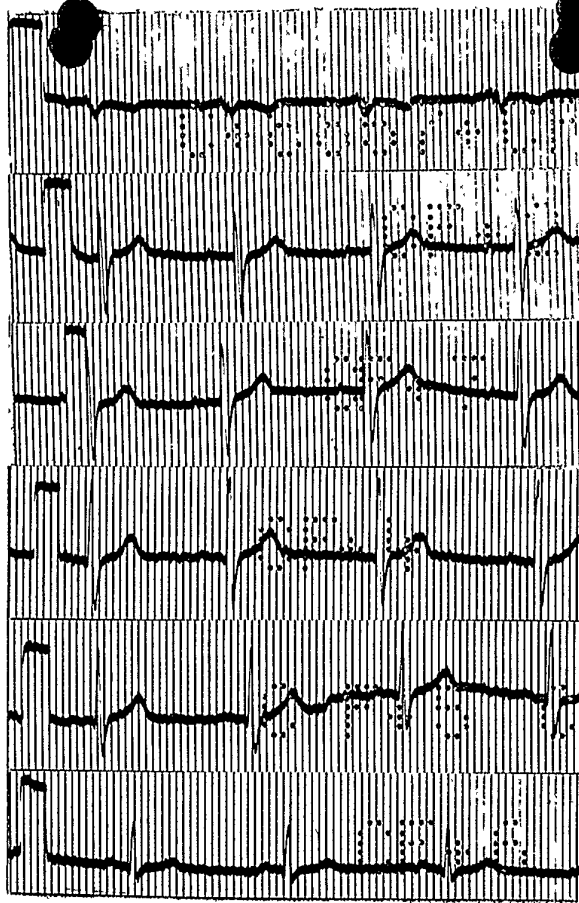
Axis Deviation: Left.

S-T Segment:

T Waves: Upright in all leads.

Conclusion: The six chest leads are within normal limits.  
No evidence of myocardial damage.

*R.C. Parker Jr.*  
R.C. PARKER Jr.  
Comdr. (MC) U.S.N.



U.S. NAVAL MEDICAL SCHOOL  
NATIONAL NAVAL MEDICAL CENTER  
BETHESDA, 14 MARYLAND

22 December, 1946

Pennington, Lee

Mr. Pennington visited the Naval Medical School on 17 December 1946, for the purpose of determining his cardiac status. He stated that he had no subjective complaints, but he had been told by his family physician that he had low blood pressure, and was taking nitroglycerine pellets as prescribed. He had been told on several occasions in the past that his blood pressure was low. Questioning revealed that he had no episodes of fainting or giddiness, vertigo, tinnitus, or weakness. He denies cough, palpitation, shortness of breath, swelling of ankles, and all other symptoms of cardiac disease.

Examination revealed a well developed and nourished male who did not appear to be ill. Blood pressure in left arm while at rest 104/66, right arm 108/68, pulse 76. After exercise the blood pressure in the left arm 108/72, right arm 112/74, pulse 96. In three minutes, pulse had dropped to 84. The apex impulse was within the midclavicular line, in the fifth left interspace, and was normal. The heart was not enlarged to percussion. Rhythm was regular. Heart sounds were of good quality, and there were no abnormal sounds. The second aortic and pulmonic sounds were equal. The lung fields were clear to auscultation. There was no dependent edema.

An electrocardiograph study, (copy appended), including six chest leads, revealed no evidence of heart disease.

A review of past routine physical examinations over the last five years revealed that Mr. Pennington's blood pressure has remained more or less constant. At no time was any evidence of cardiac disease found.

In view of the history, clinical examination, and electrocardiograph study, all of which were within the limits of normal, it is my opinion that at the present time, Mr. Pennington is free of cardiac disease.

*Robert T. Miller*  
Robert T. Miller  
Lt(jg), (MC), USNR

ANNUAL

Form approved.  
Budget Bureau No. 50-R012.3.

# REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR (X) SPECIAL ( )  
PROBATIONAL ( )

As of March 31, 1950 based on performance during period from 4-1-49 to 3-31-50

Lee R. Pennington  
(Name of employee)

Inspector GS-14  
(Title of position, service, and grade)

Federal Bureau of Investigation, Investigative Division, Fraud, Accounting, SS, Civil Sect.  
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	---

- + (1) Maintenance of equipment, tools, instruments.
- + (2) Mechanical skill.
- + (3) Skill in the application of techniques and procedures.
- + (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- + (7) Accuracy of operations.
- + (8) Accuracy of final results.
- + (9) Accuracy of judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- + (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- + (13) Amount of acceptable work produced. (Is mark based on production records? Yes or no)
- + (14) Ability to organize his work.
- + (15) Effectiveness in meeting and dealing with others.
- + (16) Cooperativeness.
- + (17) Initiative.
- + (18) Resourcefulness.
- + (19) Dependability.
- + (20) Physical fitness for the work.

- + (21) Effectiveness in planning broad programs.
- + (22) Effectiveness in adapting the work program to broader or related programs.
- + (23) Effectiveness in devising procedures.
- + (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- + (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- + (26) Effectiveness in instructing, training, and developing subordinates in the work.
- + (27) Effectiveness in promoting high working morale.
- + (28) Effectiveness in determining space, personnel, and equipment needs.
- + (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- + (30) Ability to make decisions.
- + (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED 67-11938-347

(A) Capability for additional responsibility 56

(B) 56

(C) 56

**6 MAY 18 1950**

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating Excellent Very Good Good Fair Unsatisfactory	FEDERAL BUREAU OF INVESTIGATION Rating official <u>EXCELLENT</u> Reviewing official <u>THREE</u>
---	--	--

Rated by Al Rosen Assistant Director 3-31-50  
(Signature of rating official) (Title) (Date)

Reviewed by W. R. G. [Signature] Assistant Director 5/2/50  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating)

LEE R. PENNINGTON  
INSPECTOR  
CAF-14, \$9200 p.a.  
EOD Bureau 5-6-29

Mr. Pennington continues to perform  
in the same manner as he has heretofore and I  
therefore, must rate him as EXCELLENT. *JRP*



April 12, 1950

~~PERSONAL AND CONFIDENTIAL~~

0  
Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on March 16, 1950.

It is noted that the electrocardiogram, a copy of which is enclosed herewith, revealed a right bundle branch block, in view of which the examiner recommends that a repeat study be made in three months.

It is further noted that you were afforded a cardiology consultation in this connection on April 7, 1950, and in concluding his diagnosis, the cardiologist felt that in view of your age the above defect is presumptive evidence of certain changes in your coronary circulation "presumably on an arteriosclerotic basis." He added, however, that in view of the absence of other symptoms and objective evidence of heart disease, you may continue to participate in all but the most strenuous activity.

It is therefore desired that you govern your activities accordingly and in the event you have any additional symptoms, advise the Bureau whereupon arrangements will be made for you to have another consultation. (22)

Should you desire to consult your personal physician further in this regard, I am enclosing copies of your previous studies which include electrocardiograms taken in 1946 and 1948.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover  
Director

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Harbo \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

MAILED 10  
APR 13 1950

Enclosure  
HLE:tk

CC: Mr. A. Rosen (Personal and Confidential)

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Rosen

DATE: September 18, 1950

FROM : L. R. Pennington

SUBJECT: GRAY MARKET IN STEEL  
MISCELLANEOUS

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Harbo	_____
Mr. Mohr	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Holmes	_____
Miss Gandy	_____

Reference is made to the memorandum dated September 15, 1950, from you to Mr. Ladd in the case entitled Gray Market in Steel - Miscellaneous. This memorandum erroneously reflected that Mr. Benjamin F. Fairless was interviewed at his New York Office on August 18, 1950, whereas he was actually interviewed on August 22, 1950.

I was absent from the office on a special matter at the time this memorandum was sent to your office and sincerely regret that it occurred in this section. I assure you I will do my best to keep such a situation from again arising.

Your attention is invited to the fact that the previous memorandum dated September 11, 1950, on this matter properly reflected the date of August 22, 1950, as the date of the interview with Mr. Fairless.

LRP:DC

12 OCT 5 1950

67-11938-348

RECORDED

5 SEP 27 1950

INDEXED



United States Department of Justice  
Federal Bureau of Investigation  
Washington, D. C.



Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK ~~MONEY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Kathryn Pennington Relationship wife Date 8/23/50

Address 12 Taylor St, Chevy Chase, Md

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name same as abv Relationship same Date 8/23/50

Address same as above

AUG 23 1950

NOT RECORDED - 5

Very truly yours,

Special Agent

September 20, 1950

0  
Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Sir:

The Bureau has been advised of the considerable delay in the transmission of a memorandum dated September 11, 1950 from the Accounting and Fraud Section, which is under your supervision, to the Department concerning Gray Market activities in the steel industry and to the erroneous date appearing in a subsequent memorandum which was submitted under the same caption on September 15, 1950.

With respect to the first matter it is noted that although information was received from the New York Office on August 28, 1950, it took your section until September 11, 1950, to complete the necessary memorandum for transmittal to the Department. There definitely is no excuse for such a delay and there is likewise no excuse for the carelessness reflected in the mistake which occurred in the memorandum of September 15, 1950. 11-238-349

It is your over-all responsibility to insure that the work of your section is being carried on efficiently and effectively and you must immediately take the steps necessary to prevent the repetition of such delinquencies. 63

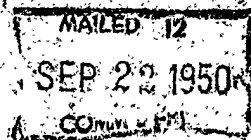
Very truly yours,

J. Edgar Hoover

John Edgar Hoover  
Director

CC: Mr. Rosen (P&C)

JEE:dfr



Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Harbo \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

October 2, 1950

~~PERSONAL AND CONFIDENTIAL~~

0  
Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

For your information and possible future use in consulting your physician, I am enclosing a copy of the results of the electrocardiogram afforded you at the United States Naval Hospital, Bethesda, Maryland, on July 20, 1950.

In going over the cardiac clinical report, it is noted that the examiner found no change in the above study as compared with your previous tracing and made no recommendation regarding treatment other than that you continue your regular duties and avoid over exertion.

It is desired that you follow the examiner's advice and notify the Bureau of any change in your condition.

Sincerely yours,

J. Edgar Hoover

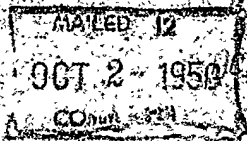
John Edgar Hoover  
Director

✓ Enclosure

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Harbo \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

CC-Mr. Rosen (P & C)

HLE:cmh



12 OCT 5 1950  
U.S. DEPT. OF JUSTICE

RECEIVED READING ROOM  
OCT 2 1 00 PM '50  
F B I

U.S. DEPT. OF JUSTICE  
F B I  
RECEIVED

WV

PENNINGTON, Lee R.

Staff and Civilian Tr. 7/20/50

White male - 55 years - F.B.I. Probably sclerosis - angina  
Pectoris - right bundle branch block. ECG - done today.

Ref. for exam and advice.

s/Park

7/26/50 - No change in ECG Fluoroscopic and history. No  
lingina, dyspnea, etc. Treatment - Continue as is without  
strenuous activity.

s/ Driskell

7/20/50 - In for ECG check. Few days ago had momentary  
precordial pain on three occasions. Grieved over family  
situation that day. No exertional dyspnea.

Physical exam. H. and L. neg. B.P. 108 - C.R. 88 No  
spleenator hepatomegaly. No pretibial edema.

See ECG 3/16/50 for right bundle branch block  
and card. consult - report of 4/7/50 re "presumptive evidence  
of changes in the coronary circulation presumably on  
arteriosclerotic basis.

IMPRESSION - History coronary Sclerosis angina  
pectoris. Good cardiac compensation. Referred  
to cardiac clinic. ECG done this am

s/ Park

8/27/50 - See cardiac clinical report of 7/26/50 re: -  
no change in ECG - fluoroscopic and history. No angina,  
dyspnea, etc. Treatment - Continue as is without  
strenuous activity.

s/ Driskell (Park)

c o p y

10-2-50  
11/1/50  
11/1/50

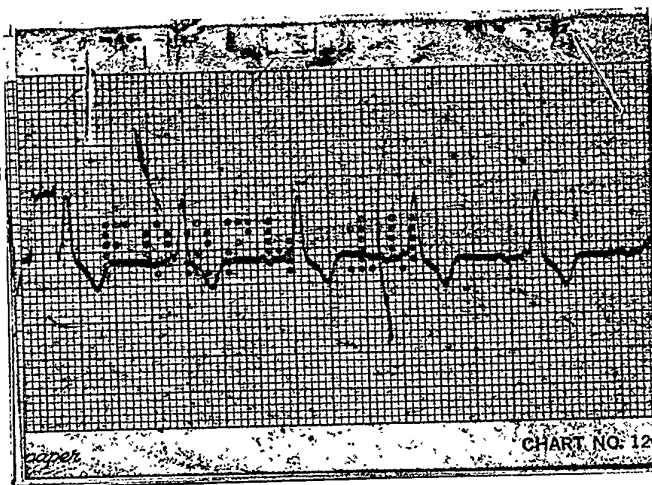
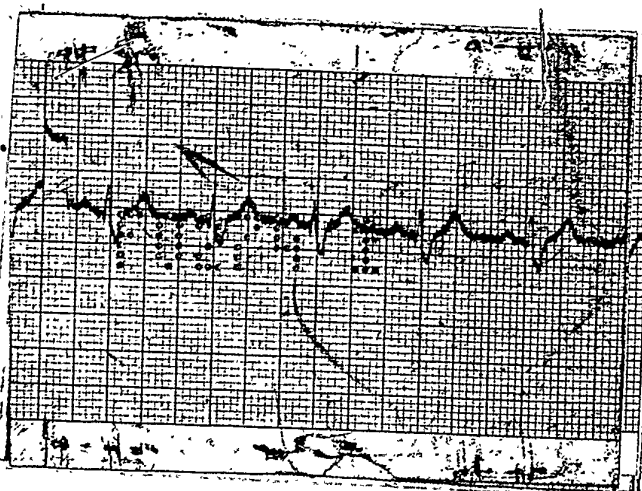
3  
11/1/50

<b>CLINICAL RECORD</b>						<b>ELECTROCARDIOGRAPHIC REPORT</b>		PREVIOUS ECG <input type="checkbox"/> YES <input type="checkbox"/> NO	
CLINICAL IMPRESSION						MEDICATION		<input type="checkbox"/> EMERGENCY <input type="checkbox"/> BEDSIDE <input type="checkbox"/> ROUTINE <input type="checkbox"/> AMBULANT	
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN		DATE	
RHYTHM						AXIS DEVIATION (QRS)		RATES AURIC. VENT.	
INTERVALS PR QRS QT						P WAVES			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES			
PRECORDIAL LEADS (Specify)									

**SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:**

Since the previous tracing of 4-7-50. There is no essential change. The Right bundle branch block persists.

NO. ECG F-0274	SIGNATURE <i>H.R.C.</i> H.R. COOPER	TITLE LCDR MC USN	DATE 7-20-50
-------------------	---	----------------------	-----------------



(Continue on reverse)

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME PENNINGTON, Lee Roberts	REGISTER NO. FBI	WARD NO. Rm 101p1
---	---------------------	----------------------

**USNH, Bethesda, Md.**

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

**ELECTROCARDIOGRAPHIC REPORT**  
Standard Form 520

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: Lee R. Pennington

719936

Where Assigned: Investigative Division Accounting, Fraud, SS & Civil Sec.  
(Division) (Section, Unit)

Payroll Title: Inspector

Rating Period: from April 1, 1950 to March 31, 1951

ADJECTIVE RATING: Satisfactory  
Outstanding, Satisfactory, Unsatisfactory

Employee's  
Initials

LAP

Rated by:

A. Rosen

Signature

Assistant Director

Title

3/31/51

Date

Reviewed by:

Signature

Title

Date

Rating approved by:

W. R. Glavin

Signature

Assistant Director,  
Federal Bureau of Investigation

Title

JUN 6 1951

Date

TYPE OF REPORT

( ) Official

(x) Annual

67-11938-350
Searched <u>29</u>
Numbered <u>147</u>
( ) Administrative
( ) 60-day
( ) Transfer
( ) Separation from service
( ) Special
JUN 7 1951
FEDERAL BUREAU OF INVESTIGATION



# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD - 185)

Name of Employee Lee R. PenningtonTitle InspectorRating Period: from 4/1/50 to 3/31/51

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).  
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).  
- Unsatisfactory.  
0 No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- ✓ (1) Personal appearance.
- ✓ (2) Personality and effectiveness of his personal contacts.
- ✓ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
- ✓ (4) Physical fitness (including health, energy, stamina).
- ✓ (5) Resourcefulness and ingenuity.
- ✓ (6) Forcefulness and aggressiveness as required.
- ✓ (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
- ✓ (8) Initiative and the taking of appropriate action on own responsibility.
- ✓ (9) Planning ability and its application to the work.
- ✓ (10) Accuracy and attention to pertinent detail.
- ✓ (11) Industry, including energetic consistent application to duties.
- ✓ (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
- ✓ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.
- ✓ (14) Technical or mechanical skills.
- ✓ (15) Investigative ability and results:
  - ✓ (a) Internal security cases
  - ✓ (b) Criminal or general investigative cases
  - ✓ (c) Fugitive cases
  - ✓ (d) Applicant cases
  - ✓ (e) Accounting cases
- 0 (16) Physical surveillance ability.

- 0 (17) Firearms ability.
- 0 (18) Development of informants and sources of information.
- ✓ (19) Reporting ability:
  - ✓ (a) Investigative reports
  - ✓ (b) Summary reports
  - ✓ (c) Memos, letters, wires
 (Consider: ✓ conciseness; ✓ clarity; ✓ organization; ✓ thoroughness; ✓ accuracy; ✓ adequacy and pertinency of leads; ✓ administrative detail.)
- 0 (20) Performance as a witness.
- ✓ (21) Executive ability:
  - ✓ (a) Leadership
  - ✓ (b) Ability to handle personnel
  - ✓ (c) Planning
  - ✓ (d) Making decisions
  - ✓ (e) Assignment of work
  - ✓ (f) Training subordinates
  - ✓ (g) Devising procedures
  - ✓ (h) Emotional stability
  - ✓ (i) Promoting high morale
  - ✓ (j) Getting results
- 0 (22) Ability on raids and dangerous assignments:
  - 0 (a) As leader
  - 0 (b) As participant
- ✓ (23) Organizational interest, such as making of suggestions for improvement.
- ✓ (24) Ability to work under pressure.
- 0 (25) Miscellaneous. Specify and rate: \_\_\_\_\_

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Chief, Accounting, Fraud, Selective Service & Civil Section.

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Same as A.

C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not 'yes', explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? no (If so, explain in narrative comments.)

ADJECTIVE RATING :

*Satisfactory*

Outstanding, Satisfactory, Unsatisfactory

ANNUAL PERFORMANCE RATING

LEE R. PENNINGTON  
INSPECTOR  
GS-14 \$9200  
EOD Bureau 5-6-29

Mr. Pennington continues to perform in the same manner as he has heretofore and he should be rated in the upper limits of SATISFACTORY.

*SR*

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 1/10/51

FROM : J. P. MOHR

SUBJECT: INSPECTORS

Tolson \_\_\_\_\_  
 Ladd \_\_\_\_\_  
 Clegg \_\_\_\_\_  
 Glavin \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tracy \_\_\_\_\_  
 Harbo \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Gandy \_\_\_\_\_

Reference is made to the attached memorandum dated December 22, 1950, from Mr. H. L. Edwards to Mr. Glavin, which recommends that Special Agent Gerald C. Gearty of the Training and Inspection Division be reallocated to Grade GS-14, \$8800 per annum in view of the fact that Mr. Gearty is performing inspection duties in the Training and Inspection Division.

You inquired concerning how many Inspectors we have at the present time with their grade and salaries and their assignments. The following individuals carry the rating of Inspector and they are all in Grade GS-14:

A. H. Belmont	Security Division
N. P. Callahan	Administrative Division
G. C. Callan	Investigative Division
J. A. Carlson	Training and Inspection Division
J. S. Egan	Training and Inspection Division
V. P. Keay	Security Division
L. L. Laughlin	Security Division
H. B. Long	Training and Inspection Division
J. J. McGuire	Records and Communications Division
F. H. McIntire	Training and Inspection Division
K. R. McIntire	Training and Inspection Division
J. P. Mohr	Mr. Tolson's Office
T. E. Naughten	Training and Inspection Division
G. A. Nease	Director's Office
L. R. Pennington	Investigative Division
J. S. Rogers	Training and Inspection Division
Quinn Tamm	Identification Division

Of the foregoing, Messrs. Carlson, Long and Naughten are engaged in full-time inspection duties. Mr. Connelley also conducts some field inspections when he is not on special assignment. Mr. Harbo has also assisted the Training Division during the past calendar year in conducting some inspections.

Messrs. B. C. Brown and G. C. Gearty, both of whom are presently in Grade GS-13, are doing the same type of inspection work as the Training and Inspection Division as Messrs. Long and Carlson. As indicated in the attached memorandum, Mr. Gearty has now qualified as a full-time field Inspector and I feel he should be reallocated to Grade GS-14 at this time. The only other individual who will eventually qualify for promotion to this grade for inspection work is Mr. B. C. Brown and the

67-80006-979

JPM:DW

TWO

THREE

Training and Inspection Division is presently giving consideration to his promotion in the near future after an opportunity has been given to review his most recent field inspection.

It will be observed, therefore, that the only two employees who will be involved in such a promotion program are Messrs. G. C. Gearty and B. C. Brown. Under the circumstances, I recommend that Mr. Gearty, who has now qualified as a full-time field Inspector, be reallocated at this time to Grade GS-14, \$8800 per annum.

I concur

*J. B. Smith*

1-10

←

I am not going to approve any more, unless the individuals to be given such a grade are willing & desirable of traveling & willing to accept full burdens of Inspectors. If Gearty & Brown so understand, they advise me. Also check should be made with Carlson, Egan, Long, F. H. McIntire, K. R. McIntire, Naughton & Rogers to find out their attitudes. We are getting bogged down with 14 Inspectors who are not available.



United States Department of Justice  
Federal Bureau of Investigation  
Washington, D. C.

3-122



Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name CATHERINE CARTER PENNINGTON Relationship WIFE Date 1/12/51  
Address 12 TAYLOR ST., CHEVY CHASE, MD.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name CATHERINE C. PENNINGTON Relationship WIFE Date 1/12/51  
Address 12 TAYLOR ST., CHEVY CHASE, MD.

ack

JAN 22 1951

BP

3  
wg

Very truly yours, (s)

Lee R. Pennington  
Special Agent

JAN 23 1951 73

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. D. M. LADD

DATE: 9/18/50

FROM : A. ROSEN

SUBJECT:

*Investigative Unit 3*

The Director has inquired as to why it took New York from August 18, 1950, to August 24, 1950, to write up the result of an interview with Benjamin F. Fairless, President of the U. S. Steel Corporation. The interview was not had on August 18, 1950, but on August 22, 1950. Mr. Fairless had a conversation with Messrs. Frank Denton, Vice President of the Mellon Bank and Mr. Edgar Kaiser of the Kaiser-Frazer Corporation, on August 18, 1950, and Mr. Pennington advises me that this date was erroneously shown as the date Mr. Fairless was contacted by the New York office. Mr. Pennington also advises me that a memorandum was submitted on September 11, 1950, concerning Gray Market in Steel activities, which correctly reflected the date of August 22, 1950 when an interview was had with Mr. Fairless.

*H.A.* Supervisor Hughes has submitted an explanation as to why he failed to correctly set forth the date of the interview with Fairless as being August 22, 1950, instead of August 18, 1950, and he gives as his excuse, the fact that it occurred as a result of the urgency for the memorandum, which is no excuse. He has also stated that he sincerely regretted it and certainly every effort would be made to avoid a repetition in the future.

Mr. G. W. Chappelle initialled the memorandum for Mr. Pennington in his temporary absence. He said it was handed to him by the Supervisor, who was Hughes, that it was a matter of great urgency and that while he had not seen it previously, he knew it was a rewrite, and he also said the communication from New York on which this memorandum was based was not attached and had not been reviewed by him. He regrets that this error occurred and every effort will be made to prevent a recurrence.

RECOMMENDED ACTION: I believe that these excuses are unsatisfactory and that as the delay in handling the matter is inexcusable that letters of censure be directed to Special Agent W. A. Hughes and L. R. Pennington who is in charge of the Accounting Section, and that a letter of caution be directed to Agent Chappelle. I also called a Supervisors' meeting in this Section and went over in detail the delinquencies which occurred in the handling of this matter. It was pointed out that such delays could not be and would not be tolerated.

AR:WW  
cc - Mr. Glavin

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Harbo \_\_\_\_\_  
Mohr \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

80005-854

63

*Let's go right to the bottom of this. Pennington is a bit of a scoundrel. Chappelle is a bit of a scoundrel. 9-18 that I can put little evidence in my mind from the Div. Dir. Just what function Spadd & Rosen perform in supervising their work is an enigma to me.*

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

CC-270  
(1-1-50)

NAME PENNINGTON, Lee R. AGE 56 YEARS, 4 MONTHS  
NATIVITY (state of birth) W. Va. MARRIED, SINGLE, WIDOWED: M NUMBER OF CHILDREN 1  
FAMILY HISTORY Both parents deceased. Mother heart at 75. Father pneumonia 66.  
1 brother TB (contacted by exposure in WWI) 1 brother flu.

HISTORY OF ILLNESS OR INJURY Usual child hood diseases.

HEAD AND FACE neg.

EYES: PUPILS (size, shape, reaction to light and distance, etc.) neg.

DISTANT VISION RT. 20/ 40, corrected to 20/ not corrected by

LT. 20/ 30, corrected to 20/ glasses

COLOR PERCEPTION partial color blindness (6/21/51 Mr. Pennington advised he has glasses correcting eyes to normal. HLE:cnm)  
(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS none

EARS: HEARING RT. WHISPERED VOICE 15/15'

CONVERSATIONAL SPEECH 15/15'

LT. WHISPERED VOICE 15/15'

CONVERSATIONAL SPEECH 15/15'

DISEASE OR DEFECTS None

NOSE neg.

SINUSES (Disease or anatomical defect, obstruction, etc. State degree)  
neg.

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS neg.

TEETH AND GUMS (disease or anatomical defect):

MISSING TEETH as indicated.

NONVITAL TEETH

PERIAPICAL DISEASE

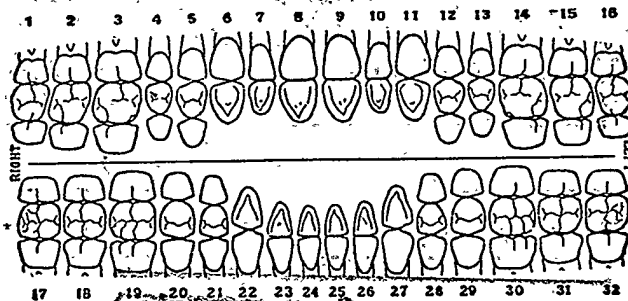
MARKED MALOCCLUSION

PYORRHEA ALVEOLARIS

TEETH REPLACED BY BRIDGES

DENTURES

REMARKS



S/W. H. Mann, Lt. Jg. (DC 351)

(Signature of Dental Officer)

RECORDED-171

Robust - slightly overweight?

GENERAL BUILD AND APPEARANCE

TEMPERATURE

HEIGHT

WEIGHT

RECENT GAIN OR LOSS, AMOUNT AND CAUSE

SKIN, HAIR, AND GLANDS

NECK (abnormalities, thyroid gland, trachea, larynx)

SPINE AND EXTREMITIES (bones, joints, muscles, feet)

CHEST AT EXPIRATION

CHEST AT INSPIRATION

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS

none

neg.

neg.

neg.

THORAX (size, shape, movement, rib cage, mediastinum) neg.  
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. neg.  
14 x 17 chest s-ray - neg.  
CARDIO-VASCULAR SYSTEM neg.  
HEART (note all signs of cardiac involvement) neg.  
~~See xxx below~~ ECG - see report  
PULSE: BEFORE EXERCISE 88 BLOOD PRESSURE: SYSTOLIC 118  
AFTER EXERCISE 104 DIASTOLIC 70  
THREE MINUTES AFTER 80  
CONDITION OF ARTERIES Neg. CHARACTER OF PULSE Reg  
CONDITION OF VEINS neg. HEMORRHOIDS skin tags  
ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) neg.  
rotund contour  
GENITO-URINARY SYSTEM neg.  
URINALYSIS: SP. GR. 1.020 ALB. neg. SUGAR neg MICROSCOPICAL neg  
VENEREAL DISEASE no  
NERVOUS SYSTEM neg. (organic or functional disorders)  
ROMBERG neg. INCOORDINATION (gait, speech) no  
REFLEXES, SUPERFICIAL neg. DEEP (knee, ankle, elbow) neg. TREMORS no  
SEROLOGICAL TESTS neg. BLOOD TYPE O positive  
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) no  
SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1930  
TYPHOID PROPHYLAXIS: NUMBER OF COURSES 1919  
DATE OF LAST COURSE 1919  
REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE  
SUMMARY OF DEFECTS (1) error of refraction, NCD. (2) somewhat overweight.  
(3) partial color clindness.  
CAPABLE OF PERFORMING DUTIES INVOLVING strenuous PHYSICAL EXERTION  
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS  
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes (yes or no)  
(when no is given state cause)  
FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) 4/22/51. Advise  
correction of error of refraction and weight reduction regime.  
5/2/51 See progress notes sheet. Return in y months.  
DATE OF EXAMINATION April 9, 1951 s/ C. F. Park  
EMPLOYEE'S INITIALS April 22, 1951  
Cdr. (MC) USN



PENNINGTON, Lee Robert

CHEST X-RAY 2 May 2, 1951

Examination of the chest reveals the cardiac shadow to be normal in size and position. It has a hypertensive type configuration. Both lungs are essentially negative except for calcified nodes in the right hilum and mild chronic inflammatory changes in the bases of both lungs.

s/ M. W. Mason

ECG - Conclusion - Typical right bundle branch block. This has not changed since first seen on the tracing of 3-6-50. The ventricular gradient is abnormally low. The P-R interval is at the upper limits of normal.

s/ S. M. Fox

Doctor's Progress notes 5/2/51

Had chest photofluorogram in April. Recalled for chest x-ray 14 x 17/ See also recent ECG re: persistence of the right bundle branch block, etc.

States he gets no chest pains despite working in the garden. No exertional dyspnea.

Heart and lungs negative on P.E. Blood pressure 112/70 - P.R. 84/min. Bilateral non-purulent conjunctivitis.

Ref. - (1) Chest x-ray 14 x 17

\*\* (2) refd to Eye clinic

(3) Return in 6 months.

Sooner if necessary, e.g. if has chest pains or exertional dyspnea.

s/ C. F. Park

\*\*Patient was referred to EENT department, but the doctors were not available until two hours later. Mr. Pennington did not wish to remain there for the doctor's return.

Patient stated he was suffering from eye strain, the condition cleared up the next day.

initialled/WHN

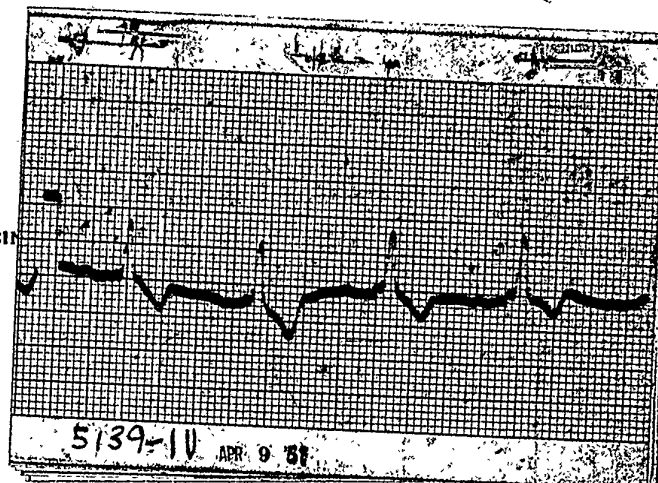
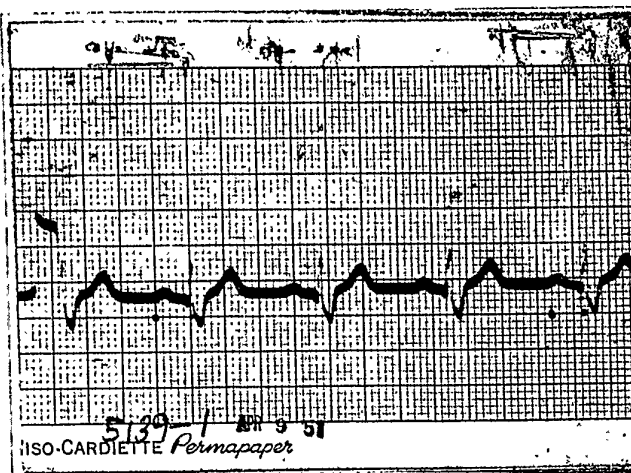
<b>CLINICAL RECORD</b>		<b>ELECTROCARDIOGRAPHIC REPORT</b>		PREVIOUS ECG <input type="checkbox"/> YES <input type="checkbox"/> NO	
CLINICAL IMPRESSION				MEDICATION	
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.
SIGNATURE OF WARD PHYSICIAN				DATE	
RHYTHM <u>Sinus</u>				AXIS DEVIATION (QRS)	
INTERVALS PR <u>.20</u> QRS <u>.12</u> QT				P WAVES <u>Normal</u>	
QRS COMPLEXES <u>QRS terminal forces are to the right indicating delay there.</u>				RATES AURIC. VENT. <u>82</u>	
RS-T SEGMENT				T WAVES <u>Normal</u>	
PRECARDIAL LEADS (Specify).					

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Conclusion: Typical right bundle branch block. This has not changed since first seen on the tracing of 3-6-50. The ventricular gradient is abnormally low. The R-R interval is at the upper limits of normal.

*Clinical Record  
R. Fox  
4/16/51*

NO. ECG <u>5139</u>	SIGNATURE <u>S.M. FOX</u>	TITLE <u>LTJG MG USN</u>	DATE <u>4-9-51</u>
------------------------	------------------------------	-----------------------------	-----------------------



(Continue on reverse)

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME <u>PENNINGTON, Joe Roberts</u>	REGISTER NO. <u>FBI</u>	WARD NO. <u>Rm 107-1</u>
NAME OF HOSPITAL OR OTHER MEDICAL FACILITY <u>USNH, Bethesda, Md.</u>		

ELECTROCARDIOGRAPHIC REPORT  
Standard Form 520

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: September 24, 1951

FROM : H. L. EDWARDS

Tolson \_\_\_\_\_

Ladd \_\_\_\_\_

Clegg \_\_\_\_\_

Glavin \_\_\_\_\_

Nichols \_\_\_\_\_

Rosen \_\_\_\_\_

Tracy \_\_\_\_\_

Harbo \_\_\_\_\_

Mohr \_\_\_\_\_

Tele. Room \_\_\_\_\_

Nease \_\_\_\_\_

Gandy \_\_\_\_\_

SUBJECT: LEE R. PENNINGTON

Special Agent

Investigative Division

RECORDED 32-967-40-1951

11938-352

Mr. Pennington telephonically advised this office today that his present weight is one hundred ninety-nine pounds. Inasmuch as the examiner recommended at the time of his last physical examination on April 23, 1951, that Agent Pennington reduce his weight to the amount of two hundred pounds, this will be followed again in three months to see if his weight has increased or decreased.

HLE:jlr

RECEIVED

9/25/51 15 30 BH 21

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

September 1, 1951

I certify that I have ~~received~~ the following Government property for official use:  
returned

Corona Portable #2S-72135

RECEIVED

Underwood #J-2086566

ALPHABETICAL

NOT RECORDED  
8 SEP 5 1951

READ

The Government property which you hereby acknowledge  
is charged to you and you are responsible for taking  
care of it and returning it when its use has been  
completed. DO NOT MARK OR WRITE ON IT OR MUTILATE  
IT IN ANY WAY

444  
65 SEP 12 1951

Very truly yours,

L. R. Pennington SA

1. Agency and organizational designations U.S. Department of Justice Federal Bureau of Investigation					2. Pay roll period		3. Block No.		4. Slip No. <b>397</b>	
5. Employee's name (and social security account number when appropriate) <b>MR. L. R. FENIMATON</b>					6. Grade and salary <b>Field Rate GS 14 \$9200</b>					
PAY ROLL CHANGE DATA										
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A.		NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										
10. Remarks:						11. Appropriation(s) <div style="font-size: 2em; transform: rotate(-15deg); position: absolute; left: 50%; top: 50%;">59 JUL 23 1951</div>			12. Prepared by	
									13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase										
14. Effective date <b>7-22-51</b>	15. Date last equivalent increase <b>1-22-50</b>	16. Old salary rate <b>\$9200</b>	17. New salary rate <b>\$9400</b>	18. Performance rating is satisfactory or better.  <div style="text-align: right;">(Signature or other authentication) <i>[Signature]</i></div>						
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s): <i>[Handwritten]</i>				(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.						
20. No excess LWOP. Total excess LWOP _____				<i>W:lc</i> Initials of Clerk						

STANDARD FORM NO. 1126d--Revised  
Form prescribed by Comp. Gen., U. S.  
Nov. 8, 1950, General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

June 16, 1951

~~PERSONAL AND CONFIDENTIAL~~

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on April 9, 1951.

This report reflects that you have defective vision of 20/40 in the right eye and 20/30 in the left eye, uncorrected. As you know, the Bureau's standards require that you have corrected vision of no less than 20/20; therefore, it is desired that you take the necessary steps to bring your vision within the desired limits and promptly advise the Bureau.

It is also noted that you are somewhat overweight, for which the examining physician recommended weight reduction. For your information, the maximum weight standard for a man of your age and height is two hundred pounds. At the expiration of three months another report will be requested to see what progress you have made in this regard.

With regard to the 14 x 17 chest x-ray afforded you, both lungs were found to be essentially negative except for calcified nodes in the right hilum and mild chronic inflammatory changes in the bases of both lungs.

There is enclosed herewith a copy of the electrocardiogram afforded you in this connection. The examining physician recommended that you return for a repeat electrocardiogram in six months, or sooner if you experience chest pains or exertional dyspnea, arrangements for which will be made at the United States Naval Hospital, Bethesda, Maryland.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

John Edgar Hoover  
Director

CC-Mr. Rosen (P & C)

HLE:cm

JUN 16 1951

COMM-FBI

Enclosure

Tolson  
Ladd  
Clegg  
Glavin  
Nichols  
Rosen  
Tracy  
Harbo  
Belmont  
Mohr  
Tele. Room  
Nease  
Gandy

October 9, 1951

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Mr. Pennington:

I want to take this opportunity  
to extend to you my personal commendation  
for the excellent services you rendered  
in connection with the recent survey made  
of the meat situation.

This matter was handled in a  
very thorough and expeditious manner and  
I am personally appreciative of the fine  
work you performed in assisting in the  
preparation of this summary.

Sincerely,  
J. Edgar Hoover

353

OCT 18 1951  
N 2 JET CQ:111300F Rosen (P&C)

FBI

RECEIVED

OCT 10 8 00 PM '51

COMM - FBI

OCT 10 1951

MAILED 20

RECEIVED-RECORDS ROOM

FBI

OCT 10 10 12 AM '51

OCT 9 6 05 PM '51

U.S. DEPT. OF JUSTICE

RECEIVED-RECORDS ROOM

FBI

OCT 9 6 05 PM '51

OCT 11 1951

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Rosen *OR*

FROM : L. R. Pennington *LRP*

SUBJECT: CECIL E. FOLTZ, JR.  
EUROPEAN RECOVERY PROGRAM

DATE: November 7, 1951

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Harbo	_____
Mr. Mohr	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Holmes	_____
Miss Gandy	_____

Reference is made to your request concerning the manner in which I came into possession of the file on the above case which was charged to Mr. Moore on October 15, 1951.

Approximately two weeks ago I received a telephone call from National Headquarters of the American Legion requesting a copy of the Supreme Court Decision in the above case. Not knowing what the case was about I sent for the file for the purpose of being in a position to secure the requested Supreme Court decision. I have no recollection of having secured this file from Mr. Moore and judge I must have gotten it in the regular way. It was an oversight on my part in not having returned it to the files sooner.

LRP:DC

*attachment  
to memo to Mr. Nichols  
& CLET file 11-7-51*

67-11939-354

RECORDED

INDEXED

NOV 14 1951

FEDERAL BUREAU OF INVESTIGATION

0 DEC 7 1951

*REC*

*[Signature]*



November 21, 1951

SPECIAL DELIVERY

Mr. Alexander B. Adams  
Assistant Cashier  
Mellon National Bank and  
Trust Company  
Pittsburgh 30, Pennsylvania

Dear Mr. Adams:

In response to your telephonic request  
on November 20, 1951, it is a pleasure to enclose  
a biographical sketch concerning Inspector Lee R.  
Pennington.

Mr. Pennington is looking forward to  
being with you on November 28, 1951, and I am  
certain he will have a most enjoyable visit.

With best wishes,

Sincerely yours,

J. Edgar Hoover

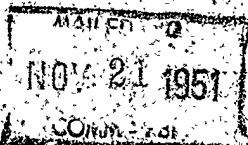
Enclosure

cc - Inspector Lee R. Pennington

cc - Pittsburgh

NOTE: Mr. Adams called long distance 11-20-51 requesting a  
biographical sketch.

RBC:mms



11 NOV 28 1951

Tolson  
Ladd  
Nichols  
Belmont  
Clegg  
Glavin  
Harbo  
Rosen  
Tracy  
Mohr  
Tele. Rm.  
Nease  
Gandy

NOV 21 11 11 AM '51  
RECEIVED TELETYPE  
FBI

NOV 21 11 35 AM '51  
S. DEPT. OF JUSTICE  
RECEIVED  
FBI

mt  
jme

RBC

## Office Memorandum • UNITED STATES GOVERNMENT

TO : The Director

DATE: October 3, 1951

FROM : Mr. Ladd *dl*

SUBJECT: MEAT SITUATION

*Investigative Unit*

Tolson	
Ladd	
Clegg	
Glavin	
Nichols	
Rosen	
Tracy	
Harbo	
Belmont	
Mohr	
Tele. Room	
Nease	
Gandy	

There is attached hereto an analysis of the meat situation for the Director's use. This memorandum briefly sets forth the current situation relative to price controls, meat shortages, existing legislation, conflicting interests, enforcement functions, both investigative and prosecutive, together with observations and conclusions. It is recommended that the FBI not accept any responsibilities in regard to Office of Price Stabilization matters.

No suggestions have been set forth as to the corrective steps which might be taken. This has not been done because of many economic, political, and military considerations which necessarily form the basis for such suggestions and which do not come within the purview of the FBI's functions.

It can be pointed out that once the investigative responsibility has been definitely fixed, the agency so charged should be held strictly accountable for a thorough, prompt and vigorous enforcement of the law.

80005-934

115

*Mr. Tresson has a copy.*

Oct. 17

Attachment

Let a sent to:  
~~Mr. Ladd~~ *W. Hughes*  
~~Mr. Tresson~~ *A. J. McEach*  
~~Mr. Rosen~~ *Pat. Williams*  
~~Mr. Glavin~~ *W. M. G. G. G.*  
~~Mr. Nichols~~ *W. M. G. G. G.*  
~~Mr. Tracy~~ *W. M. G. G. G.*  
~~Mr. Harbo~~ *W. M. G. G. G.*  
~~Mr. Belmont~~ *W. M. G. G. G.*  
~~Mr. Mohr~~ *W. M. G. G. G.*  
~~Mr. Nease~~ *W. M. G. G. G.*  
~~Mr. Gandy~~ *W. M. G. G. G.*

*This is excellently prepared particularly in view of limited time for its preparation. I want those who worked on it commended.*

AR:pdw

*per Mr. Rosen.**Letter to Mr. Rosen's rec.**by Mr. Ladd 10/11/51**W. M. G. G. G.*

MEMORANDUM FOR DISCUSSION

RE: MEAT SITUATION

OCTOBER 3, 1951

October 3, 1951

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MEMORANDUM FOR DISCUSSION

RE: MEAT SITUATION

OCTOBER 3, 1951

I. THE GENERAL SITUATION IN THE UNITED STATES

A. Shortages and High Prices

Housewives find less beef on the butcher counters when they go to market and complain of the high prices for the meat that is available. The Armed Forces tried to buy thirteen million pounds of beef last week, but found that all major United States packers refused the business. Only two small companies submitted bids -- for a mere 190,000 pounds. The Army announced that with soldiers' meat rations running low, it would try to find the beef overseas. (Time Magazine, October 1, 1951, United States and World Report, October 5, 1951)

B. High Meat Consumption

Consumption of beef rises with increases in income. Wartime incomes were high and beef, even though rationed, became the favorite meat of many, who had previously been unable to afford it. The public still has large sums of spending money and is still anxious to buy beef. According to "United States News and World Report," issue of October 5, 1951, people in the United States are eating from 58 to 59 pounds of beef per capita this year. The World Almanac says that civilian beef consumption averaged 55.2 pounds for the period 1935-39.

C. High Cattle Population, But Low Slaughtering

An article in the October 1, 1951 issue of "Time" Magazine states that by year's end, there will be an estimated ninety million cattle on the ranges as compared with 1945's peak of eighty-five million, five hundred seventy-three thousand. Yet, ten per cent fewer cattle are now being slaughtered than last year. The basic difficulty seems to be that packers and meat processors claim that it is impossible to buy and sell beef at a profit under a complex control system. The Armour packing company is reported to have lost \$1,600,000 in its latest quarter.

Wilson & Company announced recently that it will shut down its slaughtering plants one week every month. Koblenzer packing house of Cleveland, Ohio, closed when it lost \$6,700 on the slaughter of 740 cattle in one month. Many other old line packers are reported to have closed or to be about to take such a step. (Same issues Time and United States News and World Report)

D. Congress, the Administration, and The Meat Industry  
All Blame One Another for the Situation

Newspaper accounts reflect that the Administration blames Congress for not furnishing workable controls, while Congress blames the Administration for not utilizing to the fullest extent the laws which were passed. Recently, Price Administrator DiSalle stated that two out of every five packing plants, checked by the OPS are violating the price stabilization regulations. The AF of L Meat Cutters Union in Chicago, Illinois is on the side of the packing houses and lays the blame squarely on price controls. Defense Mobilizer Charles E. Wilson told the Annual Conference of Governors meeting at Gatlinburg, Tennessee that a policy of "holding the line" as recommended by Governor James F. Byrnes was the only hope of the economic salvation of the country, but that it was impossible to freeze wages and prices because his hands were tied by Congress. (Various news sources)

E. Observation

The complaints heard from all sides indicate that the meat situation is a major economic problem of the nation. There appears to be general agreement that controls, now in effect, are not working properly.

## II. LEGISLATIVE BACKGROUND

### A. Defense Production Act of 1950

The Defense Production Act of 1950 (Public Law 774) approved September 8, 1950, established the framework for priorities, allocations, price, and wage stabilization. In Title IV concerning price and wage stabilization Congress expressed its desire through the Act to prevent inflation; to assure that defense appropriations were not dissipated by excessive costs; to stabilize the cost of living; to eliminate and prevent profiteering and hoarding; to prevent economic disturbances such as labor disputes; to assist in maintaining a reasonable balance between purchasing power and supply of goods; to protect the national economy against further loss of purchasing power; to prevent a further collapse of values.

### B. Creation of Office of Price Stabilization (OPS)

#### (1) Enabling Portion Of The Act

Section 403 of Title 4 of the Defense Production Act of 1950, provides that at such time as the President determines that it is necessary to impose price and wage controls generally over a substantial portion of the national economy he shall administer such controls through a new independent agency created for such purpose. This Section further points out that such an agency may utilize the services, information, and facilities of other agencies and departments of the government, but such agency shall not delegate enforcement of any of the controls to be administered by it under this Section to any other agency or department.

#### (2) Executive Order Implementing Act

Executive Order No. 10161 issued September 9, 1950, created the Office of Price Stabilization (and the Wage Stabilization Board). The Office of Price Stabilization exists today as a branch under the Economic Stabilization Agency which is an emergency agency. Michael DiSalle is the Director of Price Stabilization.

#### (3) Presidential Directive, January 26, 1951

In accordance with the provisions of this Section of the Act, on January 26, 1951, the President



addressed a letter to the heads of all of the Executive Departments and Agencies. This letter was published in the Federal Register of January 30, 1951, on page 793. In this letter the President called upon each department and agency to make its staff, resources, knowledge, and experience available to the Office of Price Stabilization to the extent requested by the Director of Defense Mobilization. Specifically, the President called upon each agency, among other things, to assign personnel on a reimbursable basis for temporary periods including personnel qualified in investigative, intelligence, and enforcement duties and functions and the supervision and administration thereof. It was specifically provided that in view of the responsibility of the FBI in the field of internal security, no Agents from this Bureau should be assigned to such work without the consent of the Attorney General. No request has, as yet, been made of the Bureau to assign personnel to the Office of Price Stabilization.

(4) OPS Organization and Budgetary Requirements

The Office of Price Stabilization has its central headquarters in Washington, D. C., and is organized with fourteen regional offices and numerous district offices thereunder. In the fiscal year 1951, OPS had no appropriated funds and operated entirely from the National Emergency Fund under the control of the President. For the fiscal year 1952, OPS requested \$105,500,000 to include a staff of nineteen thousand employees. Of this request, OPS proposed that \$29,030,897 be used for enforcement purposes. The number of personnel engaged in enforcement is not broken down in OPS figures. A confidential source in the Office of the Clerk of the Senate Appropriations Committee has stated that Mr. Charles E. Wilson, Defense Mobilization Chief subsequently requested \$98,235,000 for OPS 1952 fiscal year operations. This same source indicated that approximately 5,500 persons in the Office of Enforcement were desired. It is reported that this appropriations bill is still being considered by the Senate Appropriations Committee.

C. Criminal Provisions of Defense Production Act of 1950

Section 409 (b) provides a criminal penalty of a fine of not more than \$10,000 or imprisonment for not more than one year or both to anyone who willfully violates any regulation, order or requirement issued under Title 4 of the Act. The law provides that the crime shall be considered a misdemeanor. Section 409 (c) provides that specific civil liabilities may be imposed upon the finding of a violation under the regulations. Section 706 (b) provides that all litigation arising under this Act or the regulations promulgated thereunder shall be under the supervision and control of the Attorney General.

### III. OFFICE OF ENFORCEMENT, OPS

#### A. Organization

In order to investigate violations of the wage and price regulations set down by the OPS, a separate investigative unit has been set up in that agency, known as the Office of Enforcement, with an enforcement staff of more than 1,800 individuals, headed by Edward P. Morgan. At the present time this enforcement agency operates out of headquarters situated in Washington, D. C. with 14 regional offices located throughout the country.

#### B. Investigations of OPS Violations

During hearings before the House Appropriations Committee in August, 1951, OPS representatives pointed out that their enforcement personnel had participated in approximately 3,100 cases, of which 2,500 had been closed without prosecution by the Department of Justice.

#### C. Investigations of Slaughtering Houses

On September 29, 1951, Edward P. Morgan, Director, Office of Enforcement, announced that his agency had initiated a nationwide check of slaughter houses on September 25, 1951. Nearly all available OPS employees were used in this drive which in the main consisted of checking slaughter house records, cattle scales and invoices. The object of the checks was to ascertain whether the slaughter houses are purchasing livestock in compliance with the existing control regulations and selling the meat at legal prices.

As of September 29, 1951, 1145 slaughterhouses had been checked with the result that 934 violations were discovered. (The number of slaughterhouses involved was not announced.) To date 14 court actions have been filed in connection with these violations.

Court actions have been filed in Federal District Court in the following cities:

Shreveport, Louisiana (3)  
Los Angeles, California (2)  
Raleigh, North Carolina (2)  
Fresno, California (1)  
Newark, New Jersey (1)  
Dallas, Texas (1)

Nashville, Tennessee (1)  
Bellingham, Washington (1)  
Wichita, Kansas (1)  
Denver, Colorado (1)

Two examples of the type of violations uncovered were the Wichita, Kansas case which involved the shipment of several carloads and trailer loads of ungraded and unmarked beef to a number of Eastern cities and the Denver, Colorado case wherein the slaughterhouse failed to keep the required records.

Mr. Morgan announced that the OPS intends to push the cases developed as swiftly as possible and to turn over to the Department of Justice for prosecution every case warranting court action. (Washington Star, September 30, 1951)  
On October 1, 1951, Michael V. DiSalle, OPS Director, announced that his agency is presently preparing 443 cases against slaughterhouse owners, who, if convicted, face penalties ranging upward to a \$10,000 fine and a year in prison. (Washington News Service, October 2, 1951)

#### IV. PROSECUTION OF VIOLATIONS BY DEPARTMENT OF JUSTICE

The Department of Justice has organized within the Criminal Division a Defense Production Control Unit under Mr. Rufus D. McLean. Department Order dated April 20, 1951, directed to all United States Attorneys, furnished instructions as to the procedure to be followed in handling cases with criminal or civil charges arising under the Defense Production Act of 1950. These instructions provide that such cases as may be referred to the United States Attorneys by the local offices of OPS, with recommendations for judicial proceedings, shall not be undertaken by the United States Attorneys without advance authorization from the Department. The United States Attorneys are under instruction to refer such cases received in their field offices directly to the Department for review and instructions as to the institution of litigation.

The view has been expressed by a representative in the Defense Production Control Unit of the Department that considerable confusion under the present price laws exists because of the numerous changes in regulations which have the force and effect of law. (R. D. McLean)

It is to be pointed out that Agents of OPS have administrative subpoena powers only and have no powers of arrest. Arrests under this Act are performed by the United States Marshals.

V. OBSERVATIONS AND CONSLUSIONS

- A. There appears to be no doubt that a serious situation exists as regards the control of prices and the maintenance of the supply of meat in the United States.
- B. The responsibility for the failure of controls to operate cannot be placed in view of the conflicting statements made by representatives of the Administration and of Congress.

For example:

- 1. Defense Mobilizer Wilson stated on October 1, 1951, that "The only hope for the economic salvation of the country" lies in adoption of a "hold-the-line policy" for both wages and prices to halt inflation. Wilson, however, stated that Congress had tied his hands with the result that it was impossible to freeze wages and prices. (Washington Post 10-2-51 pg. 1)
- 2. The cattle industry has stated that controls are unworkable and should be abolished.
- C. From the controversy reflected in news accounts it appears there is no doubt that enforcement of existing regulations is not successful to date.
- D. The responsibility for the enforcement of existing controls rests with OPS.
- E. It appears that OPS divides its enforcement program into (1) compliance and (2) prosecution. No data has been ascertained regarding compliance activities. The first known general program of prosecution was announced on October 1, 1951, at which time OPS stated it was considering prosecution of 443 price regulation violators.
- F. The Defense Production Control Unit of the Criminal Division of the Department of Justice passes upon all prosecutions under the Act as may be referred to the Department by the Office of Enforcement of OPS. OPS has stated it has completed investigations in over 3100 cases of which some 2500 were closed by the Department

of Justice which found either a technical violation or no offense.

A representative of the Department has pointed out that considerable confusion as to the law exists because of the numerous changes in regulations which have the force and effect of law.

As a result it is difficult from day to day to know just what the law is in respect to price stabilization.

- G. The responsibility for enforcement of OPS regulations has been specifically delegated to that agency by Presidential decree.
- OPS has been empowered to draw upon the resources of other agencies and departments but it has been specifically provided in view of the responsibility of the FBI in the field of internal security that no Agents of the FBI should be assigned to such work without the consent of the Attorney General. (Federal Register of January 30, 1951, page 793)
- The Office of Enforcement of OPS has already been set up and budgetary arrangements for its operations have been made.
- It has a staff of more than 1800 persons operating out of its headquarters in Washington, D. C. and 14 regional offices throughout the country.

## VI. RECOMMENDATION

The FBI should vigorously oppose any endeavor to bring the Bureau into the enforcement activities of OPS regulations for the following reasons:

- A. The powers of enforcement have been delegated to OPS.
- B. The funds for enforcement are being allocated to OPS.
- C. In the light of the present demands upon the Bureau calling for all of our facilities and all our manpower in security and criminal type cases as well as applicant investigations, it would be impossible for us to handle the additional burdens and responsibilities brought about by any activity in connection with price control matters.
- D. The FBI should not be called upon to "police" industry to enforce price regulations.
- E. The enforcement of price regulations is an integral part of the control of prices, therefore, enforcement and control should not be separated.
- F. It is highly undesirable to divide the responsibility for the enforcement of a specific statute. In the interest of efficiency and economy, responsibility should be vested in one agency.
- G. OPS was established pursuant to the Defense Production Act of 1950, which also established the National Production Authority, (NPA), which agency controls priorities.  
If the FBI were required to investigate price control violations it is reasonable to assume we could be called upon to investigate priority violations now handled by NPA.



## OFFICE MEMORANDUM - UNITED STATES GOVERNMENT

copy:cvw

DATE: 10-9-51

TO : Mr. Glavin

FROM : H. L. Edwards

SUBJECT: Letters of Commendation  
Preparation of Summary Report on the  
Meat Situation

Mr. Ladd has advised that Mr. Rosen was directly responsible for the over-all supervision in the preparation of the captioned report and in his opinion was primarily responsible for the excellent manner in which it was prepared. Mr. Ladd was very strong in his opinion that Mr. Rosen be commended by letter.

Mr. Rosen advised that all of the following employees assisted in the organization and preparation of this report and with the exception of the last mentioned two clerical employees voluntarily remained at the office until after 11:30 p.m. to get the report out. The last two employees assisted very materially and would have stayed later; however, their services were no longer essential after having voluntarily worked overtime for two hours.

L. R. Pennington  
E. H. Winterrowd  
W. J. Hurley  
W. A. Hughes  
A. J. McGrath

Mr. Rosen very strongly recommends that letters of commendation be directed to the foregoing employees and to justify his recommendation points out that the following work was done by these particular employees:

E. H. Winterrowd very actively participated in the over-all supervision and correlation of the entire memorandum; made observations, assisted with the conclusions and offered suggestions as to the recommendations.

L. R. Pennington assisted in the over-all correlation; made observations; assisted in the preparation of conclusions and recommendations; procured information from the Department relative to Departmental procedures and policies regarding possible prosecutions. This was obtained on an informal basis.

W. J. Hurley participated in the preparation of the portion pertaining to the general situation regarding meat; assisted

92  
11 OCT 25 1951

Memo Mr. Glavin  
Letters of commendation  
Meat Situation report

10-9-51

in preparing the introductory portion of the memorandum as well as the over-all correlation.

W. A. Hughes was almost entirely responsible for the preparation of Part II relating to legislative background.

A. J. McGrath was responsible for the preparation of Part III relating to the Office of Price Stabilization and the office of enforcement of OPS.

b6  
b7c

[redacted] and [redacted] stenographers, handled the major bulk of the stenographic work and voluntarily remained until the final product was completed at about 11:30 p.m. They did an excellent job.

b6

[redacted] and [redacted] assisted very materially in the preparation of this report and voluntarily remained over-time for approximately two hours.

RECOMMENDATION: It is recommended that the employees listed above be commended by letter. If you approve, the appropriate letters are attached.

HOOVER'S NOTATION: "OK H". TOLSON'S NOTATION: "OK".

Attachment

CRD:lrh

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. LADD *pl*

DATE: 1/2/52

FROM : A. ROSEN *Rw*

SUBJECT:

Tolson \_\_\_\_\_  
 Ladd \_\_\_\_\_  
 Clegg \_\_\_\_\_  
 Glavin \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tracy \_\_\_\_\_  
 Harbo \_\_\_\_\_  
 Alden \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Laughlin \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Gandy \_\_\_\_\_

Lee Pennington called today. He is on sick leave and is suffering with a virus infection which almost reached the stage of virus pneumonia. He states that he is in a weakened condition but that he hopes to return to work by the end of the week.

Winterrowd advised Pennington that he should take care of himself and not to rush his return to work until he is completely satisfied he is well.

b6

-RECORDED-

*Health Service*  
*adviser*  
*that emp*  
*over*  
*still*  
*62*  
 67-11938-355  
 9 JAN 5 1952  
 FEDERAL BUREAU OF INVESTIGATION  
*mac*

EHW:LS

*Rir pers note**1-4-52**Rhw/Lp*

96 JAN 17 1952

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Ladd *pl*  
 FROM : L. R. Pennington *LRP*  
 SUBJECT:

DATE: December 21, 1951

Mr. Tolson	✓
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Mohr	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Holmes	
Miss Gandy	

*W. J. [unclear]*  
*[unclear]*

I am in receipt of a letter from National Commander Donald R. Wilson of the American Legion informing me I have received a three-year appointment as a member of the Legion's National Americanism Commission, my term in the Commission to run until the close of the November 1954 meeting of the National Executive Committee.

LRP:DC

ALPHABETICAL

NOT RECORDED JAN 14 1952

RECEIVED  
 DEC 22 1951  
 7/60  
 MR. TOLSON

*[Handwritten signature]*  
 13

Best Copy Available

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. NICHOLS

DATE: 11-20-51

FROM : C. L. TROTTER

b6  
b7C

SUBJECT: [REDACTED]

EUROPEAN RECOVERY PROGRAM  
Bufile 124-3010

Re: File Locate

Supervisor Bruggeman of the Investigative Division called for the captioned file on 11-6-51. The file was charged out to Supervisor D. E. Moore of the Domestic Intelligence Division on 10-15-51 and Supervisor Bruggeman was so advised. He requested that it be placed on locate since he had special dictation on it. After an all day search, the file was finally located shortly after 9:00 p.m. in a filing cabinet in Inspector L. R. Pennington's office. Mr. Tolson has requested advice as to the system employed by the Records Section to account for its files and has asked how this particular delinquency occurred.

RECORDS SECTION PROCEDURES:

1. On the last Friday of each month all Divisions at the Seat of Government are required to inventory all files in their possession and submit the lists to the Records Section. Based upon this inventory all files are recharged monthly in the Records Section. (9,000 such files were inventoried and recharged last month.)

2. Following the inventory check, all other charge outs in the Records Section are listed monthly and placed on locate to account for the whereabouts of these files. (2,000 such files were accounted for in this manner last month.)

3. All files located or accounted for as a result of either of the two foregoing devices, which reflect a failure on the part of Bureau personnel to properly recharge files, are listed in appropriate memoranda and forwarded to the attention of each Assistant Director showing the particular failures to recharge in his Division.

4. Semi-annually a "file by file" check of all files is instituted in the Records Section to weed out misfiles and to account for all missing files.

CLT:jw

67-80000-1203

NOV 20 1951  
FEDERAL BUREAU OF INVESTIGATION



Memorandum to Mr. Nichols

Re: [redacted]

European Recovery Program  
Bufile 124-3010

11-20-51

RESPONSIBILITY OF ALL OTHER DIVISIONS:

1. Whenever a Supervisor relinquishes possession of a file and he is not returning it to the Records Section, he is required to notify the Records Section by telephone of this transfer.

2. The Supervisors' Manual at this time requires that each Assistant Director furnish to Mr. Tolson every two weeks a report showing, among other things, the number of files held over five working days and the charge out date of the oldest file.

INQUIRY TO FIX RESPONSIBILITY:

Inspector Pennington states that he received a telephone call from the American Legion requesting a copy of the court decision in instant case. (This would be the opinion of the New York Circuit Court of Appeals.) He states that the Legion was interested in what affect, if any, this decision would have on the program of legionnaires furnishing information to the FBI. The case was identified to him in general terms only and not by the name of the individual involved. Inspector Pennington does not remember when he received this call. He feels that in order to identify the case he contacted someone in the Domestic Intelligence Division whose identity he does not recall at this time. He does not remember exactly how he obtained the file but indicates that he had it for about two weeks prior to the time it was found in his possession on 11-6-51. This would place the file in his possession on approximately 10-23-51.

The logs of the Service Unit, Records Section, have been checked for the period of 10-1-51 through 11-6-51 and there is no notation contained therein that Inspector Pennington called the Records Section to identify the file or to request the file. The only notation contained in these logs is a request from Supervisor Moore of the Domestic Intelligence Division dated 10-15-51 where he requested the main file [redacted] This was identified as bufile 124-3010 and the file sent to Supervisor Moore that day.

Supervisor Moore states that upon the request of Section Chief F. J. Baumgardner, he pulled the file in question for the sole purpose of determining whether the Bureau had been apprized of the suit instituted by [redacted] and whether or not the matter was being followed by the Bureau. He indicated that when all of these

11-20-51

Memorandum to Mr. Nichols

Re: [redacted]  
European Recovery Program  
Bufile 124-3010

questions were answered in the affirmative by the review of the file, he so advised Mr. Baumgardner and threw the file in the outgoing box for return to the Records Section.

Mr. Baumgardner states that to the best of his recollection he received a telephone call from Mr. Belmont who, in general terms, outlined the details of the [redacted] case to him and requested Mr. Baumgardner to identify the case to see if it were being properly followed in the Bureau. Mr. Baumgardner indicates that the circumstances of the case were not familiar to him and in an effort to identify the subject, he telephonically contacted Mr. Ray Whearty, of the Department of Justice, and outlined the facts to him. Mr. Whearty advised that the facts were familiar and within the hour called back Mr. Baumgardner and identified the subject of the case to him as being [redacted] Mr. Baumgardner states that he had Supervisor Moore check to see if the [redacted] case was being properly followed in the Bureau and that when he learned from Moore that the Investigative Division was following the case, he telephonically advised Mr. Belmont of this fact. He has no recollection of receiving the file from Supervisor Moore or of sending it to Belmont or to Inspector Pennington. Mr. Belmont is on annual leave and has not been contacted as to the source of his interest in the [redacted] case.

b6  
b7cCONCLUSIONS:

1. The logs and charge outs of the Records Section show that this file was charged out only once and that this was to Supervisor Moore of the Domestic Intelligence Division on 10-15-51. None of our records reflect Inspector Pennington's interest in the case nor is there a recharge of the file to Inspector Pennington.

2. It is our conclusion, verified by Mr. Clegg's recent inquiry in this matter, that the procedures in the Records Section are adequate and sound. Failure to comply was the cause of the breakdown in this case.

3. Somewhere along the line there was a failure to recharge the file. Inquiry to fix this responsibility has been made with negative results. Inspector Pennington is unable to

*Transfer and*

11-20-51

Memorandum to Mr. Nichols  
Re: [redacted]European Recovery Program  
Bufile 124-3010

recall how he identified Feltz as being the subject of the case and how and when he came into physical possession of the file. The file was presumably in his possession on the last Friday in October (10-26-51) when it should have been inventoried and reported to the Records Section. This was not done. The interest of the Domestic Intelligence Division in this case has been traced back to Mr. Belmont who has not had the opportunity of furnishing his recollections in the matter since he is on annual leave.

b6  
b7C

4. In a further effort to account for a possible mechanical flaw in the Records Section's responsibility in this matter, Supervisor Moore was specifically asked if he, between 10-15-51 and 11-6-51, had received any inquiry whatsoever as to the whereabouts of the [redacted] file. He replied in the negative. This rules out the possibility that the Records Section was requested to locate the file between the time it was charged out on 10-15-51 to Supervisor Moore and the time it was requested on 11-6-51 by Supervisor Bruggeman. In other words, if we had received such a request during the interim period, the first logical place to look for the file would have been in Supervisor Moore's office and to ask him if he had seen it since 10-15-51. He states no such contact was made of him by anyone. This rules out the possibility of this file being picked up or locate by one of our clerks who then failed to submit proper recharge.

a memo on  
transferring and  
recharging files  
being separately  
prepared.

JRM  
11/26



## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. NICHOLS *W. J. Nichols*

FROM : C. L. TROTTER *Ch. J.*

SUBJECT:   
EUROPEAN RECOVERY PROGRAM  
Bufile 124-3010

DATE: 11-7-51

b6  
b7C

Re: File Locate

In a memorandum dated 11-6-51 from Mr. Rosen to Mr. Ladd, Supervisor R. L. Bruggeman commented that difficulty had been experienced in obtaining the file in this matter and that the memorandum of 11-6-51 was based upon ticklers rather than upon a file review. The Director commented, "Why this delay in getting a file?"

The file in this case was originally charged out of the Records Section on 10-15-51 to Supervisor D. E. Moore of the Security Division. When the original request from Supervisor Bruggeman was received in the Records Section, an immediate check disclosed that it was so charged out. Supervisor Moore was immediately contacted by a locate clerk and he advised that he had, to the best of his recollection, disposed of the file on the day he received it by putting it in the outgoing box for return to the Records Section. Our records failed to disclose that it was actually returned to file.

Throughout the course of the remainder of the day on 11-6-51, we had at least two locate clerks at all times concentrating on this search. In addition we instituted checks to determine if the file had been misfiled. Up until 8:00 p.m. on 11-6-51 these measures failed to locate the file. At 8:00 p.m. we stopped all other locate work (our daily volume runs between 1,400 and 1,500 locates) and put out a "dragnet" operation, using all our locate clerks, throughout the whole Bureau. At 9:10 p.m. the file was located in a filing cabinet in Mr. Pennington's office, room 4722. A recheck of the charge out failed to reflect that there had been a "change of charge out" received in the Records Section. A check of the monthly recharge list of all files on the lists which are submitted by all Supervisors on the first day of each month failed to reflect that this file had been recharged on these listings.

Attached hereto are memoranda from Supervisor D. E. Moore and Inspector L. R. Pennington which they have submitted to Mr. Rosen concerning this matter. Briefly, Supervisor Moore states that he, to the best of his recollection, sent the file back the

CLT:jw  
Attachments

NOV 8 1951

11

☒ Tolson  
☒ Ladd  
☒ Clegg  
☒ Glavin  
☒ Nichols  
☒ Rosen  
☒ Tracy  
☒ Harbo  
☒ Mohr  
☒ Tele. Room  
☒ Nease  
☒ Gandy

67-80000-1202

76

Memorandum to Mr. Nichols  
Re: Cecil E. Foltz, Jr.  
European Recovery Program  
Bufile 124-3010

11-7-51

same day it was charged to him, namely 10-15-51. Mr. Pennington indicates that he had the file for approximately two weeks in connection with an American Legion inquiry. He states he has no recollection of having secured the file from Supervisor Moore and judges he must have gotten it "in the regular way." As previously indicated, our records continue to show the original charge out of 10-15-51.

McSquire -  
Prepare another  
Set of Draft  
instruction re  
charging out  
of files

11-8  
Memo to Mr. Nichols  
Oct. 11-13-51

yes.  
h.

Wm  
Jm

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. LADD *sc*

FROM : A. ROSEN *Rm* *0*

SUBJECT: INSPECTOR LEE R. PENNINGTON

DATE: March 14, 1952

Tolson \_\_\_\_\_

Ladd \_\_\_\_\_

Glavin \_\_\_\_\_

Harbo \_\_\_\_\_

Nichols \_\_\_\_\_

Rosen \_\_\_\_\_

Tracy \_\_\_\_\_

Harbo \_\_\_\_\_

Belmont \_\_\_\_\_

Mohr \_\_\_\_\_

Tele. Room \_\_\_\_\_

Nease \_\_\_\_\_

Gandy \_\_\_\_\_

Today Mr. Pennington dropped in still recuperating from his two weeks attack of virus infection and bronchial condition. His doctor has requested that he take at least another week to recuperate.

Mr. Pennington was advised that he should be most careful about trying to come back to work too soon and it was suggested to him that he take at least one additional week of sick leave and as much additional leave as is required until he feels he is fully recovered.

*rfp/mcp*

*Miss Kennedy*

*McDermott*

*McDermott*

*Jim*

CC MR. GLAVIN

EHW/bsw

RECORDED

67-11938-356	
Searched	31
Numbered	31
3 MAR 20 1952	
FEDERAL BUREAU OF INVESTIGATION	

Director's Personal note

3/18/52

RKA-Thun *noted mcp*

11 MAR 28 1952

*THUN*

March 18, 1952

D  
Mr. Lee R. Pennington  
12 Taylor Street  
Chevy Chase, Maryland

Dear Lee:

I have been kept advised of your condition, and I was pleased to learn that you were able to visit the office last week.

Although you are feeling much better, I do not want you to resume your official duties until your doctor advises you to do so. At the present time you should take things easy in order to insure a complete recovery.

With all good wishes for a rapid return to your former good health,

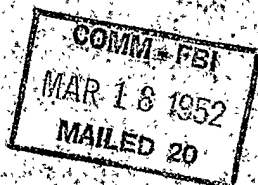
Sincerely,  
J. Edgar Hoover

cc: Mr. Rosen (P&C)

RKW:MLH

MLH

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Rm. \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_



MAR 18 4 37 PM '52  
U.S. DEPT. OF JUSTICE

MAR 18 4 09 PM '52  
RECEIVED READING ROOM  
FBI

MAR 21 1952

Handwritten signatures and initials, including "Rosen" and "Mohr".

March 6, 1952

Mr. Lee R. Pennington  
12 Taylor Street  
Chevy Chase, Maryland

Dear Lee:

I note that you have been away from the office for a few days and I am sorry to learn that you are suffering from a virus infection.

There have been so many who have had this same infection, and I know several have returned to the office before they should have. I want to urge you not to make this mistake and to be sure you have fully recovered before returning.

With all good wishes,

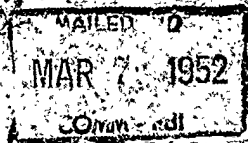
Sincerely,

J. Edgar Hoover

cc: Mr. Rosen (R&C)

Health Service advised that Mr. Pennington is suffering from virus infection; that his temperature is lower. The date of his return is indefinite and since Mr. Pennington can't take penicillin, it will probably take a little longer to recuperate.

RKW/MLH



Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Rm. \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

1-10-52

I certify that I have received the following Government property for official use:

~~RETURNED~~

*la*  
SUPERVISOR'S MANUAL # 20

(issued Jan. 2, 1952)

RETURNED

SUPERVISOR'S MANUAL # 20 ✓

(issued Aug. 21, 1950)

ALPHABETICAL  
NOT RECORDED

MAR 5 1952

READ

FILE  
WRG

PER *Elb*

The Government property which you hereby acknowledge  
is charged to you and you are responsible for taking  
care of it and returning it when its use has been  
completed. DO NOT MARK OR WRITE ON IT OR MUTILATE

MAR 10 1952  
F270

Very truly yours,

*L. R. Pennington*  
L. R. Pennington

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin *ack*

FROM : Edna C. Kennedy, R.N.

SUBJECT: Mr. Lee R. Pennington, SA  
Inspector  
Division VI

DATE: January 4, 1952

Tolson \_\_\_\_\_

Ladd \_\_\_\_\_

Clegg \_\_\_\_\_

Glavin \_\_\_\_\_

Nichols \_\_\_\_\_

Rosen \_\_\_\_\_

Tracy \_\_\_\_\_

Harbo \_\_\_\_\_

Mohr \_\_\_\_\_

Tele. Room \_\_\_\_\_

Nease \_\_\_\_\_

Gandy \_\_\_\_\_

Health Service learned this morning that Mr. Pennington has been on sick leave because of virus pneumonia. His residence was contacted by the Health Service and Mrs. Pennington reports he has had a virus pneumonia but has recovered from the acute stage of the infection. Mr. Pennington came to the phone, said he was much improved but very weak and was unable to go to the doctor's office yesterday afternoon for check up. Dr. Sidney Cousins, his physician is to see him at home this morning. Health Service advised Mr. Pennington to follow his doctor's recommendations and not attempt to return to work before he was completely well.

Dr. Cousins will not be in his office until after 3 P.M. today at which time the Health Service will get a report from him regarding Mr. Pennington's condition.

Health Service will continue to follow.

*noted Dir's Pers. Note*  
*mac 1-4-52*  
**11 JAN 9 1952**

*Mr. Rosen (P+C)*  
**NOT RECORDED**  
*3*  
*mac*

January 4, 1952

Mr. Lee R. Pennington  
12 Taylor Street  
Chevy Chase, Maryland

Dear Lee:

I have received word that it has been necessary for you to remain at home for the past few days due to the condition of your health and I am sorry to learn that you have not been feeling well.

I am sure that you will realize the importance of implicitly following your doctor's recommendations. I know that it is easier said than done, but I do hope that you will make an effort to dismiss all thoughts of the office from your mind, and I do not want you to return to duty until your doctor feels that this condition has been completely cured.

Sincerely,

J. Edgar Hoover

cc: Mr. Rosen (P&G)

RKW:bp

63 JAN 8 1952

COMM - FBI  
JAN - 4 1952  
MAILED 20

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Harbo \_\_\_\_\_  
Iden \_\_\_\_\_  
Belmont \_\_\_\_\_  
Laughlin \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

RECEIVED DIRECTOR  
FBI  
U.S. DEPT. OF JUSTICE  
JAN 4 2 39 PM '52

*[Handwritten signatures and initials]*



## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Ladd

DATE: March 18, 1952

FROM : Mr. Rosen

SUBJECT: INSPECTOR LEE R. PENNINGTON

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Mohr	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Holmes	
Miss Gandy	

Mr. Pennington has been on sick leave since March 3, 1952, due to a recurrence of virus influenza. We have been in continuous touch with him and he has been encouraged to take as much leave as was necessary to insure his complete recovery.

This afternoon Mr. Pennington advised that pursuant to his doctor's recommendation he proposed to take a short trip to Charleston, South Carolina, for further recuperation. He indicated he felt much improved but was still rather weak and felt he might not return to work until the middle of next week. Mr. Pennington was informed that he should by all means take the trip as suggested by his physician.

Mr. Pennington advised his itinerary was rather indefinite at this time and he did not know where he would spend the night. He stated, however, that he would wire the Bureau as soon as his itinerary had been established and would keep us informed as to where he could be reached.

RDS:DC

RECORDED

MAR 26 1952

LEE R. PENNINGTON  
12 TAYLOR STREET  
CHEVY CHASE, MARYLAND

March 26, 1952

Mr. Tolson	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Belmont	✓
Mr. Clegg	✓
Mr. Glavin	✓
Mr. Harbo	
Mr. Rosen	
Mr. Tracy	
Mr. Laughlin	
Mr. Mohr	
Tele. Room	
Mr. Holloman	
Miss Gandy	

Mr. J. Edgar Hoover  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

I returned to duty today and want you to know how deeply I appreciate your letters of March 6 and 18, 1952. The virus infection I have had twice this winter has appeared in both instances to have cleared up fairly rapidly, but the antibiotics they gave me definitely left me in a weakened condition which took longer to correct than did the actual cure.

In all my many years at the Bureau this is the first time I have been out like this before and I certainly hope there will be no further recurrences.

Sincerely yours,

*Lee*

Lee (Pennington)

RECORDED-36

67-11938-358
Searched - 81
INDEXED - 81
3 APR 2 1952
FEDERAL BUREAU OF INVESTIGATION

EXPEDITE PROCESSING

*Phy. Exam  
Scheduled for  
4-1-52  
JPM*

26 APR 7 1952

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief Clerk

DATE: March 31, 1952

FROM : L. R. Pennington *LRP*

SUBJECT:

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Harbo	_____
Mr. Mohr	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Holmes	_____
Miss Gandy	_____

It is desired that \$20 additional be taken out of my pay each payroll period for income tax purposes.

LRP:DC

*Noted in  
Payroll 4.2.52  
Sa*

RECORDED

11938-359

90

PAYROLL RECORD CHANGED
APR 5 1952

*2*  
*Pen*

92 APR 24 1952

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: Lee R. Pennington

Where Assigned: Investigative Division Accounting, Fraud, SS & Civil Sec.  
(Division) (Section, Unit)

Payroll Title: Inspector

Rating Period: from April 1, 1951 to March 31, 1952

ADJECTIVE RATING: Satisfactory  
Outstanding, Satisfactory, Unsatisfactory

Employee's  
Initials

Rated by:

E. H. Winterrowd  
Signature

No. One Man

4/21/52

Title

Date

Reviewed by:

Cy. Rosen  
Signature

Assistant Director 4/21/52

Title

Date

Rating approved by:

W. J. Glavin  
Signature

ASSISTANT DIRECTOR

MAY 20 1952

Title

Date

RECORDED

### TYPE OF REPORT

(x) Official

(x) Annual

( ) Administrative

( ) 60-day

( ) Transfer

( ) Separation from service

( ) Special

37-11938-360

SEARCHED

SERIALIZED

INDEXED

FILED

APR 23 1952

FEDERAL BUREAU OF INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

22 MAY 22 1952

W. J. Glavin

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD - 185)

Name of Employee Lee R. PenningtonTitle InspectorRating Period: from 4/1/51 to 3/31/52

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).  
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).  
- Unsatisfactory.  
0 No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- |   |   |
|---|---|
| <p><u>✓</u> (1) Personal appearance.<br/> <u>+</u> (2) Personality and effectiveness of his personal contacts.<br/> <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).<br/> <u>✓</u> (4) Physical fitness (including health, energy, stamina).<br/> <u>✓</u> (5) Resourcefulness and ingenuity.<br/> <u>✓</u> (6) Forcefulness and aggressiveness as required.<br/> <u>✓</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.<br/> <u>✓</u> (8) Initiative and the taking of appropriate action on own responsibility.<br/> <u>✓</u> (9) Planning ability and its application to the work.<br/> <u>✓</u> (10) Accuracy and attention to pertinent detail.<br/> <u>✓</u> (11) Industry, including energetic consistent application to duties.<br/> <u>✓</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.<br/> <u>✓</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.<br/> <u>0</u> (14) Technical or mechanical skills.<br/> <u>0</u> (15) Investigative ability and results:<br/>             <u>   </u> (a) Internal security cases<br/>             <u>   </u> (b) Criminal or general investigative cases<br/>             <u>   </u> (c) Fugitive cases<br/>             <u>   </u> (d) Applicant cases<br/>             <u>   </u> (e) Accounting cases<br/> <u>0</u> (16) Physical surveillance ability.</p> | <p><u>0</u> (17) Firearms ability.<br/> <u>0</u> (18) Development of informants and sources of information.<br/> <u>✓</u> (19) Reporting ability:<br/>             <u>   </u> (a) Investigative reports<br/>             <u>   </u> (b) Summary reports<br/>             <u>✓</u> (c) Memos, letters, wires<br/>             (Consider: <u>   </u> conciseness; <u>   </u> clarity; <u>   </u> organization;<br/>                         <u>   </u> thoroughness; <u>   </u> accuracy; <u>   </u> adequacy and pertinency of leads; <u>   </u> administrative detail.)<br/> <u>0</u> (20) Performance as a witness.<br/> <u>✓</u> (21) Executive ability:<br/>             <u>✓</u> (a) Leadership<br/>             <u>✓</u> (b) Ability to handle personnel<br/>             <u>✓</u> (c) Planning<br/>             <u>✓</u> (d) Making decisions.<br/>             <u>✓</u> (e) Assignment of work<br/>             <u>✓</u> (f) Training subordinates<br/>             <u>✓</u> (g) Devising procedures<br/>             <u>✓</u> (h) Emotional stability<br/>             <u>✓</u> (i) Promoting high morale<br/>             <u>✓</u> (j) Getting results<br/> <u>0</u> (22) Ability on raids and dangerous assignments:<br/>             <u>   </u> (a) As leader<br/>             <u>   </u> (b) As participant<br/> <u>✓</u> (23) Organizational interest, such as making of suggestions for improvement.<br/> <u>✓</u> (24) Ability to work under pressure.<br/> <u>   </u> (25) Miscellaneous. Specify and rate:<br/>             <u>   </u><br/>             <u>   </u><br/>             <u>   </u></p> |
|---|---|

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Section Chief - Accounting, Fraud, SS & Civil Section

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man and Speaker

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? \* (If so, explain in narrative comments.)

See narrative comments

ADJECTIVE RATING: Satisfactory

Outstanding, Satisfactory, Unsatisfactory

ANNUAL PERFORMANCE RATING  
4/1/51 to 3/31/52

LEE R. PENNINGTON  
INSPECTOR - SECTION CHIEF  
GS-14, \$10,200 p.a.  
EOD Bureau 5-6-29

Mr. Pennington should be rated in the upper limits of Satisfactory. He is a devoted, trusted and loyal employee. While he requires some supervision in connection with handling of the Accounting, Fraud, SS and Civil Section, he is energetic and follows on matters closely according to the requirements of the situation.

Mr. Pennington was on sick leave on two different occasions since the first of the year as a result of an attack of virus influenza. It is believed he has recovered fully from this.

On October 9, 1951, the Director commended him for his excellent services in connection with a survey made relative to the black market in meat. *SPB*

May 5, 1952

~~PERSONAL AND CONFIDENTIAL~~

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on April 1, 1952.

This report reflects that you have defective vision of 20/25 in the right eye, uncorrected. As you are aware the Bureau requires that you have corrected vision of no less than 20/20 in both eyes. It is requested that you take the necessary steps to bring about this correction and advise the Bureau when this has been done.

It is also noted that you have partial color blindness; however, inasmuch as it is noted on a previous physical examination report that you were able to pass the Eldridge Green Lamp test it is felt that you have sufficient color perception to meet the Bureau's requirements.

It is noted further that you have hemorrhoidal skin tags; however, no recommendation was made in this regard.

The electrocardiogram afforded you revealed a right bundle branch block in which connection the examiner made no recommendation.

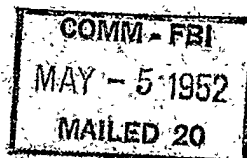
The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

CC-Mr. Rosen (P & C)

JVB:mf c

John Edgar Hoover  
Director



22 MAY 13 1952

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Rm. \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

CC-270  
(1-1-50)

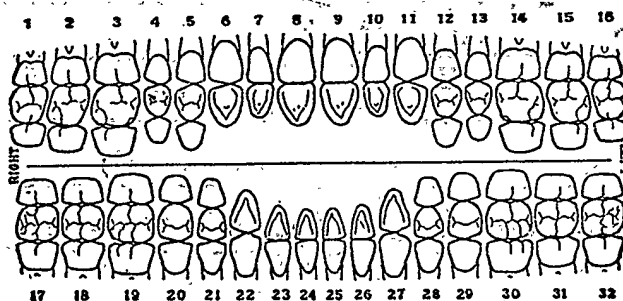
NAME PENNINGTON, Lee R. AGE 57 YEARS, 4 MONTHS  
NATIVITY (state of birth) W. Va MARRIED, SINGLE, WIDOWED: married NUMBER OF CHILDREN 1  
FAMILY HISTORY Father deceased - pneumonia.  
Mother deceased - heart disease.

HISTORY OF ILLNESS OR INJURY U.C.D.  
Cardiac condition, 1950, see history.

HEAD AND FACE N  
EYES: PUPILS (size, shape, reaction to light and distance, etc.) N  
DISTANT VISION RT. 20/25, corrected to 20/  
LT. 20/20, corrected to 20/  
COLOR PERCEPTION Missed plates #8, 14, 19, 20, 23, 24, 28, 29, 40, 41, 43, 44  
(state edition of Stilling's plates or Lamps used) AOC 1940.  
DISEASE OR ANATOMICAL DEFECTS No  
EARS: HEARING RT. WHISPERED VOICE /15' CONVERSATIONAL SPEECH 15/15'  
LT. WHISPERED VOICE /15' CONVERSATIONAL SPEECH 15/15'  
DISEASE OR DEFECTS No  
NOSE N  
(Disease or anatomical defect, obstruction, etc. State degree)  
SINUSES N  
TONGUE, PALATE, PHARYNX, LARYNX, TONSILS N

TEETH AND GUMS (disease or anatomical defect): --

MISSING TEETH #30  
NONVITAL TEETH --  
PERIAPICAL DISEASE --  
MARKED MALOCCLUSION --  
PYORRHEA ALVEOLARIS --  
TEETH REPLACED BY BRIDGES --  
DENTURES --  
REMARKS --



RECORDED - 56

s/S. A. Grady Cdr DC USN  
(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE Heavy  
TEMPERATURE 70 1/2" CHEST AT EXPIRATION 67-11938-1361  
HEIGHT 70 1/2" CHEST AT INSPIRATION 67-11938-1361  
WEIGHT 200 CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 38  
RECENT GAIN OR LOSS, AMOUNT AND CAUSE None  
SKIN, HAIR, AND GLANDS N  
NECK (abnormalities, thyroid gland, trachea, larynx) 12 Nov 1951

SPINE AND EXTREMITIES (bones, joints, muscles, feet)

FEDERAL BUREAU OF INVESTIGATION

22 MAY 1952



THORAX (size, shape, movement, rib cage, mediastinum) N  
 RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. X ray - neg. 4329-52 (14x17)  
 N  
 CARDIO-VASCULAR SYSTEM Right bundle branch block  
 HEART (note all signs of cardiac involvement) N  
 ECG-rt. bundle branch block.  
 PULSE: BEFORE EXERCISE 84 BLOOD PRESSURE: SYSTOLIC 110  
 AFTER EXERCISE 98 DIASTOLIC 68  
 THREE MINUTES AFTER 84  
 CONDITION OF ARTERIES good CHARACTER OF PULSE Reg.  
 CONDITION OF VEINS good HEMORRHOIDS Skin tags

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) N

GENITO-URINARY SYSTEM N  
 URINALYSIS: SP. GR. 1.028 ALB. neg. SUGAR neg. MICROSCOPICAL neg.  
 VENEREAL DISEASE No

NERVOUS SYSTEM N  
 (organic or functional disorders)  
 ROMBERG N INCOORDINATION (gait, speech) N  
 REFLEXES, SUPERFICIAL N DEEP (knee, ankle, elbow) N TREMORS No  
 SEROLOGICAL TESTS Kahn neg. BLOOD TYPE "O" Rh /  
 ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) No

SMALLPOX VACCINATION: DATE OF LAST VACCINATION \_\_\_\_\_  
 TYPHOID PROPHYLAXIS: NUMBER OF COURSES \_\_\_\_\_  
 DATE OF LAST COURSE \_\_\_\_\_  
 REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE \_\_\_\_\_

SUMMARY OF DEFECTS Partial color blindness; vision 20/25 rt. eye;  
hermorrhoidal skin tags.

CAPABLE OF PERFORMING DUTIES INVOLVING Strenuous PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS  
 WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)  
 (when no is given state cause) \_\_\_\_\_

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

DATE OF EXAMINATION 4/1/52  
 EMPLOYEE'S INITIALS \_\_\_\_\_

s/H.E. Taylor LTJG  
4/4/52

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: May 7, 1952

FROM : H. L. EDWARDS *HL Edwards*SUBJECT: LEE R. PENNINGTON  
Special Agent

Tolson \_\_\_\_\_  
 Ladd \_\_\_\_\_  
 Clegg \_\_\_\_\_  
 Glavin \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tracy \_\_\_\_\_  
 Harbo \_\_\_\_\_  
 Alden \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Laughlin \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Gandy \_\_\_\_\_

Mr. Pennington telephonically advised the Personnel Section on this date that his vision is corrected to 20/20 in the right eye with his present glasses.

This is being submitted for record purposes only.

RECORDED

67-11938-362

Searched .....  
 Numbered ..... 97

MAY 9 1952

FEDERAL BUREAU OF INVESTIGATION

89 MAY 10 1952

Prepared by: *for*  
Checked by: *JP*  
Filed by:

JULY 9, 1952

Mr. L. R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

I am indeed pleased to advise you that you are being promoted from the position of Inspector, \$10,200 per annum in Grade GS 14, to the position of Inspector, \$10,800 per annum in Grade GS 15, effective July 20, 1952.

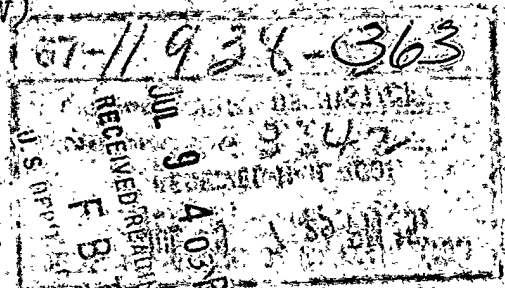
For your information, this promotion is temporary in accordance with Public Law #843, approved September 27, 1950.

Sincerely yours,

J. Edgar Hoover

CC: Mr. Rosen (PERSONAL ATTENTION)  
CC: Mr. Cavanaugh  
CC: Movement Section

RECORDED-71



JW/bc  
67-11938

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Laughlin \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Rm. \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

169  
JUL 18 1952

COMM-FBI

MR. ROSEN

7/15/52

DIRECTOR, FBI

LEE R. PENNINGTON

SPECIAL AGENT

General In-Service Course

6/2 - 13/52

Mr. Pennington was in attendance at the above General In-Service Training Course at the Seat of Government on June 2, 9 and 10, 1952.

CC - Mr. L. R. Pennington

JUL 15 4 49 PM '52  
RECEIVED READING ROOM  
FBI  
U.S. DEPT. OF JUSTICE

JAS:HD

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Laughlin \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Rm. \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

JUL 16 3 13 PM '52  
U.S. DEPT. OF JUSTICE  
FBI  
RECOMM - FBI  
JUL 17 1952  
MAILED 31

## U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION  
WASHINGTON 25, D. C.STANDARD FORM 50  
UNITED STATES  
CIVIL SERVICE COMMISSION  
OCTOBER 1946FORM APPROVED  
BUDGET BUREAU NO. 50-R06A

## NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL - LAST) <b>MR. L. R. PENNINGTON</b> <b>L. R. PENNINGTON</b>		2. DATE OF BIRTH <b>11-19-94</b>	3. JOURNAL OR ACTION NO. <b>F. B. I. 870</b> <b>7-24-52 870</b>	4. DATE <b>7-11-52</b>
This is to notify you of the following action, affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <b>PROMOTION</b>		6. EFFECTIVE DATE <b>7-20-52</b>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>Schedule A Part 6.103 (3)</b>	
FROM		TO		
<b>Inspector</b>  <b>GS 14</b> <b>\$10,200 per annum</b>		<b>GS 15</b> <b>\$10,600 per annum</b>		
8. POSITION TITLE		9. SERVICE, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L		12. FIELD OR DEPT'L		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE 5 PT. 10 POINT DISAB. WIFE WIDOW WWII WWI OTHER		NEW VICE I. A. REAL		
15. SEX <b>M</b>	16. RACE <b>W</b>	17. APPROPRIATION S. & E., FBI FROM: TO:		18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO) <b>YES</b>
19. DATE OF OATH (ACCESSIONS ONLY)		20. LEGAL RESIDENCE		
REMARKS				
<p>The provisions of the Universal Military Training and Service Act of 1951 have been complied with.</p> <p>This promotion is temporary in accordance with Public Law 803, approved 9-27-50.</p> <p>The classification grade of this position is subject to post-audit and correction pursuant to Section 1310 of the Supplemental Appropriation Act, 1952 - Public Law 439, approved 11-1-51.</p> <p><b>95 JUL 1 1952</b></p>				
SIGNATURE OR OTHER AUTHENTICATION				

8. FILE

LEE R. PENNINGTON  
12 TAYLOR STREET  
CHEVY CHASE, MARYLAND

July 11, 1952

Mr. Tolson	✓
Mr. Ladd	
Mr. Nichols	
Mr. Belmont	
Mr. Clegg	✓
Mr. Glavin	✓
Mr. Harbo	
Mr. Rosen	
Mr. Tracy	
Mr. Laughlin	
Mr. Mohr	
Tele. Room	
Mr. Holloman	
Miss Gandy	

Mr. J. Edgar Hoover  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

I am deeply appreciative of your letter of July 9, 1952, informing me of my promotion to the position of Inspector in Grade GS 15.

Ever since I entered the Bureau in 1929 I have made every effort to do the best job possible as an employee of the Bureau and I assure you I will always do my best to continue to merit the confidence you have shown in me.

Sincerely yours,

*Lee*

Lee (Pennington)

67-	67 - NOT RECORDED
Searched	_____
Numbered	_____
8 JUL 16 1952	
FEDERAL BUREAU OF INVESTIGATION	

89 <sup>129</sup> JUL 17 1952

TO : MR. LADD

DATE: July 3, 1952

FROM : A. ROSEN

SUBJECT: NORTHERN ORDNANCE, INC.  
NORTHERN PUMP COMPANY  
FRAUD AGAINST THE GOVERNMENT

b6  
With reference to the manner in which the above case was not investigated fully by the Minneapolis Office, I have checked into the memorandum submitted by Messrs. Winterrowd, Pennington, and Supervisor [redacted]. It definitely appears that the Minneapolis Office failed to completely investigate this matter, even after delaying their investigation to what is claimed as a misunderstanding, and that the failure to completely investigate the case is not attributable to the Supervisor who handled this matter at the Seat of Government.

b6  
Supervisor [redacted] followed the case closely and was not delinquent in the handling of this matter in any respect.

Mr. Pennington states that two pieces of mail were temporarily mislaid in a file cabinet drawer in his office and that because of this he failed to follow the case as he should have.

Mr. Winterrowd states that he did not prepare a memorandum setting forth the results of his conversation with SAC Banister when Banister was in Washington on March 31, 1952, and that he did not prepare a memorandum setting forth his telephonic conversation with ASAC Powers of the Minneapolis Office on May 29, 1952, but recalls making a notation on one of the serials of this file to the effect that Powers was called on May 29, 1952.

RECOMMENDATIONS

MR. L. R. PENNINGTON:

That a letter of censure be sent to Mr. Pennington instructing him that more care should be exercised in following matters of this nature so that serials are not mislaid or lost.

MR. E. H. WINTERROWD:

That a letter of censure be forwarded to Mr. Winterrowd advising him that the conflict which had arisen over instructions which were given to SAC Banister could have been avoided if a memorandum setting forth the exact matters covered in the conversation with Banister had been prepared.

20 AUG 15 1952  
AR/TH



b6  
b7C

*16*  
[Redacted] Administrative  
Assistant Attorney General  
Director, FBI

July 2, 1951

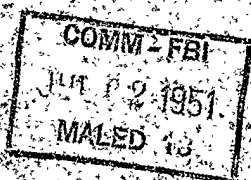
Unused Tickets  
Special Agent Lee R. Pennington

Transmitted herewith is ticket number 72881 issued by the Baltimore and Ohio Railroad for transportation from Washington, D. C., to Springfield, Illinois and return, and ticket number 4060 issued by the Pullman Company for transportation from Washington, D. C., to Chicago, Illinois. Also transmitted herewith is ticket number 64281 issued by the Baltimore and Ohio Railroad for transportation from Chicago, Illinois to Springfield, Illinois and ticket number 64280 issued by the Baltimore and Ohio Railroad for transportation from Springfield, Illinois, to Chicago, Illinois and ticket number 120 issued by the Pullman Company for transportation from Chicago, Illinois, to Washington, D. C.

The above tickets were purchased with Government Transportation Requests J-23, J-24, J-25, J-278,352 and J-278,353 the memorandum copies of which are attached.

Enclosures *RB*

RCG:30 *JP*



ALPHABETICAL

NOT RECORDED

81 JUL 6 1951

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Harbo \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

*F-3/112*  
76 JUL 10 1951



RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a *pl*

I certify that I have received the following Government property for official use:

*returned*  
INSPECTOR'S MANUAL # 17  
(Issued April 7, 1952)

RETURNED

INSPECTOR'S MANUAL # 17 ✓  
(Issued May 21, 1945) *has been returned*

ALPHABETICAEILE

CHECK ONE: Destroyed in Field Office  
Returned to Bureau. ✓

R E A D

NOT RECORDED

The Government property which you hereby acknowledge  
is charged to you and you are responsible for taking  
care of it and returning it when its use has been  
completed. DO NOT MARK OR WRITE ON IT OR MUTILATE  
IT IN ANY WAY

*64 JUL 2 1952*

Very truly yours,

*Lee R. Pennington*  
Lee R. Pennington

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

CC-150

To: COMMUNICATIONS SECTION.

JUNE 10, 1952

URGENT

Transmit the following message to: SAC, DENVER

SECURE RESERVATIONS FOR LEE R. PENNINGTON ON CALIFORNIA ZEPHYR  
LEAVING DENVER 7:00 P.M., JUNE 13, 1952, FOR CHICAGO. PENNINGTON  
ARRIVING IN DENVER 8:20 A.M., JUNE 12 AND WILL CONTACT YOUR  
OFFICE.

HOOVER

HPG:us

ALPHABETICAL

NOT RECORDED

17 JUN 17 1952

JUN 10 6 01 PM '52  
RECEIVED READING ROOM

F B I

U.S. DEPT. OF JUSTICE

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

64 JUN 18 1952

SENT VIA

Per

FBI WASH DC

6-10-52

7-00 PM

JG

SAC DENVER

U R G E N T

SECURE RESERVATIONS FOR LEE R. PENNINGTON ON CALIFORNIA ZEPHYR  
LEAVING DENVER SEVEN P.M., JUNE THIRTEEN, FIFTYTWO, FOR CHICAGO.  
PENNINGTON ARRIVING IN DENVER EIGHT TWENTY A.M., JUNE TWELVE AND  
WILL CONTACT YOUR OFFICE.

HOOVER

ACK AND HOLD PLS

OK FBI DN TP



United States Department of Justice  
Federal Bureau of Investigation  
Washington, D. C.



Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Catherine Carter Pennington Relationship wife Date May 10, 1952

Address 12 Taylor St., Chevy Chase, Md.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Catherine Carter Pennington Relationship wife Date Ma 10, 1952.

Address 12 Taylor St., Chevy Chase, Md.

52 MAY 18 1952  
22 MAY 22 1952

Very truly yours,  
*[Signature]*  
Special Agent

NOT RECORDED-5

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Rosen ✓  
 FROM : L. R. Pennington JRB  
 SUBJECT: NORTHERN ORDNANCE, INC.  
 NORTHERN PUMP COMPANY  
 FRAUD AGAINST THE GOVERNMENT

DATE: July 2, 1952

Tolson \_\_\_\_\_  
 Ladd \_\_\_\_\_  
 Clegg \_\_\_\_\_  
 Glavin \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Rosen ✓  
 Tracy \_\_\_\_\_  
 Harbo \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Gandy \_\_\_\_\_

Reference is made to Mr. Winterrowd's memorandum to Mr. Hereford dated June 30, 1952, in the above case.

As stated by Mr. Winterrowd he did request a memorandum concerning the background of the Special Service Contact. He handed me two memoranda from the Minneapolis Office dated sometime in March. One of these memoranda had been scratched over with a notation not to file. I do not know by whom this notation was made. The requested memorandum was prepared from me to you on April 4, 1952. As I recall it the two memoranda from the Minneapolis Office contained background information on the Special Service Contact whose firm was under investigation.

When Mr. Winterrowd subsequently phoned me concerning the memorandum I searched for and was unable to locate it. I then inquired of him as to whether there was a possibility he had gotten it from my office and he replied in the negative. I then made a further search and located the two memoranda from the Minneapolis Office in the bottom unused cabinet drawer. I do not know whether the memorandum of April 4th was attached thereto.

It appears that the manner in which the memoranda from Minneapolis were misplaced was due to the fact that early in April I had several drawers full of personnel files and apparently the top cabinet drawer in which these had been placed was overloaded causing the two memoranda in question to drop into the bottom drawer which as I previously stated was unused.

I asked Mr. Bell whether the memorandum of April 4th which was to be destroyed was initialed by me and he stated that it was. The misplaced memorandum prepared for you contained a short synopsis of the complaint reported by Minneapolis memorandum of March 12, 1952, and information to the effect that John B. Hawley, Jr., Special Service Contact, Minneapolis Office, had built a firearms range for the use of the Minneapolis Office.

The misplacing of this memorandum in no way interfered with the supervision of the case in this section which in accordance with Mr. Winterrowd's instructions was closely followed and the failure of the Minneapolis Office to properly investigate it resulted in the memorandum of criticism prepared by this section to the Minneapolis Office.

RECORDED-C3

67-11938-364

9 JUL 24 1952

FEDERAL BUREAU OF INVESTIGATION

SECTION 3-978

76  
20 AUG 21 1952

Memo to Mr. Glavin  
 7/9/52  
 FDH/fb

Memorandum to Mr. Rosen

I sincerely regret the misplacing of the afore-mentioned material and assure you I will make sure the cabinet drawers are not overloaded in the future.

July 21, 1952

0  
Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

The attention of the Bureau has been directed to your recent carelessness in mislaying certain mail pertaining to the case entitled "NORTHERN ORDNANCE, INC., Northern Pump Company, FRAUD AGAINST THE GOVERNMENT." Your carelessness in this instance resulted in this case not being closely followed by the Seat of Government as it should have been.

You are undoubtedly aware of the importance of properly and carefully maintaining all pertinent material relating to official investigations, and it is expected that in the future you will exercise the necessary precautions in this respect so that there will be no recurrence of a situation such as this. The exercise by you of more care in the maintenance of official material will obviate the necessity of the Bureau having to again bring a matter such as this to your attention.

Very truly yours,  
J. Edgar Hoover

John Edgar Hoover  
Director

COMM - FBI  
JUL 22 1952  
MAILED 26

CC: Mr. Rosen (Personal and Confidential)

EDH:fsb

89 JUL 28 1952

U.S. DEPT. OF JUSTICE  
JUL 21 5 03 PM '52  
RECEIVED  
ROOM

365

Handwritten signatures and initials, including "AM" and "J".

COPY

Mr. Glavin

July 10, 1952

H. L. Edwards

NORTHERN ORDNANCE INCORPORATED  
Aka Northern Pump Company  
Fraud Against the Government

L. R. PENNINGTON

There is attached a memorandum setting forth details regarding incomplete and delayed investigation in the captioned matter by the Minneapolis Office. In this instance, the Minneapolis Office received a complaint from [redacted] an employee of the Northern Pump Company, that he and a co-worker, [redacted] had been taken from their work on a Navy contract at that company and required to spend a month or a month and a half reconditioning the private airplane of [redacted] owner and president of the Northern Pump Company. It was alleged that this constituted a Fraud Against the Government, inasmuch as the Northern Pump Company had a "cost plus" contract with the Navy and the time spent in repairing the personal plane of [redacted] was charged to Navy contracts. [redacted] is a Special Service contact of the Minneapolis Office, and in 1943 he constructed a firearms range at his own expense for use of the Minneapolis Office.

The Investigative Division has advised that a report originally submitted in this matter by the Minneapolis Office under date of 6/10/52 was unsatisfactory and deficient in several respects, including incomplete investigation, failure to appropriately protect the identity of the original informant, premature closing to the case, and delay in completing the investigation. In addition, the Minneapolis Office suggested in a cover letter transmitting their report that the Department's attention be called to the fact that [redacted] involved in this case is a Special Service contact of that office. The Minneapolis report and cover letter were prepared by SA Emory V. Barrick and approved by Relief Supervisor Richard H. Peterson. It is noted that pursuant to Bureau instructions, a thorough investigation in this matter has now been conducted and a report submitted by the Minneapolis office. That office has advised that his suggestion that the Department be advised concerning the fact that [redacted] was a Special Service contact, and that the failure to conduct a more complete and prompt investigation in this case was due to a misunderstanding concerning instructions received from the Seat of Government.

CC: Minneapolis Office File -SGG  
FDH:fsb

COPY



COPY

Mem to Mr. Glavin - (continued).

In connection with this matter, Mr. Winterrowd of the Investigative Division failed to prepare memoranda covering conversation he had with SAC Penister regarding this case on 3/31/52 while Penister was at the Seat of Government. He also did not prepare a memorandum covering a subsequent telephonic conversation he had with ASAC Powers on 5/30/52. Instructions given by Mr. Winterrowd on these two occasions were apparently misunderstood by the Minneapolis Office. Mr. Penington of the Investigative Division temporarily mislaid two pieces of mail pertaining to this case which resulted in a failure to properly follow the case at the Seat of Government.

RECOMMENDATIONS OF THE ADMINISTRATIVE DIVISION

It is recommended that letters of censure be directed to SA Imory V. Barrick, who prepared the unsatisfactory report submitted by the Minneapolis Office, and to Relief Supervisor Richard H. Peterson, who approved this report for that office.

It is also recommended that Mr. Penington receive a letter of censure because of his carelessness in temporarily mislaying mail pertaining to this case which resulted in his failure to properly follow the case.

It is further recommended that a letter of censure be directed to Mr. Winterrowd for his failure to prepare appropriate memoranda covering his conversations with the Minneapolis Office, which would have avoided the conflict which arose concerning instructions given to that office in this matter.

I agree, I concur, H.  
7/15-9

COPY

COPY

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO: Mr. Glavin

DATE: July 9, 1952

FROM: H. L. Edwards

SUBJECT: NORTHERN ORDNANCE INCORPORATED  
aka Northern Pump Company  
Fraud Against the Government

L. R. PENNINGTON

In accordance with Bureau instructions, SAC Banister, under date of 6/25/52, submitted an explanation from SA Emory V. Barrick, who submitted a report in the captioned matter reflecting incomplete investigation of a complaint received by the Minneapolis Office, and various other deficiencies which are set out hereinafter. The SAC has also forwarded an explanation from SA Richard N. Peterson, who approved this report for the Minneapolis Division while acting as a Relief Supervisor, together with the observations of the SAC regarding the handling of this investigation in the Minneapolis Division. It is noted that in accordance with Bureau instructions, a thorough and complete investigation in this case has now been conducted and reported by the Minneapolis Office as reflected in a subsequent report from that office dated 6/27/52.

BACKGROUND

The Minneapolis Office advised the Bureau by letter dated 3/12/52 that a complaint had been received from [redacted] an employee of the Northern Pump Company at Minneapolis, to the effect that during April or May, 1951, he and a co-worker, [redacted] had been taken from their work on a Navy contract at that company and required to spend a month or a month and a half re-conditioning the private airplane of [redacted] of the Northern Pump Company. [redacted] alleged that this constituted a fraud against the Government inasmuch as the Northern Pump Company had a "cost plus" contract with the Navy and the time spent in repairing the personal plane of [redacted] was charged to Navy contracts. At the time of reporting this complaint to the Bureau on 3/12/52, the Minneapolis Office advised that further investigation was being conducted. It is noted that [redacted] is a Special Service contact of the Minneapolis Office, and in 1943 constructed a firearms range at his own expense for the use of the Minneapolis Office.

A report in this matter was submitted under date of 6/10/52 by SA Emory V. Barrick and upon review at the Bureau, this report

CC: Minneapolis Office File - SOG  
FDH:fsb

133  
15 AUG

1 1952

COPY

Memo to Mr. Glavin - (Continued)

b6  
b7C

was found to be incomplete and deficient in several respects. A cover letter from the Minneapolis Office transmitting this report, which letter was dictated by SA Barrick, suggested that the attention of the Department be called to the fact that [redacted] is a Special Service contact of the Minneapolis Office. After the report of SA Barrick was reviewed at the Bureau, the Minneapolis Office was instructed to conduct additional investigation in this matter and to submit another report to take the place of SA Barrick's report. Additional investigation was conducted and a report submitted by Minneapolis under date of 6/27/52, reflecting a thorough investigation of the complaint. This subsequent investigation reflected that the plane allegedly repaired was owned by the Northern Pump Company and not by [redacted] personally; that the expenses of the plane were not charged to Navy contracts, but that [redacted] and [redacted] did fail to properly charge their time to the proper expense account, resulting in charges to an overhead account which had been allocated to Navy contracts. A copy of the Minneapolis report was designated for the United States Attorney at St. Paul, Minnesota for his opinion concerning prosecution.

#### DEFICIENCIES IN SA BARRICK'S REPORT

The Investigative Division has advised that a review of the report submitted by SA Barrick reflects it was not acceptable for the following reasons:

(1) Although the complainant requested that his identity be kept confidential, the report did not carry him under a temporary confidential informant summary.

(2) Although the basic complaint was to the effect that [redacted] and [redacted] were required to spend a month or a month and a half reconditioning the privately owned airplane of [redacted] and their time had been charged to a Navy contract, the report failed to include any investigation concerning [redacted]

b6  
b7C

(3) The report failed to indicate a thorough investigation with reference to the allegation that [redacted] performed work on the airplane, which work was supposed to have been charged to Navy contracts. In addition, further investigation was not pursued with reference to the time cards of employees upon the advice of [redacted] Personnel Director and Plant Security Officer of the Northern Pump Company.

b6  
b7C

Memo to Mr. Glavin - (Continued)

(4) The report was closed administratively by the Minneapolis Office without referring the matter to the United States Attorney for an opinion, and the cover letter transmitting this report did not indicate that the report was a preliminary report which should be referred to the Department for an opinion with reference to prosecution.

(5) The initial period on the report was 2/28/52 which was some 12 days before the matter was first reported to the Bureau on 3/12/52, thereby indicating that this case was not immediately reported to the Bureau in accordance with existing instructions which require that this be done in all fraud matters. In addition, although Minneapolis letter of 3/12/52 stated that further investigation was being conducted, no such investigation was conducted until 3/26/52 and 6/4/52, which indicates a delay in completing the investigation.

EXPLANATION OF MINNEAPOLIS OFFICE

SAC Banister has indicated that a more thorough investigation in this matter was not conducted by the Minneapolis Office because of instructions received from the Seat of Government. He stated that while he was in Washington on 3/31/52, he personally delivered to Mr. Winterrowd of the Investigative Division a memorandum covering the original complaint in this case. He said he took this unusual step because the complaint appeared to be that of a disgruntled employee and attacked the reputation of a business man [redacted] of excellent reputation. In view of the nature of the complaint and the circumstances mentioned, the SAC was desirous of ascertaining the extent and type of investigation desired. He stated that it was not contemplated that the involvement of [redacted], a Special Service contact of the Minneapolis Office, in this matter would have any effect if [redacted] was outside the Law in any of his dealings.

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Mr. Banister stated that after discussing this matter with Mr. Winterrowd at the Seat of Government on 3/31/52, he was advised that the Minneapolis Office would be specifically instructed regarding the extent of investigation to be conducted in this case. He indicated that thereafter he discussed the matter telephonically with Mr. Rosen on 5/17/52 and was advised that further instructions would be issued. Such instructions were received from the Bureau by telephone on 5/29/52, and a memorandum in the Minneapolis Office prepared by ASAC Powers reflects that on that date Mr. Winterrowd telephonically instructed that an immediate investigation should be conducted and a report submitted at once so that it could be decided what further investigation should be conducted.

COPY

Memo to Mr. Glavin - (Continued)

According to this memorandum, Mr. Winterrowd stated that when the report was sent to the Department, attention should be called to the fact that [ ] is a Special Service contact of the Minneapolis Office, but that this fact cannot have any effect on whether or not the investigation is conducted. Mr. Banister feels that the report submitted by SA Barrick was responsive to instructions received from the Bureau, and consequently merited approval from that standpoint.

b6  
b7C

SA Emory V. Barrick, the author of this report, has advised that his understanding of the instructions received from the Bureau, as reflected in the memorandum in the Minneapolis file covering the conversation between Mr. Winterrowd and ASAC Powers, was that a preliminary investigation was to be conducted and the case thereafter referred to the Department to determine whether further investigation should be conducted. He stated that he felt his investigation was sufficient to acquaint the Bureau and the Department with the essential facts of the complaint so that a determination could be made regarding further investigation. He indicated that his reason for sending a cover letter with the report suggesting that it be called to the Department's attention that [ ] was a Special Service contact of the Minneapolis Office was that telephonic instructions from Mr. Winterrowd indicated it was intended that the Department's attention be called to this fact. He expressed regret that a thorough and complete investigation was not conducted in this case, but stated it was his definite understanding that such was not desired at the time, and he felt that further instructions in this regard would be received from the Bureau.

b6  
b7C

SA Richard N. Peterson, who approved the report of SA Barrick, while acting as Relief Supervisor, stated that after discussing the case with Barrick, it was his understanding that this was a preliminary investigation, and the report was written in accordance with instructions received from the Bureau, and he felt that in view of the special Bureau instructions, there was sufficient background and essential facts in this investigation on which the Bureau could make a determination as to what further investigation was desirable.

HANDLING BY INVESTIGATIVE DIVISION

It is noted that SAC Banister indicated that he discussed this case personally with Mr. Winterrowd while at the Seat of Government on 3/31/52, and was under the impression that specific instructions would be issued regarding the further handling of this case, but that such instructions were not received until 5/29/52. Mr. Winterrowd has advised that he recalls talking to SAC Banister



COPY

Memo to Mr. Glavin - (Continued)

about this case when the latter was in Washington on or about 3-31-52, and telling Mr. Banister at that time that he would check into the matter. He did not recall telling Mr. Banister to hold up investigation; however, he pointed out that Mr. Banister may have received this impression from what he said about checking into the matter. Mr. Winterrowd states that following the original conversation with the SAC, he requested Mr. Pennington, Chief of the Section Handling Fraud Matters, to have a memorandum prepared and the matter did not come to his attention again until Mr. Banister telephonically discussed the case with Mr. Rosen on 5-16-52. Upon checking into the matter at that time, it was determined that the memorandum had been misplaced by Mr. Pennington. Thereafter, Mr. Winterrowd telephonically communicated with Minneapolis on 5-29-52 and instructed that an investigation should be immediately conducted and a report submitted. He stated he also pointed out that the fact a Special Service contact was involved made no difference and that a report should be submitted immediately setting forth what investigation had been conducted. He did not recall instructing that a preliminary report or investigation should be made. With regard to referring the matter of the Special Service contact to the Department, Mr. Winterrowd does not recall telling ASAC Powers that this would be done, but believes that reference was made to that and he told Powers that it would be given consideration. Mr. Winterrowd stated that he did not prepare a memorandum setting forth the results of his conversation with SAC Banister on 3-31-52, and did not prepare a memorandum setting forth his telephonic conversation with ASAC Powers on 5-29-52, but recalls making the notation on a piece of mail that Powers had been telephonically instructed to conduct a thorough and impartial investigation and to submit a report immediately.

Mr. Pennington recalls that around the first part of April, 1952, he was requested by Mr. Winterrowd to have a memorandum prepared concerning the background of the Special Service contact involved in this case and that at that time, Mr. Winterrowd gave to him two memoranda from the Minneapolis Office dated sometime in March. He stated that these memoranda were temporarily mislaid in a file cabinet drawer in his office, and they were subsequently located in a bottom unused cabinet drawer after Mr. Winterrowd had inquired concerning the location of these memoranda and a search was made for them. (this was following SAC Banister's telephone conversation with Mr. Rosen on 5-16-52)

#### COMMENTS AND RECOMMENDATIONS OF THE INVESTIGATIVE DIVISION

Mr. Rosen has advised that from information submitted in this matter, it definitely appears that the Minneapolis Office failed to completely investigate this case even after delaying

COPY

Memo to Mr. Glavin - (Continued)

their investigation to what is claimed as a misunderstanding. It was recommended that letters of censure be directed to the supervisory and agent personnel of the Minneapolis Office responsible for the delays and incomplete investigation of this matter.

Mr. Rosen further commented that the failure on the part of the Minneapolis Office to completely investigate this case is not attributable to Supervisor [redacted] who handled this matter at the Seat of Government, inasmuch as Supervisor [redacted] followed the case closely and was not delinquent in the handling of this matter in any respect.

Mr. Rosen recommended that a letter of censure be sent to Mr. Pennington instructing that more care should be exercised in following matters of this nature so that serials will not be mislaid or lost. It was noted that two pieces of mail pertaining to this case were temporarily mislaid in a file cabinet drawer by Mr. Pennington and that because of this he failed to follow the case as he should have.

Mr. Rosen also recommended that a letter of censure be forwarded to Mr. Winterrowd because of his failure to prepare memoranda reflecting the results of his conversation with SAC Banister on 3-31-52 and with ASAC Powers on 5-29-52. It was pointed out that the conflict which had arisen over instructions which were given to the Minneapolis Office could have been avoided if a memorandum setting forth the exact matters covered in these conversations had been prepared.

#### RECOMMENDATIONS OF THE ADMINISTRATIVE DIVISION

Although SA Barrick claims the report submitted by him in this matter was in accordance with his understanding of instructions received from the Bureau, it is felt that his report was obviously incomplete and deficient in several respects as set out hereinbefore. It is accordingly recommended that a letter of censure be directed to him because of the various deficiencies noted in his report and also because of his having prepared a cover letter transmitting this report which suggested that the Bureau call to the Department's attention the fact that [redacted] who is involved in this matter, is a Special Service contact of the Minneapolis Office.

It is further recommended that a letter of censure be directed to SA Richard N. Peterson, who approved this report for the Minneapolis Office, because of his having approved an obviously

COPY

Memo to Mr. Glavin - (Continued)

b6  
b7C

incomplete and unsatisfactory report, and also because of his having approved the cover letter suggesting that the Department's attention be called to the fact that [ ] is a Special Service contact of the Minneapolis Office.

It is also recommended that a letter of censure be directed to Mr. Pennington because of his carelessness in temporarily mislaying mail pertaining to this case and failing to follow the case as he should have.

It is further recommended that a letter of censure be directed to Mr. Winterrowd for his failure to prepare appropriate memoranda covering his conversations with the Minneapolis Office which could have avoided the conflict which arose concerning instructions given to that office in this matter.

PERMANENT BRIEFS OF THE FILES OF BARRICK AND PETERSON ARE ATTACHED.

Attachments (2)



## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Ladd *del*  
 FROM : L. R. Pennington *LRP*  
 SUBJECT:

DATE: July 14, 1952

Tolson ☒  
 Ladd ☐  
 Clegg ☐  
 Glavin ☒  
 Nichols ☒  
 Rosen ☐  
 Tracy ☐  
 Harbo ☐  
 Alden ☐  
 Belmont ☐  
 Laughlin ☐  
 Mohr ☐  
 Tele. Room ☐  
 Nease ☐  
 Gandy ☐

At the Annual Convention of the District of Columbia Department of the American Legion on July 12, 1952, I was elected National Executive Committeeman for the District of Columbia for a period of two years.

The National Executive Committee is the governing body of the American Legion between conventions.

LRP:DC

cc Mr. Jones

RECORDED-44

67-11938-366

Searched

Numbered

RECORDED

JUL 25 1952

JUL 29 1952

51 AUG 1 1952

*E. A. Tamm*  
*Pennington*

July 17, 1952

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Lee:

I was most interested to learn that you were recently elected National Executive Committeeman of the American Legion for the District of Columbia.

You may indeed take pride in being elected to a position such as this and I do not want this opportunity to pass without extending to you my sincere congratulations.

Sincerely yours,

J. Edgar Hoover

cc: Mr. Rosen (P&C)

67-11938

RECEIVED READING ROOM  
JUL 18 10 37 AM '52  
JUL 18 10 37 AM '52  
RECORDED  
JUL 18 10 37 AM '52

67-11938-367

Tolson  
Ladd  
Nichols  
Belmont  
Clegg  
Glavin  
Harbo  
Rosen  
Tracy  
Laughlin  
Mohr  
Tele. Rm.  
Holloman

EJT:pmc

*huc*

MAILED 10  
JUL 18 1952  
COMM-FBI

66-42  
JUL 29 1952  
*[Signature]*

LEE R. PENNINGTON  
12 TAYLOR STREET  
CHEVY CHASE, MARYLAND

July 28, 1952

*[Handwritten initials]*

Mr. Tolson	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Belmont	
Mr. Clegg	
Mr. Glavin	
Mr. Harbo	
Mr. Rosen	
Mr. Tracy	
Mr. Laughlin	
Mr. Mohr	
Mr. Winterrowd	
Tele. Room	
Mr. Holloman	
Miss Gandy	

*[Handwritten signature]*

Mr. J. Edgar Hoover  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

I believe my election as National Executive Committeeman of the American Legion for the District of Columbia will place me in a position to more easily handle matters pertaining to the Bureau. I certainly want you to know how much I appreciate your letter of congratulations.

Sincerely yours,

*[Handwritten signature: Lee]*  
Lee R. Pennington

RECORDED - 45

67-11938-368	
Searched	.....
Numbered	55
Filed	.....
8 AUG 8 1952	
FEDERAL BUREAU OF INVESTIGATION	

~~13 AUG 6 1952~~

*[Handwritten signature]*

ORIGINAL

104  
30 AUG 14 1952

117-369  
RECORDED-44  
August 20, 1952

Mr. Frank N. Gans  
Secretary  
West Virginia Bankers Association  
Box 271  
Beckley, West Virginia

Dear Mr. Gans:

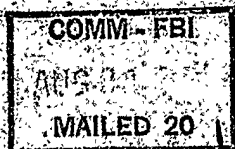
Your letter dated August 15, 1952, which was addressed to Inspector Lee R. Pennington, has been referred to me.

In accordance with your request, it is indeed a pleasure to enclose a brief biographical sketch of Mr. Pennington for you to use in connection with publicity for the West Virginia School of Banking on October 5-9, 1952.

I know Mr. Pennington is looking forward to being with you at this School.

Sincerely yours,

J. Edgar Hoover



RECEIVED  
AUG 20 5 44 PM '52

Enclosure

Biographical sketch of Mr. Lee R. Pennington

cc - Pittsburgh, with copy of incoming letter of 10-21-52

cc - Mr. Pennington, with copy of incoming letter of 10-21-52

NOTE: Inspector Pennington is scheduled to present address at West Virginia School of Banking from 2:00 to 3:00 P.M. on October 8, 1952, in Jacksons Mill, West Virginia.

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Laughlin \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Rm. \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

RHD:ps

21 AUG 26 1952

# WEST VIRGINIA BANKER'S ASSOCIATION

413 National Bank of Commerce Building  
CHARLESTON, WEST VIRGINIA

TELEPHONE 63-804

FRANK N. GANS  
SECRETARY

August 15, 1952

0  
Mr. Lee R. Pennington, Inspector  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

We are now in process of preparing advance publicity in connection with the coming West Virginia School of Banking to be held at Jacksons Mill, October 5-9. I shall appreciate it very much if you will send me your biography. I would like to have this by September 1st if possible.

Thanking you in advance and looking forward to the pleasure of seeing you in October, I am

Sincerely yours,

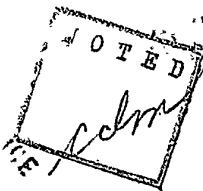
*Frank N. Gans*

Frank N. Gans  
Secretary

FNG:pmd

cc : Mr. William E. Mildren  
Mr. Hammond Siler

RECORDED-44



67-11938-369
Searched .....
Numbered 137
14 AUG 22 1952
FEDERAL BUREAU OF INVESTIGATION

THREE  
*WGC*

*WGC*  
(4)

*only  
ack. 8-20-52  
Rid*

RECORDED-44  
AUG 25 1952  
FBI - CHICAGO

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

8/15/52

I certify that I have received the following Government property for official use:  
~~returned~~

Manual of Leave Regulations #259

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

76  
30 AUG 21 1952

FILE  
WRG

PER. *[Signature]*

Very truly yours,

L. R. Pennington, SA

*L.R. Pennington*

4720

I recommend that Section Hands at the Seat of Government be reallocated to Grade GS 15 and Unit Heads to Grade GS 14.

Mr. L. R. Pennington is Inspector in charge of the Accounting, Fraud, Selective Service and Civil Section. He is in GS 14 and I think should be considered for GS 15.

Director notation "O.K."

(Excerpt from 67-02-3138)

138  
30 AUG 21 1952

67 - NOT RECORDED

Px

Mr. Nichols

October 23, 1952

L. R. Pennington

ADDRESS, NATIONAL ASSOCIATION OF  
COST ACCOUNTANTS, PEORIA, ILLINOIS,  
OCTOBER 15, 1952

In compliance with the request of Mr. McGuire I am setting forth the facts relative to my refusal to allow a tape recording of my talk before the National Association of Cost Accountants at the Jefferson Hotel, Peoria, Illinois, October 15, 1952.

I was out of the city October 10 to 12, inclusive and upon my return on October 13, 1952, was informed that a letter addressed to me had been referred to Mr. Jones relative to my talk being taken on a wire recorder for a subsequent broadcast. Prior to my departure for Peoria on October 14, 1952, I checked with Mr. Jones' office and was informed that the talk was not to be recorded.

Upon my arrival in Peoria on October 15, 1952, I received a call from a representative of the NACA inquiring as to whether the talk could be recorded for a subsequent broadcast of part of it. I informed him in the negative and subsequently received a call from the local broadcasting station. This gentleman whose name I do not recollect, inquired if it would be possible and I informed him in the negative. He appeared very much perturbed and stated that he couldn't understand why newspaper men would be allowed to be present and perhaps give a twisted version of the speech, whereas a wire recording would be factual without any twisting of the facts. I informed him that under ordinary circumstances I personally wouldn't object but in this particular instance I had been out of the city, had not had an opportunity of fully preparing my speech until after I returned, and that when making a broadcast it was necessary that the speech be reviewed and approved by the Bureau before presentation.

He then stated that he had recently experienced similar difficulties and wanted to know who to write to at the Bureau in order that he could get the entire situation clarified. I suggested to him that he write to the Director for the attention of Mr. Nichols and he informed me he intended so doing.

Subsequent to my talk with the local radio station I received a call from a representative of the Peoria Chapter of Cost Accountants advising that he had just received the Bureau's letter advising that I did not desire a tape recording of the speech.

LRP:DC

RECORDED - 34

67-11938-370
Searched .....
Numbered ..... 170 .....
14 NOV 21 1952
FEDERAL BUREAU OF INVESTIGATION

66<sup>6</sup> NOV 24 1952

94-45010-7  
ORIGINAL FILED IN



cc - Mr. Rosen  
Mr. Malley

Mr. Pennington  
Mr. Adams

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO: A. Rosen  
FROM: L. R. Pennington

DATE: October 2, 1952

SUBJECT: SUGGESTION  
USE OF CODE WORD TELFAM  
FOR TELETYPE FORM STAMPED AIR MAIL

PURPOSE:

To suggest consideration be given to the adoption of the code word TELFAM signifying teletype forms stamped "Air Mail" used in our correspondence.

OBSERVATIONS:

In the interest of economy, we have been using in our correspondence with the field, concerning matters requiring more expeditious attention than ordinary mail, teletype forms stamped "Air Mail," in lieu of deferred teletypes. In numerous instances it is necessary to request a reply that would require the use of the teletype form. In such instances a request for the field to SUTELFAM would prevent any delay in the reply from the field and also save typing time on Bureau correspondence.

Since it is desired to implement every economy possible and still maintain efficiency in Bureau operations, it is believed the institution of the code word TELFAM will ultimately develop a general consciousness throughout the Bureau of handling a certain portion of our correspondence in this manner. If this code word were adopted, it could be referred to in subsequent correspondence and reports by its brief and composite six letters (TELFAM) instead of spelling out the four full words (Teletype Form - Air Mail).

RECOMMENDATION:

That, if you concur, further appropriate consideration be given to adopting the code word TELFAM for use in our correspondence.

62-0

JRA:rmc

61  
85 OCT 21 1952

62-2107 RECORDED-11

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Rosen *RRM*

DATE: September 17, 1952

FROM : G. W. Chappelle *gmc*

SUBJECT:

Tolson \_\_\_\_\_  
 Ladd \_\_\_\_\_  
 Clegg \_\_\_\_\_  
 Glavin \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tracy \_\_\_\_\_  
 Harbo \_\_\_\_\_  
 Alden \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Laughlin \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Gandy \_\_\_\_\_

*LEE O*

Mr. Pennington called this morning and advised he is leaving today for Dayton, Ohio. He will travel on route 40 and expects to spend tonight at Washington, Pa., c/o Western Union.

His address while in Dayton will be 23 Beaver Brook Drive, Dayton 3, Ohio. He will wire the Bureau when he leaves Dayton.

*Revised  
at 9-17 m*

85 OCT 6 1952

67-NOT RECORDED-12  
 TERRY  
*[Signature]*

LEE R. PENNINGTON

INSPECTOR (A)

EOD: 5-6-29

GS-15 \$10,800.

ASSISTANT DIRECTOR ROSEN: Mr. Pennington still performs his tasks in the manner in which he has heretofore done. He is Chief of the Accounting, Fraud, Selective Service and Civil Section. Mr. Pennington is a very loyal employee who performs his tasks to the best of his ability. His tenure of service is well known as are his extra-curricular activities. He is entitled to the rating of Satisfactory.

INSPECTOR BROWN: Mr. Pennington is an excellent contact man for the Bureau. A substantial portion of his time is devoted to such work, particularly with American Legion matters. He is thoroughly experienced in accounting and related matters and affords the work of his Section close supervision. His supervision is considered well above average as to detail. His overtime for the months of May, June, and July, 1952, averaged 3 hours, 24 minutes per day.

M  
5/8/52

INSPECTION REPORT  
INVESTIGATIVE DIVISION  
INSPECTOR B. C. BROWN  
August 15, 1952

67-NOT RECORDED-11

3  
JUN 1952

84  
85 OCT 2 1952

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

9/30/52

I certify that I have received the following Government property for official use:  
~~returned~~

New Commission Card with case # 29

INSP.

RETURNED

Old Commission Card with case # 29

INSP.

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE  
WRG  
NOT RECORDED-14

Very truly yours,

*Lee R. Pennington*  
Lee R. Pennington  
Special Agent

82 SEP 30 1952

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Rosen *LRM*

DATE: August 21, 1952

FROM : L. R. Pennington *LRP*

SUBJECT:

Tolson	_____
Ladd	_____
Clegg	_____
Glavin	_____
Nichols	_____
Rosen	_____
Tracy	_____
Harbo	_____
Alden	_____
Belmont	_____
Laughlin	_____
Mohr	_____
Tele. Room	_____
Nease	_____
Gandy	_____

I am leaving for New York this evening at either 8 or 9 P.M. and until next Thursday evening I will be located at the Essex House, 160 Central Park South, New York 19, New York.

Inasmuch as the convention will end somewhere between 5 and 6 on August 28, 1952, I am proceeding immediately to Charlottesville, Virginia, where I speak before the Bankers School on the morning of August 29, 1952. From there I will return to the Bureau.

LRP:DC

67 - NOT RECORDED

*noted*  
*ms*  
*134*  
 20 AUG 25 1952

*LRM*  
*3*  
*LRP*  
*ms*

November 28, 1952

Mr. Lee E. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

*Investigative Div.*

The Bureau's attention has been directed to the extended period which was necessary to complete the investigation in the case entitled Saul Raymond Fine, Bribery, which was supervised by your Section. This case was an important one and yet the investigation covered a period of approximately four months. Various delays occurred on the part of the field, but no explanations were requested as to the reasons for them.

The Bureau feels that it is your responsibility to see that the field is followed closely in order that cases handled by your section are completed at the earliest possible date.

It is expected that you will devote closer personal supervision to cases in your section to insure that the field is not allowed to become delinquent in its investigations and that in every instance where unwarranted delays occur explanations are demanded therefor.

Very truly yours,

J. Edgar Hoover  
John Edgar Hoover  
Director

67-11932-371  
SEARCHED  
SERIALIZED  
INDEXED  
FILED  
DEC 1 1952  
FEDERAL BUREAU OF INVESTIGATION

CC, Mr. Rosen (Confidential)  
Investigative Division Personnel File

DEC 1 1952  
COMM-FI

Tolson  
Ladd  
Nichols  
Belmont  
Clegg  
Glavin  
Harbo  
Rosen  
Tracy  
Laughlin  
Mohr  
Tele. Rm.  
Holloman  
Gandy

## OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: November 25, 1952

FROM : H. L. Edwards

b6  
b7CSUBJECT :  ET AL  
BRIBERY - CONSPIRACY*L. R. Pennington*

There are attached background memoranda relating to the captioned matter and letters of censure to a number of supervisors and officials in the Investigative Division including Mr. Rosen concerning the failure of that division to prepare appropriate manual revisions at the time instructions were issued to the field concerning the handling of certain Bribery investigations by the Treasury Department. There are also attached letters of censure to SAC Means of the Memphis Office, the ASAC Halter and two agents of the Memphis Division for failure to abide by Bureau instructions in handling the captioned matter.

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Special Agent  presently assigned to the Little Rock Division was a supervisor at the Seat of Government when SAC Letter #11 dated 1-25-52 was prepared and there is attached a letter to the Little Rock Division instructing that an explanation be secured from Special Agent  concerning his failure to prepare manual revisions at the time the SAC Letter was issued.

Mr. Winterrowd has been requested to expedite the obtaining of explanations from Inspector Pennington and Special Agent Malley concerning their failure to see that Manual revisions were prepared. It will be recalled that both of these men were on sick leave and Mr. Pennington has now returned; however, Special Agent Malley is still on sick leave because of an appendectomy.

FWW:wjs

Attachments (11)

125  
17 DEC 2 1952

December 5, 1952

Mr. L. A. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

During the past year instructions were issued to the field by supervisors in the Investigative Division on three separate occasions as the result of the passage by Congress of Public Law number 79, Eighty-second Congress. This law related to the handling of Bribery investigations emanating in another government department. However, in none of these instances were appropriate manual changes submitted and as a result the Bureau's records in this regard were incomplete.

It was your responsibility to have observed these derelictions on the part of supervisors under your supervision and it is absolutely essential that in the future you give more careful attention to matters of this kind in order that the Bureau's manual may be constantly up to date.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover  
Director

cc: Mr. Rosen (Confidential)  
Investigative Division File

DEC - 8 1952

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Laughlin \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Rm. \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_



Best Copy Available

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Ladd

DATE: November 13, 1952

FROM : Mr. Rosen

b6  
b7CSUBJECT: [REDACTED] ET AL  
BRIBERY - CONSPIRACYSYNOPSIS:

The Investigative Division sent instructions to the Field concerning Public Law 79, on January 19, January 25, April 19, and May 17, 1952; however, no manual provisions concerning this Public Law has been prepared. It is recommended that letters of censure be directed to certain personnel of the Investigative Division for not having prepared the manual provisions. An appropriate insert is presently being prepared for the Manual concerning Public Law 79.

DETAILS:

[REDACTED] of the Administrative Division, has spoken to Mr. McGrath, of the Investigative Division, as to why a manual section was not submitted in connection with Public Law 79, 82nd Congress. I have checked into this matter and it has been found that the first instruction to the Field concerning Public Law 79 was issued on January 19, 1952, as it first was received on that day from Mr. Dugan of the Department who called Mr. Ladd indicating that the Department was preparing an instruction concerning Public Law 79 and that this instruction would be sent to all United States Attorneys.

The Bureau's instructions were contained in a teletype to all SACs dated January 19, 1952.

An SAC Letter dated January 25, 1952, Number 11, was sent to the Field referring to Public Law 79 pointing out the Bureau's position in connection with this legislation.

Another instruction to all SACs was sent out under date of April 19 and subsequently another was sent on May 17, 1952.

When the May 17, 1952, letter to all SACs was transmitted it was ascertained that Mr. Sizoo, of the Training Division, spoke with Mr. Stokes, of the Investigative Division.

CC: Mr. Glavin  
AJM:emm

67-80005-1586  
12 NOV 26 1952  
FEDERAL BUREAU OF INVESTIGATION



Memorandum to Mr. Ladd

as to whether a manual provision should be sent out. In view of the pendency of the Eastland Bill, known as Senate Bill Number 2980, which, if passed, would revoke all jurisdiction which had previously been granted to the Treasury Department under Bill 79, Mr. Stokes expressed the view that he felt that no manual provision was desirable at this time in view of the foregoing, and that a disposition of the Eastland Bill should be had before any instructions were issued in the form of a manual provision.

The next time that a question of a manual provision was raised was when a letter from the Memphis Office was received indicating that there had been no manual provision prepared. In view of the letter from the Memphis Office, when this was brought to my attention, I asked Mr. Winterrowd, who had learned that the Administrative Division was preparing an explanation of this matter, to get an explanation from Mr. Pennington's Section as to why a manual provision had never been issued and to set out any justification for not doing so. This was on last Thursday or Friday, November 6 or 7. This matter was checked into and in the meantime the Administrative Division had specifically asked for our explanation and, therefore, this is being submitted inasmuch as they are preparing a memorandum covering the entire matter.

The preparation of the instructions with reference to Public Law 79, which have heretofore been sent to the Field, should have been sufficient justification for the issuance of the manual section. Instructions concerning Public Law 79 have been prepared in Mr. Pennington's Section. Instructions to the Field concerning Public Law 79 have also been prepared in the Criminal Section. Both of these sections are constantly concerned with Public Law 79 and must, therefore, be held responsible for the failure to issue any manual provision. The SAC Letter of January 25, 1952, was prepared by SA R. D. Scott, formerly of Mr. Pennington's Section, who is presently assigned to the Little Rock Office. The SAC Letter of April 19, 1952, was prepared by Mr. A. G. Gilliland, of the Criminal Section, and [redacted] of Mr. Pennington's Section. The SAC Letter of May 17, 1952, was prepared by [redacted] of Mr. Pennington's Section.

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Memorandum to Mr. Ladd

F. L. PRICE

ACTION:

E. H. WINTERROWD

J. B. MALLEY

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This matter has been discussed with Mr. Price, of the Criminal Section; Mr. McGrath, in the absence of Mr. Malley, of the Accounting and Fraud Section; [redacted] and [redacted] of the Accounting and Fraud Section; Mr. Gilliland, of the Criminal Section; and Mr. Winterrowd. Mr. Pennington is presently unavailable due to illness. All of the foregoing (with the exception of Mr. McGrath), together with the writer, are responsible for not having prepared a manual provision or seeing to it that a manual provision was prepared. Neither the fact that no office has heretofore indicated that they were unaware of the existing instructions nor the fact that Memphis had copies of all of the SAC Letters which had been issued, is an excuse for the failure to prepare a manual provision. However, it was on this basis that the Investigative Division asked Memphis for an explanation for their failure to have complied with the existing instructions which were available to all field offices.

It is, therefore, believed that all of the aforementioned should receive letters of censure for their failure to handle this matter properly, with the exception of Mr. McGrath, who has been acting during the recent absence of Mr. Malley. A manual provision concerning Public Law 79 is presently being prepared in conjunction with the Training Division.

*Indire dual explanations attached*  
*R*

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: November 21, 1952

FROM : H. L. Edwards *HL*b6  
b7C

SUBJECT: [REDACTED]

BRIBERY

New York

SYNOPSISb6  
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A memorandum from Deputy Attorney General Vanech dated 6-27-52 and received in the Bureau 7-1-52 requested investigation of allegations that subject, Immigration Investigator in New York, had accepted a \$500 bribe from an unidentified attorney. Bulet to New York and Knoxville dated 7-10-52 instructed investigation be conducted. Matter received intermittent investigative attention in New York and active investigation completed by Knoxville report 10-15-52. U. S. Attorney at New York declined prosecution. Incoming report submitted by New York 11-13-52. Investigative Division recommends letters of censure to SA [REDACTED] New York agent who handled investigation and New York supervisor [REDACTED] also to Investigative Division supervisor [REDACTED] and [REDACTED] who supervised case.

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Administrative Division recommends letters to [REDACTED] and [REDACTED]. Recommends no action against [REDACTED] inasmuch as he has submitted his resignation to be effective 12-5-52.

BACKGROUNDb6  
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By memorandum dated 6-27-52 which was received in the Bureau on 7-1-52 and in the Investigative Division on 7-2-52, Deputy Attorney General A. Devitt Vanech forwarded to the Bureau a copy of a memorandum from the District Director of Immigration and Naturalization in New York setting forth allegations attributed to former Immigration Service employee, [REDACTED] and [REDACTED], that Immigration Investigator Fine of New York had accepted \$500 from an unidentified attorney in connection with an immigration case handled by Fine. On 11-12-52 [REDACTED] of the Department advised Mr. Nichols that Fine was leaving the Immigration Service on 11-21-52 and they would like to have the investigation completed by that time. On 11-13-52 [REDACTED] was advised that the investigation had been completed and the U. S. Attorney had declined prosecution.

HANDLING BY NEW YORK OFFICE

Bulet 7-10-52 to New York and Knoxville instructed Knoxville to interview [REDACTED] and [REDACTED] the original informants, who were employed at Oak Ridge, Tennessee, and fixed a deadline for 7-18-52. New York was given a deadline of 7-30-52. Knoxville report 10-15-52.

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CC: Mr. Clegg  
SOG-New York Field Office

JIC:wjs

cc Personnel file of SA [REDACTED]

FEDERAL BUREAU OF INVESTIGATION

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report dated 7/17/52 and New York deferred investigation pending receipt of Knoxville report which reflected the result of the interviews of the original sources of the information. As of 7/25/52 the New York Office was unable to locate the Knoxville report and upon receipt of an additional copy initiated an investigation on 7/31/52. Interviews with Immigration Service employees and the subject were conducted by the New York Office intermittently from 7/31/52 until 9/24/52. The investigation was assigned to Special Agent [ ] and his report of 10/6/52 reflected completion of the investigation in the New York Division with the exception of presentation to the U. S. Attorney. The report set out a lead for Knoxville to reinterview the original informants before the matter was presented to the U. S. Attorney. The Bureau set a deadline of 10/16/52 for Knoxville and that office submitted another RUC report dated 10/15/52. Thereafter the case was discussed with an Assistant U. S. Attorney on 10/31/52 and again on 11/13/52 at which time prosecution was declined. Between 10/6/52 and 11/13/52 the New York Office was followed on this case by the Investigative Division on 10/10, 10/28, and 11/13.

EXPLANATION OF SPECIAL AGENT [ ]

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Agent [ ] has advised that this case was reassigned to him on 8/4/52 and arrangements were made at that time for the interview of Immigration Service employees who might be able to furnish information in this case. Some of these employees were interviewed on 8/18 and others were interviewed on 9/11 and 9/16 when they became available. The subject was interviewed on 9/17 and 9/18/52.

By New York teletype of 8/11/52 the Bureau was advised that a report would be submitted on 8/19/52 and on 8/14 a summary teletype setting forth the results of the interviews of five of eight Immigration Service employees was submitted to the Bureau and Knoxville with the request that Knoxville conduct further investigation and indicated that the remaining Immigration Service employees would be interviewed when available. By New York teletype of 8/28/52 the Bureau was advised that some Immigration Service employees were still unavailable and that they would be interviewed and a report submitted on 9/9/52. Because of their continued unavailability the Bureau was again advised by teletype of 9/9/52 that the report would be submitted by 9/16 but the New York Office by teletype of 9/19/52 requested a further extension of the reporting date and 9/25/52 was set as a deadline.

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Agent [ ] pointed out that his report on the case was submitted on 10/6/52 and reflected a complete investigation in New York with the exception of the presentation to the U. S. Attorney which was being deferred until the Knoxville Division had reinterviewed the original informants. Agent [ ] points out that he was ill and on sick leave from 10/14 until 10/27. The U. S. Attorney was contacted on 10/31/52 but his opinion declining prosecution was not given until 11/13/52. The closing report submitted on that date.



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b7CEXPLANATION OF NEW YORK SUPERVISOR [REDACTED]

Supervisor [REDACTED] points out that the New York Office was requested to defer its investigation until receipt of the Knoxville report reflecting the interviews of the original informants of the case. A copy of the Knoxville report was received in the Criminal Section of the New York Office on 7/31/52, a weekend intervened and on 8/4/52 the case was reassigned to Special Agent [REDACTED] since the agent to whom it had previously been assigned had other commitments. The investigation consisted primarily of interviews of a number of immigration officials and investigators and through cooperation with the Immigration Service these men were interviewed at their offices rather than in their widely separated residences. It was Special Agent [REDACTED] opinion that the interviews were carried out in the most expeditious way possible and at the earliest possible time when the men were available for such interviews. The failure to submit a report until 10/6/52 was due to necessary corrections as well as a short delay before the case was dictated. The delay in the submission of the closing report was due to the fact that Special Agent [REDACTED] was ill for two weeks and it was not deemed advisable to reassign the case to another agent. Also, the Assistant U. S. Attorney delayed his prosecutive opinion.

RECOMMENDATION OF SAC BOARDMAN

Mr. Boardman recommends that consideration be given to censuring Special Agent [REDACTED] for the delay in handling this case.

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b7CSUPERVISION BY INVESTIGATIVE DIVISION

Mr. Rosen has advised that this case was supervised in the Investigative Division by Special Agent [REDACTED] from 7/2/52 to 10/1/52 (except for the period of annual leave taken by [REDACTED] from 7/2 through 7/19/52), and since 10/2/52 has been under the supervision of SA [REDACTED]

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As indicated above [REDACTED] memorandum of 6/27/52 was received in the Investigative Division on 7/2/52. The letter to New York and Knoxville was dictated by Special Agent [REDACTED] on 7/3/52 and thereafter a holiday and weekend covering 7/4, 7/5, and 7/6 intervened. The stenographer was on sick leave on 7/7, returned to duty 7/8 and transcribed the letter on 7/9 under date of 7/10/52. Special Agent [REDACTED] acting during Special Agent [REDACTED] annual leave initialed the outgoing letter. As was also indicated above the initiation of the investigation in the New York Office was deferred pending receipt of the Knoxville report setting forth the result of the interviews of the original informants. The New York Office was followed on this case by the Investigative Division on 7/31, 8/6, 8/27, and 9/9/52 and under date of 10/6/52 submitted a report covering a period from 7/31 through 9/24. This report set out a lead for the Knoxville Office to reinterview the original informants before the case was presented to the Assistant U. S. Attorney in New York and the closing report from New York dated 11/13/52 covered the period from 10/6/52 to 11/13/52. During this time the New York Office was followed by the Investigative Division on 10/10, 10/28, and 11/13/52.

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b7CEXPLANATION OF SUPERVISORS

Special Agent [ ] has advised that he failed to ask the New York Office for an explanation for the delay in handling this case and likewise failed to recommend that administrative action be taken in view of the fact that following the death of Special Agent Brock, [ ] was aware of the fact that the Criminal Section of the New York Office was heavily burdened with much important work in the [ ] case. Also since the New York Office advised the Bureau on 7-25-52 that they were unable to locate the initial Knoxville report which was essential prior to the interviews of the immigration employees and also since various immigration personnel were not then available for interview, Agent [ ] felt that some delay in the handling of the case was justifiable, and accordingly, he did not follow the New York Office for an explanation and for a recommendation for administrative action.

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Special Agent [ ] who assumed supervision of the case in the Investigative Division on 10-2-52 has stated that when he began to handle the work on this desk on a substitute basis there was a backlog of work and in order to dispose of it he read the reports with attention centered on substantive matters. The New York report of 10-6-52 appeared to be self-explanatory and the file was not reviewed by [ ] at that time. Upon a later review of the file it appeared that the case had been well-handled from a substantive viewpoint and at the time of the review was then receiving prompt attention. Accordingly, Agent [ ] did not deem it necessary to ask the New York Office for an explanation regarding the delay in this case.

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b7CRECOMMENDATIONS OF INVESTIGATIVE DIVISION

The Investigative Division has recommended that letters of censure be directed to Special Agent [ ] and to New York Supervisor [ ] and to Investigative Division Supervisors [ ] and [ ] since it was not felt that Agent [ ] whose explanation for his failure to submit a report earlier than 10-6-52 was adequate and for his failure to obtain a prosecutive opinion between 10-15-52 and 11-13-52 was justifiable. It was also felt that Supervisor [ ] had failed to give the investigation the close supervision it warranted. The action against Supervisors [ ] and [ ] was recommended because of their failure to request an explanation from the New York Office regarding the delay in handling the case.

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b7CRESIGNATION OF SPECIAL AGENT [ ]

By letter of 11-14-52 Agent [ ] submitted his resignation with the request that it be effective 12-5-52. His resignation has been accepted and it has been recommended and approved that in view of this resignation no letter of censure in this matter be directed to him, but that this matter be made of record in his file.

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Jaguer

(over)

RECOMMENDATIONS OF ADMINISTRATIVE DIVISION

It is recommended that a letter of censure be directed to Special Agent [redacted] of the New York Office for his failure to give this investigation closer supervision and that letters of censure be directed to Bureau Supervisors [redacted] and [redacted] for their failure to recognize the delinquency of the New York Office and request explanations.

I agree [signature] 11/21  
 [signature] 11/22  
 [signature] 11/22

Brief of File of [redacted] attached.

Brief of Files of Spl Agts [redacted] and [redacted] previously attached to another memo requiring action and not yet returned.

I also recommend letters of censure to

1. Mr. X Rosen for letting case drag.
2. No. 1 Man, J. R. X Malley who has supervision of the Accounting, Frank, Selection Service and Civil Section where this case was supervised.
3. Mr. Lee R. X Pennington, Inspector in charge of Section supervising case.

Letters sent 11/28/52  
 [signature]

I concur  
 [signature]

[signature] 11/22 I agree  
 [signature] 11/22



## OFFICE MEMORANDUM

## UNITED STATES GOVERNMENT

TO : The Director,

DATE: December 28, 1952

FROM : D. M. Ladd

SUBJECT: PLACING RESPONSIBILITY FOR PRIOR  
FAILURE TO INSTITUTE POSITIVE ACTION  
IN NEW YORK WATERFRONT AREA

This is to synopsize the attached memorandum which places responsibility at the Seat of Government and in the Newark and New York Field Divisions for failure in not initiating a positive action program such as a survey to make certain that our responsibilities have been fully covered in the waterfront area.

In the Investigative Division, it is our feeling that responsibility for having failed to initiate such a program lies on Ladd, Rosen, Winterrowd, Malley, as the Number One Men, F. L. Price, who is in charge of the Criminal Section, and L. R. Pennington, in charge of the Accounting and Fraud Section handling such violations as the Anti-Racketeering cases. It is deeply regretted the general situation in the New York waterfront area was not analyzed in such a light as to foresee the general problem which indicates the necessity of a survey. It is recommended Ladd, Rosen, Winterrowd, Malley, Price and Pennington be censured. These officials were cognizant that crime and violations being committed of a local nature might possibly be violations of some Federal statute. "This is interesting for if I recall correctly Ladd told me there were no Fed-Violations involved. H."

In the Domestic Intelligence Division, responsibility lies in the fact that sufficient pressure was not placed on the Newark and New York Offices to insure proper coverage developed. The fault in this Division lies not with lack of having survey made for purpose of disclosing possible violations of the Labor Management Relations Act since persons responsible had no notice conditions existed indicating possibility of "shakedown" payments, but fault does lie in fact Domestic Intelligence Division failed in having sufficient coverage. Responsibility for applying necessary pressure lies with Ladd, Belmont and Baumgardner, Section Chief of the Internal Security Section. Recommended they be criticized. No action being recommended as to supervisors.

This should be censure. H.

As to responsibility in New York Division with respect to the failure to initiate a survey, New York advises such responsibility must be borne by those actively in charge of the administration of the New York Division. SAC Scheidt of Detroit was responsible. The present Sac Boardman is also responsible. ASAC Whelan and ASAC Hargett were also responsible and, furthermore, Inspector Stein, who was ASAC in New York from March, 1950, until January, 1951, was also responsible. Letters of censure recommended to all.

Attachment  
DML:AHB:EHW:ige

20 JAN 26 1953

The New York Division advises they have had liaison with logical Federal agencies and major shipping companies but allegations which have been made before New York State Crime Commission appeared to have been made for first time when books and records of shipping companies were looked into by Crime Commission and officials of company placed under oath by Commission. New York advised it believes a survey or general inquiry would not have divulged such practices short of procedures used by Crime Commission which in turn is not available to Bureau. While this may be the situation, fact still remains we did not make survey and cannot state with any positive degree that Bureau would not have been advised of these operations.

I definitely disagree with McKee. H.

As to responsibility in Newark Division, SAC McKee has advised it has constantly endeavored to meet all investigative responsibilities and that field division feels responsibilities have been met. While Newark Division points out they have supplied information concerning criminal activities of a local nature to the Bureau, fact still remains that division did not institute positive approach in the form of a survey to determine actually if Federal violations existed. While this division has established coverage, McKee is responsible for either recommending or instituting a positive type program. Recommended he be censured as well as ASAC Commons and former ASAC Kaack, now a Special Agent. Former ASAC Frank Battle, who preceded Commons, has resigned. These three as well as McKee have responsibility.

Tolson's  
notation

I agree with  
above  
recommendations.  
12/29

Hoover's notation

-- I concur.  
H.

Tolson's  
notation

What has been  
done about  
possible similar  
violations in  
other parts of  
the U.S.?

Hoover's notation

-- This I would  
like to know about.  
H.

TO : The Director

DATE: December 28, 1952

FROM : D. M. Ladd

SUBJECT: PLACING RESPONSIBILITY FOR PRIOR FAILURE TO  
INSTITUTE POSITIVE ACTION IN  
NEW YORK WATERFRONT AREA

Responsibility in General Investigative Division L.R. Pennington

This has received detailed consideration by me and by those holding official executive positions in this Division. It is our feeling that responsibility for not having initiated positive action prior to instructing the New York and Newark Divisions to institute their survey is to be placed on the Executives of the Division, namely Mr. Ladd, Mr. Rosen; Messrs. Winterrowd, Malley, as Number One Men; Mr. Price, who is in charge of the Criminal Section; and Mr. Pennington, who is in charge of the Accounting and Fraud Section, which latter Section handles such violations as the Anti-Racketeering cases.

It is deeply regretted that we did not analyze this general situation in the New York Waterfront area in such a light as to foresee the general problem which indicates the necessity of a survey.

To recommend and to institute such a survey is a problem for the officials of the Bureau since it is a policy matter and since these officials were cognizant of the fact that there were crime and violations being committed of a local nature which in turn might possibly be violations of some Federal statute. I deeply regret that this survey was not instituted previously.

A general survey, as is being conducted, is an over-all type problem and it is not merely connected with one supervisor's desk handling specific violations. We have what we feel are experienced, capable supervisors handling specific violations. We have had what is known as a General Investigative Intelligence survey program, a part of this being devoted to the waterfront areas in each division, and crime conditions therein. Any specific Federal violations that come to our attention have been handled in substantive cases. We do not feel there has been any difficulty or trouble on the basis of individual supervision and it is not felt that we can hold an individual supervisor responsible for this matter. We have the following supervisors who handle violations that have a connection with, or bearing on, the waterfront situation:

Crime on Government Reservations and Maritime Violation:

This desk is handled by A. G. Gilliland, who reported to this Division in January of 1952. He was preceded on this desk by Supervisor O. F. Myers, presently the 4:00 p.m. - Midnight Supervisor in this Division. Both of these men are experienced Agents and have had excellent records in their work in the field and in the handling of their responsibilities at

24  
20 JAN 23 1953

the Seat of Government.

Theft From Interstate Shipment Violations:

The Supervisor on this desk is SA F. W. Doerne, who has been on that desk since October 20, 1952. He was preceded by Supervisor D. V. Shannon, who handles Criminal Informant matters. Both of these Supervisors have been excellent Supervisors and have experienced backgrounds.

General Investigative Intelligence Survey:

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The Supervisor on this Desk handling the Newark and New York Divisions reporting crime survey information is SA [redacted] who has handled this material for approximately five years. [redacted] has been an excellent supervisor and his work has been entirely satisfactory.

Anti-Racketeering and Antitrust Desk:

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This desk is handled by SA J. K. Ponder, who has been handling this work since 9/22/52, and prior to that time it was handled by former SA W. A. Hughes, K. E. Commons, Cecil M. Miller, [redacted] and [redacted]. These supervisors have performed their duties in a satisfactory manner.

Fraud Against the Government - Bribery - Kickback Racket Act:

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This desk is handled by SA [redacted] who has been handling the work since 12/8/52. Prior to that time, it was supervised by [redacted] from 9/22/52. At this time, the FAG and Bribery desks were combined. The FAG Desk including Kickback Racket Act was handled by W. J. Hurley from 3/5/52 to 9/22/52, [redacted] from 1/50 to 1/52 and prior thereto by James J. Ryan, [redacted] and former SA Gilbert R. Levy. All of the named supervisors have handled their duties satisfactorily.

Interstate Transportation of Strikebreakers

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This violation is supervised by SA A. J. McGrath. Prior to the time McGrath assumed this responsibility in 1950, it was handled by SA's C. M. Miller, K. E. Commons, M. P. Chiles and [redacted]. McGrath has handled this work satisfactorily.

It is recommended, however, that Ladd, Rosen, Winterrowd, Malley, Price and Pennington be censured.

Responsibility in Domestic Intelligence Division

SECTION 186 OF THE LABOR  
MANAGEMENT RELATIONS ACT, 1947

Basis for Bureau's Jurisdiction

The Labor Management Relations Act, 1947 became effective June

23; 1947. Section 187 of this act which is the pertinent section under consideration at this time, provides that it shall be unlawful for any employer to pay or deliver, or to agree to pay or deliver, any money or the thing of value to any representative of any of his employees who are employed in an industry effecting commerce. It also provides that it shall be unlawful for any representative of any employees who are employed in an industry effecting commerce who receive or accept, or to agree to receive, or accept, from the employer of such employees any money or thing of value. Several exceptions are set forth in this section including the check off system which entails the withholding of union dues by the employer for the benefit of the union and the payments into employees welfare funds.

After consultation with the Department as to the Bureau's responsibilities under this act, the Field was advised in line with Departmental instructions that in the event a complaint was received alleging a possible violation of the Labor Management Relations Act, 1947, such complaint should be referred to the Department for an opinion as to whether an investigation should be conducted. Subsequently in 1949 the Department advised that it would no longer be necessary to secure Departmental authority to institute investigations under this act. The Department instructed that alleged violations should be presented to the United States Attorney and investigations should be instituted based upon decision of the United States Attorney. The Field was advised of this change in Departmental policy and instructed that when a complaint was received alleging violation of the Labor Management Relations Act, 1947, the facts should be made available to the United States Attorney to ascertain if he desires investigation and that such investigation should be conducted pursuant to his instructions.

#### Investigations Conducted

With respect to Section 186 of the Act which is the section pertinent to the waterfront situation today, it should be noted that we have received complaints alleging violations of this section from all parts of the country and in all types of industry in twenty-three instances. Each time a complaint was received it was presented to the appropriate United States Attorney or to the Department and either investigated or closed based upon their decisions.

Of these twenty-three cases investigation was conducted in thirteen instances. In the other ten cases, no investigation was requested by either the Department or the United States Attorney in the Field. In one case, prosecution was authorized which resulted in the conviction of two subjects. This case involved allegations that the Plumbing, Hardware, Paint, Electrical, Radio Supplies and Automobile Accessories and Allied Trade Employees Union, Local 1146, American Federation of Labor, New York, called a strike against Bridges Hardware Company of New York City, and picketed that company because of the refusal of Charles L. Haber, President of the company, to pay business representatives of the union \$3,000 in return for labor peace. Five union representatives were indicted December 21, 1948, in the Eastern District of New York for violation of Section 186 of the

Labor Management Relations Act - 1947. Two defendants entered pleas of guilty and received sentences of 90 days in jail and one year probation respectively. By agreement between the United States Attorney and Defense Counsel, indictments against the remaining three were dismissed. (Bufile 122-102)

Of the remaining twelve cases which were investigated, four were cases of the Newark Office and three were cases of the New York Office. These involved allegations such as the following:

- (1) Unauthorized deductions by employers from employees' pay for benefit of union.
- (2) Demand of union representative for payment of money by employer before employees were permitted to begin work on project.
- (3) Demand of union representative for payment of money to prevent calling of strike.
- (4) Demand of union representative for payment of money by employer to prevent union from instituting organizational drive.

No information was received in the Domestic Intelligence Division from the New York and Newark Offices reflecting widespread "shakedown" practices in possible violation of Section 186, Title 29, United States Code.

In accordance with Bureau instructions, New York is actively conducting investigation into the payments as reflected in the transcript of the New York Crime Commission Hearings and is endeavoring to uncover additional violations. New York has pointed out that from the review of the testimony, it is apparent that the Crime Commission had to force testimony concerning these payments from the company officials involved, and in at least one case company officials perjured themselves in denying the payments. The Commission forced the testimony through subpoena of the company records and by requiring testimony as to the nature of unexplained items in the petty cash funds. It is apparent from the transcript that the company officials were extremely reluctant to testify concerning payments to labor officials, and had to be forced to do so through the measures of subpoena of their records and testimony under oath. New York checked the first five of the companies on whom cases have been opened and ascertained that they had one or more sources of information in each of the companies. In fact, in the case of [REDACTED]

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### Responsibility:

Despite the difficulties reflected above, the fact remains that payments were being made to labor officials by management in possible violation of Section 186 of the Labor Management Relations Act - 1947. Since the New York and Newark Offices did not have specific knowledge of this and take appropriate action, it is recommended that the SAC's and the appropriate Assistant SAC's be censured for this failure. It is felt that we were derelict at the Seat of Government in not keeping sufficient pressure on the New York and Newark Offices to insure that proper coverage was developed. Labor Management Relations Act cases are necessarily of a very delicate nature because the subjects are labor officials. The supervision of these cases has been of high quality. The fault here lies with the lack of a survey to disclose possible violations of the Labor Management Relations Act, particularly as the persons responsible had no notice that conditions existed indicating the possibility of "shakedown" payments of the nature disclosed. We failed to have sufficient coverage to bring to our attention these possible violations. It is believed that the responsibility for applying the necessary pressure to the field lays with Mr. Ladd, Mr. Belmont, and F. J. Baumgardner, and it is recommended that they be criticized in this connection.

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This matter is presently supervised by Supervisor E. G. Gough, who has been assigned to the Bureau since May, 1952, and has been handling the over-all supervision of the Labor Management Relations Act in an excellent manner. It was formerly supervised for several years by Special Agent [redacted] who is no longer with the Bureau, and by Special Agent [redacted] presently assigned to the Milwaukee Office. Special Agent T. J. McAndrews, currently assigned to the New York Office, supervised this violation immediately after the Labor Management Relations Act - 1947 was passed.

It is recommended that none of these supervisors be censured.

### RESPONSIBILITY IN THE NEW YORK DIVISION:

The New York Division has advised, with respect to the failure to initiate a survey to determine the existence of possible violation of Federal laws within our jurisdiction, the responsibility for any failures of this type, it is felt, must be borne by those who have been actively in charge of the administration of the New York Office. As the Bureau records will show, Edward Scheidt was SAC from 8/46 until 8/52, and Boardman has been in charge of the office since that time. ASAC William M. Whelan was in charge of the office since that time. ASAC William M. Whelan was in charge of Division II of the office, which is responsible for most of the criminal violations, from 11/47 until 3/50. From March, 1950, to the present time, he has been responsible for the security violations in the office, which have included the Labor Management Relations Act - 1947. From March, 1950, until January, 1951, Clinton W. Stein was ASAC of Division II of the

New York Office. From that date until 12/5/52, Edward E. Hargett was ASAC in charge of Division II. If appropriate surveys were not conducted, it is felt that the responsibility should lie with the responsible heads of the office and not on a lower supervisory level.

It is respectfully pointed out that this office has always attempted to carry out its responsibilities in the enforcement of investigation of all Federal laws assigned to the FBI. The crime over which we clearly have jurisdiction which occurs most frequently on the waterfront is Theft From Interstate Shipment. This office has had a special squad to handle this type case, occurring, not only on the waterfront, but any place in the area of greater New York.

The New York Division has also advised they have close liaison with all logical Federal agencies and major shipping companies and that the allegations which have been made before the New York State Crime Commission appeared to have been made for the first time when the books and records of the shipping companies were looked into in reference to purely local violations by the Crime Commission and officials of the companies were put under oath by the Commission. The New York Division further points out that with respect to payments made by companies to union representatives that it would not be in the interest of labor union representatives to admit to this practice to anyone and that the whole operation was clandestine. The New York Division further advises that it believes that a survey or general inquiry would not have divulged such practices short of the procedure used by the Crime Commission, which in turn is not available to the Bureau.

It is observed that while this may be the situation, the fact still remains that we did not make a survey and cannot state with any positive degree, that the Bureau would not have been advised of these operations. Accordingly, it is recommended that letters of censure be directed to Boardman, Scheidt, Whelan, Hargett and Stein.

#### RESPONSIBILITY IN THE NEWARK DIVISION:

SAC McKee has advised as follows:

The Newark Division has constantly endeavored to meet all investigative responsibilities and it is felt that the responsibilities under the Bureau's jurisdiction under existing policies have been met. Further, in individual cases, investigations have been conducted and results were presented to the U. S. Attorney for opinion, or presented to the U. S. Attorney for opinion, or presented to the U. S. Attorney for Departmental presentation. The Newark Division further points out that they have supplied information concerning criminal activities of a local nature to the Bureau in compliance with Bureau instructions and that on June 2, 1951, they sent a letter to the Bureau concerning waterfront activities in Hoboken and Jersey City, in which there was an accounting of two bombings and a murder involving a longshoreman. This also reflected a struggle between racketeers in a local of the International Longshoremen's Association in the New



Jersey area. The letter also described the various backgrounds of racketeers in the union field. Out of this situation we had developed a case of Unlawful Flight to Avoid Prosecution on the part of [redacted] and [redacted] who are responsible for murder. This case was opened on May 18, 1951, and other subjects surrendered themselves to Hudson County, New Jersey, Prosecutors on June 11, 1951.

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It is observed that while this information in connection with waterfront activity was submitted by the Newark Division in the General Investigative Intelligence Survey Program, there still remains the overall problem and no recommendation was forthcoming from the Newark Division as regards instituting a positive approach in the form of a survey to determine actually if Federal violations existed in our jurisdiction. SAC McKee has been in charge of the Newark Division since March 1, 1943. It is felt that while he has established coverage, instituted liaison and developed informants, he, in the Newark Division, is responsible for either recommending or instituting a positive type program, and accordingly it is recommended that SAC McKee be censured as well as ASAC K. E. Commons, Former ASAC Frank Battle at Newark, who preceded Commons, has resigned. SA [redacted] formerly ASAC at Newark from March of 1947 to January, 1951, should also be censured.

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: November 28, 1952

FROM : H. L. Edwards

SUBJECT: ~~LEE~~ R. PENNINGTON  
 Inspector  
 Investigative Division  
 Veteran - World War I  
 Not on Probation

JAMES R. MALLEY  
 Special Agent  
 Investigative Division  
 Non-Veteran  
 Not on Probation

Tolson \_\_\_\_\_  
 Ladd \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tracy \_\_\_\_\_  
 Harbo \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Gandy \_\_\_\_\_

SYNOPSIS:

Letters of censure recommended for the captioned employees by the Investigative Division because of their failure to see that Bureau Manual revisions were prepared to implement three letters to all Special Agents in Charge sent out during 1952 concerning bribery investigations involving Treasury Department employees. The Administrative Division concurs with the recommendation that Inspector Pennington and SA Malley receive letters of censure.

DETAILS:

You will recall that by memorandum dated November 17, 1952, information was set forth concerning the failure of officials in the Investigative Division to supplement the issuance of three letters to Special Agents in Charge with appropriate Manual revisions. The three letters to the field relating to the handling of bribery cases involving Treasury Department employees were sent out under dates of January 29, 1952, April 19, 1952, and May 17, 1952.

Letters of censure were sent to Assistant Director Rosen and SA's Gilliland, Chappelle, Stokes, Price and Winterrowd under date of November 25, 1952.

Because of derelictions in the Memphis Division in not abiding with the Bureau's instructions in connection with this matter in the case entitled [redacted] et al; Bribery - Conspiracy, letters of censure were also directed to SAC Means, Assistant SAC Halter, and SA's Robie and Hymers under date of November 25, 1952.

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cc: Mr. H. H. Clegg  
 cc: SOG File - Investigative Division

Attachments

RECORDED - 54

67-11938-373

INDEXED

DEC 9 1952

FEDERAL BUREAU OF INVESTIGATION

FWW:jmr  
 5 DEC 10 1952  
 Letter to SAC  
 12/5/52  
 F.W.W.

Memo to Mr. Glavin from H. L. Edwards

At the time explanations were submitted in connection with this matter, Inspector Pennington and SA Malley were on sick leave. Accordingly, no action was taken at the time with reference to their responsibility in this regard. It was, however, pointed out by Mr. Rosen in his memorandum of November 13, 1952, that instructions concerning Public Law 79, relating to bribery investigations and involving Treasury Department employees, were prepared in Mr. Pennington's section. Instructions to the field concerning this matter were also prepared in the Criminal Section of the Investigative Division and since both sections are constantly concerned with Public Law 79, both of these sections must be held responsible for the failure to issue any Manual provision.

Explanations have now been submitted by Inspector Pennington and Malley and are attached.

EXPLANATION OF INSPECTOR PENNINGTON:

Mr. Pennington states that the Investigative Division prepared three letters to the field in connection with Public Law 79 and he is of the opinion that division was giving serious consideration in April, 1952, to the preparation of Manual and Handbook revisions. However, he has no independent recollection at the present time as to why such revisions were not prepared. He believes that this was due to the fact that Senator James O. Eastland submitted Public Law 2980 on April 17, 1952, which would in effect repeal Public Law 79.

EXPLANATION OF SA MALLEY:

Mr. Malley points out that Public Law 79 was passed in July, 1951, and he was not assigned to the Investigative Division at the Seat of Government until April 7, 1952. He admits that there was considerable discussion in the Investigative Division concerning Public Law 79 and he frequently referred to SAC Letters concerning this law but he did not at any time refer to the FBI Handbook. Mr. Malley further pointed out that even though Public Law 79 was passed some nine months prior to his assignment at the Seat of Government, this matter should have been checked by him to make sure that the FBI Handbook was up to date.

Memo to Mr. Glavin from H. L. Edwards

RECOMMENDATION OF THE ADMINISTRATIVE DIVISION:

The Investigative Division recommends that Messrs. Pennington and Malley receive letters of censure for the same reasons as the other officials in the Investigative Division in view of their joint failure to handle this matter properly.

The Administrative Division concurs with the recommendation that Inspector Pennington and SA Malley receive letters of censure for their failure to insure that the appropriate Manual revisions were prepared at the time instructions were issued to the field concerning the handling of bribery investigations as they relate to Treasury Department employees.

PERMANENT BRIEFS OF INSPECTOR PENNINGTON AND SA MALLEY ARE ATTACHED

JDC

H. L. Edwards

Agree  
JPM  
M4

OK  
12-4

Agree  
JPM  
12-4



January 6, 1953

Mr. L. R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

The Bureau has been informed concerning your delinquency and that of other Bureau officials to initiate necessary action to assure adequate coverage of matters arising in the New York waterfront area as revealed during recent public hearings. The possibility of the existence of Federal violations apparently was entirely overlooked by you in your supervisory capacity. In a matter of such gravity you should certainly have been more alert to the Bureau's responsibilities and such a dereliction indicates a lack of foresight and planning.

In the future it is expected that you will do your utmost to prevent a repetition of such a delinquency so that the Bureau will not find it necessary to again call such an omission to your attention.

Very truly yours,

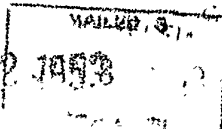
J. Edgar Hoover

John Edgar Hoover  
Director

CC: Mr. Rosen (PERSONAL AND CONFIDENTIAL)  
Mr. Clegg  
Mr. H. L. Edwards (Sent DIRECTOR'S  
Investigative Division Personnel File

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Laughlin \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Rm. \_\_\_\_\_  
Holloman \_\_\_\_\_  
Candy \_\_\_\_\_

WEL:jd



RECEIVED  
JAN 6 3 22 PM '53



UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

3-122

In Reply, Please Refer to  
File No.

WASHINGTON 25, D. C.

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent, of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent. I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs. Catherine Carter Pennington Relationship wife Date 11/20/52  
Address 12 Taylor Street, Chevy Chase, Maryland

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

NAME Mrs. Catherine Carter Pennington Relationship wife Date 11/20/52  
Address 12 Taylor Street, Chevy Chase, Maryland

DEC 15 1952

Very truly yours,

Special Agent

UNITED STATES GOVERNMENT

DATE: November 17, 1952

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SUBJECT: [REDACTED] ET AL  
BRIBERY - CONSPIRACY

**SYNOPSIS:**

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b7c

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## BACKGROUND:

RECORDED - 84

67-80005-1089

red S. Robie was  
State Alcohol Tax Agent  
been arrested for bootl

12 DEC 1 1952

FEDERAL BUREAU OF INVESTIGATION

WST:mdc



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activities, allegedly had paid money in an attempt to bribe [redacted] a Federal Alcohol Tax Agent. SA Robie referred the matter to SA George W. Hymers who discussed the matter with an Assistant United States Attorney and took signed statements from Freeman. The Bureau was advised in a letter approved by ASAC Halter that the case was being placed in a deferred status. SAs Robie and Hymers and ASAC Halter advised that they had not been aware of the contents of SAC Letters number 11, dated January 25, 1952, and number 46, dated May 17, 1952, instructing that bribery complaints concerning Treasury Department employees were to be referred to the United States Attorney with advice that the Treasury Department rather than the FBI had jurisdiction to investigate such cases. SAs Robie and Hymers and ASAC Halter all pointed out that they had reviewed the Manual of Instructions but that it did not contain such provisions concerning bribery complaints against Treasury Department employees.

#### EXPLANATION OF INVESTIGATIVE DIVISION:

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Mr. Rosen has advised that Public Law number 79, Eighty-Second Congress, contained the provisions stating that the Treasury Department had authority to "detect and arrest any person violating any Laws of the United States in connection with official matters administered by and under the direct control of the Treasury Department." This law was first received from the Department on January 19, 1952, and the Bureau immediately instructed all field offices concerning this by teletype dated January 19, 1952. SAC Letter number 11, dated January 25, 1952, contained instructions concerning Public Law number 79, noting that the FBI does not have authority under it to conduct investigations of bribery complaints against employees of the Treasury Department, and that such complaints should be referred to the United States Attorney, and he should be advised that the Treasury Department had jurisdiction. SAC Letter number 38, dated April 19, 1952, repeated these instructions as did SAC Letter number 46, dated May 17, 1952. SAC Letter number 11 was prepared by Special Agent [redacted] then assigned to the Accounting and Fraud Section, is presently assigned to the Little Rock Office. SAC Letter number 38 was prepared by Supervisors A. G. Gilliland of the Criminal Section and [redacted] of the Accounting and Fraud Section. SAC Letter number 46 was prepared by Supervisor [redacted] of the Accounting and Fraud Section.

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After SAC Letter number 46 was prepared, Inspector Sizoo of the Training and Inspection Division spoke with SA Stokes regarding a Manual revision, but SA [redacted] told Mr. Sizoo he did not feel such

a revision was necessary since Senate Bill number 2980, known as the Eastland Bill, was then pending, which if passed would revoke the jurisdiction granted to the Treasury Department under Public Law number 79, and would make any Manual revision immediately obsolete.

EXPLANATION OF SA [REDACTED]:

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SA [REDACTED] states that when he prepared the insert for SAC Letter number 46, he did not feel that this in any way changed Bureau policy as previously set out in SAC Letters number 11 and 38 concerning bribery complaints on Treasury Department employees, and that since Senate Bill 2980 was pending which would in effect repeal Public Law number 79 and make any Manual revision obsolete, he did not think such a revision was necessary.

EXPLANATION OF SA GILLILAND:

SA Gilliland states he prepared the first two paragraphs of Section G of SAC Letter number 38. These paragraphs advised the field that the Department had issued instructions to all Government Departments that all instances of bribery or other forms of corruption or misconduct by Federal employees should be forwarded to the FBI for investigation. Since an increase of complaints of this nature could be expected, the field was instructed that no investigation should be conducted without prior Bureau authority except as authorized in Section 8ff of the Manual of Rules and Regulations. This section does not specifically concern bribery of Treasury Department employees, but merely states that administrative investigations of Government officials or employees shall not be conducted without prior Bureau authority, except criminal violations by such persons which are unrelated to their official duties.

Gilliland states that the third paragraph of Section G, which sets out the provisions of Public Law number 79, was added after the SAC Letter left his hands, and since the material in the first two paragraphs prepared by him did not require any Manual change, he did not prepare any.

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EXPLANATION OF SA [REDACTED]:

SA [REDACTED] advises that he prepared the last paragraph of SAC Letter number 38 containing provisions of Public Law number 79 as a rough draft insert, but since he was not asked to prepare a Manual change, and in view of his limited participation in the preparation of this SAC Letter, he did not prepare any Manual Change.



EXPLANATION OF SA [REDACTED]

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SA [REDACTED] who is Supervisor in Charge of the Criminal Section, advises that he did not participate in the discussions concerning Public Law number 79 or the preparation of SAC Letter number 11. He was requested to designate someone to prepare SAC Letter number 38 and assigned SA Gilliland who prepared the first two paragraphs having no further reference to Public Law number 79. It was later reassigned to the Accounting and Fraud Section and the paragraph concerning Public Law number 79 was prepared there. SA Price states that he does not feel that it was his responsibility to insure that a Manual revision was prepared based on the last paragraph of SAC Letter number 38.

EXPLANATION OF SA WINTERROWD:

SA Winterrowd states that he should have followed on Inspector Pennington and the Supervisors of the Accounting and Fraud Section to see that Manual changes were made relative to Public Law number 79, and there is no excuse for his failure to do so, but that he regrets his inaction and will see that further Manual inserts are properly prepared.

RECOMMENDATIONS OF THE INVESTIGATIVE DIVISION:

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Mr. Rosen states that the instructions to the field contained in SAC Letters 11, 38, and 46, should have justified corresponding Manual changes. He states that both the Criminal Section and the Accounting and Fraud Section constantly are concerned with Public Law number 79 and must be held responsible for the failure of issuing a Manual revision. He states that the matter has been discussed with SAs [REDACTED] Gilliland, and Winterrowd. He points out that SA Malley and Inspector Pennington are on sick leave. Mr. Rosen states that all of these Agents are responsible for not having prepared a Manual revision or seeing to it that a Manual revision was prepared. Mr. Rosen states that he also is personally responsible for this failure, and he therefore recommends letters of censure for himself and all Agents mentioned above. He states that the Manual revision concerning Public Law number 79 is now being prepared. *Don J. Hu*

RECOMMENDATIONS OF THE ADMINISTRATIVE DIVISION:

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It appears clear that a Manual revision concerning Public Law number 79 should have been prepared by the Agents who prepared the SAC Letters; that is SA [REDACTED] prepared SAC Letter number 11, who



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SA [redacted] who prepared the last paragraph of SAC Letter number 38, and SA [redacted] who prepared SAC Letter number 46.

In addition, Mr. Rosen has stated that the Criminal Section was also constantly concerned with Public Law number 79, and that therefore, SA Price and SA Gilliland were also responsible for not having prepared a Manual revision concerning it. Although SAs Gilliland and Price did not actually participate in the preparation of the last paragraph of SAC Letter number 38 concerning Public Law number 79, they were aware of it and should have seen to it that such a Manual revision was prepared.

Inspector Pennington and SA Malley being in charge of the Accounting and Fraud Section which prepared the SAC Letters concerning Public Law number 79, should have seen to it that Manual revisions were prepared.

Mr. Winterrowd admits that he was at fault in failing to see that a Manual revision was prepared.

It is therefore recommended:

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(1) That letters of censure be sent to SAs Gilliland, [redacted] Stokes, [redacted] and Winterrowd.

(2) That SA Scott at Little Rock be requested to submit an explanation as to why he did not prepare a Manual revision.

(3) That SA Malley and Inspector Pennington be requested to submit explanations for their failure to see that a Manual revision was prepared upon their return from sick leave.

(4) That a letter of censure be directed to Mr. Rosen for his failure to see that a Manual revision was prepared.

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PERMANENT BRIEFS OF THE FILES OF SA'S GILLILAND, [redacted] AND WINTERROWD ARE ATTACHED.

*enc. me 11/20*  
*Jaguar 11/19*  
*O*

February 3, 1953

Mr. L. R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

The Bureau has carefully reviewed the circumstances relating to the handling of an allegation that a Special Agent formerly serving as a supervisor in your section had in 1947 authorized an attorney of the Department of Justice to furnish portions of a Bureau investigative report in the case entitled, [REDACTED] Et Al; Fraud Against the Government," to an outside individual and it is apparent that you, yourself, were remiss in this situation and also the handling of the collection of information regarding the allegation which was under your supervision was entirely unsatisfactory. Specifically, you were informed on January 14, 1953, that the attorney in question had a notation in his diary upon which the allegation was based. You neglected to secure the exact wording of this diary entry in order that the Bureau might be in possession of full and complete details when ascertaining the facts. In addition no effort was made at that time to contact the agent at his present office of assignment in order to secure his comments and explanation with regard to the allegation in the diary entry. It should have been perfectly clear to you that this action was necessary in a matter of such importance.

These failures are most serious and it is essential that you exercise greater thoroughness and more alertness with regard to such matters in the future. By doing this you will make it unnecessary for similar shortcomings to be brought to your attention.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover  
Director

CC: Mr. Rosen (P&C)  
JIC:wjs

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Laughlin \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Rm. \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

RECORDED  
117-376  
MAILED  
FEB 4 1953  
COMM - FBI

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Ladd

DATE: January 28, 1953

FROM : Mr. Rosen

Investigative Division

b6  
b7CSUBJECT: [REDACTED] AND ASSOCIATES, ET AL  
FRAUD AGAINST THE GOVERNMENTTolson  
Ladd  
Nichols  
Belmont  
Clegg  
Glavin  
Harbo  
Rosen  
Tracy  
Mohr  
Tele. Rm.  
Nease  
Gandy

This memorandum is being submitted to answer the Director's inquiries this day.

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A more detailed memorandum reviewing the correspondence relating to this matter, namely, the letter to [REDACTED] from Mr. Malone dated January 23, 1953, and the letter dated January 15, 1953, to Mr. Malone by [REDACTED] is presently being prepared.

Attached

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The Director has inquired as to whether we checked with Special Agent [REDACTED] in December when we ascertained that [REDACTED] contended he cleared the procedure he followed with the FBI. In this connection, [REDACTED] in a memorandum dated December 15, 1952, which he submitted to Mr. Malone in connection with his observations concerning the Chelf Subcommittee report, stated:

"I thought of cutting the figures out of an extra copy of an FBI report. However, before I did so, I cleared that particular procedure with the FBI, this time by telephone."

80-1141

A check of the file indicated the Bureau copy of a letter directed to Assistant Attorney General John F. Sonnett dated January 22, 1947, reflected that on January 21, 1947, [REDACTED] had requested Supervisor [REDACTED] to secure the work papers prepared by the Agent during investigation of this case. According to this letter, [REDACTED] stated at that time that he desired to furnish certain schedules to the subject's attorney. Although [REDACTED] did not specifically identify [REDACTED] as the person with whom he allegedly cleared the above procedure, on December 30, 1952, we telephonically contacted Special Agent [REDACTED] who is now assigned to the New Orleans Division. Sufficient information was furnished to him to recall this case to his mind. He said that he remembered it only vaguely and had no specific recollection of any events that transpired while he was supervising the case. He further said that while he was assigned to the Bureau, he followed a strict practice of always making a record of each telephone conversation

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b7CAR:jh  
46-2169

fiv

Memorandum to Mr. Ladd

with a Department attorney concerning any case. In matters of importance such calls were made the subject of a separate memorandum, and in matters of minor importance he noted such calls on the pertinent serial in the file.

[ ] on December 30 stated that he felt certain that had he received a telephone call from [ ] other than the one mentioned above, which is a matter of record, he would have made note of this call in the file. He said that had any Department attorney asked his permission to cut certain portions out of a Bureau investigative report and furnish these portions to the attorney for a defendant, he would then have informed the Department attorney that he had no authority to grant him permission to do so. [ ] also said that in such an event he would have been particular to make this call a matter of official record in the Bureau file. The above material only explains [ ] recollection during the conversation of December 30, 1952. After checking with Special Agent [ ] a memorandum under date of December 31, 1952, was sent to Mr. Malone expressing the Bureau's views concerning the memorandum of [ ] dated December 15, 1952.

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The Director has inquired as to who talked to [ ] and the number of occasions such conversations took place concerning the instant inquiry dealing with the diary and [ ] recollection.

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[ ] an attorney in the Claims Division, telephoned Mr. Pennington on January 14, 1953, at 3:30 P.M. He stated that he wanted to bring a friend to Mr. Pennington's office to discuss a matter in which the Bureau was interested. He came to Mr. Pennington's office and brought with him [ ] another attorney in the Claims Division, whom he identified as being associated in connection with the [ ] case.

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[ ] advised Mr. Pennington that he kept a continuous diary in connection with calls on his cases and, after being transferred to other work, had turned this diary over to the attorney who had succeeded him. He stated that since the Chelf Committee report, he had been trying his best to locate this old diary and that he had succeeded in doing so on that date, namely, January 14, 1953.

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Mr. Pennington on January 14 further indicated that [ ] said he had the highest regard for the Bureau and that he did not want to give the inference that his giving schedules from the report was in any manner the Bureau's responsibility. He further said that his memory was faulty concerning the telephone call as he came personally to Supervisor [ ] office on January 31, 1947, and discussed the possibility of Photostats of certain schedules

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Memorandum to Mr. Ladd

being made which were the subject of controversy, and he stated that [ ] finally agreed to give him an additional copy of the report which could be cut up in order to give [ ] (defendant's attorney) the tables of figures upon which [ ] and [ ] were endeavoring to reach a compromise.

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[ ] further stated to Pennington that he was reiterating the fact that he is not trying to place the responsibility for giving these tables upon the Bureau and intends to prepare a memorandum to the Bureau entirely accepting responsibility for giving [ ] the tables, which he states is frequently done on controversial items in the Claims Division in order to effect a compromise rather than bringing the case to trial. This memorandum which was prepared by Mr. Pennington on January 14 was not transmitted because it did not fully go into the entire situation but merely covered the interview with [ ]. It was sent back to Mr. Pennington and a more detailed memorandum with sufficient background was furnished under date of January 16, 1953.

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Mr. Pennington talked with [ ] on just one occasion which was on January 14, 1953. Mr. Pennington states that this is the only time he ever saw the individual.

b6  
b7C

I today asked Mr. Pennington to refer to whatever memoranda he had because I advised him that the Bureau now possesses a specific statement in which it is alleged that [ ] visited [ ] office on January 31, 1947. I asked Mr. Pennington whether during the conversation on January 14, 1953, he was advised by [ ] that it would be expensive to Photostat the material which [ ] desired. Mr. Pennington states that he does not recall any conversation concerning the expense which might be involved. I asked Mr. Pennington whether [ ] stated that he had gotten an extra copy of the accounting report from [ ] agreeing that [ ] could cut it up and give [ ] the defendant's attorney, the tables of figures. Mr. Pennington stated that he recalled making such a statement. I asked Mr. Pennington whether [ ] referred to a diary, and Mr. Pennington stated that he did and that he had such a diary in his possession when he was talking with Mr. Pennington. Mr. Pennington stated that he did not copy the exact language but that he did glance at the diary and it reflected the date of January 31, 1947.

b6  
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The Director has inquired as to why an exact copy of the diary was not made and why the contents thereof were not fully reported. Mr. Pennington advises me that he had an opportunity



Memorandum to Mr. Ladd

b6  
b7C

to make an exact copy of it but did not. He further stated that the gist of the material in the diary indicating that [ ] had finally agreed to give him an additional copy of the report that could be given out in order to give [ ] the defendant's attorney, the table of figures was considered by Pennington to cover the gist of the material appearing therein. He felt that if he asked to make an exact copy that [ ] would place more importance on the diary than the Bureau felt was justified and would doubtless include the fact that it had been copied in any memoranda which he subsequently prepared.

*This is utterly fallacious. K-*  
I do not agree with Mr. Pennington's reasoning inasmuch as he had an opportunity to make a copy of it, the diary notation was very short, and having had an opportunity to copy the exact language he should have seized upon that opportunity.

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The Director has also inquired as to whether [ ] ever furnished to the Bureau the letter which he stated he was going to send to the Bureau outlining his position in the matter. (He told Mr. Pennington that he was not trying to place the responsibility for giving these tables upon the Bureau and intended to prepare a memorandum to the Bureau entirely accepting responsibility for giving the material to the defendant's attorney, as was frequently done in the Claims Division where controversial items are involved in order to effect a compromise rather than bring a case to trial.)

*By the Records Section*

b6  
b7C

A copy of this letter was furnished to Mr. Holloman today. It was dated January 15, 1953, and was from [ ] to Mr. Malone in the [ ] case. A copy of this letter was attached to a copy of a letter which Mr. Malone transmitted under date of January 23, 1953, to [ ] of the Chelf Committee. The above copies were received in the Bureau on January 27, 1953, and were being given expedite processing at the time they were located on January 26, 1953.

The Director has inquired as to whether we communicated with [ ] when Mr. Pennington was advised by [ ] that a diary was in the possession of [ ]. In this regard the call to [ ] should have been made on January 14, when it was learned that a diary was in the possession of [ ]. There is no justification for not having called on January 14 when information was obtained that [ ] possessed a diary which specifically referred to the fact that he had visited [ ] and, according to his diary, [ ] had agreed that it would be expensive to

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b7C

Memorandum to Mr. Ladd

b6  
b7C

Photostat material and that [ ] got an extra copy of the accounting report in which it was agreed that [ ] could cut it up and give it to [ ]. This should have been handled immediately upon the receipt of the information, and there is no excuse for it not having been handled then. [ ] however, was called by [ ] on January 22, 1953, and was unable to furnish any additional information over and above what he had previously given on December 30. The results of the call on January 22, are reflected in a memorandum dated January 22, 1953.

I called Special Agent [ ] today. The diary notation furnished by [ ] was read to [ ]. He stated that this did not refresh his recollection at all; that he did not recall talking to [ ] that none of the contents of the diary notation comes to his recollection; that he remembers [ ] name just as he remembers the name of this case. I covered each specific item in the diary, and he stated that he had nothing further to add except that he recalled [ ] name, that he recalled the name of the case, and that beyond that he did not recall any discussion or visit or any other items in connection with this case. He told me that he had been called on two previous occasions and that he had not been able to refresh his memory further than that which he has given herein.

b6  
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I asked him what other items he was handling on the desk at that time, and he stated that he was handling Renegotiation Act cases, War Fraud Claims Civil Suits, Ascertaining Financial Ability cases, Mail Fraud, and Court of Claims cases. I asked him whether he was working on the desk alone. He stated that he was and that he had been preceded by Special Agent Bachman. This is Ralph Bachman. He stated that he recalled that the clerk on the desk was [ ] and that he believed that she was still employed in the Bureau because the last time he was in Washington he had seen her, at which time she was still working in the Accounting, Fraud, Selective Service and Civil Section. He recalled that a survey had been made sometime during the time he was a supervisor which was approximately for one year as he recalled it, and that during that time the survey indicated that over 300 cases were being handled by him on that desk.

b6  
b7C

RECOMMENDATION:

It is recommended that the following persons receive letters of censure in connection with the handling of this matter.

Mr. Rosen, inasmuch as he is responsible for all matters handled in his division.

Memorandum to Mr. Ladd

Mr. Malley, inasmuch as the Accounting, Fraud, Selective Service and Civil Section is under his jurisdiction and he participated in the action which was taken.

Mr. Pennington, inasmuch as he is Chief of the section involved, memoranda went through his office, and he should have attempted to obtain a transcript or make a verbatim record of the diary which was brought to his office by Mandel on January 14, 1953; and he also participated in the action which was taken.

Mr. Kieffer, inasmuch as he is the supervisor to whom this case is presently assigned, and he prepared some of the memoranda which were concerned with the instant matter and was cognizant of the developments.

has been requested to submit a signed statement concerning this matter. Upon receipt it will immediately be brought to your attention.

b6  
b7C

on 1-29-53

I agree

1/29

agree 1/29

This should have been secured when  was first contacted

b6  
b7C

I concur. I cannot express too strongly my feelings that this matter was atrociously handled both in 1947 & currently. H.

MR. D. M. LADD

1-27-53

A. ROSEN

b6  
b7c

## IRREGULARITIES IN PETERSBURG REFORMATORY

With reference to the Director's inquiry as to why he was not more promptly briefed with reference to the [redacted] matter, there is attached hereto a detailed explanation by the Supervisor.

It would not have been necessary for the Director to inquire about this matter if Mr. McGrath had submitted a short interim memorandum indicating the current developments and the current changes as they came about.

I have advised Mr. McGrath that granted it was difficult to talk with [redacted] and granted he did supplement his story several times so that the facts had to be revised, nevertheless, if this Supervisor who apparently was following the matter very closely had submitted such an interim memorandum, then the Director would have been advised of the developments and it would not have been necessary to inquire about it. This has been made clear to Mr. McGrath and to Mr. Pennington and they regret they did not submit an interim memorandum in order to let the Director's office know of the current developments.

DIRECTOR'S NOTATION: "MAKE CERTAIN McGRATH AND PENNINGTON REALIZE THAT THEY SHOULD KEEP ME MORE PROMPTLY ADVISED ON CRITICAL MATTERS FOR McGRATH IN HIS MEMO OF JAN. 27 DOESN'T BELIEVE HE SHOULD."

"H"

AR:WW

RECORDED - 36

67-11-377
Searched .....
Numbered .....
12 FEB 17 1953
FEDERAL BUREAU OF INVESTIGATION

# REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME <b>PENNINGTON, Lee R.</b>		2. GRADE AND COMPONENT OR POSITION	3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)		5. PURPOSE OF EXAMINATION <b>Annual</b>	6. DATE OF EXAMINATION <b>3/10/53</b>
7. SEX <b>M</b>	8. RACE <b>W</b>	9. TOTAL YRS. GOVT. SERVICE MILITARY      CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE
11. ORGANIZATION UNIT		12. DATE OF BIRTH <b>11/19/94</b>	
13. PLACE OF BIRTH <b>W. Va.</b>		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS <b>NNMC</b>		16. OTHER INFORMATION	

17. RATING OR SPECIALTY	TIME IN THIS CAPACITY: TOTAL	LAST SIX MONTHS
NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)		

CLINICAL EVALUATION	
NORMAL	ABNOR- MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP
<input checked="" type="checkbox"/>	19. NOSE
<input checked="" type="checkbox"/>	20. SINUSES
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60, and 61)
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM
<input checked="" type="checkbox"/>	34. G-U SYSTEM
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)
<input checked="" type="checkbox"/>	36. FEET
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 78)
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)
Females only (Check how done)	
<input type="checkbox"/>	43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL

30. Varices, small, legs  
32. Hemorrhoidal tags.

29. Rt. bundle branch block

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)															
O.—Restorable teeth      X.—Missing teeth      (6 X 8).—Fixed bridge, brackets to include abutments /—Nonrestorable teeth      XXX.—Replaced by dentures															
0															
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES  
Type III  
Class II  
Periodontal diseases

RECORDED

57-11938-378

45. URINALYSIS: SP. GR. <b>1.009</b>		46. CHEST X-RAY (Place, date, film number, result)		47. SEROLOGY (Specify test used and result)	
ALBUMIN <b>N</b>	SUGAR <b>N</b>	MICROSCOPIC <b>N</b>	<b>Neg.</b>	Numbered <b>25</b> Result <b>Neg.</b>	
48. EKG <b>No change</b> <b>Rt. bundle "O" Rh /</b> <b>branch block</b>		49. BLOOD TYPE AND RH FACTOR		50. OTHER TESTS	

FEDERAL BUREAU OF INVESTIGATION

MEASUREMENTS AND OTHER FINDINGS																																	
51. HEIGHT 5' 10"		52. WEIGHT 198		53. COLOR HAIR grey		54. COLOR EYES grey		55. BUILD: SLENDER <input type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input checked="" type="checkbox"/> OBESE <input type="checkbox"/>		56. TEMP. normal																							
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																											
SITTING	SYS.	118	RECUM- BENT	SYS.		STANDING (3 min.)	SYS.		SITTING 78	AFTER EXERCISE	2 MIN. AFTER	RECUMBENT	AFTER STANDING 3 MIN.																				
	DIAS.	70	DIAS.		DIAS.																												
59. DISTANT VISION						60. REFRACTION			61. NEAR VISION																								
RIGHT 20/ 25		CORR. TO 20/ 20		BY lenses		CX			CORR. TO		BY																						
LEFT 20/ 40		CORR. TO 20/ 20		BY lenses		CX			CORR. TO		BY																						
62. HETEROPHORIA: (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD																																	
63. ACCOMMODATION RIGHT N LEFT N				64. COLOR VISION (Test used and result) Abnormal (green)				65. DEPTH PERCEPTION (Test used and score)		UNCORRECTED																							
										CORRECTED																							
66. FIELD OF VISION N				67. NIGHT VISION (Test used and score)				68. RED LENS		69. INTRAOCULAR TENSION																							
70. HEARING		71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																							
RIGHT WV 15/15 SV 15/15		<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>250 dB</td> <td>500 dB</td> <td>1000 dB</td> <td>2000 dB</td> <td>3000 dB</td> <td>4000 dB</td> <td>8000 dB</td> </tr> <tr> <td>RIGHT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>LEFT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>								250 dB	500 dB	1000 dB	2000 dB	3000 dB	4000 dB	8000 dB	RIGHT							LEFT									
250 dB	500 dB	1000 dB	2000 dB	3000 dB	4000 dB	8000 dB																											
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LEFT																																	

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

Pneumonia 1900  
Flu - 3 times 1952

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

- 64. Defective color vision - red-green, NCD.
- 59. Defective vision corrected to 20/20, NCD.
- 30. Varices, small legs, NCD.
- 32. Hemorrhoidal tags, NCD.
- 29. Heart - rt. bundle branch, NCD.

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

77. EXAMINEE (Check)

☒ IS QUALIFIED FOR Strenuous exertion and use of firearms.

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

76. PHYSICAL PROFILE					
P	U	L	H	E	S
PHYSICAL CATEGORY					
A	B	C	E		

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE  
s/R. T. Miller

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE  
s/A. T. Smith

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF AT-  
TACHED SHEETS

March 24, 1953

~~CONFIDENTIAL~~

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on March 10, 1953.

This report reflects that you have defective vision of 20/25 in the right eye and 20/40 in the left eye, corrected to 20/20 in both eyes.

It is noted that you have defective color vision; however, inasmuch as you were able to pass the Eldridge Green Lamp Test on a previous examination, it is felt that you have sufficient color perception to meet the Bureau's requirements.

It is also noted that you have small varicose veins on the legs and hemorrhoidal tags which are not considered to be disqualifying.

The electrocardiogram afforded you revealed a right bundle branch block; however, this condition has been noted previously and the examiner does not consider it to be disqualifying.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

CC-Mr. Rosen

Sincerely yours,

WBH:mfc

COMM - FBI  
MAR 24 1953  
MAILED 31

John Edgar Hoover  
Director

69 MAR 26 1953

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Laughlin \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Rm. \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

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RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

2-19-53

I certify that I have received the following Government property for official use:  
~~returned~~

Manual of Rules and Regulations # 47  
(dated October 24, 1952)

RETURNED

Manual of Rules and Regulations # 23  
(dated June 10, 1946)

R E A D

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILIATE

6 6 FEB 24 1953

FILE

WRG

PER

Lee R. Pennington

Very truly yours, L.R.P.  
Pennington, Lee R.



OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : Mr. Ladd  
FROM : L. R. Pennington  
SUBJECT :

DATE: March 25, 1953

I have been advised by the National Americanism Commission of the American Legion, Indianapolis, Indiana, that the National Oratorical Contest held all over the United States will be brought to a conclusion in April, 1953. The regional eliminations covering several nearby states will be held at Roosevelt High School, Washington, D. C., 9:30 A.M. April 15, 1953. I have been requested by National Headquarters to handle the regional contest on April 15, 1953, and have informed them I would do so.

For your information I have previously handled this matter several times before at Martinsburg, West Virginia.

LRP:DC

RECORDED-64

67-	379
SEARCHED	
INDEXED	
APR 15	

17 APR 18 1953

ORIGINAL FILED

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*Hester*

Name of Employee: Lee R. Pennington

Where Assigned: Investigative Division Accounting, Fraud, SS & Civil Sec.  
(Division) (Section, Unit)

Payroll Title: Inspector

Rating Period: from April 1, 1952 to March 31, 1953

ADJECTIVE RATING: Satisfactory  
Outstanding, Satisfactory, Unsatisfactory

Employee's  
Initials  
*LRP*

Rated by:	<i>J. R. Malley</i>	No. 1 Man	4-22-53
	Signature	Title	Date
Reviewed by:	<i>Rosen</i>	Assistant Director	4-22-53
	Signature	Title	Date
Rating approved by:	<i>W. J. Glavin</i>	ASSISTANT DIRECTOR	MAY 4 1953
	Signature	Title	Date

TYPE OF REPORT

(X) Official  
(X) Annual

- ( ) Administrative  
( ) 60-day  
( ) Transfer  
( ) Separation from service  
( ) Special

RECORDED - 70

67-11938-380  
SEARCHED  
SERIALIZED  
INDEXED  
12 MAY 6 1953  
FEDERAL BUREAU OF INVESTIGATION

45  
89 MAY 7 1953

3- *[Signature]*

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Lee R. PenningtonTitle InspectorRating Period: from 4-1-52 to 3-31-53

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).  
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).  
- Unsatisfactory.  
0 No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- ✓ (1) Personal appearance.  
+ (2) Personality and effectiveness of his personal contacts.  
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  
✓ (4) Physical fitness (including health, energy, stamina).  
✓ (5) Resourcefulness and ingenuity.  
✓ (6) Forcefulness and aggressiveness as required.  
✓ (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.  
✓ (8) Initiative and the taking of appropriate action on own responsibility.  
✓ (9) Planning ability and its application to the work.  
✓ (10) Accuracy and attention to pertinent detail.  
✓ (11) Industry, including energetic consistent application to duties.  
✓ (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.  
✓ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.  
0 (14) Technical or mechanical skills.  
0 (15) Investigative ability and results:  
     - (a) Internal security cases  
     - (b) Criminal or general investigative cases.  
     - (c) Fugitive cases.  
     - (d) Applicant cases  
     - (e) Accounting cases  
0 (16) Physical surveillance ability.

- 0 (17) Firearms ability.  
0 (18) Development of informants and sources of information.  
✓ (19) Reporting ability:  
     - (a) Investigative reports  
     - (b) Summary reports  
     ✓ (c) Memos, letters, wires  
     (Consider: - conciseness; - clarity; - organization; - thoroughness; - accuracy; - adequacy and pertinency of leads; - administrative detail.)  
0 (20) Performance as a witness.  
✓ (21) Executive ability:  
     ✓ (a) Leadership  
     ✓ (b) Ability to handle personnel  
     ✓ (c) Planning  
     ✓ (d) Making decisions  
     ✓ (e) Assignment of work  
     ✓ (f) Training subordinates  
     ✓ (g) Devising procedures  
     ✓ (h) Emotional stability  
     ✓ (i) Promoting high morale  
     ✓ (j) Getting results  
0 (22) Ability on raids and dangerous assignments:  
     - (a) As leader  
     - (b) As participant  
- (23) Organizational interest, such as making of suggestions for improvement.  
✓ (24) Ability to work under pressure.  
✓ (25) Miscellaneous. Specify and rate:  
     \_\_\_\_\_  
     \_\_\_\_\_  
     \_\_\_\_\_

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Section Chief - Accounting, Fraud, SS & Civil Section

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk man and speaker

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING: Satisfactory

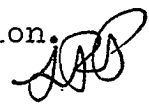
Outstanding, Satisfactory, Unsatisfactory

ANNUAL PERFORMANCE RATING  
4-1-52 to 3-31-53

LEE R. PENNINGTON  
INSPECTOR - SECTION CHIEF  
GS-15, \$10,800 p.a.  
EOD Bureau 5-6-29

Mr. Pennington, in addition to being Section Chief of the Accounting, Fraud, Selective Service and Civil Section, performs a number of other duties relating to matters in which the Bureau has an interest, including a number of public speeches, many of which are away from Bureau headquarters in Washington requiring considerable time for travel. As a result of these special duties assigned to Mr. Pennington, he does not have the opportunity to devote his full time to the supervision of matters in the Accounting, Fraud, Selective Service and Civil Section.

He is energetic and follows matters under his supervision according to the requirements of the situation. Mr. Pennington should be rated in the upper limits of Satisfactory.



May 12, 1953

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Lee:

You realize perhaps better than anyone else who was present yesterday morning in my office how much it meant to me to receive the High Legion Citation of the District of Columbia Department of the American Legion.

I was particularly pleased that you were designated to present the medal, and it was fitting that you should do so. To say that I was deeply honored to receive this award is most inadequate. Your words of presentation were impressive and highly gratifying to me.

I want you to be fully aware as to the extent of my appreciation for all that you have done over the years to establish the wonderful spirit of cooperation and friendship which exists between the American Legion and the FBI. You should indeed be proud of your

COMM - FBI accomplishments.

MAY 12 1953

MAILED 31

RECORDED - 24

67-11938-381

Copies of the pictures which were taken

yesterday will be forwarded to you. Numbered 101

CC: MAY 12 1 58 PM '53 Sincerely,

J. Edgar Hoover

MAY 13 1953

NOTE: First name salutation per Reading Room.

HPL:jah

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Gearty \_\_\_\_\_  
Mohr \_\_\_\_\_  
Winterrowd \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
 Sizoo \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

MAY 20 1953

September 14, 1953

Mr. L. R. Pennington  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Lee:

I am very pleased with the splendid manner in which you carried out your heavy responsibilities in connection with the recent national convention of the American Legion in St. Louis.

The effectiveness with which you performed in this instance is typical of your handling of such matters in the past, and I wanted you to know of my appreciation.

Sincerely yours,

J. Edgar Hoover

cc: Mr. Rosen (P&C)

LRH:mao  
67-11938

Salutation per personnel file

COMM — FBI

SEP 14 1953

MAILED 27

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Gearty \_\_\_\_\_  
Mohr \_\_\_\_\_  
Winterrowd \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
 Sizoo \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

SEP 16 1953

67-11938-382

RECEIVED - DEPT. OF JUSTICE  
SEP 15 1953  
FEDERAL BUREAU OF INVESTIGATION

SEARCHED \_\_\_\_\_  
SERIALIZED \_\_\_\_\_  
INDEXED \_\_\_\_\_  
FILED \_\_\_\_\_

SEP 14 12 11 PM '53

THIS WAS TAKEN FROM THE MEMO WRITTEN TO MR. ROSEN  
FROM MR. GLAVIN REGARDING PERSONAL INVENTORIES 5-27-53

✓ Lee R. Pennington lists Corona Typewriter #2S-72135.  
Bureau records reflect SA Pennington returned this typewriter  
9-1-51, and received Underwood Typewriter #J-2086566. *Records are correct.*

PLEASE FILE IN THE  
PERSONNEL FILE OF  
SA Lee R. Pennington

NOT RECORDED-1

File  
Hurry  
mb

158  
120  
82 SEP 12 1953

LEE R. PENNINGTON

EOD BUREAU 5-6-29.

INSPECTOR

GS-15, \$10,800

ASSISTANT DIRECTOR ROSEN: Mr. Pennington has been Section Chief in the Accounting, Fraud, Selective Service and Civil Section for a number of years and in addition performs a number of other duties relating to matters in which the Bureau has considerable interest, including a number of public speeches, many of which take him away from Bureau headquarters. Due to the special assignments Mr. Pennington has had, it is not possible for him to devote his full time to the supervision of matters in his section. He is energetic and follows matters under his supervision according to requirements of the situation.

INSPECTOR MASON:

*Adequate and competent in present position.*

INSPECTION REPORT  
INVESTIGATIVE DIVISION  
INSPECTOR E. D. MASON  
MAY 1, 1953

82 JUN 16 1953

3 NOT RECORDED-12  
L-M ST



FREDERICK A. WAND

P.O. BOX 262

ONARGA, ILLINOIS

October 2, 1953

THE HARRY BRIDGES CASE

Mr. J. Edgar Hoover, Director  
Federal Bureau of Investigation  
U. S. Dept. of Justice  
Washington 25, D. C.

Dear Mr. Hoover:

The National Executive Committee of the American Legion will meet in Indianapolis around the middle of October. A number of prominent Illinois Legionnaires have suggested that the Americanism Commission of the Legion present a Resolution to the National Executive Committee demanding the action be taken to put Harry Bridges out of circulation. They have suggested that this Resolution be prepared by Legionnaire Lee Pennington of your office.

With Truman out of the White House, you don't need to worry about any Communists or Fellow Travelers on the White House Staff attempting to cut your throat.

There were thousands of honest voters over the country who would like to see the FBI crack the Kansas City Vote Stealing deal. If a Congressional Committee asked you to proceed, it that all that would be necessary. Could Senator Bill Jenner's Committee take such action? I took this up with Senator T. It a few days before he was forced to enter the hospital and nothing could be done at that time.

Sincerely yours,

Frederick A. Wand

RECORDED-91

67-	11938-383
Searched	-----
Numbered	----- 1-21
13 OCT 22 1953	
FEDERAL BUREAU OF INVESTIGATION	

22

20 OCT 22 1953

ORIGINAL FILED IN 71-3471-13

September 10, 1953

Mr. Tolson:

I would like to suggest that letters be directed Mr. Clegg for the manner in which he handled the Prosecuting Attorneys' Convention in Denver, and to Mr. Pennington for his work at the American Legion Convention in St. Louis. These are arduous assignments and they cost money. I think that both Mr. Clegg and Mr. Pennington did outstanding jobs.

Respectfully,

L. B. Nichols

OK Tolson

EBN:ps

L. R. Pennington

ORIGINAL FILED IN 67-6324-573

179  
89 SEP 17 1953

October 27, 1953

*Mr. Pennington (RM)*  
*B W*

MEMORANDUM FOR MR. TOLSON

0

Today, Inspector Lee R. Pennington called to see me and stated that he had been offered the position to head up all of the Americanism work of the American Legion and that while he was loathe to leave the Bureau, this new position would give him an income of \$300 a month more than he is receiving in the Bureau and would enable him at the same time to carry on more actively some of the work which he has been interested in in the Legion.

I told Mr. Pennington that I was most regretful of his decision to retire but that obviously I would not urge him to pass up an opportunity that might afford him a larger income and, at the same time, be agreeable and pleasant work. Mr. Pennington stated he wanted the Bureau to feel that he was still a part of it and he would be ready to respond to any requests for assistance or information in his new field of endeavor.

Very truly yours,

*J. Edgar Hoover*

John Edgar Hoover  
Director

SENT FROM D. O.  
TIME 7:45 AM  
DATE 10-28-53  
BY *LHC JRD*

67-11738-384  
Searched \_\_\_\_\_  
Numbered *157*  
12 OCT 28 1953  
FEDERAL BUREAU OF INVESTIGATION

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Gearty \_\_\_\_\_  
Mohr \_\_\_\_\_  
Winterrowd \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
 Sizoo \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

JEH:mpd

NOV 4 1953

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: October 26, 1953

FROM : N. P. Callahan *ans*SUBJECT: *0* LEE R. PENNINGTON  
INSPECTOR  
INVESTIGATIVE DIVISION

Tolson \_\_\_\_\_  
 Ladd \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Clegg \_\_\_\_\_  
 Glavin \_\_\_\_\_  
 Harbo \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tracy \_\_\_\_\_  
 Laughlin \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Winterrowd \_\_\_\_\_  
 Tele. Rm. \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Gandy \_\_\_\_\_

Mr. Pennington contacted the writer and stated that at the present time he is endeavoring to document his date and place of birth for possible future reference. He pointed out that at the time of his birth the county in West Virginia in which he was born did not record vital statistics and therefore such information is non-existent.

Mr. Pennington inquired as to whether or not it would be possible for the Bureau to give him a "To Whom It Might Concern" statement setting forth the information as to his date and place of birth as reflected in the application filed by him at the time he applied for employment and any other information of a substantiating nature which the Bureau may have developed during the course of the investigation of him.

He is getting similar information from his Army service record and his college (University of Maryland) and understands that if he submits these three statements to the State of West Virginia he will be able to obtain from them a certificate of birth.

In the event you approve, there is attached a suggested statement containing the information requested.

Attachment

NPC:mfs

RECORDED-91

*Vim* *10/28*

67-11938-385	
Searched	17
Numbered	
13 OCT 30 1953	
FEDERAL BUREAU OF INVESTIGATION	

1121

23 NOV 3 1953

October 27, 1953

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Lee:

Pursuant to your request, there is enclosed herewith a statement reflecting the date of your birth as shown on Bureau records executed by you.

I do hope the attached statement is of some assistance to you.

Sincerely,  
J. Edgar Hoover

Enclosure

ENCL

WFO:gt

RECORDED-97

RECEIVED READING ROOM  
OCT 27 3 14 PM '53

- Tolson \_\_\_\_\_
- Ladd \_\_\_\_\_
- Nichols \_\_\_\_\_
- Belmont \_\_\_\_\_
- Clegg \_\_\_\_\_
- Glavin \_\_\_\_\_
- Harbo \_\_\_\_\_
- Rosen \_\_\_\_\_
- Tracy \_\_\_\_\_
- Gearty \_\_\_\_\_
- Mohr \_\_\_\_\_
- Winterrowd \_\_\_\_\_
- Tele. Room \_\_\_\_\_
- Holloman \_\_\_\_\_
- Sizoo \_\_\_\_\_
- Miss Gandy \_\_\_\_\_

COMM - FBI  
OCT 27 10 16 PM '53  
RECEIVED - DIRECTOR

67-11938-386
Searched <i>h</i>
Numbered <i>h</i>
13 OCT 30 1953
INDEXED
FILED

23 NOV 3 1953

COMM - FBI  
OCT 28 1953  
MAILED 31

Best Copy Available

October 26, 1953

TO WHOM IT MAY CONCERN:

This is to advise that the records of the Federal Bureau of Investigation reflect that Lee R. Pennington, in an application for employment filed with this Bureau on February 28, 1929, indicated his date of birth as November 19, 1894, at Martinsburg, West Virginia.

Likewise, the oath of office executed by Mr. Pennington at the time of his appointment to the position of Special Agent (Accountant) with this Bureau on May 6, 1929, reflects his date of birth as November 19, 1894, at Martinsburg, West Virginia.

J. Edgar Hoover

John Edgar Hoover  
Director

NPC:mfs

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Gearty \_\_\_\_\_  
Mohr \_\_\_\_\_  
Winterrowd \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
 Sizoo \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

ENCLOSURE

67-11938-315



November 5, 1953

Mr. Lee R. Pennington  
Federal Bureau of Investigation  
Washington, D. C.

Dear Lee:

I am exceedingly sorry that you find it necessary to terminate your service in the Bureau and it is with deep regret that I accede to your request for retirement.

It is difficult to realize that after so many years of association you are leaving the ranks of the FBI. Your twenty-four years in the Bureau have meant much, for they have embraced critical and important periods in our Nation's history. In the discharge of new responsibilities it has been a source of great satisfaction to see how you kept abreast of our burdens through years of faithful devotion to duty, demonstrating as you have an attitude of wholehearted cooperation which has contributed so much to the Bureau's accomplishments.

You should be justly proud of your career as an Inspector and have a feeling of satisfaction in knowing that you have given your best efforts in adapting yourself to each new challenge. It is the combined efforts of men like you that have contributed to a large degree toward the characterization of the FBI as a symbol of fidelity, bravery, and integrity.

My personal expression of esteem goes forward to you at this time and I know that your retirement will not cause you to feel that you have severed relationships with the Bureau. We want you to feel as though you are still a part of our organization and if there is anything I can do to be of assistance to you, please feel free to communicate with me.

- Tolson
- Ladd
- Nichols
- Belmont
- Clegg
- Glavin
- Harbo
- Rosen
- Tracy
- Gearty
- Mohr
- Winterrowd
- Tele. Room
- Holloman
- Gandy

30 DEC 3 1953

H. A. Jones  
Mr. Rosen

(Note: To retire (11/30/53)  
CQS:gt

RECORDED

J. Edgar Hoover

67-1793-101387  
MAILED 16  
NOV 5 1953  
COMM. FBI

*Hein*  
*Investigator*  
*Pennington*

November 16, 1953

Honorable Arthur Connell  
National Commander  
The American Legion  
1608 K Street, Northwest  
Washington, D. C.

Dear Mr. Connell:

I wanted to drop you this personal letter to extend you my congratulations on securing the services of Mr. Lee R. Pennington for the all important post of Director of the Americanism Commission of the American Legion. Mr. Pennington's long career in the Federal Bureau of Investigation is one marked with achievement, loyalty, devotion to duty and a compelling urge to serve his country. He not only exemplifies the finest traditions of the FBI, but I am sure brings to the Americanism Commission a lofty and devoted dedication to perpetuating our American way of life.

There is a real need to constantly win anew the freedoms our Forefathers originally won for us. The liberty and freedom of the American people did not come easily and there must be constant vigilance to forestall the insidious encroachment of an alien way of life which undermines our basic foundations. Mr. Pennington will give of his energy and spirit to fulfilling the original task of the Americanism Commission. I wish for him a continuation of the successes which have characterized his endeavors in the past. I think the American Legion is indeed fortunate in now having Mr. Pennington in its ranks.

With best wishes and kind regards,

Sincerely yours,

*J. Edgar Hoover*

cc: Mr. Jones  
LBN:MP





United States Department of Justice  
Federal Bureau of Investigation  
Washington 25, D. C.

IN REPLY, PLEASE REFER TO  
FILE NO. \_\_\_\_\_

November 2, 1953

Mr. Tolson	✓
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Belmont	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Harbo	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Hendon	_____
Mr. Pennington	✓
Mr. Quinn	_____
Mr. Nease	_____
Tele. Room	_____
Mr. Holloman	_____
Miss Gandy	_____

Mr. John Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

*Lee R. Pennington*

In my over twenty-four years service with the Bureau, this is the most difficult letter I have ever had to write. Subsequent to our conversation last week, I have hesitated to take the final step and officially request that my retirement be accepted, but believe it is for the best interests of both the Bureau and myself that I do so. If it meets with your approval, I would like to cease duty effective at the close of business, Friday, November 13, 1953.

Today's FBI is a far cry from the small group of us who supervised the work of about 350 Agents in the early 1930's at Vermont Avenue and K Streets, and I fully realize that your vision and foresight is responsible for the Bureau's growth and prestige as the outstanding law enforcement agency in the entire world. I hope this doesn't appear maudlin, but it is the way I feel about you personally and the Bureau.

In 1939 you gave me the assignment of handling contact work with the American Legion. I have tried during the intervening years to give Legionnaires an understanding of the Bureau's many problems and secure their wholehearted cooperation.

In the position I am accepting with the Legion I will definitely have the opportunity of continuing and intensifying that cooperation. I want you to know that if at any time I can be of personal assistance to you or to the Bureau I hope you will not hesitate to call upon me. On the outside I will be in an even better position to fight those trying to smear you and the Bureau than I could as a Bureau employee, which definitely limited my activities.

Assuring you of my heartfelt appreciation of your many kindnesses over a period of many years, I am

Sincerely,

*Lee R. Pennington*  
Lee R. Pennington

RECORDED - 87	67-11938-388
Searched	_____
Numbered	102
12 NOV 9 1953	
FEDERAL BUREAU OF INVESTIGATION	

4 NOV 12 1953

Nov. 30  
(will be on leave until 11-30-53)  
Totals for Ret. delivered to Mr. Pennington 11-3-53

Letter to Mr. Pennington 11-5-53

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

*MacKintosh*

Name of Employee: LEE R. PENNINGTON

Where Assigned: Investigative Division Accounting Unit  
(Division) (Section, Unit)

Payroll Title: Inspector

Rating Period: from 3-31-53 to 11-30-53

ADJECTIVE RATING: Satisfactory  
Outstanding, Satisfactory, Unsatisfactory

Employee's  
Initials  
*LRP*

Rated by: J. P. Malley No. 1 Man 11-13-53  
Signature Title Date

Reviewed by: [Signature] Assistant Director 11-13-53  
Signature Title Date

Rating approved by: [Signature] Assistant Director, NOV 17 1953  
Signature Federal Bureau of Investigation Title Date

### TYPE OF REPORT

( ) Official

( ) Annual

RECORDED-24

(X) Administrative

( ) 60-day

( ) Transfer

(X) Separation from service

( ) Special

67-11938-389

157

NOV 13 1953

FEDERAL BUREAU OF INVESTIGATION

NOV 18 1953

*[Handwritten signature]*

Back of Page  
NARRATIVE COMMENTS

NOV 12 1963

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.  
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD - 185)

Name of Employee Lee R. Pennington Title Inspector  
 Rating Period: from 3-31-53 to 11-30-53

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).  
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).  
- Unsatisfactory.  
0 No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- |  |  |
|--|--|
| <u>+</u> (1) Personal appearance.  | <u>0</u> (17) Firearms ability.  |
| <u>+</u> (2) Personality and effectiveness of his personal contacts.   | <u>0</u> (18) Development of informants and sources of information.  |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).   | <u>✓</u> (19) Reporting ability:<br><u>   </u> (a) Investigative reports<br><u>   </u> (b) Summary reports<br><u>✓</u> (c) Memos, letters, wires<br>(Consider: <u>   </u> conciseness; <u>   </u> clarity; <u>   </u> organization;<br><u>   </u> thoroughness; <u>   </u> accuracy; <u>   </u> adequacy and perti-<br>nency of leads; <u>   </u> administrative detail.)                |
| <u>✓</u> (4) Physical fitness (including health, energy, stamina).   | <u>   </u> (20) Performance as a witness.  |
| <u>✓</u> (5) Resourcefulness and ingenuity.  | <u>✓</u> (21) Executive ability:<br><u>✓</u> (a) Leadership<br><u>✓</u> (b) Ability to handle personnel<br><u>✓</u> (c) Planning<br><u>✓</u> (d) Making decisions<br><u>✓</u> (e) Assignment of work<br><u>✓</u> (f) Training subordinates<br><u>✓</u> (g) Devising procedures<br><u>✓</u> (h) Emotional stability<br><u>✓</u> (i) Promoting high morale<br><u>✓</u> (j) Getting results |
| <u>✓</u> (6) Forcefulness and aggressiveness as required.  | <u>0</u> (22) Ability on raids and dangerous assignments:<br><u>   </u> (a) As leader<br><u>   </u> (b) As participant   |
| <u>✓</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.  | <u>✓</u> (23) Organizational interest, such as making of suggestions for improvement.  |
| <u>✓</u> (8) Initiative and the taking of appropriate action on own responsibility.  | <u>✓</u> (24) Ability to work under pressure.  |
| <u>✓</u> (9) Planning ability and its application to the work.   | <u>✓</u> (25) Miscellaneous. Specify and rate:<br><u>   </u><br><u>   </u><br><u>   </u>   |
| <u>✓</u> (10) Accuracy and attention to pertinent detail.  |  |
| <u>✓</u> (11) Industry, including energetic consistent application to duties.  |  |
| <u>✓</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.            |  |
| <u>✓</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.  |  |
| <u>0</u> (14) Technical or mechanical skills.  |  |
| <u>0</u> (15) Investigative ability and results:<br><u>   </u> (a) Internal security cases<br><u>   </u> (b) Criminal or general investigative cases<br><u>   </u> (c) Fugitive cases<br><u>   </u> (d) Applicant cases<br><u>   </u> (e) Accounting cases |  |
| <u>0</u> (16) Physical surveillance ability.   |  |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Unit Chief, Accounting Unit

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk man and speaker

- C. (1) Is employee available for general assignment wherever needs of service require?     (If answer is not 'yes', explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require?     (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING: Satisfactory

Outstanding, Satisfactory, Unsatisfactory

SPECIAL EFFICIENCY REPORT  
3-31-53 to 11-30-53

LEE R. PENNINGTON  
INSPECTOR - UNIT CHIEF,  
ACCOUNTING UNIT,  
INVESTIGATIVE DIVISION  
GS-15, \$10,800 p.a.  
EOD Bureau 5-6-29

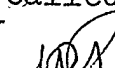
Mr. Pennington was in charge of the Accounting, Fraud, Selective Service and Civil Section of the Investigative Division from April 1 to July 24, 1953, at which time there was a reorganization in the Investigative Division. Since July 24, 1953, Mr. Pennington has been Unit Chief of the Accounting Unit in the Investigative Division.

During this rating period Mr. Pennington has performed his official duties in an entirely satisfactory manner.

In addition to his official duties at the Seat of Government, Mr. Pennington has handled a number of matters in which the Bureau has considerable interest in a highly satisfactory manner, and he has been commended on two occasions during this rating period for his work along these lines.

I consider Mr. Pennington an outstanding Bureau representative.

This is a special efficiency report in view of his retirement, active duty ceasing, November 13, 1953. As such I wish the record to show that I have been associated with him for many years and have never called upon him for any task for which he was not readily available and willing to participate.



RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

11-12-53

I certify that I have ~~received~~ the following Government property for official use:  
returned

Manual of Rules and Regulations #47  
Manual of Instructions #176  
Manual of Leave Regulations #259  
Underwood Portable Typewriter #J-2086566

158 READ

23 The Government property which you hereby acknowledge  
is charged to you and you are responsible for taking  
care of it and returning it when its use has been  
completed. ~~DO NOT MARK OR WRITE ON IT OR MULTILATE~~  
IT IN ANY WAY.

FILE  
WRG  
RECORDED-17  
PER *[Signature]*  
ST

Very truly yours,

*[Signature]*  
Lee R. Pennington

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: 11-16-53

FROM : A. J. NEWMAN

SUBJECT: AGENT BADGE #34  
 Special Agent Lee R. Pennington

Mr. Tolson \_\_\_\_\_  
 Mr. Ladd \_\_\_\_\_  
 Mr. Nichols \_\_\_\_\_  
 Mr. Belmont \_\_\_\_\_  
 Mr. Clegg \_\_\_\_\_  
 Mr. Glavin \_\_\_\_\_  
 Mr. Harbo \_\_\_\_\_  
 Mr. Rosen \_\_\_\_\_  
 Mr. Tracy \_\_\_\_\_  
 Mr. Gearty \_\_\_\_\_  
 Mr. Mohr \_\_\_\_\_  
 Mr. Winterrowd \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Mr. Holloman \_\_\_\_\_  
 Miss Gandy \_\_\_\_\_

Pursuant to your instructions, I turned over to the Exhibit Section Agent Badge #34 to be mounted.

Inasmuch as this badge is being presented to Mr. Lee R. Pennington upon retirement, it is being removed from active inventory records of the Administrative Division.

GSM:lwl

30 NOV 18 1953

RECORDED-97

67-11938-390

Searched

Indexed

11 NOV 17 1953

FEDERAL BUREAU OF INVESTIGATION

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson *V*

FROM : L. B. Nichols

DATE: November 13, 1953

SUBJECT:

*Lee Pennington*

Tolson ☒  
 Ladd ☒  
 Nichols ☒  
 Belmont ☒  
 Clegg ☒  
 Glavin ☒  
 Harbo ☒  
 Rosen ☒  
 Tracy ☒  
 Gearty ☒  
 Mohr ☒  
 Winterrowd ☒  
 Tele. Room ☒  
 Holloman ☒  
 Sizoo ☒  
 Miss Gandy ☒

At the farewell party for Mr. Pennington on Thursday evening, Mr. Pennington, I thought, exhibited an excellent attitude. In his comments he made some very fine and spirited remarks. In a private conversation, he expressed the hope that we would not treat him as an ex-Bureau employee but that we would call on him whenever it was necessary and that he could at any time pick up the phone and swing into action and accomplish things he could never accomplish while in the Bureau. I told Lee that we just did not want him going highhat on us and there would be plenty of work to be done. I don't think there is any question as to Mr. Pennington's basic loyalties.

In the course of the conversation, he stated that the National Commander of the American Legion had called him late yesterday and had asked if there would be any possibility of the Director making some statement about Lee's taking over the Americanism Commission of the American Legion. Lee stated he was very reluctant to ask for this and what did I think. I told him I thought the Director would be very happy to send a note to the National Commander. Lee stated it would be most appreciated and would be very helpful to him.

I think this would be a nice thing to do and I can see no possible objection to it. If approved, a letter is attached.

cc: Mr. Rosen  
 Mr. Jones

Attachment *sent*  
 LBN:MP 11-16-53

RECORDED-24

62-14938-391

Searched \_\_\_\_\_

Numbered 101

NOV 17 1953

FEDERAL BUREAU OF INVESTIGATION

84

NOV 20 1953



November 16, 1953

Mr. Warren B. Irons  
Chief, Retirement Division  
Civil Service Commission  
Washington 25, D. C.

Dear Mr. Irons:

I am enclosing herewith an Application for Retirement executed by Mr. Lee R. Pennington and a Photostat of his Form 2806.

Mr. Pennington has indicated that he wishes to retire at the close of business November 30, 1953. At that time he will be 59 years of age. He entered on duty with this Bureau on May 6, 1929, as a Special Agent. On July 25, 1948, he was appointed to the position of Inspector and has served in that capacity since that date.

Mr. Pennington has had varied and extensive experience during his service with this Bureau and has performed duties of a hazardous nature in connection therewith. This Bureau has primary jurisdiction over the investigation of crimes in bank robberies, kidnaping, extortion, white slavery, thefts under the Interstate Transportation of Stolen Motor Vehicle or Aircraft Act, and many other such investigative matters. Our Inspection Staff, among other functions is charged with the responsibility of supervising the investigations of violations of the laws of the United States and performing other duties imposed by law. Mr. Pennington has participated in these duties which are hazardous in nature and his services have been entirely satisfactory. It is felt that he merits favorable action in connection with his request.

In accordance with the action of the Attorney General delegating authority to me to make appropriate recommendations in connection with applications for retirement from employees of the Federal Bureau of Investigation, I hereby recommend that Mr. Pennington's retirement under the provisions of Section 1(a) of the Civil Service Retirement Act be approved.

Sincerely yours,

John Edgar Hoover

Director

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Laughlin \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Rm. \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

enclosures  
cc: mls. mls

U. S. DEPT. OF JUSTICE  
NOV 16 2 45 PM '53

RECORDED-92

67-11938-382

NOV 19 1953

NOV 18 1953  
RECEIVED  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPT. OF JUSTICE

NOV 18 1953

November 16, 1953

Mr. Lee R. Pennington  
12 Taylor Street  
Chevy Chase, Maryland

Dear Lee:

I am enclosing a copy of a letter which I am sending today to the Honorable Arthur Connell, National Commander of the American Legion, on your new assignment as Director of the Americanism Commission.

I know you will give the same grand account of yourself in your new job as you always have in your assignments in the Bureau. You may rest assured we will continue to look upon you as one of our own.

With every good wish,

Sincerely,  
J. Edgar Hoover

Enclosure

LBN:MP

RECORDED - 24

NOV 17 1953  
130

MAILED - 4  
NOV 16 1953  
COMM-FBI

RECEIVED

67-11938-393  
Searched  
Numbered  
11 NOV 19 1953  
FEDERAL BUREAU OF INVESTIGATION  
U.S. DEPT. OF JUSTICE

RECEIVED  
U.S. DEPT. OF JUSTICE  
NOV 16 10 49 AM '53

NOV 16 9 55 AM '53  
RECEIVED READING ROOM  
F B I

Tolson  
Ladd  
Nichols  
Belmont  
Clegg  
Glavin  
Harbo  
Rosen  
Tracy  
Mohr  
Tele. Rm.  
Holloman

NOV 21 1953

November 16, 1953

Honorable Arthur Connell  
National Commander  
The American Legion  
1608 K Street, Northwest  
Washington, D. C.

Dear Mr. Connell:

I wanted to drop you this personal letter to extend you my congratulations on securing the services of Mr. Lee R. Pennington for the all important post of Director of the Americanism Commission of the American Legion. Mr. Pennington's long career in the Federal Bureau of Investigation is one marked with achievement, loyalty, devotion to duty and a compelling urge to serve his country. He not only exemplifies the finest traditions of the FBI, but I am sure brings to the Americanism Commission a lofty and devoted dedication to perpetuating our American way of life.

There is a real need to constantly win anew the freedoms our Forefathers originally won for us. The liberty and freedom of the American people did not come easily and there must be constant vigilance to forestall the insidious encroachment of an alien way of life which undermines our basic foundations. Mr. Pennington will give of his energy and spirit to fulfilling the original task of the Americanism Commission. I wish for him a continuation of the successes which have characterized his endeavors in the past. I think the American Legion is indeed fortunate in now having Mr. Pennington in its ranks.

With best wishes and kind regards,

Sincerely yours,

J. Edgar Hoover

Tolson  
Ladd  
Nichols  
Belmont  
Clegg  
Glavin  
Harbo  
Rosen  
Tracy  
Laughlin  
Mohr  
Winterrowd  
Tele. Rm.  
Holloman  
Gandy

cc: Mr. Jones

LBN:MP

NOV 17 1953  
130

NOV 16 1953  
COMM-FBI

69-11738-394  
RECEIVED READING ROOM  
NOV 16 1953  
FEDERAL BUREAU OF INVESTIGATION

30 NOV 23 1953

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

FROM : W. R. Glavin

SUBJECT: LEE R. PENNINGTON  
Former Inspector  
EOD 5-6-1929  
Retiring 11-30-53

DATE: November 23, 1953

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Harbo \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

There is attached hereto a small presentation plaque for former Inspector Lee R. Pennington which has his FBI badge mounted thereon and an engraved plate with the following inscription: "Presented to Inspector Lee R. Pennington upon his retirement November 30, 1953". This plaque was made by the Exhibit Section of the Administrative Division.

Supervisor Gauthier of the Administrative Division advised that Mr. Pennington informed him that he would be out of town for ten days and that Pennington will contact the Bureau when he returns to Washington. Further, it was Mr. Pennington's desire that no mail be sent to his home.

RECOMMENDATION

That the attached proposed undated letter to Mr. Pennington be approved to accompany the plaque. When Mr. Pennington returns to Washington, the attached letter will be dated and presented to him along with the FBI badge.

Attachment sent  
PGT:gmo 11-24-53

97  
RECORDED-55

17 NOV 30 1953

67-11938-395
149
11 NOV 27 1953
FEDERAL BUREAU OF INVESTIGATION

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson ✓

DATE November 20, 1953 ✓

FROM : L. B. Nichols

SUBJECT:

Tolson ✓  
 Ladd ✓  
 Nichols ✓  
 Belmont ✓  
 Clegg ✓  
 Glavin ✓  
 Harbo ✓  
 Rosen ✓  
 Tracy ✓  
 Laughlin ✓  
 Mohr ✓  
 Winterrowd ✓  
 Tele. Rm. ✓  
 Holloman ✓  
 Gandy ✓

0 Sylvan King stated that the American Legion was going to give Lee Pennington a medal. They are going to pick the spot, but would probably want somebody from the Bureau.

I told him I thought the Director would be glad to designate someone if this were desired.

cc - Mr. Jones

LBN:ptm

RECORDED-97

67-11938-396

NOV 30 1953

Searched \_\_\_\_\_  
 Indexed \_\_\_\_\_  
 Numbered 158  
 NOV 30 1953  
 FEDERAL BUREAU OF INVESTIGATION

30 DEC 3 1953

LEE R. PENNINGTON  
12 TAYLOR STREET  
CHEVY CHASE 15, MARYLAND

November 18, 1953

Mr. Tolson	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Belmont	✓
Mr. Clegg	✓
Mr. Glavin	✓
Mr. Harbo	✓
Mr. Rosen	✓
Mr. Tracy	✓
Mr. Mohr	✓
Mr. Trotter	✓
Mr. Winterrowd	✓
Tele. Room	✓
Mr. Holloman	✓
Miss Gandy	✓

Mr. J. Edgar Hoover  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

I was fortunate enough to see the entire broadcast of your testimony yesterday and what a whale of a job you did for the Bureau. Upon the completion of your testimony I immediately called Frank Holloman and gave him my reaction.

Jimmy O'Neil, publisher of the American Legion Magazine Magazine called me from New York this afternoon on another matter but all he could talk about was the wonderful manner in which you handled yourself.

I was in the Health Service section of the YMCA today, which is mostly used by doctors, lawyers and business men, and they were most enthusiastic concerning the manner in which you testified. None of them knew me so I know they were not talking for my benefit. There appears to be a general feeling that the AG is definitely trying to put you in the middle.

I do not think that You'll ever need any help after the manner you endeared yourself to the public yesterday, but if you do, you know I will do everything in my power to get the Legion squarely behind you. I am very proud of the fact I can brag of having been one of your assistants.

Sincerely,

Lee (Pennington)

67-11938-1397  
SEARCHED INDEXED  
SERIALIZED FILED  
DEC 3 1953  
FEDERAL BUREAU OF INVESTIGATION

RECORDED-24  
DEC 23 1953  
on 11-23-53  
my

November 25, 1953

0  
Mr. Lee R. Pennington  
12 Taylor Street  
Chevy Chase, Maryland

Dear Lee:

I have received your letters of November 18, and I certainly do appreciate your remarks concerning my testimony on the Harry Dexter White case. Such kind words mean a great deal to me, and I want you to know how grateful I am.

I considered it an honor, Lee, to have the opportunity of writing Mr. Connell.

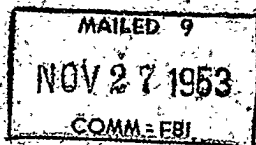
Sincerely,

J. E. H.

NOV 25 4 29 PM '53  
RECEIVED-READING ROOM  
F. B. I.  
U. S. DEPT. OF JUSTICE

NOV 25 8 45 PM '53  
RECEIVED - DIRECTOR  
F. B. I.  
U. S. DEPT. OF JUSTICE

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Gearty \_\_\_\_\_  
Mohr \_\_\_\_\_  
Winterrowd \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



LEE R. PENNINGTON  
12 TAYLOR STREET  
CHEVY CHASE 15, MARYLAND

Mr. Tolson	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Belmont	✓
Mr. Clegg	✓
Mr. Glavin	✓
Mr. Harbo	✓
Mr. Rosen	✓
Mr. Tracy	✓
Mr. Mohr	✓
Mr. Trotter	✓
Mr. Winterrowd	✓
Tele. Room	✓
Mr. Holloman	✓
Miss Gandy	✓

November 19, 1953

Mr. J. Edgar Hoover:  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover;

I deeply appreciate your letter of  
November 16th enclosing a copy of a letter of the same  
date to Arthur Connell, National Commander of the  
American Legion.

I assure you that I will do all in my  
power to live up to your commendation.

Sincerely,

*Lee*

Lee (Pennington)

RECORDED-24

30 DEC 7 1953

67-11938-398  
Searched 180  
DEC 1 1953 25  
12 DEC 3 1953  
FEDERAL BUREAU OF INVESTIGATION



December 7, 1953

Mr. Lee R. Pennington  
12 Taylor Street  
Chevy Chase, Maryland

Dear Lee:

It is a pleasure to present to you the enclosed plaque which has your FBI badge mounted thereon. I hope that this plaque will be a constant reminder of your many friends in the Bureau and, although you have officially retired, it will in some way make you feel that you are still a part of this organization.

I wish you the best of success and happiness in your position with the American Legion.

Sincerely,

RECEIVED - DIRECTOR  
F B I  
U. S. DEPT. OF JUSTICE

NOV 24 1 01 PM '53

cc: Mr. Rosen

67-11986-392  
SEARCHED  
INDEXED  
SERIALIZED  
FILED  
12 DEC 7 1953  
FEDERAL BUREAU OF INVESTIGATION  
RECEIVED - READING ROOM

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Ladd  
Nichols  
Belmont  
Clegg  
Glavin  
Harbo  
Rosen  
Tracy  
Gandy  
Winterrowd  
Tele. Room  
Holloman  
Gandy

PGT:gm

30 DEC 9 1953

presentable  
Mr. Pennington  
12-753  
gt

Tolson \_\_\_\_\_  
 Ladd \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Clegg \_\_\_\_\_  
 Glavin \_\_\_\_\_  
 Harbo \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tracy \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Winterrowd \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Miss Gandy \_\_\_\_\_

## LEE PENNINGTON HEADS LEGION'S AMERICAN UNIT

### Veteran FBI Aid Is Lauded by Hoover

Lee R. Pennington, veteran inspector for the FBI here, has been appointed director of the national Americanism commission of the American Legion, national commander Arthur J. Connell announced Wednesday.

Pennington will succeed Allen B. Willard, resigned. He will take over the post Monday.

Pennington's appointment was lauded by FBI chief Hoover, who cited his aid's "achievements, loyalty and devotion to duty and compelling urge to serve his country."

Connell, who announced the appointment in New York, also disclosed the un-American activities office of the Americanism division will be reactivated here.

Pennington, a graduate University of Maryland and Southeastern university, has been with the FBI since 1929. He has been officially retired in order to accept the Legion post.

Times-Herald 21  
 Wash. Post \_\_\_\_\_  
 Wash. News \_\_\_\_\_  
 Wash. Star \_\_\_\_\_  
 N.Y. Herald Tribune \_\_\_\_\_  
 N.Y. Mirror \_\_\_\_\_

30 DEC 1953

Date: \_\_\_\_\_

PER. FILES

Tolson ☒  
 Ladd ☒  
 Nichols ☒  
 Belmont ☒  
 Clegg ☒  
 Glavin ☒  
 Harbo ☒  
 Rosen ☒  
 Tracy ☒  
 Mohr ☒  
 Trotter ☒  
 Winterrowd ☒  
 Tele. Room ☒  
 Holloman ☒  
 Miss Gandy ☒

## Pennington Gains FBI For Job With Legion

Lee R. Pennington, veteran inspector of the Federal Bureau of Investigation here, has been named director of the Americanism Commission of the American Legion.

At the same time, Arthur J. Connell, legion national commander, also announced that the Americanism Commission will re-activate its un-American Activities office here.

Mr. Pennington, 59, is a graduate of the University of Maryland and holds a degree in accounting from Southeastern University. He joined the FBI in 1929 and has been liaison man with the Legion's Americanism division since 1939.

Mr. Pennington has been officially retired by the FBI so that he can accept the legion post. The Americanism Commission is the second largest legion activity, the Rehabilitation Commission being the largest.

FBI director J. Edgar Hoover declared that Mr. Pennington's career with the bureau has been marked by "achievement, loyalty, devotion to duty and a compelling urge to serve his country."

Mr. Pennington assumes his new duties Monday.

Times-Herald \_\_\_\_\_  
 Wash. Post \_\_\_\_\_  
 Wash. News \_\_\_\_\_  
 Wash. Star 136  
 N.Y. Herald Tribune \_\_\_\_\_  
 N.Y. Mirror \_\_\_\_\_

143  
30 DEC 8 1953

PERS. FILES

NOT RECORDED  
Date: \_\_\_\_\_

UNITED STATES CIVIL SERVICE COMMISSION  
WASHINGTON 25, D. C.

November 18, 1953

DRC:DG:gs  
CSA 347 722

Director  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington 25, D. C.

11938  
1.5.

REQUEST FOR INDIVIDUAL RETIREMENT RECORD (STANDARD FORM 2806)			
NAME (Last) PENNINGTON, (First) LEE (Middle) ROBERTS			DATE OF BIRTH November 19, 1894
OTHER NAMES UNDER WHICH EMPLOYED			POSITION Inspector
SERVICE CLAIMED IN CONNECTION WITH AN APPLICATION FOR <input checked="" type="checkbox"/> ANNUITY <input type="checkbox"/> DEATH BENEFITS <input type="checkbox"/> REFUND <input type="checkbox"/> SERVICE CREDIT			
PERIODS OF SERVICE FOR WHICH A 2806 IS REQUESTED			
BEGINNING DATE	ENDING DATE	DEPARTMENT OR AGENCY	LOCATION
	11/30/53	Justice - Federal Bureau of Investigation	Washington, D. C.

REMARKS:

The Commission has approved the retirement of Mr. Lee R. Pennington under Section 1-D of the Retirement Act.

Please forward the claimant's Retirement Record Card (Form 2806) after date of final separation.

67-11938-400
Searched
Numbered 54
1 DEC 11 1953
FEDERAL BUREAU OF INVESTIGATION

2806 forwarded  
to BSC 12/19/53  
mjs

30 DEC 16 1953

Please attach this form to the 2806 forwarded. If Form 2806 is not submitted, please check one of the boxes on the reverse side of this form and furnish information as required.

RETIREMENT DIVISION.

RECEIVED CH. CLK. OFF.  
RECEIVED F. B. I.  
U.S. DEPT. OF JUSTICE  
DEC 16 8 56 AM '53

United States Civil Service Commission  
Retirement Division  
Washington 25, D. C.

The requested information is furnished below as indicated by checked box:

- ☐ Form 2806 covering service claimed forwarded to the Civil Service Commission:

DATE FORM 2806 FORWARDED	REGISTER OF SEPARATIONS NO.
NAME AND DATE OF BIRTH SHOWN ON FORM 2806	

- ☐ No record of employment in this department or agency.
- ☐ Form 2806 cannot be forwarded. Employee on furlough until

(DATE)

- ☐ Employee not subject to the Retirement Act:

FROM	TO
REASON FOR SEPARATION	

Remarks:

(AUTHORIZED CERTIFYING OFFICER)

(DATE)

(TITLE)

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

11-13-53

I certify that I have ~~received~~ the following Government property for official use:  
returned

Commission Card with Case #29 ✓

Agent brief case 2 ✓

Zipper brief case ✓

Official Police Revolver #611693 ✓

Hip Holster and adapter ✓

FBI Handbook #20 ✓

Enemy Sabotage Equipment Manual #150 ✓

.38 Super Automatic Pistol #13270 ✓

Automatic Shoulder Holster for above ✓

Inspector's Manual #17 ✓

Master Key to First Floor ✓

Supervisors Manual #20 ✓

Master Key to Fifth Floor ✓

Arm Band ✓

Parking Permit #8 with sticker (destroyed)

R E A D

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY. ✓

NOT RECORDED-11  
File  
Jury  
ed

Very truly yours,

Lee K. Pennington

**RETIREMENT RECORD CARD**  
**CIVIL SERVICE COMMISSION FORM 2806**  
**NOV-1961**

No. 12-92PENNINGTON **L** R.

(SURNAME) (FIRST NAME) (SECOND NAME)

DATE OF BIRTH			LEGAL VOTING RESIDENCE		
MONTH	DAY	YEAR	STATE AND CONG. DISTRICT	COUNTY	CITY OR TOWN
11	19	1894	Md. 6th	Montgomery	Chevy Chase
SEX <b>M</b>			MILITARY SERVICE YES <b>X</b> NO		
RACE <b>W</b>			MILITARY PENSION OR WAR RISK COMPENSATION YES NO		
RETIREMENT AGE <b>70</b>					

JOURNAL SHEET AND LINE	NATURE OF ACTION	POSITION AND GRADE	SALARY		EFFECTIVE DATE	DEPARTMENT OR ESTABLISHMENT OFFICIAL STATION	TOTAL SERVICE		
			PAY LESS ALLOWANCES	AGGREGATE PAY			MOS.	DAYS	YRS.
	PA	Mechanical Dftsm.		\$1200	4-3-17	War Dept. Off. Chief of Ord.			
	Res.				11-26-17	do			
	Rein.	Clerk Caf. 2		1320	12-14-26	Gen. Accounting Office			
	Pro.	Audit Clk. Caf. 3		1500	5-1-27	do			
	Pro.	do		1560	7-1-27	do			
	Pro.	Caf. 4 Asst. Auditor		1680	12-1-27	do			
	Pro.	Caf. 5		1860	5-1-28	do			
	Sal. inc.	Auditor		2000	7-1-28	do			
	Resigned	do			5-5-29	do			
	Apptd.	Spl. Agt. Caf. 8		2900	5-8-29	Justice, Bur. of Inv.	10	27	5
	Enlisted	U.S. Army			11-27-17				
	Discharged				8-11-19				
	Trans.	Special Agent Caf-9		3200	2-1-32	JUSTICE, Bureau of Investigation			
	Trans.	" Caf-10		3500	1-1-33	"			
	Trans.	" Caf-11		3800	7-1-33	"			
	S. Ex. Or. 6166	"		3800	8-9-33	"			
	Reaptd. Ex. Or. 6166	"		3800	8-10-33	"			
	Trans.	" Caf-12		4600	11-1-33	"			
	Sal. inc.	"		4800	7-16-34	"			
	Sal. inc.	"		5000	9-1-35	" 800-50			
	Sal. inc.	" 1-00-73		5200	12-1-35	"			
	Sal. inc.	"		5400	1-1-37	"	2	11	14
	Trans.	" Caf-13		5600	12-1-40	"			
	Sal. inc. Warlt	" Asst. Ch. Caf-13		5800	2-1-43	" Dept			
	Sal. inc.	" Caf-13		6000	7-1-43	" "			
				6650					
BT/3288	Pay Inc (Per)			6860	7-2-45				
	Salary Fixed By Act Approved 6-30-45	Same Grade		6650	7-1-45				
	Salary Fixed By Act Approved 6-24-46	Same Grade		7820.40	7-1-46				
		Per Inc		8059.50	1-12-47				
		Per Inc		8179.50	3-21-48				
11-02	Salary Fixed by Act Approved 7/3/48	Same Grade		8899.50	7-11-48				

EDUCATION: COMMON SCHOOL HIGH SCHOOL COLLEGE DEGREES IF ANY

(INDICATE NUMBER OF YEARS) 1 2 3 4 5 6 7 8 1 2 3 4 1 2 3 4

SPECIAL QUALIFICATIONS



